

Research & Innovation

Personnel Effort Reporting Tool (PERT)

Guidebook for USF PERT Department Representatives

Table of Contents

Links and Sponsored Research Post Award Contacts	Page 1
PERT Overview, Roles, Certifiers	Page 2
Cost Sharing and PERT Report Generation	Page 3
PERT Schedule and Requirements	Page 6
PERT System Access and Navigation	Page 7
Retrieve & Review Effort Reporting Data Steps 1 - 12 with screenshots	Page 9
Changing Employee Level Effort Report Detail Steps 1 – 6 with screenshots	Page 19
Correcting Rejected Employee Effort Data Steps 1 – 8 with screenshots	Page 22

<u>Links</u>

PERT Website: https://www.usf.edu/research-innovation/research-

support/sponsored-research/pert/index.aspx

The PERT Website contains the following important resources:

- <u>General Info</u>
- <u>PERT Schedule PDF</u>
- <u>PERT Training</u>
- NIH Salary Cap Information (PDF)
- <u>NIH Calculation Worksheet (Excel)</u>
- Pay Distribution Worksheet (Excel)
- Effort Review Checklist (PDF)
- Sample Communication (PDF)
- <u>Reminder Template (MS Word)</u>
- Sample Exit Email (MS Word)

Other Resources

- <u>GEMS Distribution Form</u>
- <u>USF System Policy 0-313, Sponsored Research Cost Sharing</u>
- FAST Security Access Request

Sponsored Research Post Award PERT Contacts

- Earl Bare, Grant Financial Administrator <u>ebare@usf.edu</u>, 813-974-7553
- Julia Dunn, Grant Financial Administrator juliadunn@usf.edu, (813) 974-7229

PERT Overview

PERT is the University's federal effort and committed cost share reporting system. Compliance with federally established Office of Management and Budget, Federal awards issued prior to December 26, 2014 are required to be managed in accordance with OMB Circulars A-21, A-110, and A-133. Federal awards issued on or after December 26, 2014 are to be managed in accordance with 2 CFR Part 200: Uniform Administrative Requirements, Cost Principles, and Audit Requirements for federal Awards (The Uniform Guidance) or the appropriate regulations applicable to the award as specified in the Notice of Award issued by the funding agency.

Uniform Guidance requires educational institutions to maintain an accurate system for reporting the percentage of time that employees devote to federally funded projects (Effort). Effort is the work or proportion of time spent on any activity and expressed as a percentage of total time. Total effort of 100% must be reported. Percent of effort does not reflect number of hours. Committed Cost Share is any project cost not borne by the sponsor (regardless of funding source) and committed by USF for the performance of an externally funded project. Such commitments must be explicitly stated in the project budget, described in the proposal narrative, or included within the sponsor's guidelines as a commitment.

PERT Roles

- <u>Effort Central (PERT Central)</u> Sponsored Research Post Award Compliance staff responsible for generating and releasing PERT reports to the departments and coordinating university effort reporting after each semester.
- <u>Department Representatives</u> responsible for reviewing and correcting each effort report prior to certification and ensuring that any changes/corrections are updated in FAST (requires a retroactive pay distribution, a.k.a. RET submission for each change/correction).
- <u>Certifiers</u> responsible for reviewing the effort report, notifying the Department Representative of any necessary corrections or adjustments, ensuring that all effort corrections or adjustments are made prior to certifying and certifying the report.

PERT Certifiers

Faculty (salary plan 22), Administration (salary plan 21) and Staff (salary plan 23) employees paid from federal funds or anyone providing cost share to a project. The federal government expects all effort reports to be completed by individuals with **first-hand knowledge** of all aspects of the work performed. The employee performing or supervising the work is in the best position to provide this information.

If this individual is no longer employed by the University the individual's supervisor, PI or Co-PI are responsible for certifying the effort report on his/her behalf. For Temporary (OPS) employees, the nature of their responsibilities may not provide sufficient information to distinguish one research project from another. In order to assure proper reporting, supervisors, PIs or Co-PIs of temporary employees are responsible for certifying the temporary employee's effort.

Note: PERT recognizes allowable certifiers. For each report, only the non-OPS employee for whom the report was generated, the project PI/Co-PI, the Department Head or Chairperson or the employee's supervisor can certify. The PI/Co-PI listed is the PI/Co-PI common to all projects in the report. If there is not a PI/Co-PI in common to every project listed on the report, the system will not recognize a PI/Co-PI certifier and the effort would then need to be certified by the supervisor. The allowable certifiers listed for each PERT report are updated via a nightly process to reflect changes in Supervisor/Reports To and/or the common PI/Co-PI (due to project changes).

Cost Sharing

There are four types of Cost Sharing:

- Mandatory (Committed) required by the program as a condition of the award and therefore is obligatory and reportable.
- Salary Cap Cost Sharing (Committed) occurs when the salary for an individual exceeds the sponsor imposed limit. This is classified as Voluntary Committed cost share and must be documented within USF's system and may require reporting to the agency.
- Voluntary (Committed) offered/proposed by the grantee when not specifically required by the sponsor. The offer is included in the award directly or by reference. Voluntary Committed cost sharing expenses must be properly identified for cost accounting purposes. **Voluntary cost sharing is highly discouraged and requires approval Sponsored Research approval.**

Note: Once proposed voluntary cost share is accepted by the sponsor, it is considered a required University commitment toward the awarded project. PERT reports Committed Cost Share only.

• Voluntary (Uncommitted) - unplanned cost share that does not need to be documented within the University's system or reported to the sponsors.

All employees providing cost share will need to have their pay distributed to the appropriate cost share FAST combination code to be reflected in PERT (includes salary cap cost share). The FAST combination codes are generated using the cost share chartfield information provided on the Grant Budget Release form.

The Department Representative is responsible for ensuring that payroll is distributed to the appropriate FAST combination code for cost share to the project and verifying that the information has been accurately recorded in PERT.

Cost Sharing

<u>Non-Project to Project Cost Share</u> - USF unrestricted fund (RIA and E&G funds) shares in the cost of the sponsored project.

