

Institution: University of South Florida-Main Campus (137351)

User ID: P1373511

**Overview****Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

**Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

**Resources:**

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	24	0	0	0	25
Hispanic/Latino	0	1	7	1	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	5	20	1	0	0	27
Black or African American	1	0	4	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	9	9	52	3	0	0	73
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
<b>Total men</b>	<b>11</b>	<b>16</b>	<b>108</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>140</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	22	2	0	0	24
Hispanic/Latino	1	1	6	1	0	0	9
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	19	0	0	0	19
Black or African American	0	1	9	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	6	60	1	0	0	68
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	1	0	0	0	0	0	1
<b>Total women</b>	<b>3</b>	<b>8</b>	<b>118</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>133</b>

**Total (men+women)** 14 24 226 9 0 0 273

Total from prior year 287

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>Men</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total women</b>	<b>0</b>

**Total (men+women)**

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	658	211	0	376	44	0	0	1,289
Non-medical school staff from prior year	<b>639</b>	<b>221</b>		<b>358</b>	<b>51</b>			<b>1,269</b>
<u>Primarily Instruction</u>	0	0	0	0	0	0	0	0
? Exclusively credit	0	0	0	0	0	0	0	0
? Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	658	211	0	376	44		0	1,289
<u>Medical school staff</u>	69	62	0	323	10	0	0	464
Medical school staff from prior year	<b>74</b>	<b>66</b>		<b>312</b>	<b>9</b>			<b>461</b>
<u>Primarily Instruction</u>	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	69	62	0	323	10		0	464
Total carried forward from previous screens	727	273	0	699	54	0	0	1,753

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	57	50	107
Hispanic/Latino	78	76	154
American Indian or Alaska Native	3	2	5
Asian	131	74	205
Black or African American	36	45	81
Native Hawaiian or Other Pacific Islander	0	0	0
White	666	525	1,191
Two or more races	0	4	4
Race and ethnicity unknown	4	2	6
<b>Total</b>	975	778	1,753
Total from prior year			<b>1,730</b>

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	57	59	0
Hispanic/Latino	78	11	0
American Indian or Alaska Native	3	0	0
Asian	131	27	0
Black or African American	36	5	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	666	84	0
Two or more races	0	0	0
Race and ethnicity unknown	4	0	0
<b>Total men</b>	<b>975</b>	<b>186</b>	<b>0</b>

### Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	50	36	0
Hispanic/Latino	76	11	0
American Indian or Alaska Native	2	0	0
Asian	74	16	0
Black or African American	45	6	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	525	102	0
Two or more races	4	0	0
Race and ethnicity unknown	2	0	0
<b>Total women</b>	<b>778</b>	<b>171</b>	<b>0</b>

<b>Total (men+women)</b>	<b>1,753</b>	<b>357</b>	<b>0</b>
--------------------------	--------------	------------	----------

Total from prior year	<b>1,730</b>	<b>246</b>	
-----------------------	--------------	------------	--

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien		1	0	0	2
Hispanic/Latino		0	4	0	15
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	5
Black or African American		0	0	1	21
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		7	10	6	105
Two or more races		0	0	0	1
Race and ethnicity unknown		0	0	0	0
<b>Total men</b>		<b>8</b>	<b>14</b>	<b>7</b>	<b>149</b>

### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien		1	0	0	5
Hispanic/Latino		0	1	1	30
American Indian or Alaska Native		0	0	0	2
Asian		0	1	0	11
Black or African American		2	1	6	51
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		8	23	5	167
Two or more races		0	0	2	1
Race and ethnicity unknown		0	0	0	0
<b>Total women</b>		<b>11</b>	<b>26</b>	<b>14</b>	<b>267</b>
<b>Total (men+women)</b>		<b>19</b>	<b>40</b>	<b>21</b>	<b>416</b>
Total from prior year		<b>18</b>	<b>42</b>	<b>24</b>	<b>375</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	15	0	17
Hispanic/Latino	13	14	30	16	48
American Indian or Alaska Native	0	0	1	0	1
Asian	17	8	26	3	101
Black or African American	11	26	21	28	26
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	135	116	256	135	246
Two or more races	1	0	0	0	0
Race and ethnicity unknown	1	0	0	1	0
<b>Total men</b>	<b>179</b>	<b>165</b>	<b>350</b>	<b>183</b>	<b>439</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	7	15	3	14
Hispanic/Latino	14	65	28	47	63
American Indian or Alaska Native	0	1	3	2	2
Asian	8	36	39	7	80
Black or African American	7	85	34	57	33
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	144	404	139	210	245
Two or more races	0	3	1	2	0
Race and ethnicity unknown	1	0	1	0	2
<b>Total women</b>	<b>176</b>	<b>601</b>	<b>260</b>	<b>328</b>	<b>440</b>

<b>Total (men+women)</b>	<b>355</b>	<b>766</b>	<b>610</b>	<b>511</b>	<b>879</b>
Total from prior year	<b>351</b>	<b>742</b>	<b>605</b>	<b>525</b>	<b>872</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	3	0	0	0	1	157
Hispanic/Latino	40	0	18	34	10	331
American Indian or Alaska Native	1	0	1	0	0	7
Asian	5	0	2	15	1	341
Black or African American	79	0	27	22	11	314
Native Hawaiian or Other Pacific Islander	2	0	1	0	0	4
White	63	2	93	102	27	2,053
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	6
<b>Total men</b>	<b>193</b>	<b>2</b>	<b>142</b>	<b>173</b>	<b>50</b>	<b>3,215</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	6	0	1	1	0	141
Hispanic/Latino	68	1	122	1	1	529
American Indian or Alaska Native	1	0	5	0	0	18
Asian	4	0	27	3	0	306
Black or African American	69	1	140	1	8	546
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	2
White	36	1	402	9	12	2,432
Two or more races	0	0	2	0	0	15
	0	0	0	0	0	6

Race and ethnicity unknown							
<b>Total women</b>	184	3	700	15	21	3,995	
<b>Total (men+women)</b>	377	5	842	188	71	7,210	
Total from prior year	<b>391</b>	<b>6</b>	<b>878</b>	<b>192</b>	<b>70</b>	<b>7,067</b>	

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2016

#### Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	1	2	0	139	0		99	241
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	1	0		17	18
Librarians 25-4020	3	0	0	24	0		7	34
Library Technicians 25-4030	0	0	0	0	0		16	16
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	1	0	12	0		374	387
Management Occupations 11-0000	69	3	0	40	0		170	282
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		566	566
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		405	405
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		428	428
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		61	61
<b>Total</b>	<b>73</b>	<b>6</b>	<b>0</b>	<b>216</b>	<b>0</b>	<b>0</b>	<b>2,143</b>	<b>2,438</b>
Total from prior year	<b>74</b>	<b>5</b>		<b>228</b>			<b>1,995</b>	<b>2,302</b>

#### Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	1	0	0	84	0		31	116
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		1	1
Librarians 25-4020	0	0	0	6	0		0	6
Library Technicians 25-4030	0	0	0	0	0		5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		29	29
Management Occupations	17	6	0	30	0		20	73

11-0000									
Business and Financial Operations Occupations	0	0	0	0	0	0	0	200	200
13-0000									
Computer, Engineering, and Science Occupations	0	0	0	0	0	0	0	205	205
15-0000 + 17-0000 + 19-0000									
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	0	83	83
21-0000 + 23-0000 + 27-0000									
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0	818	818
29-0000									
Total	18	6	0	120	0	0	0	1,392	1,536
Total from prior year	17	6		113				1,362	1,498

