

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, **Part G** will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2019							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff 							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	1	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	8	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1	1
Total men	0	0	0	0	0	11	11
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	1	1
Black or African American	0	0	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	6	6
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	2	2
Total women	0	0	0	0	0	11	11
Total (men+women)	0	0	0	0	0	22	22
Total from prior year							29

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	628	201	0	468	11	0	0	1,308
Non-medical school staff from prior year	640	200		441	18		0	1,299
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	628	201	0	468	11		0	1,308
Medical school staff	74	57	0	412	11	0	0	554
Medical school staff from prior year	70	61		381	11		0	523
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	74	57	0	412	11		0	554
Total carried forward from previous screens	702	258	0	880	22	0	0	1,862

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	57	36	93
Hispanic/Latino	54	51	105
American Indian or Alaska Native	1	1	2
Asian	164	95	259
Black or African American	38	53	91
Native Hawaiian or Other Pacific Islander	0	1	1
White	647	552	1,199
Two or more races	16	38	54
Race and ethnicity unknown	31	27	58
Total	1,008	854	1,862
Total from prior year			1,822

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	57	61	0
Hispanic/Latino	54	7	0
American Indian or Alaska Native	1	0	0
Asian	164	33	0
Black or African American	38	5	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	647	71	0
Two or more races	16	5	0
Race and ethnicity unknown	31	2	0
Total men	1,008	184	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	36	38	0
Hispanic/Latino	51	11	0
American Indian or Alaska Native	1	0	0
Asian	95	16	0
Black or African American	53	7	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	552	87	0
Two or more races	38	1	0
Race and ethnicity unknown	27	6	0
Total women	854	166	0

Total (men+women) 1,862 350 0

Total from prior year 1,822 342

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien	0	0	0	5
Hispanic/Latino	0	3	0	15
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	5
Black or African American	0	0	1	21
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	9	5	101
Two or more races	0	0	0	8
Race and ethnicity unknown	0	0	0	3
Total men	9	12	6	158

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien	0	0	0	6
Hispanic/Latino	0	1	0	38
American Indian or Alaska Native	0	0	0	0
Asian	0	2	0	10
Black or African American	1	1	5	55
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	8	22	7	168
Two or more races	0	0	0	23
Race and ethnicity unknown	0	0	0	1
Total women	9	26	12	301
Total (men+women)	18	38	18	459
Total from prior year	17	37	20	468

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	1	19	1	24
Hispanic/Latino	22	12	28	12	12
American Indian or Alaska Native	0	0	1	0	0
Asian	13	8	31	4	89
Black or African American	16	26	23	32	13
Native Hawaiian or Other Pacific Islander	0	0	1	0	1
White	144	134	271	137	275
Two or more races	7	12	25	14	43
Race and ethnicity unknown	1	0	0	1	1
Total men	205	193	399	201	458

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	3	22	0	21
Hispanic/Latino	13	63	21	43	24
American Indian or Alaska Native	0	1	2	1	1
Asian	14	42	44	9	75
Black or African American	13	106	30	62	25
Native Hawaiian or Other Pacific Islander	0	1	0	1	0
White	149	438	153	238	257
Two or more races	7	43	17	38	66
Race and ethnicity unknown	2	2	2	3	5
Total women	199	699	291	395	474

Total (men+women)	404	892	690	596	932
Total from prior year	405	886	676	573	910

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
 by Occupational Category**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1	0	1	1	0	173
Hispanic/Latino	34	0	19	32	11	261
American Indian or Alaska Native	1	0	0	0	0	3
Asian	5	0	5	12	0	369
Black or African American	65	0	31	23	14	308
Native Hawaiian or Other Pacific Islander	4	0	0	0	0	6
White	55	3	75	108	27	2,071
Two or more races	9	0	9	11	3	162
Race and ethnicity unknown	1	0	0	1	0	41
Total men	175	3	140	188	55	3,394

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	4	0	3	1	0	135
Hispanic/Latino	57	1	72	0	1	396
American Indian or Alaska Native	1	0	4	0	0	11
Asian	8	0	28	3	0	346
Black or African American	49	1	149	2	10	569
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	5
White	26	1	350	10	8	2,474
Two or more races	11	0	59	0	1	304
	0	0	3	0	1	52