Example:

Proj/Grt	<u>Cost Share A/C</u> Desc	FAST Descr	PayrolPs Effor	<u>t%</u> Combination Code	<u>Oper</u> <u>Unit</u>	GL Acct	<u>GL Deptid</u>	Eund	Product
1		DEPT OF LAW & MENTAL HLTH	59	59 000029808	TPA	50022	582000	10000	000000
2 5820105000		A Retrospective Analysis of Pu	6	6 000078636	TPA	50022	582000	22000	000000
3 5820107600	COSTSHARE 5820107600	Evaluation of AHCA	35	35 000114157	TPA	50022	582000	10000	000000

Total Payroll%: 100 Effort%: 100

Of the total time worked during the reporting period, the employee's time was spent on the following (listed by line #):

- 1. 59% non-project related effort
- 2. 6% effort on Project 582010500
- 3. 35% effort committed to Project 5820107600, paid by state funds (Fund 10000)

<u>Project to Project Cost Share</u> - A non-federal sponsored project shares in the cost of another sponsored project.

Example:

Proj-Grt	Cost Share A/C Desc	FAST Descr	Payroll% Effort	<u>Combination</u>	<u>Oper</u> Unit	GL Acct	GL Deptid	Fund	Product
1 5830112800	124230-1242	University of South florida Ce	95 9	5 000082726	TPA	50021	583002	20000	000000
2 5830111200	COSTSHARE PROJECT TO PROJECT	Center for Autism and Related	1	1 000094542	тра	50021	583002	21000	PRJPRJ
3 5830116404	COSTSHARE - 5830112800	CARD to UCEDD C/S	4	4 000116576	ТРА	50021	583002	21000	PRJPRJ

Total Payroll%: 100 Effort%: 100

This example reports two separate instances of project-to-project committed cost share. Of the total time worked during the reporting period, the employee's time was spent on the following (listed by line #):

- 1. 95% effort on Project 5830112800
- 2. 1% effort committed to an unidentified project (paid by Project 5830111200)
- 3. 4% effort committed to Project 5830112800 (paid by Project 5830116404)

PERT Report Generation

Effort reports are generated for all employees who have salary distributed from a federally-funded project, or distributed as cost sharing through FAST pay distribution. Effort is reported at the employee record (Empl Rcd) level. The associated salary amounts are based on the Institutional Base Salary (IBS), which includes the following earning codes in FAST:

REG - Regular OVT - Overtime Earnings PPH - Prior Pay Period Hours RTA - Retro Earnings Adjust SAH - Salaried Ees Additional Hrs DOC - Dock Earnings

Earnings are prorated to align with semester dates, which seldom coincide with the biweekly pay schedule. Therefore, PERT prorates the effort within the first and last pay periods of the effort reporting period (semester boundaries).

Prorating Logic Chart

	Boundary Pay Period of PERT Report					Boundary Pay Period of PERT Report			
Second to last pay period in prior term	Last pay period in prior term, First pay period in current term	Second pay period in current term	Action	Logic	Second to last pay period in term	Last pay period in current term, first pay period in subsequent term	Second pay period in subsequent term	Action	Logic
No Fed\$	Fed \$	Fed\$	INCLUDE	Generate current term report and include boundary pay period @100%	No Fed\$	Fed \$	Fed\$	EXCLUDE	No report generated for current term unless fed\$ in prior pay periods
Fed \$	Fed \$	No Fed \$	EXCLUDE	generated for current term unless fed\$ in subsequent pay periods	Fed \$	Fed \$	No Fed \$	INCLUDE	Generate current term report and include boundary pay period @100%
Fed \$	Fed \$	Fed \$	PRORATE	Generate current term report and prorate boundary pay period	Fed \$	Fed \$	Fed \$	PRORATE	Generate current term report report and prorate boundary pay period
No Fed\$	Fed\$	No Fed\$	PRORATE	System cannot determine which term the pay belongs to and prorates boundary pay period. This will also cause a report to be generated for the current term	No Fed\$	Fed\$	No Fed\$	PRORATE	System cannot determine which term the pay belongs to and prorates the boundary pay period. This will also cause a report to be generated for the current term

PERT Schedule

PERT reports are generated after each semester (3 times per year). Each certification period is approximately 5 weeks. Reports are locked when generated, released to the DRs for review and the released to the certifiers.

PERT Central posts the schedule annually. The deadlines are communicated to the departments when effort reports are released for review and certification. The certification deadline is also displayed on each

PERT report. Strict adherence to these deadlines is critical in meeting federal compliance requirements for timely reporting.

Within the PERT system, there is a function to expire effort reports. During closeout of a PERT period, all uncertified reports will be expired. Upon expiration of effort reports, Sponsored Research Post Award will take steps to ensure all federal dollars are removed from payroll for that PERT period.

Miscellaneous PERT Information and Requirements

Sweeps

In accordance with the PERT Schedule, a process referred to as "PERT Sweeps" is run after each certification period to identify discrepancies between certified effort and FAST pay history. Once the differences are identified, PERT Central notifies the Department Representatives and requests RETs be submitted to move excess salary charges on projects (salary % > effort %) to unrestricted accounts. Likewise, any understated cost share (salary % < effort %) would also need to corrected.

Out of Cycle Generations

When salary charges are not distributed in accordance with the effort, retroactive expenditure transfers (RETS) should be prepared and submitted to Sponsored Research Post Award to correct the pay distribution. This should occur immediately upon discovering the distribution error(s). RETs posted in the FAST prior to the end of the certification period, will be reflected in the effort reports. A weekly process is run to generate any new effort reports that may be required due to RETs.

Recertification Requests

In the rare, infrequent and unfortunate event that a certifier certifies an incorrect report, a recertification request may be submitted to the department's Compliance Grant Financial Administrator (GFA). Not all recertification requests are approved. The Assistant Director of Sponsored Research Post Award determines approval based on the nature of the request and its justifying documentation. If approved, the report will be opened for recertification. A two week certification deadline is applied for recertification requests.

PERT & FAR Matching

As PERT reports federal effort and/or cost share (regardless of funding source), Faculty Activity Reporting (FAR) is managed through the Faculty Academic Information Reporting (FAIR) system. FAR reports the effort of instructional personnel expended in support of their assignment. Though PERT and FAR are used for very different purposes, both document faculty activity. It is critical (to avoid risk to the university) that the reports for all employees in both systems report the same level of sponsored activity. Any differences must be substantiated.