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	377	370	7
<u>Sales and Related Occupations</u> 41-0000	5	5	0
<u>Office and Administrative Support Occupations</u> 43-0000	842	677	165
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	188	185	3
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	71	71	0
<b>Total</b>		<b>1,308</b>	<b>175</b>
Total from prior year		<b>1,359</b>	<b>178</b>





## Part G - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
<b>Men</b>								
Professors	38	0	0	216	1	255	254	2,400
Associate professors	26	0	0	173	0	199	199	1,869
Assistant professors	10	0	0	97	0	107	107	993
Instructors	37	0	0	98	0	135	135	1,326
Lecturers	0	0	0	0	0	0	0	0
No academic rank	3	0	0	0	11	14	3	36
<b>Total men</b>	<b>114</b>	<b>0</b>	<b>0</b>	<b>584</b>	<b>12</b>	<b>710</b>	<b>698</b>	<b>6,624</b>
<b>Women</b>								
Professors	18	0	0	71	0	89	89	855
Associate professors	27	0	0	121	0	148	148	1,413
Assistant professors	31	0	0	83	0	114	114	1,119
Instructors	78	0	0	120	0	198	198	2,016
Lecturers	0	0	0	0	0	0	0	0
No academic rank	4	0	0	0	26	30	4	48
<b>Total women</b>	<b>158</b>	<b>0</b>	<b>0</b>	<b>395</b>	<b>26</b>	<b>579</b>	<b>553</b>	<b>5,451</b>
<b>Total (men + women)</b>	<b>272</b>	<b>0</b>	<b>0</b>	<b>979</b>	<b>38</b>	<b>1,289</b>	<b>1,251</b>	<b>12,075</b>
Total (men+women) full-time non-medical school instructional staff from Part A						1,289		

## Part G - Salary Outlays for Instructional Staff

### Salary Outlays

#### for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
<b>Men</b>							
Professors	254	2,400	5,904,318	0	0	27,286,926	13,830
Associate professors	199	1,869	2,769,216	0	0	15,910,960	9,995
Assistant professors	107	993	926,315	0	0	8,058,319	9,048
Instructors	135	1,326	2,599,303	0	0	6,036,067	6,512
Lecturers	0	0	0	0	0	0	
No academic rank	3	36	238,144	0	0	0	6,615
<b>Total men</b>	<b>698</b>	<b>6,624</b>	<b>12,437,296</b>	<b>0</b>	<b>0</b>	<b>57,292,272</b>	<b>10,527</b>
<b>Women</b>							
Professors	89	855	2,787,183	0	0	7,624,624	12,178
Associate professors	148	1,413	2,826,860	0	0	10,140,245	9,177
Assistant professors	114	1,119	2,935,362	0	0	6,134,112	8,105
Instructors	198	2,016	5,095,207	0	0	6,634,966	5,819
Lecturers	0	0	0	0	0	0	
No academic rank	4	48	417,727	0	0	0	8,703
<b>Total women</b>	<b>553</b>	<b>5,451</b>	<b>14,062,339</b>	<b>0</b>	<b>0</b>	<b>30,533,947</b>	<b>8,181</b>
<b>Total (men + women)</b>	<b>1,251</b>	<b>12,075</b>	<b>26,499,635</b>	<b>0</b>	<b>0</b>	<b>87,826,219</b>	<b>9,468</b>

**Part G - Average Salary by academic rank**

**Average Salary by academic rank  
 for Full-time Non-medical School Instructional Staff**

**Annual Average Salaries, 2016-17**

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
<b>Men</b>					
Professors	155,377			126,328	124,863
Associate professors	106,508			91,971	90,391
Assistant professors	92,632			83,075	81,804
Instructors	70,251			61,593	59,152
Lecturers					
No academic rank	79,381				59,536
<b>Total men</b>	109,099			98,103	95,444
<b>Women</b>					
Professors	154,844			107,389	109,157
Associate professors	104,699			83,804	82,840
Assistant professors	94,689			73,905	73,120
Instructors	65,323			55,291	52,810
Lecturers					
No academic rank	104,432				78,324
<b>Total women</b>	89,002			77,301	74,287
<b>Total (men + women)</b>	97,425			89,710	86,092