Race and ethnicity unknown							
Total women	156	3	670	16	21	4,292	
Total (men+women)	331	6	810	204	76	7,686	
Total from prior year	349	6	808	197	65	7,581	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	1	0	120	0		106	227
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	1	0		16	17
Librarians and Media Collections Specialists 25-4020	0	0	0	18	0		12	30
Library Technicians 25-4030	0	0	0	0	0		14	14
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	9	0		416	425
Management Occupations 11-0000	70	1	0	56	0		192	319
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		651	651
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		545	545
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		507	507
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		55	55
Total	70	2	0	204	0	0	2,514	2,790
Total from prior year	77	4		210			2,491	2,782

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	3	2	0	73	0		45	123
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		1	1
Librarians and Media Collections Specialists 25-4020	0	0	0	8	0		0	8
Library Technicians 25-4030	0	0	0	0	0		4	4
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0		34	34

25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000	16	5	0	31	0		33	85
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		241	241
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		145	145
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		89	89
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	1		876	877
Total	19	7	0	112	1	0	1,468	1,607
Total from prior year	19	6		115			1,412	1,552

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	331	327	4
<u>Sales and Related Occupations</u> 41-0000	6	6	0
<u>Office and Administrative Support Occupations</u> 43-0000	810	660	150
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	204	204	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	76	76	0
Total		1,273	154
Total from prior year		1,266	159

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	38	0	0	218	1	257	256
Associate professors	22	0	0	169	0	191	191
Assistant professors	11	0	0	94	0	105	105
Instructors	43	0	0	114	1	158	157
Lecturers	0	0	0	0	0	0	0
No academic rank	2	0	0	0	3	5	2
Total men	116	0	0	595	5	716	711
Women							
Professors	15	0	0	78	0	93	93
Associate professors	21	0	0	138	0	159	159
Assistant professors	36	0	0	67	0	103	103
Instructors	94	0	0	137	0	231	231
Lecturers	0	0	0	0	0	0	0
No academic rank	5	0	0	0	1	6	5
Total women	171	0	0	420	1	592	591
Total (men+women)	287	0	0	1,015	6	1,308	1,302
Total (men+women) full-time non-medical school instructional staff from Part A						1,308	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2019-20

- Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	256	6,876,397	0	0	30,194,833	35,352,131	
Associate professors	191	2,570,998	0	0	16,898,422	18,826,671	
Assistant professors	105	1,055,475	0	0	8,861,622	9,653,228	
Instructors	157	3,380,639	0	0	7,380,261	9,915,740	
Lecturers	0	0	0	0	0	0	
No academic rank	2	177,604	0	0	0	133,203	
Total men	711	14,061,113	0	0	63,335,138	73,880,973	
Women							
Professors	93	2,808,840	0	0	9,222,574	11,329,204	
Associate professors	159	2,454,277	0	0	12,729,501	14,570,209	
Assistant professors	103	3,676,007	0	0	5,478,708	8,235,713	
Instructors	231	6,783,683	0	0	8,388,578	13,476,340	
Lecturers	0	0	0	0	0	0	
No academic rank	5	429,695	0	0	0	322,271	
Total women	591	16,152,502	0	0	35,819,361	47,933,738	
Total (men + women)	1,302	30,213,615	0	0	99,154,499	121,814,710	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	256	180,958			138,508	138,094
Associate professors	191	116,864			99,991	98,569
Assistant professors	105	95,952			94,273	91,936
Instructors	157	78,620			64,739	63,158
Lecturers	0					
No academic rank	2	88,802				66,602
Total men	711	121,216			106,446	103,911
Women						
Professors	93	187,256			118,238	121,819
Associate professors	159	116,870			92,243	91,637
Assistant professors	103	102,111			81,772	79,958
Instructors	231	72,167			61,230	58,339
Lecturers	0					
No academic rank	5	85,939				64,454
Total women	591	94,459			85,284	81,106
Total (men+women)	1,302	105,274			97,689	93,560

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	227	16,188,293
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	486	25,477,055
Management Occupations 11-0000	319	50,982,118
Business and Financial Operations Occupations 13-0000	651	41,005,392
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	545	35,498,199
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	507	34,118,563
Healthcare Practitioners and Technical Occupations 29-0000	55	3,666,246
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	327	10,417,057
Sales and Related Occupations 41-0000	6	298,334
Office and Administrative Support Occupations 43-0000	660	25,639,731
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	204	9,610,656
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	76	2,871,520

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	8	0	0
Hispanic/Latino	21	1	0
American Indian or Alaska Native	0	0	0
Asian	26	2	0
Black or African American	13	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	217	5	0
Two or more races	9	1	0
Race and ethnicity unknown	10	0	0
Total men	304	9	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	8	1	0
Hispanic/Latino	23	1	0
American Indian or Alaska Native	0	0	0
Asian	21	1	0
Black or African American	35	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	239	16	0
Two or more races	12	0	0
Race and ethnicity unknown	24	0	0
Total women	362	19	0

