

Human Resources 2017-18

Institution: University of South Florida-Main Campus (137351)

User ID: P1373511

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	3	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	9	9
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	14	14

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	2	2
Hispanic/Latino	0	0	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	2	2
Black or African American	0	0	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1	1
White	0	0	0	0	0	13	13
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	20	20

Total (men+women)	0	0	0	0	0	34	34
Total from prior year							54

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	0					
Hispanic/Latino	<input type="text"/>	0					
American Indian or Alaska Native	<input type="text"/>	0					
Asian	<input type="text"/>	0					
Black or African American	<input type="text"/>	0					
Native Hawaiian or Other Pacific Islander	<input type="text"/>	0					
White	<input type="text"/>	0					
Two or more races	<input type="text"/>	0					
Race and ethnicity unknown	<input type="text"/>	0					
Total men	0	0	0	0	0	0	0

Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	0					
Hispanic/Latino	<input type="text"/>	0					
American Indian or Alaska Native	<input type="text"/>	0					
Asian	<input type="text"/>	0					
Black or African American	<input type="text"/>	0					
Native Hawaiian or Other Pacific Islander	<input type="text"/>	0					
White	<input type="text"/>	0					
Two or more races	<input type="text"/>	0					
Race and ethnicity unknown	<input type="text"/>	0					
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	642	216	0	395	24	0	0	1,277
Non-medical school staff from prior year	658	211		376	44			1,289
<u>Primarily Instruction</u>	0	0	0	0	0	0	0	0
Exclusively credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="642"/>	<input type="text" value="216"/>	<input type="text" value="0"/>	<input type="text" value="395"/>	<input type="text" value="24"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1,277
Medical school staff	71	58	0	365	10	0	0	504
Medical school staff from prior year	69	62		323	10			464
<u>Primarily Instruction</u>	0	0	0	0	0	0	0	0
Exclusively credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="71"/>	<input type="text" value="58"/>	<input type="text" value="0"/>	<input type="text" value="365"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	504
Total carried forward from previous screens	713	274	0	760	34	0	0	1,781

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2017			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	39	27	66
Hispanic/Latino	88	80	168
American Indian or Alaska Native	3	2	5
Asian	153	87	240
Black or African American	36	48	84
Native Hawaiian or Other Pacific Islander	0	2	2
White	662	547	1,209
Two or more races	0	0	0
Race and ethnicity unknown	6	1	7
Total	987	794	1,781
Total from prior year			1,753

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men			
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	39	<input type="text" value="55"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	88	<input type="text" value="12"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	3	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	153	<input type="text" value="29"/>	<input type="text" value="0"/>
<u>Black or African American</u>	36	<input type="text" value="5"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	662	<input type="text" value="91"/>	<input type="text" value="0"/>
<u>Two or more races</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	6	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	987	192	0
Women			
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	27	<input type="text" value="33"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	80	<input type="text" value="12"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	2	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	87	<input type="text" value="21"/>	<input type="text" value="0"/>
<u>Black or African American</u>	48	<input type="text" value="6"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	2	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	547	<input type="text" value="99"/>	<input type="text" value="0"/>
<u>Two or more races</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
Total women	794	171	0
Total (men+women)	1,781	363	0
Total from prior year	1,753	357	

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	4
Hispanic/Latino	0	5	0	13
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	5
Black or African American	0	0	1	24
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	7	9	5	106
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	8	14	6	153
Women				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	8
Hispanic/Latino	0	1	1	33
American Indian or Alaska Native	0	0	0	2
Asian	0	1	0	9
Black or African American	3	1	7	57
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	8	20	6	183
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total women	12	23	14	293
Total (men+women)	20	37	20	446
Total from prior year	19	40	21	416

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	1	0	15	0	20
<u>Hispanic/Latino</u>	18	18	35	19	41
<u>American Indian or Alaska Native</u>	0	0	1	0	1
<u>Asian</u>	15	9	24	4	94
<u>Black or African American</u>	13	22	25	27	24
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	1	0
<u>White</u>	137	124	260	144	269
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	1	0	0	0	0
Total men	185	173	361	195	449

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	1	5	16	0	15
<u>Hispanic/Latino</u>	18	82	33	50	61
<u>American Indian or Alaska Native</u>	0	1	3	2	1
<u>Asian</u>	10	38	38	8	81
<u>Black or African American</u>	11	104	33	59	34
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	2	1
<u>White</u>	153	426	148	224	256
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	1	1	3
Total women	193	656	272	346	452