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2016-17**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	241	15,897,332
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	455	23,018,538
Management Occupations 11-0000	282	42,358,676
Business and Financial Operations Occupations 13-0000	566	33,961,117
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	405	24,364,880
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	428	27,416,027
Healthcare Practitioners and Technical Occupations 29-0000	61	3,777,486
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	370	10,332,964
Sales and Related Occupations 41-0000	5	232,356
Office and Administrative Support Occupations 43-0000	677	24,799,652
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	185	7,819,466
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	71	2,317,063

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	6	0	0
Hispanic/Latino	28	1	0
American Indian or Alaska Native	0	0	0
Asian	24	1	0
Black or African American	12	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	213	8	0
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
<b>Total men</b>	<b>285</b>	<b>10</b>	<b>0</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	0	0
Hispanic/Latino	33	3	0
American Indian or Alaska Native	0	0	0
Asian	16	3	0
Black or African American	16	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	233	12	0
Two or more races	1	0	0
Race and ethnicity unknown	7	0	0
<b>Total women</b>	<b>311</b>	<b>18</b>	<b>0</b>

<b>Total (men+women)</b>	<b>596</b>	<b>28</b>	<b>0</b>
Total from prior year	<b>614</b>	<b>20</b>	

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	0	0	0
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
<b>Total men</b>		0	0	0	0

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	1
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	0	1	1
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
<b>Total women</b>		0	0	1	2

<b>Total (men+women)</b>		0	0	1	2	3
Total from prior year				1	1	2

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	1	1	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	0	0	0
Hispanic/Latino	0	0	1	2	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	2	1	0
Black or African American	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	11	4	3	10
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>	<b>3</b>	<b>12</b>	<b>7</b>	<b>6</b>	<b>14</b>
<b>Total (men+women)</b>	<b>5</b>	<b>13</b>	<b>9</b>	<b>7</b>	<b>14</b>
Total from prior year	<b>6</b>	<b>9</b>	<b>8</b>	<b>11</b>	<b>14</b>

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	6
Hispanic/Latino	0	0	0	0	0	30
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	26
Black or African American	0	0	2	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	226
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	2
<b>Total men</b>	0	0	3	0	0	304

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	6
Hispanic/Latino	0	0	3	0	0	46
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	23
Black or African American	0	0	0	0	0	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	13	0	0	291
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	7

<b>Total women</b>	0	0	17	0	0	391
<b>Total (men+women)</b>	0	0	20	0	0	695
Total from prior year			21			705

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2016**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	273	139	17	429
Hispanic/Latino	35	13	7	55
American Indian or Alaska Native	2	1	0	3
Asian	15	8	1	24
Black or African American	19	9	8	36
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	333	99	34	466
Two or more races	0	0	0	0
Race and ethnicity unknown	1	2	0	3
<b>Total men</b>	<b>678</b>	<b>271</b>	<b>67</b>	<b>1,016</b>

**Women**

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	168	82	20	270
Hispanic/Latino	54	10	5	69
American Indian or Alaska Native	1	0	0	1
Asian	41	15	3	59
Black or African American	37	16	10	63
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	426	123	30	579
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	1
<b>Total women</b>	<b>728</b>	<b>246</b>	<b>68</b>	<b>1,042</b>
<b>Total (men+women)</b>	<b>1,406</b>	<b>517</b>	<b>135</b>	<b>2,058</b>
Total from prior year	<b>1,463</b>	<b>467</b>	<b>118</b>	<b>2,048</b>