PERT System Access

PERT is certified via FAST. All active employees have access to FAST. Each employee's access to Self Service is setup with a User ID and a default password.

- Your Self Service User ID is your 11 digit FAST Employee ID (EmplID), an auto-generated numeric ID assigned by the system. Example of Self Service User ID: 00000012345
- Your default password is the last four digits of your Social Security number, an = sign, and the four digit year of birth. Example of Default Password: 3422=1957

As a PERT Department Representative - FAST access is required. FAST access allows users to view information for all personnel in FAST. Each user's view is limited to the information that his or her job/role requires.

The Request for FAST Access form is used to request access to FAST data. The form is completed and approved by the appropriate department level designees and forwarded it to IT. For PERT Department Representative access check the <u>Effort Representative</u> box.

PERT System Navigation

Certifier's Navigation:

As a Department Representative (DR) it is important that you learn the Certifiers Navigation and how to certify effort reports. The online PERT Certifier training provides both a certification/navigation demonstration and simulation. Research Clarification or Change in Procedure (CCHIP) #0004, Mandatory Training for Effort Reporting prescribes PERT training as mandatory.

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Dept Admin Change	begins with	~		
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PERT is certified via FAST. Effort Report System > Certify

<u>Certify</u>

<u>Effort Certification</u> – provides certification access to the non-OPS employee for whom the report was generated. Only the employee, project PI/Co-PI, the Department Head or Chairperson or the employee's supervisor can certify.

<u>PI/Co-PI Certification for OPS</u> – lists and provides PI/Co-PI certification access to all reports generated for OPS employees that provided effort on their projects.

<u>FAST Project Information</u> – displays the project name (Descr), start and end dates, sponsor and PI information.

Department Representative's Navigation

Retrieve and Review Effort Reporting Data

Following the creation of effort reports, Department Representatives (DR) will be notified by Sponsored Research Post Award Compliance, that the effort reports are ready for review. During this review period, Department Representatives will be able to make adjustments to the uncertified effort reports. Missing accounts should be added, payroll percentages checked, and any changes from proposed committed cost sharing should be updated. Once adjustments are complete, the DR should unlock the reports and notify their faculty and other certifiers that the reports are ready to be reviewed and if correct, certified.

Step 1: Navigate to Admin Effort Review

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Step 2:Using any combination of search options, enter the criteria, click Include
History and click the Search button.

In the example below the following options were used:

- **Department** (FAST Dept ID format: X-XXXX-XXX)
- Effort Certification (N to view non-certified reports)

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Note: When returning to the search page for another, click Clear to remove all unwanted search values.

Step 3: From the search results, click the link for report to be viewed.

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Locked for Review:		Search Criteria 2007 2007 2007 2007 2007 2007 2007 200	Kar Biosont Broxin B OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07/2005 OSB07	214 Report End Di 12/19/2006 12/19/2006 12/19/2006 12/19/2006 12/19/2006 12/19/2006 12/19/2006 12/19/2006 12/19/2006 12/19/2006 12/19/2006 12/19/2006 12/19/2006	10 50507 465 mit) 21 22 21 21 21 21 22 22 22 22 22 22 22	otist 2111 Destatoren filet Cet 0-580-005 N 0-580-005 N	Notes Frederic N N N N N N N N N N N N N N N	2000 Admin 20 20 20 20 20 20 20 20 20 20 20 20 20	1900 - 2000 N N N N N N N N N N N N N N N N N N	1-16 of 10 (F) CELLOCKed (GE CC DELLOCKed DELLOCKE DELLOCKE DELLOCKE DELLOCKE DEL

Search Results Include:

- Number of results found
- Employee's information: Name, EmplID and Empl Rcd Nbr
- Fiscal Year (report was generated)
- Report Begin and End Date
- Salary Administration Plan (0_ = OPS; 21 = Administration; 22 = Faculty; 23 = Staff)
- Department
- Effort Certification (N No, Y-Yes or E-Expired)
- Emp Changed (N to view effort not changed by the employee)
- Dept Admin Change (N No, Y-Yes)
- Reject (N No, Y-Yes)
- Locked for Review (Locked, Locked for DR Review, Unlocked)

Note: If multiple results are found matching the search criteria, a Search Results listing will appear at the bottom of the screen. Multiple rows may appear for each employee, representing multiple jobs (Empl Rcds) or multiple Effort Reports, each representing a different reporting period.

Step 4: The Effort Report Details page appears. The section header (top blue bar) displays the number of rows associated with the reported effort. Rows are added for each change that is made to the report. History is maintained by effective date (Eff Date) for each update/correction made to an employee's effort detail. Row 1 is always the most up-to-date record. If the record has 3 rows of employee level detail, **3 of 3** is the original and **1 of 3** contains the most up-to-date detailed information.

Effort Report Detail Ceffort Comments Post Certification Comments Allowable Certifiers	
Employee Level	<u>Find</u> View All First 🗹 1 of 1 🕑 Last
EmplID: 00000023913 Empl Rcd#: 0 Name: Joseph,Ruby A Sal Plan: 22 Eff Date: 02/27/2007 Report Period: 08/07/2006 12/19/2006 Due: 03/30/2007 Emp Chgd: N Certify: N Reject: N View Current Payroll History User ID: Lock Status: Locked for DR Review EMAIL	
Account Details Custom	ize Find 🏥 First 🗹 1 of 1 🕑 Last
Proj/Grt Cost Effort% Open FAST Fund Proj/Grt Proj/Grt 'Combo Code FAST Descr Payroll% Share% Effort% Oper FAST Fund Proj/Grt	od <u>Chartfield1 SRN Number</u>
1 5830047400 000032238 Q GEAR UP 2 (Memorial) 100 100 TPA 583005 20000 000	0000 0000000 5830474K0 🛨 💻
FTE: 1.000000Totals for Payroll%: 100 Effort%: 100 DA Comments: PERT Comment: Pay ending 10-AUG-2006 was included at 40 percent. Pay ending 28-DEC-2006 was included at 30 percent. Image: Comment: Payroll (Comment: Payroll)	
Bave Return to Search Terevious in List Terevio	Dupdate/Display

Note: Include History view must be used to view multiple rows of Employee Level effort detail.