Total (men+women)	378	829	633	541	901
--------------------------	------------	------------	------------	------------	------------

Total from prior year	355	766	610	511	879
-----------------------	-----	-----	-----	-----	-----

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	2	0	1	0	1	139
Hispanic/Latino	41	0	22	33	11	356
American Indian or Alaska Native	1	0	0	0	0	6
Asian	5	0	4	15	0	357
Black or African American	71	0	30	24	12	314
Native Hawaiian or Other Pacific Islander	2	0	0	0	0	4
White	55	2	80	99	26	2,076
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	8
Total men	177	2	137	171	50	3,260
Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	4	0	4	0	0	114
Hispanic/Latino	66	1	117	1	2	558
American Indian or Alaska Native	2	0	7	0	0	20
Asian	7	0	33	3	1	337
Black or African American	58	1	139	3	8	572
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	7
White	31	1	382	9	10	2,503
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	7
Total women	168	3	684	16	21	4,118
Total (men+women)	345	5	821	187	71	7,378

Total from prior year	377	5	842	188	71	7,210
-----------------------	-----	---	-----	-----	----	-------

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	1	1	0	138	0		111	251
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	1	0		18	19
Librarians 25-4020	0	0	0	25	0		6	31
Library Technicians 25-4030	0	0	0	0	0		15	15
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	12	0		404	416
Management Occupations 11-0000	69	4	0	44	0		184	301
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		606	606
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		423	423
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		460	460
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		67	67
Total	70	5	0	220	0	0	2,294	2,589
Total from prior year	73	6		216			2,143	2,438

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	2	1	0	70	0		39	112
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		1	1
Librarians 25-4020	0	0	0	6	0		0	6
Library Technicians 25-4030	0	0	0	0	0		5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 +	0	0	0	0	0		30	30

25-9000								
Management Occupations 11-0000	12	6	0	31	0		28	77
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		223	223
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		210	210
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		81	81
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		834	834
Total	14	7	0	107	0	0	1,451	1,579
Total from prior year	18	6		120			1,392	1,536

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff			
As of November 1, 2017			
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	345	339	6
<u>Sales and Related Occupations</u> 41-0000	5	5	0
<u>Office and Administrative Support Occupations</u> 43-0000	821	663	158
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	187	187	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	71	71	0
Total		1,265	164
Total from prior year		1,308	175

Part G1 - Salaries Worksheet

**Number of Full-time Non-medical School Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	34	0	0	222	2	258	256
Associate professors	26	0	0	176	0	202	202
Assistant professors	6	0	0	94	0	100	100
Instructors	37	0	0	99	0	136	136
Lecturers	0	0	0	0	0	0	0
No academic rank	2	0	0	0	6	8	2
Total men	105	0	0	591	8	704	696
Women							
Professors	19	0	0	70	0	89	89
Associate professors	23	0	0	134	0	157	157
Assistant professors	31	0	0	67	0	98	98
Instructors	80	0	0	133	0	213	213
Lecturers	0	0	0	0	0	0	0
No academic rank	6	0	0	0	10	16	6
Total women	159	0	0	404	10	573	563
Total (men + women)	264	0	0	995	18	1,277	1,259
Total (men+women) full-time non-medical school instructional staff from Part A						1,277	

Part G2 - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	256	5,674,864	0	0	29,481,604	33,737,752
Associate professors	202	2,889,080	0	0	17,240,471	19,407,281
Assistant professors	100	629,546	0	0	8,411,243	8,883,403
Instructors	136	2,769,786	0	0	6,420,900	8,498,240
Lecturers	0	0	0	0	0	0
No academic rank	2	163,297	0	0	0	122,473
Total men	696	12,126,573	0	0	61,554,218	70,649,148
Women						
Professors	89	3,244,385	0	0	7,961,788	10,395,077
Associate professors	157	2,597,899	0	0	11,975,238	13,923,662
Assistant professors	98	3,073,114	0	0	5,273,391	7,578,227
Instructors	213	5,556,687	0	0	7,661,820	11,829,335
Lecturers	0	0	0	0	0	0
No academic rank	6	573,971	0	0	0	430,478
Total women	563	15,046,056	0	0	32,872,237	44,156,779
Total (men + women)	1,259	27,172,629	0	0	94,426,455	114,805,927