### Part E - Part-time Staff by Occupational Category and Tenure Status

#### Number of Part-time Staff

As of November 1, 2016

#### Non-medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	
? Exclusively credit	0	0	0	0	0	0	0	
? Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	9	3	0	17	419	0	448	
Research staff	0	0	0	0	0	15	15	
Public Service staff	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0	
25-4010 Librarians	0	0	0	0	0	0	0	
25-4020 Library Technicians	0	0	0	0	0	1	1	
25-4030 ? Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	2	2	
25-2000 + 25-3000 + 25-9000 Management Occupations	0	0	0	0	0	1	1	
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	10	10	
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	7	7	
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	5	5	
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	1	1	
29-0000	0	0	0	0	0	0	0	
<b>Total</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>17</b>	<b>419</b>	<b>0</b>	<b>490</b>	
Total from prior year	<b>14</b>	<b>3</b>		<b>26</b>	<b>436</b>		<b>517</b>	

#### Medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit	0	0	0	0	0	0	0	
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	16	7	0	56	69	0	148	
Research staff	0	0	0	0	0	13	13	

								13
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0	0
25-4010								
Librarians	0	0	0	0	0	0	0	0
25-4020								
Library Technicians	0	0	0	0	0	0	0	0
25-4030								
Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	0	0
25-2000 + 25-3000 + 25-9000								
Management Occupations	0	0	0	0	0	0	4	4
11-0000								
Business and Financial Operations Occupations	0	0	0	0	0	0	3	3
13-0000								
Computer, Engineering, and Science Occupations	0	0	0	0	0	0	2	2
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	2	2
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	13	13
29-0000								
Total	16	7	0	56	69	0	37	185
Total from prior year	15	6		52	62		32	167

**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2016**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	0	0
<u>Sales and Related Occupations</u> 41-0000	0	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	20	15	5
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0	0	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	0	0
<b>Total</b>		15	5
<b>PY Total</b>		<b>16</b>	<b>5</b>
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-1191	1,406	1,406	0
<u>Research</u>	517	441	76
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	135	129	6
<b>Total</b>	2,058	1,976	82
<b>PY Graduate Assistants</b>		<b>1,961</b>	<b>87</b>



23-0000, 27-0000, 25-4000,  
25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

2,481



29-0000

Total

272

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	5	0	7	1		0	13
Hispanic/Latino	0	2	0	10	0		0	12
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	2	2	0	4	1		0	9
Black or African American	0	0	0	5	0		0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	3	13	0	41	11		0	68
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	1	0		0	1
<b>Total men</b>	<b>5</b>	<b>22</b>	<b>0</b>	<b>68</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>108</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	3	0	7	1		0	11
Hispanic/Latino	0	1	0	15	5		0	21
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	1	0	10	5		0	16
Black or African American	0	0	0	6	0		0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	0	12	0	66	16		0	94
Two or more races	0	0	0	1	0		0	1
Race and ethnicity unknown	0	1	0	1	0		0	2
<b>Total women</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>106</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>151</b>

**Total (men+women)** 5 40 0 174 40 0 0 259

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	13	21	0	1
Hispanic/Latino	12	3	0	4
American Indian or Alaska Native	0	0	0	0
Asian	9	0	0	0
Black or African American	5	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	68	12	0	25
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
<b>Total men</b>	<b>108</b>	<b>36</b>	<b>0</b>	<b>37</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	15	0	1
Hispanic/Latino	21	3	0	3
American Indian or Alaska Native	0	0	0	1
Asian	16	4	0	2
Black or African American	6	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	94	22	0	26
Two or more races	1	0	0	0
Race and ethnicity unknown	2	0	0	0
<b>Total women</b>	<b>151</b>	<b>44</b>	<b>0</b>	<b>38</b>
<b>Total (men+women)</b>	<b>259</b>	<b>80</b>	<b>0</b>	<b>75</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	4	0	10
Hispanic/Latino	0	0	3	3	9
American Indian or Alaska Native	0	0	0	0	0
Asian	2	3	4	0	40
Black or African American	0	5	3	6	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	8	23	24	21	70
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	0	1	0
<b>Total men</b>	<b>11</b>	<b>31</b>	<b>38</b>	<b>31</b>	<b>140</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	2	4	0	6
Hispanic/Latino	2	9	5	8	13
American Indian or Alaska Native	0	1	1	1	0
Asian	0	4	10	0	24
Black or African American	0	8	4	16	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	41	22	25	64
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0
<b>Total women</b>	<b>8</b>	<b>65</b>	<b>47</b>	<b>50</b>	<b>122</b>