The page reflects the following **Employee Level** effort detail.

- Employee information: Name, EmplID, Empl Rcd#, Name and Sal Plan
- Effective Date (the date the record/report was created or last updated)
- **Report Period** (begin and end Date)
- **Due Date** (effort reporting period deadline date)

View Current Payroll History - button links to a **current live view** of the FAST payroll history.

- **Emp Chgd** (N to view effort not changed by the employee)
- Certify (N No, Y-Yes or E-Expired)
- Reject (N No, Y-Yes)
- **User ID** (if the report has been adjusted, displays the adjusted by FAST User ID)
- Lock Status (Locked, Locked for DR Review, Unlocked)

EMAIL - used to e-mail information directly from PERT to employee listed on the effort report.

Note: Include History view must be used to view multiple rows of Employee Level effort detail. If employee's email address is not listed in FAST an error message will appear. This function is not available for OPS employees since they do not certify their own effort. The Account Details section displays the FAST Combo Code and its associated chartfield values for each line of pay distribution. To view as shown in Step 3, click the <u>Show all Columns</u> button.

Account Details জেনা			Customize	ind 📜	First 🕙 1 of 1 🕨	Last
ProiGtt <u>'Combo Code</u> EAST Descr Pr	avroll% Cost Share% Effort% Oper Unit	FAST Euro Dept Euro	d <u>Prod</u>	Chartfield	1 SRN Number	
1 5830047400 000032238 Q GEAR UP 2 (Memorial)	100 100 TPA	583005 200	00 000000	0000000	5830474K0	•
Effort Data:	Additional Info:					
• Proj/Grt	• Oper Unit					
 FAST Descr. (Description) 	• FAST Dept. • Fund					
• Payroll%	• Prod					
 Cost Share% (if prior to 2007) 	 Chartfield 1 (In 	tiative)				
• Effort%	• SRN Number (S	itate Reporti	ing Numbe	er)		

Effort is determined and calculated from the percentage of salary dollars charged to projects and/or project cost shares.

DA Comments are used to view/add comment stored under the Effort Comments tab. Comments should be entered for each change made to an effort report to provide an audit trail. Users of the system are encouraged to include comments in effort reports to support exceptional circumstances and actions taken.

Step 5: To confirm that the Account Details section reflects the current payroll history, including posted retroactive expenditure transfers, RETs), click the **View Current Payroll History** button.

Contraction of the second					201			E	nd Yiew All	First 1 of	1 브 Last
				22	Lun	+	=	1.00			
npillO: 00000	023913 Emp	IRcd#: () Name: Jose	ph,Ruby/	A	al Planc	22					
Date: 02/27/2	007 🖭 Rep	ort Period: 08/07/2006	- 12/1	9/2006	Due: 03/30	2007					
np Chgd: M	Certify: N R	eject: N -	VIBW CL	urrent Pa	yroll History	1					
ser ID:	Lock St	tatus: Locked for DR Re	niew 💌			24					
				EMAJ	L						
and Balaita			_	-			10000			The second second second second	No. of Concession, Name
count Details							00	stamize i h	<u>ind (</u> 101	First CL 1 of 1 L	Last
ProjGrt	<u>'Combo Code</u>	FAST Descr	Payrolls	Cost Share*	Effort% Oper	EAST Dept	Fund	Pred	Chartfield	1 SRN Number	
	000032238 Q	GEAR UP 2 (Memorial)	100		100 TPA	583005	20000	000000	0000000	5830474K0	€ E
1 5830047400											
1 5830047400 TE: 1.000000T	otals for PayrolPa	: 100 Effort%:	100								

Step 6:The Payroll History View provides a live (current) view of all posted salary
details. The PERT Earnings Sub-Total section should mirror the PERT
Account Details section. Click the **Return to Admin Effort Review** once pay

and Mistory Ma	-									/	
dion testory and	-	a	134 ZZE 02	000000000000					1	/	
EmpliD: 00000	0023913	Empl Red	H: 0 J	loseph, Ruby A					/		
Report Petiod: ()	18/07/2006	12/19/2	005 Termid	200608	Current Jo	o Data			/		
This is a live view penerated (see T certified, the Sub nore information	v of the payt trans-Type a Totals belo n.	ell transac and Trans-I w need to r	tions recorded bate below), inc match the Payr	for this employe consistencies be officient the report	e and job for tween the Si t or addition.	the PERT reporting ubTotals below and t al PETs may be requ	period. If a the PayrolP ired. Please	on the effort contact you	been processed after trepert will exist. On pepartment's PERT	r this report ce effort has Representa	t was s been Rive for
Payroll and PER	T Pay Detail	5	á.					Sustomize	i Eine i 🛋 🔰 First i	1 611 01 11	E Last
Payroll Detail	FAST Cha	rtfields Info	10					/	-¥		
Pay End Dr	Pariod	Sof PP in	GEMS Acct Co	de Project ID	EEI	Ret Trans Date	Eath	GLOSS Exercises	Provated PP Inches	ed? Encd?	Earning
1 08/10/2006	0703	40.00	000032238	5830047400	0	0.08/18/2005	TEG.	\$2700.46	\$1080 8 PRORATE	y Y	\$1080.11
2 08/24/2006	0704	100.00	000032238	5830047400	0	0 09/01/200	REG	\$2700.48	\$2700.46 INCLUDE	Y	\$2700.4
3 09/07/2006	0705	100.00	000032238	5830047400	0	0 09/15/2006	REG	\$2700.46	\$2700.46 INCLUDE	Y	\$2700.4
4 09/21/2006	0706	100.00	000032238	5830047400	0	0 09 9/2006	REG	\$2700.46	\$2700 16 INCLUDE	Y	\$2700.4
5 10/05/2006	0707	100.00	000032238	5830047400	0	0/0/13/2006	REG	\$2732.86	\$2732 16 INCLUDE	Y	\$2732.8
6 10/19/2006	0768	100.00	000032238	5830047400	0	0 10/27/2006	REG	\$2781.46	\$2781 46 INCLUDE	e y	\$2781.4
7 11/02/2006	0709	100.00	000032238	5830047400	0 /	0 11/09/2006	REG	\$2781.46	\$2781 46 INCLUDE	Y	\$2781.4
8 11/16/2006	0710	100.00	000032238	5830047400	1	0 11/22/2006	REG	\$2781.48	\$2781 46 INCLUDE	Y	\$2781.4
9 11/30/2006	0711	100.00	000032238	5830047400	10	0 12/08/2008	REG	\$2781.46	\$2781 46 INCLUDE	Y	\$2761.4
10 12/14/2006	0712	100.00	000032238	5830047400	/ 0	0 12/21/2008	REG	\$2781.46	\$2781 46 INCLUDE	Y	\$2781.4
11 12/28/2006	0713	30.00	000032238	583004749	0	0 01/05/2007	REG	\$2781.46	\$83444 PRORATE	Y	\$834.4
PERT Earnings S	Sub-Total		Customize I	Eind 📕 Firs	t El tat E	Last					
GEMS Acct Code	Project ID	SEM	Fund Code	Pantoli Used	Percent	Distuib					
1 000032238	583004740	0 5830474	K0 20000	\$26658.16	100	1.00					
ERT Eligible Gra	and Total:		266 6 16		-	2					
AST PUCPI Info	rmation	CUZ	omite Find	First 🗹 🖬	a 1 🗈 Last						
Project ID	Role	Epen	I Nar	DE	X X						
a second contract	D Di	hono	022013	anh Duhu A							