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank
for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2017-18

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	256	166,908			132,800	131,788
Associate professors	202	111,118			97,957	96,076
Assistant professors	100	104,924			89,481	88,834
Instructors	136	74,859			64,858	62,487
Lecturers	0					
No academic rank	2	81,649				61,236
Total men	696	115,491			104,153	101,507
Women						
Professors	89	170,757			113,740	116,799
Associate professors	157	112,952			89,367	88,686
Assistant professors	98	99,133			78,707	77,329
Instructors	213	69,459			57,608	55,537
Lecturers	0					
No academic rank	6	95,662				71,746
Total women	563	94,629			81,367	78,431
Total (men + women)	1,259	102,927			94,901	91,188

Part G4 - Salary Outlays for Non-instructional Staff

**Salary Outlays
for Full-time Non-medical School Non-instructional Staff**

Annual Salary Outlays, 2017-18

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	251	17,378,467
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	481	24,993,849
<u>Management Occupations</u> 11-0000	301	45,994,029
<u>Business and Financial Operations Occupations</u> 13-0000	606	37,002,402
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	423	26,601,139
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	460	29,669,747
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	67	4,069,080
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	339	10,099,992
<u>Sales and Related Occupations</u> 41-0000	5	240,455
<u>Office and Administrative Support Occupations</u> 43-0000	663	25,135,045
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	187	8,407,167
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	71	2,498,025

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	9	0	0
<u>Hispanic/Latino</u>	35	1	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	22	1	0
<u>Black or African American</u>	15	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	220	7	0
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	1	0	0
Total men	302	9	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	0	0
Hispanic/Latino	50	2	0
American Indian or Alaska Native	0	0	0
Asian	24	1	0
Black or African American	19	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	216	10	0
Two or more races	0	0	0
Race and ethnicity unknown	5	0	0
Total women	318	14	0
Total (men+women)	620	23	0
Total from prior year	596	28	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	0	0	0
Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	1	2	3
Total (men+women)	0	0	1	2	3
Total from prior year			1	2	3

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	5	0	2	0	0
Women					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	2	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	1	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	7	2	6	8
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	3	7	3	9	11
Total (men+women)	8	7	5	9	11
Total from prior year	5	13	9	7	14

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	37
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	25
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	16
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	232
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Total men	0	0	3	0	0	321
Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	59
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	28
Black or African American	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	23
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	264
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
Total women	1	0	14	0	0	383
Total (men+women)	1	0	17	0	0	704
Total from prior year			20			695

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	261	162	17	440
Hispanic/Latino	49	19	6	74
American Indian or Alaska Native	3	0	0	3
Asian	20	3	2	25
Black or African American	21	9	6	36
Native Hawaiian or Other Pacific Islander	0	1	0	1
White	332	93	30	455
Two or more races	0	0	0	0
Race and ethnicity unknown	1	1	0	2
Total men	687	288	61	1,036
Women				
Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	190	102	26	318
Hispanic/Latino	68	17	7	92
American Indian or Alaska Native	1	1	0	2
Asian	37	12	3	52
Black or African American	42	19	9	70
Native Hawaiian or Other Pacific Islander	1	2	0	3
White	411	106	41	558
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	1
Total women	751	259	86	1,096
Total (men+women)	1,438	547	147	2,132
Total from prior year	1,406	517	135	2,058

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	11	2	0	17	442		0	472
Research staff	0	0	0	0	0		11	11
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians 25-4020	0	0	0	0	0		0	0
Library Technicians 25-4030	0	0	0	0	0		1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		2	2
Management Occupations 11-0000	0	0	0	0	0		2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		7	7
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		1	1
Total	11	2	0	17	442	0	34	506
Total from prior year	9	3		17	419		42	490

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0

Instruction/research/public service staff	13	7	0	54	74		0	148
Research staff	0	0	0	0	0		12	12
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians 25-4020	0	0	0	0	0		0	0
Library Technicians 25-4030	0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	0	0	0	0	0		6	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		10	10
Total	13	7	0	54	74	0	32	180
Total from prior year	16	7		56	69		37	185