<b>Total (men+women)</b>	<b>19</b>	<b>96</b>	<b>85</b>	<b>81</b>	<b>262</b>
--------------------------	-----------	-----------	-----------	-----------	------------

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	1	50
Hispanic/Latino	6	0	3	3	4	50
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	2	0	0	60
Black or African American	6	0	9	3	0	55
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	6	0	25	11	3	296
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	3
<b>Total men</b>	<b>18</b>	<b>0</b>	<b>39</b>	<b>17</b>	<b>8</b>	<b>514</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	39
Hispanic/Latino	0	0	25	0	0	89
American Indian or Alaska Native	0	0	3	0	0	7
Asian	1	0	4	1	0	66
Black or African American	6	0	17	0	3	80
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	4	0	57	0	2	363
Two or more races	0	0	0	0	0	1
	0	0	0	0	0	3

Race and ethnicity unknown							
<b>Total women</b>	11	0	106	1	5	648	
<b>Total (men+women)</b>	29	0	145	18	13	1,162	

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.


### Prepared by

This survey component was prepared by:

- |                                       |  |                                  |
|---------------------------------------|--|----------------------------------|
| <input type="radio"/> Keyholder       | <input type="radio"/> SFA Contact              | <input type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input type="radio"/> Other      |

Name:

Email:

How long did it take to prepare this survey component?

hours

minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	7,210	695	7,442
Instructional Staff	1,753	596	1,952
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,753	596	1,952
Research Staff	357	28	366
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	496	3	497
Librarians, Curators, and Archivists SOC 25-4000	80	1	80
Archivists, Curators, and Museum Technicians SOC 25-4010	19	0	19
Librarians SOC 25-4020	40	0	40
Library Technicians SOC 25-4030	21	1	21
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	416	2	417
Management Occupations SOC 11-0000	355	5	357
Business and Financial Operations Occupations SOC 13-0000	766	13	770
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	610	9	613
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	511	7	513
Healthcare Practitioners and Technical Occupations SOC 29-0000	879	14	884
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	377	0	377
Sales and Related Occupations SOC 41-0000	5	0	5
Office and Administrative Support Occupations SOC 43-0000	842	20	849
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	188	0	188

**Number of staff by employment status and occupational category:  
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	71	0	71
--	----	---	----

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	272			979	1,251	12,075	\$114,325,854	\$9,468
Professor	56			287	343	3,255	\$43,603,051	\$13,396
Associate professor	53			294	347	3,282	\$31,647,281	\$9,643
Assistant professor	41			180	221	2,112	\$18,054,108	\$8,548
Instructor	115			218	333	3,342	\$20,365,543	\$6,094
Lecturer								
No academic rank	7				7	84	\$655,871	\$7,808

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options
--------	-------------	----------	----------	---------

**Screen: B1 - FT Non-instructional, Occupation - 1**

Upload File	This number is outside the expected range of between 160 and 332 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
-------------	--	-------------	-----	--

Reason: The number is accurate. This year we have added Post doctoral scholars in this category as per IPEDS' guidelines.

**Screen: H - New Hires Instructional, Tenure**

Perform Edits	The total number of new hires (259) is outside the expected range of between 23 and 175 based on the number of full-time staff reported in the prior year and the number of full-time staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
---------------	--	-------------	-----	--

Reason: We have checked the data reported and it is accurate.