Note: The Payroll and PERT Pay Details section data can be used as a data source for the Pay Distribution Worksheet (discussed later in this workshop). Use the **Download** button to send the data to Excel for easy entry to the Pay Distribution Worksheet.

If changes/ RETs are pending (not yet posted) the Effort Report should be adjusted (updated) to reflect the change(s) and an explanation should be entered in the comments section (See Changing Employee Level Effort Report Detail).

Step 7: The **Effort Comments** page displays any comments entered by the employee or DR.

Effort Rep	ort Detail 🖌 Effort Comment	s 🔨 Post Certification Comments 🍸 Allowa	ble Certifiers
Employee I	Level	Find View All Firs	it 🗹 1 of 1 🕩 Last
EmpliD:	00000023913 Empl Rcd#:	0 Name: Joseph, Ruby A	FTE: 1.000000
Eff Date:	02/27/2007 User ID:	Report Period: 08/07/2006	12/19/2006
Employee Comment	:		×
			~
DA/DR Commen	PERT Comment: Pay end ts: ending 28-DEC-2006 was	ling 10-AUG-2006 was included at 40 percent s included at 30 percent.	. Pay 📩
🖶 Save	Return to Search	vious in List + Next in List Notify	🗄 Update/Display 🛛 🌡
Effort Report	Detail Effort Comments P	ost Certification Comments Allowable Certific	ers

Step 8:The Post Certification Comments can only be entered by Sponsored
Research Post Award Compliance.

Effort Report De	etail 🍸 Effort C	omments / Post C	Certification Comments	Allowable Certifiers	L
Employee Leve	el		<u>Find</u> View All	First 🛃 1 of 1 🕩 Last	t
EmpliD:	00000023913	Empl Rcd#: 0	Name: Joseph,RubyA		
Eff Date: (02/27/2007	Report Period: 08/0	12/19/2006 12/19/2006	FTE: 1.000000	
Comment		User ID:			
P	ost Certificatio	n Comments:			
Save AR	eturn to Search	+ Previous in List	+ Next in List ► No	tify Update/Display	Include History

Step 9: The **Allowable Certifiers** page lists all those currently eligible to certify the effort report.

Effort Report Detail γ Effort	Comments Y Po	st Certification Comme	nts Allowable Certifiers
Joseph,Ruby A	En	np IID: 00000023913	Empl Rod ₀ Nbr:
List of Certifiers			
	<u>(</u>	Customize Find 🗮 👘	First 🛃 1-5 of 5 🕨 Last
CERTIFIED BY	<u>Certifier's ID</u>	<u>Name</u>	
1 SUPERVISOR	00000015106	Hernandez,Mario	+ -
2 PI-CPI	00000023913	Joseph,Ruby A	+ -
3 PERT DEPT CHAIR	00000015106	Hernandez,Mario	+ -
4 EMPLOYEE	00000023913	Joseph,Ruby A	+ -
5 DEPARTMENT CHAIR	00000015106	Hernandez,Mario	÷ =
Save Return to Search	h Previous in L	ist + Next in List	🖹 Notify 🖉 Update/Display
ort Report Detail Effort Con	nments Post Certit	fication Comments All	owable Certifiers

Note: Allowable Certifiers information is processed nightly. Any updates to job data (Supervisor and/or Reports To) are reflected the next business day.

Step 10: If no adjustments are required, the DR should unlock the report and notify the faculty member or other certifiers that the report is ready to be reviewed and if correct, certified. To unlock the report, click the **Plus** sign located just below the Employee Level header to <u>Add</u> a new row.

Fffort Report Detail Comments Post Certification Comments Allowable Certifiers	
Employee Level	<u>Find</u> View All First 🗹 1 of 1 🕨 Last
EmpliD: 00000023913 Empli Rcd#: 0 Name: Joseph, Ruby A Sal Plan: 22 Eff Date: 02/27/2007 Image: Report Period: 08/07/2006	
EMAIL	
Account Details Custo	mize Find 🎬 First 🕙 1 of 1 🕩 Last
Proj/Grt <u>'Combo Code</u> FAST Descr Pavroll% Cost Effort% Oper FAST Fund P	rod <u>Chartfield1</u> SRN Number
1 5830047400 000032238 Q GEAR UP 2 (Memorial) 100 100 TPA 583005 20000 0	00000 0000000 5830474K0 🛨 🖃
FTE: 1.000000Totals for Payroll%: 100 Effort%: 100 DA Comments: PERT Comment: Pay ending 10-AUG-2006 was included at 40 percent. Pay ending 28-DEC-2006 was included at 30 percent. Image: Comment: Pay ending 28-DEC-2006 was included at 30 percent.	
Save Return to Search TE Previous in List Next in List Notify	Update/Display 2 Include History
Enort Report Detail <u>Enort Comments</u> <u>Post Certification Comments</u> <u>Allowable Certifiers</u>	

Step 11:The row will now be displayed as row 1 of 2 and the Effective Date
displayed is the current date. Change the Lock Status to Unlocked and then click
the Save button.