Total (men+women)	666	28	0
Total from prior year	622	28	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	1	2	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	1	3	4
Total (men+women)	0	0	1	3	4
Total from prior year			1	2	3

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	1	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	1	2	3	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	2	0	1	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	8	5	4	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0
Total women	6	11	5	5	9

Total (men+women) 9 12 7 8 9

Total from prior year 10 8 7 7 9

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	8
Hispanic/Latino	0	0	0	0	0	23
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	29
Black or African American	0	0	1	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1
White	0	0	1	0	0	230
Two or more races	0	0	0	0	0	10
Race and ethnicity unknown	0	0	0	0	0	10
Total men	0	0	3	0	0	325

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	9
Hispanic/Latino	0	0	2	0	0	30
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	26
Black or African American	0	0	2	0	0	38
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	8	0	0	294
Two or more races	0	0	2	0	0	14
Race and ethnicity unknown	0	0	0	0	0	25

Total women	0	0	15	0	0	436
Total (men+women)	0	0	18	0	0	761
Total from prior year			19			713

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	266	161	17	444
Hispanic/Latino	40	20	6	66
American Indian or Alaska Native	2	1	0	3
Asian	20	7	0	27
Black or African American	16	6	2	24
Native Hawaiian or Other Pacific Islander	2	1	0	3
White	284	87	20	391
Two or more races	11	1	0	12
Race and ethnicity unknown	2	2	1	5
Total men	643	286	46	975

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	201	119	26	346
Hispanic/Latino	55	17	13	85
American Indian or Alaska Native	0	1	0	1
Asian	27	14	4	45
Black or African American	49	18	9	76
Native Hawaiian or Other Pacific Islander	1	1	0	2
White	377	114	38	529
Two or more races	20	8	2	30
Race and ethnicity unknown	5	0	1	6
Total women	735	292	93	1,120
Total (men+women)	1,378	578	139	2,095
Total from prior year	1,432	583	130	2,145

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	0
? Exclusively credit	0	0	0	0	0	0	0	0
? Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	15	2	0	27	478	0	0	522
Research staff	0	0	0	0	0	0	12	12
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0	0
25-4010 Librarians and Media Collections Specialists	0	0	0	0	0	0	0	0
25-4020 Library Technicians	0	0	0	0	0	0	1	1
? Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	3	3
25-2000 + 25-3000 + 25-9000 Management Occupations	0	0	0	0	0	0	4	4
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	0	9	9
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	0	4	4
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	7	7
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0	0
29-0000 Total	15	2	0	27	478	0	40	562
Total from prior year	11	1		17	449		42	520

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	14	1	0	56	72	0	1	144

Research staff	0	0	0	0	0	0	16	16
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	5	5
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	1	1
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	9	9
Total	14	1	0	56	72	0	38	181
Total from prior year	13	2		58	67		34	174

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2019

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	0	0
<u>Sales and Related Occupations</u> 41-0000	0	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	18	14	4
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0	0	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	0	0
Total		14	4
PY Total		15	4
Graduate Assistants			
<u>Teaching</u> 25-9044	1,378	1,378	0
<u>Research</u>	578	503	75
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	139	138	1
Total	2,095	2,019	76
PY Graduate Assistants		2,069	76

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit	0	0	0	0	0	0	0	
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	15	2	0	27	478	0	522	
Research staff	0	0	0	0	0	12	12	
Public Service staff	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0	
25-4010								
Librarians and Media Collections Specialists	0	0	0	0	0	0	0	
25-4020								
Library Technicians	0	0	0	0	0	1	1	
25-4030								
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	3	3	
25-2000 + 25-3000 + 25-9000								
Management Occupations	0	0	0	0	0	4	4	
11-0000								
Business and Financial Operations Occupations	0	0	0	0	0	9	9	
13-0000								
Computer, Engineering, and Science Occupations	0	0	0	0	0	4	4	
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	7	7	
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0	
29-0000								
Service Occupations							0	
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations							0	
41-0000								
Office and Administrative Support Occupations							14	
43-0000								
Natural Resources, Construction, and Maintenance Occupations							0	
45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations							0	
51-0000 + 53-0000								
Graduate Assistants							2,019	
Teaching							1,378	
25-9044								
Research							503	
Other							138	
11-0000, 13-0000, 15-0000,								