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff			
As of November 1, 2017			
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	1	0
<u>Sales and Related Occupations</u> 41-0000	0	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	17	11	6
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0	0	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	0	0
Total		12	6
PY Total		15	5
Graduate Assistants			
<u>Teaching</u> 25-1191	1,438	1,438	0
<u>Research</u>	547	472	75
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	147	139	8
Total	2,132	2,049	83
PY Graduate Assistants		1,976	82

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	3	0	5	0		0	8
Hispanic/Latino	0	1	0	17	0		0	18
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	1	2	0	15	1		0	19
Black or African American	0	2	0	5	0		0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	5	7	0	48	3		0	63
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	2	0	0	0		0	2
Total men	6	17	0	90	4	0	0	117
Women								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	1	0	3	1		0	5
Hispanic/Latino	1	2	0	11	0		0	14
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	2	0	13	1		0	16
Black or African American	0	0	0	5	1		0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	1		0	1
White	1	7	0	68	6		0	82
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0	0		0	0
Total women	2	12	0	100	10	0	0	124
Total (men+women)	8	29	0	190	14	0	0	241

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	<input type="text" value="33"/>	<input type="text" value="0"/>	<input type="text" value="3"/>
Hispanic/Latino	18	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="4"/>
American Indian or Alaska Native	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	19	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black or African American	7	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	63	<input type="text" value="23"/>	<input type="text" value="0"/>	<input type="text" value="17"/>
Two or more races	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	2	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	117	62	0	26
Women				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	<input type="text" value="14"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Hispanic/Latino	14	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="6"/>
American Indian or Alaska Native	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	16	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Black or African American	6	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="8"/>
Native Hawaiian or Other Pacific Islander	1	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	82	<input type="text" value="20"/>	<input type="text" value="0"/>	<input type="text" value="36"/>
Two or more races	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Total women	124	42	0	54
Total (men+women)	241	104	0	80

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	3	0	8
Hispanic/Latino	1	5	8	8	14
American Indian or Alaska Native	0	0	0	0	0
Asian	1	1	2	0	28
Black or African American	2	2	3	14	4
Native Hawaiian or Other Pacific Islander	0	0	0	1	0
White	14	20	25	34	91
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	18	28	41	57	145
Women					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	5	0	5
Hispanic/Latino	3	16	9	7	22
American Indian or Alaska Native	0	0	0	0	0
Asian	0	6	5	1	23
Black or African American	3	18	3	17	11
Native Hawaiian or Other Pacific Islander	0	0	0	1	1
White	14	48	21	41	76
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	20	88	43	67	138
Total (men+women)	38	116	84	124	283

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)	
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	56	
Hispanic/Latino	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	78	
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	56	
Black or African American	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	52	
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1	
White	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="14"/>	<input type="text" value="15"/>	<input type="text" value="3"/>	323	
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2	
Total men	15	0	30	23	6	568	
Women							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)	
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	34	
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="22"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	102	
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4	
Asian	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	70	
Black or African American	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="23"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	99	
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3	
White	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="67"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	409	
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1	
Total women	14	0	127	3	2	722	
Total (men+women)	29	0	157	26	8	1,290	

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input checked="" type="radio"/>	Other
Name:	<input type="text" value="Chirag Jain"/>				
Email:	<input type="text" value="chirag@usf.edu"/>				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

<input type="text" value="1.00"/>	Number of Staff (including yourself)
-----------------------------------	--------------------------------------

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text" value="12.00"/> hours	<input type="text" value="10.00"/> hours	<input type="text" value="1.00"/> hours	<input type="text" value="6.00"/> hours
Other offices	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours

All Ranks	264		995	1,259	12,123	\$121,599,084	\$10,030
Professor	53		292	345	3,264	\$46,362,641	\$14,204
Associate professor	49		310	359	3,378	\$34,702,688	\$10,273
Assistant professor	37		161	198	1,893	\$17,387,294	\$9,185
Instructor	117		232	349	3,492	\$22,409,193	\$6,417
Lecturer							
No academic rank	8			8	96	\$737,268	\$7,680

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options
--------	-------------	----------	----------	---------

Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract

Upload File	This number is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The data are correct as entered.			

Screen: A2 - FT Instructional, Function

Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (24) is outside the expected range of between 29 and 59 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason:	The data are correct as entered.			

Screen: H - New Hires Instructional, Tenure

Perform Edits	The total number of new hires (241) is outside the expected range of between 28 and 178 based on the number of full-time staff reported in the prior year and the number of full-time staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	The data are correct as entered.			