ployee Level		Eind I View All	First C 1 of 2 D L	et FIE
EmpliD: 00000023913	Empl Rcd#: 0 Name: .	Joseph, Ruby A	Sal Plan: 22	field fand
ff Date: 03/01/2007 🗃	Report Period 8/07/20	006 120 9/2006	Due: 03/30/200	07
imp Chgd: N Certify	r: N Reject: N 🛓 🛉	Vier Current Pa	yroll History	
Jser ID: RJONES	Lock Status: Un-Locked			
	/	EMA	L	
Account Details	Custom	ize i Eind i 🏭 🛛 First	E tor t E Last	
Effort Data Additional Int		Cost	a land	
Proj-Grt <u>'Combo</u>	Code AST Descr	Payroll's Share	Effort%	
1 5830047400 0000322	GEAR UP 2 (Mem	orial) 100	100 🛨 🖃	
/				
FTE: 1.000000Totals for P.	ayroll%: 100 Effort*	¥ 100		
				100

Step 12: Notify the faculty member or other certifiers (for OPS) that the reports is ready to be reviewed and if correct, certified.

Note: For non-OPS effort reports the <u>Email</u> button can be used to e-mail information directly from PERT to employee listed on the effort report. If employee's e-mail address is not listed in FAST an error message will appear.

The <u>Notify</u> feature should only be used from the <u>Certify</u> page. If used on the <u>Admin Review</u> page, the link that is sent in the email will link to the <u>Admin Review</u> page and the certifier would not be able to certify the report from that link.

Changing Employee Level Effort Report Detail

1

Step 1:

Use Admin Effort Review to retrieve and update an employee's effort detail. **Add a new row** (click the <u>Plus</u> sign located just below the Employee Level header).

oloyee Level				-	~	0		El	nd View All	First 🛃 i of	1 🗈 Last
mpliD: 00000023913	Empl Rcd#: 0 Name: Jose	ph,Ruby	AS .	Sal Pla	rc 23		户				
ff Date: 02/27/2007 🖲	Report Period: 08/07/2005	- 12/1	9/2006	Due:	03/30/2	007					
imp Chgd: N Certify:	N Reject: N	View Cu	urrent Pa	yroll Hist	tory						
Jser ID: Lo	ock Status: Locked for DR R	eview 🛩									
			EMAJ	L							
ccount Details							<u>Cu</u>	tomize I E	ndi s i i	init 🛛 t af t 🗈	Last
(in the second s							5.22			In the second second second	1000
Proj-Grt Combo Co	de FAST.Descr	Payroll	Cost Share's	Effort	Unit	Dept	Fund	Prod	Chartfield1	SEN Number	
1 5830047400 00003223	3 Q GEAR UP 2 (Memorial)	100		100	TPA	583005	20000	000000	0000000	5830474K0	•
FTE: 1.000000Totals for Pag	noll'ic 100 Effortiic	100									
DA Comments: PERT Cor	nment Pay ending 10-AUG-20	106 was in	cluded a	at 40 per	cent Pay	1					

Step 2: Notice the row is now displayed as row **1 of 2** and the Effective Date displayed is the current date.

Effort Report Detail	Effort Comme	ents 🍸 Post Certification	n Comments $ig angle$ /	Allowable Certifier	s					
Employee Level							<u>Fi</u>	nd <u>View All</u>	First 🛃 1 of	2 🕨 Last
EmpliD: 0000002 Eff Date: 10/01/200 Enep Chgd: N	3919 Empl 7 7 8 97 8 97 8 8 8 8 97 8 8 8 8 8 8 8	IRcd#: 0 Name: Jose ort Period: 08/07/2006 eject: N	eph,Ruby A 12/19/2006 View Current Pa	Sal Plan: 22 Due: 03/30/2 ayroll History	• 007	-				
User ID: RJONES	Lock St	atus: Locked for DR R	eview 🔽							
			EMA	IL						
Account Details						Cu	stomize F	ind 🚻	First 🛃 1 of 1 🛙	E Last
Minim Proj/Grt <u>^</u>	*Combo Code	FAST Descr	<u>Payroll%</u> <u>Cost</u> <u>Share</u> ?	<u>6 Effort%</u> Oper <u>Unit</u>	<u>FAST</u> Dept	<u>Fund</u>	Prod	<u>Chartfield</u>	1 SRN Number	
1 5830047400	000032238 🔍	GEAR UP 2 (Memorial)) 100	100 TPA	583005	20000	000000	0000000	5830474K0	+ -
FTE: 1.000000Tota	als for Payroll%	: 100 Effort%:	100		~					
					\sim					
Save 🔍 Return to	o Search 🛉 🗐 P	revious in List Vext	in List 🔄 Notify					ü	Update/Display	🔊 Include H
/ort Report Detail Eff	fort Comments I	Post Certification Comm	nents I Allowable C	Certifiers						



					THEY YERWARD	First - 1 dt 2	1000
EmpHD: 00000023913 Eff Date: 10/01/2007 🕞 Emp Chgd: N Certify: User ID: RJONES Lo	Empl Rcd#: 0 Name: Jose Report Period: 08/07/2006 N Reject: N ck Status: Locked for DR R	eph,Ruby A Sal Plan: - 12/19/2006 Due: 03/3 View Current Payroll History eview	22 0/2007				
Account Details				Customize I	Eing	et 🗉 1 a 1 🖹 L	ast
Proi Grt Combo Co	de FAST Descr	Payroll ¹ Cost Share ¹ Effort ¹ Unit	EAST Dept	Fund Prod	Chartfield1	SRN Number	
1 5830047400 00003223	GEAR UP 2 (Memorial	90 90 TPA	583005	20000 000000	0000000	5830474K0 (E)=
FTE: 1.000000Totals for Pay	roll%: 90 Effort%:	90					001.

Step 4: Update **Row 2** to reflect the correct % Payroll/Effort on the correct FAST Combo Code.