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

2,595

25-2000, 25-3000, 25-9000, 29-0000		
Total		261

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	6	0	8	0		0	14
Hispanic/Latino	0	0	0	1	0		0	1
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	3	0	0	3	0		0	6
Black or African American	0	1	0	2	0		0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	1	8	0	41	1		0	51
Two or more races	0	0	0	1	0		0	1
Race and ethnicity unknown	0	0	0	1	0		0	1
Total men	4	15	0	57	1	0	0	77

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	5	0	6	0		0	11
Hispanic/Latino	0	0	0	5	0		0	5
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	0	0	3	0		0	3
Black or African American	0	2	0	5	1		0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	0	9	0	47	2		0	58
Two or more races	0	1	0	5	0		0	6
Race and ethnicity unknown	0	0	0	5	0		0	5
Total women	0	17	0	76	3	0	0	96
Total (men+women)	4	32	0	133	4	0	0	173

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	14	26	0	1
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	6	4	0	0
Black or African American	3	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	51	5	0	12
Two or more races	1	2	0	1
Race and ethnicity unknown	1	0	0	0
Total men	77	37	0	15

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	6	0	0
Hispanic/Latino	5	0	0	7
American Indian or Alaska Native	0	0	0	0
Asian	3	3	0	3
Black or African American	8	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	58	12	0	21
Two or more races	6	0	0	3
Race and ethnicity unknown	5	0	0	0
Total women	96	21	0	39
Total (men+women)	173	58	0	54

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	2	0	11
Hispanic/Latino	2	1	4	1	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	2	1	22
Black or African American	1	2	7	11	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	14	18	19	68
Two or more races	2	1	5	4	17
Race and ethnicity unknown	0	0	0	0	0
Total men	8	19	38	36	122

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	5	0	7
Hispanic/Latino	0	4	2	5	3
American Indian or Alaska Native	0	0	0	0	1
Asian	0	3	4	0	14
Black or African American	0	10	4	8	6
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	0	41	18	37	56
Two or more races	1	4	5	10	25
Race and ethnicity unknown	0	0	0	0	0
Total women	1	64	38	60	112
Total (men+women)	9	83	76	96	234

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	55
Hispanic/Latino	7	0	4	3	3	28
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	3	0	0	38
Black or African American	5	0	5	3	2	42
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	4	0	13	11	10	228
Two or more races	2	0	1	0	2	38
Race and ethnicity unknown	0	0	0	0	0	1
Total men	18	0	26	17	17	430

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	1	0	0	31
Hispanic/Latino	4	0	11	0	0	41
American Indian or Alaska Native	0	0	1	0	0	2
Asian	1	0	5	0	0	36
Black or African American	2	0	24	0	3	70
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	1	0	31	2	1	278
Two or more races	4	0	13	0	0	71
	0	0	1	0	0	6

Race and ethnicity unknown						
Total women	12	0	87	2	4	536
Total (men+women)	30	0	113	19	21	966

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input checked="" type="radio"/> Other
Name: Chirag Jain		
Email: chirag@usf.edu		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

1.00	Number of Staff (including yourself)
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How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	7,686	761	7,940
Instructional Staff	1,862	666	2,084
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,862	666	2,084
Research Staff	350	28	359
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	533	4	534
Librarians, Curators, and Archivists SOC 25-4000	74	1	74
Archivists, Curators, and Museum Technicians SOC 25-4010	18	0	18
Librarians SOC 25-4020	38	0	38
Library Technicians SOC 25-4030	18	1	18
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	459	3	460
Management Occupations SOC 11-0000	404	9	407
Business and Financial Operations Occupations SOC 13-0000	892	12	896
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	690	7	692
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	596	8	599
Healthcare Practitioners and Technical Occupations SOC 29-0000	932	9	935
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	331	0	331
Sales and Related Occupations SOC 41-0000	6	0	6
Office and Administrative Support Occupations SOC 43-0000	810	18	816
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	204	0	204

**Number of staff by employment status and occupational category:
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	76	0	76
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	287			1,015	1,302	12,579	\$129,368,114	\$10,284
Professor	53			296	349	3,300	\$49,102,644	\$14,880
Associate professor	43			307	350	3,279	\$34,653,198	\$10,568
Assistant professor	47			161	208	2,013	\$19,071,812	\$9,474
Instructor	137			251	388	3,903	\$25,933,161	\$6,644
Lecturer								
No academic rank	7				7	84	\$607,299	\$7,230

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of South Florida-Main Campus (137351)

There are no errors for the selected survey and institution.