En	npilD: 000000	23913 Empl	IRcd#: 0 Name: Jose	ph,Ruby A Sall	Planc :	22	•=					IG I <u>VIEW AS</u>	First Carl or	2 <u>Lea</u>
Eff	Date: 100020	Certific N Br	ort Period: 08/07/2006	12/19/2006 De View Current Payroll H	HISTORY	/2007								
Us	erilD: RJONE	S Lock St	atus: Locked for DR Re	eview 💌										
	1000 000044	S 1710-1		EMAIL										
Ac	count Details									Cust	imize I Ein	11 🕮 🛛 Fir	11 12 or 2 1	Last
C	ProiGit	<u>'Combo Code</u>	Cost Share AC Descr	FAST Descr	Payroll	Cost Share*	Effort's	Oper Unit	EAST Dept	Eund	Prod	Chartfield1	SRN Number	
19	5830047400	000032238 Q		GEAR UP 2 (Memorial)	90		90	TPA	583005	20000	000000	0000000	5830474K0	
	2 5830117500	000117559	GEAR UP #2 (GAINING EARLY AWAR	GEAR UP 2 (2006- 2007)	10		10	TPA	583005	21000	PRJPRJ	0000000	5830041P0	•
1	DA Commonte	otars for Paytoli's	100 Enorts:	100			1							
	Dis Continents					2								

Note: The total of the values in the Payroll% and Effort% must always equal 100. If the Payroll/Effort % is changed in the effort report, a RET (Retroactive expenditure transfer) must be processed.



loyee Lovel ImpliD: 000000 If Date: 10/01/20	23913 Empl	RcdW: 0 Name: vise ort Period: 08/07/2006	ph,Ruby A Sal F - 12/19/2006 De	Maric 1 unic 03/30	22 1/2007	-			Ein	d i View All	First 🛛 1 or 2	D Last
np Chyd: N ser ID: RJONES ccount Details all Proi Grt	Certify <u>c N Re</u> S Lock St.	Cost Share AC Descr	EMAL EMAL	Payroll	<u>Cost</u> en	out's Oper	EASI	<u>Cuss</u> Fund	omize i Fin	ti 💼 🗉	rst 🗐 12 of 2 🖻	Last
1 5830047400	00003220 9	ALL COMPANY OF THE OWNER OWNER OF THE OWNER OWNE	GEAR UP 2 (Memorial)	90	Sharets	BO TPA	583005	20000	000000	0000000	5830474K0	• E
2 5830117500	00017559 Q	GEAR UP #2 (GAINING EARLY AWAR	GEAR UP 2 (2006- 2007)	10		10 TPA	583005	21000	PRJPRJ	0000000	5830041P0	•

Step 6: Notify the faculty member or other certifiers (for OPS) that the report is ready to be reviewed and if correct, certified.

Note: Once changes are saved the **EMAL** button can be used to notify the employee for certification review (non-OPS only).

The system generated email message will look similar to the example below:

🐱 Elfort Certilication - Message (Plain Text) - Unicode (UTF-8)	_6 ×
Ele Edit View Insert Format Icols Actions Help	
😡 Beply 🕺 Reply to All 🕼 Forward 🚳 🗈 🔻 📴 🗙 🔺 • 🔹 - 🛣 😰 🖕	
From: GEMSDVLP_TRUSTY_AppSvr	Sent: Thu 1/16/2003 8:54 AM
To: Ghiotto, Sherry	
Cr: Kamath, Sharmla	
Subject: Effort Certification	
Your Effort Report is ready for certification.	Please click on the link below 🗻
to signon to the system. <u>https://ruby.cfr.usf.edu/ser/lets/iclientser/let/gemsdvlp/?</u>	
ICType=Panel&Menu=U EFFORT REPORT SYSTEM&Market=GBL&Component=U EMPLOYEE EFFORT	

Note: Once changes are saved the <u>Email</u> *button can be used to notify the employee for certification review* (non-OPS only).

Correcting Rejected Employee Effort Report Data

Once the certifiers review the effort reports they may find errors that require assistance from the department representative to adjust. If so, they may reject the effort report. Once rejected, it will no longer be available to them to certify until adjusted and released again by the department representative.

Step 1: Use Admin Effort Review to retrieve and update an employee's effort detail. To search for Rejected reports within your department, enter the **Department** (FAST Dept ID) and enter a **Y** next to **Reject**. Click **Search**.

Name	begins with	2	
EmpliD:	beging with	0	
Empl Red Nbr:	=		
Fiscal Year:			
Report Regin Date:		0	
Report End Date:		0	
Salary Administration Pla	hening with	~	
Department:	hegins with v 0.2110.000		
Effort Contifications	begins with V		
Emp Changed	begins with w		
Dont Admin Changed	begins with		
Deprivation Change.	begins with		
Locked for Declara	begins with 💽 Y		
Locked for Review:			

Note: If multiple results are found matching the search criteria, a Search Results listing will appear at the bottom of the screen. Multiple rows may appear for each employee, representing multiple jobs (Empl Rcds) or multiple Effort Reports, each representing a different reporting period.

Step 2: The Effort Report Detail page displays for the rejected record. Records that have been rejected by the certifier have an additional item, the **Review Status** checkbox. Click the **Effort Comments** tab.

nployee Level		ind View All	First 🛃 t	of 1 🕑 Last	
EmpliD: 000000	36406 Empl Rcd#: 5 Name: Benja	amin,Helen	Sal Plan	: 05	
Eff Date: 02/27/20	07 🕫 Report Period: 08/07/2006	12/19/200	06 Due:	03/30/2007	
Emp Chgd: N	Certify: N Reject: Y	View Current	Payroll Histo	ry	
User ID: 000000	21932 Lock Status: Un-Locked	Revi	ew Status:	Review Requ	iired 💌
					100
Account Details	Customize Ei	nd I Fire	1 1 1 2 1 2	Plact	
Effort Data	idditional info		DI GO DE CO E	and Point	
ProjGrt	<u>'Combo Code</u> FAST Descr	Payroll% Cos	<u>t</u> <u>ire%</u> Effort%		
1	000102681 CORRIDOR	4	4	€ E	
2 2106104900	000105823 Q Non-Contact Metrology of Insul	96	96	ŦΞ	
FTE: 0.500000Te	tals for Payroli%: 100 Effort%: 1	00			
DA Comments	PERT Comment: Pay ending 28-DEC-20	06 was include	ed at 30 perc	ent.	5
				2	
		a strange to be a strange	territe and the second second		

Step 3: Each report displays the comments that were saved for the report. Employees should leave an explanation for the rejection in the Comments box. Click the **Effort Report Detail** tab.

-projec co	Find View All First C1 1 or 1 C1 Last
ÉmpliD: 0 ff Date: 0	0000036406 Empl Rcd#: 5 Name: Benjamin,Helen FTE: 0.500000 2/27/2007 User ID: 00000021932 Report Period: 08/07/2006*** 12/19/2006
mployee comment:	Proj 1 unknown. This person not paid from other than 2106104900
DAIDR	PERT Comment Pay ending 28-DEC-2006 was included at 30 percent.

Step 4:Per the Employee Comments, update the Account Details to reflect 100% Payroll/Effort
on FAST Combo Code 000105823. Click the **Delete row 1** icon.

mployee Level			Find View All	First 🛃 1 of 2 🕨 La	ist
EmpliD: 000000	36406 Empl F	Rod#: 5 Name: Benj	jamin,Helen	Sal Plan: 05	+
Eff Date: 10/01/20 Emp Chgd: N	107 📧 Repor	t Period: 08/07/2006	- 12/19/2000 View Current Pa	Due: 03/30/200	07
User ID: RJONE	S Lock Sta	tus: Un-Locked	Review	status: Review R	equired
ProjiGrt	<u>'Combo Code</u>	FAST Descr ENGINEERING I-4	Payroll% Cost Share	Effort%	2
2 2106104900	000105823 Q	Non-Contact Metrolog of Insul	y 96	96 🛨 🖃	
FTE: 0.500000T	otals for Payroll%:	100 Effort%:	100		
DA Comments	¢				~

Step 5: Click **OK** to confirm deletion of the row.

mpioyee Level	Eind Mew All First (1) at 2 Last	
EmpliD: 000000	136406 Empl Rcd#: 5 Name: Benamin Helen Sal Plan: 05	
Emp Chadt N	Certific N Reject V View Current Payroll History	
User ID: RJONE	S Lock Status: Un-Locked Review Status: Review Required	
NALASINTA ARCAN		
Account Details	Customize Find 🚝 🛛 Find 🗐 1.2 of 2 🕑 Last	
/ Effort Data	Additional Info (IIII)	
ProjGtt	Combo Code FAST Descr Payroll's Share's Months	
1	000102681 Q ENGINEERING I-4 4	
2 2106104900	000105823 Q Of Insul	
	Microsoft Internet Explorer	
FTE: 0.500000Te	otals for Payroliti: 100 Effortiv: 100 2 Delete current/selected rows from this page? The delete will occur when the trans	action is sa
DA Comments		

Step 6: Change the Payroll% to **100** (Effort% updates automatically) and **enter the reason** for the change in the DA Comments box.

loyee Level	Eind View All First 🕙 1 of 2 🖻 Last
InpliD: 00000036406 Empl Rcd#: 5 Name: Date: 10/01/2007 II Report Period: 08/07 In Chud: N Certify: N Reject: Y	Benjamin,Helen Sal Plan: 05 2006 - 12/19/2006 Due: 03/30/2007 Vew Current Payroll History
ser ID: RJONES Lock Status: Un-Loc ed	Review Status: Review Required V
ccount Details Custor	mize Fing 🗯 First 🗄 1 of 1 🕑 Last
Effort Data Additional Info	
Proj-Grt <u>'Combo Code</u> FAST Descr	Payroll% Share% Effort%
1 2106104900 000105823 Q Non-Contact Met	trology 100 100 + -
TE: 0.500000Totals for Payroll%; / 100 Effor	1%: 100
Change reflects nending PET for P	P 0703 - 4% from 000102681 to

Step 7: Change the Review Status to **Review Complete**, this will make the report available again for certification. Click **Save**.

nployee Level	Eind View All First 🗹 1 of 2 🕨 Last
EmpHD: 00000036406 Eff Date: 10/01/2007	Empl Rcd#: 5 Name: Benjamin,Helen Sal Plan: 05 Report Period: 08/07/2006 12/19/2006 Due: 03/30/2007 View Current Parroll History
Emp Chgd: N Ceftify:	N Reject: N
User ID: RJONES / Loc	ck Status: Un-Locked Review Status: Review Complete
/	
Account Details	Customize Eind
(Effort Data) dditional Info	
Proj Grt Combo Cor	de FAST Descr. Payroll% Cost Share% Effort%
1 2106104900 000105823	Non-Contact Metrology 100 100 + -
FTE: 0 50000 Totals for Pave	alls: 100 Efforts: 100
DA Comments: Change rea	lects pending RET for PP 0703 - 4% from 000102681 to
DA Comments: Change refl	lects pending RET for PP 0703 - 4% from 000102681 to

Step 8: Notify the faculty member or other certifiers (for OPS) that the report has been corrected and is ready to be reviewed and if now correct, certified.

Note: Once changes are saved the button can be used to notify the employee for certification review (non-OPS only).

If you choose to use the Envotify feature, you must navigate to the Employee Effort Certification page and click the Notify button from the employee's effort report.

Once the **Send Notification** page appears:

- Enter the email address of the certifier in the **To**: field
- You may copy **(CC/BCC)** anyone else who should receive the notice
- Be sure to CC yourself, if using the **Notify** button.
- Select the **Priority** from the drop down list.
- Enter the **Subject**.
- Write a **Message** to the certifier. The message will appear in the body of the email.
- Click **OK** to send the notification.

Notificatio	n Details		Lookup Recipient	Delivery Options	
0:	sghiotto@research.usf.edu	*	a Produced and a second		
CC:	[4			
BCC:		-			
Priority:	1-High	-			
Subject:	Effort Report is Ready for Certification	÷			
Template Text:	Workflow Notification Priority: %NotificationPriority	1			
	Data Cast 2006 03.00	-			
Message:	Dear Dr. Gulitz, your Fall 2005 effort report is ready for certification. Please contact me if you have any questions or concerns. Your Dept PERT Representative	<u> </u>			

The notification message will look similar to the example below:



When the recipient clicks the emailed link, the system will prompt for the recipient's User ID and Password (unless the recipient is already signed onto FAST). Once signed on, the system will link directly to the Employee Effort Certification page from which the notification was sent.



Mission Statement

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