

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	30	0	0	0	31
Hispanic/Latino	0	1	6	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	4	20	1	0	0	27
Black or African American	1	0	5	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	11	13	56	1	0	0	81
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	14	19	117	2	0	0	152

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	22	1	0	0	23
Hispanic/Latino	1	0	8	0	0	0	9
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	20	0	0	0	20
Black or African American	0	1	7	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	5	65	1	0	0	72
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	2	6	125	2	0	0	135

Total (men+women) 16 25 242 4 0 0 287

Total from prior year 289

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract							
As of November 1, 2015							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff 							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	2	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	3	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	17	17
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	22	22
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	3	3
Hispanic/Latino	0	0	0	0	0	6	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	6	6
Black or African American	0	0	0	0	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	21	21
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	38	38
Total (men+women)	0	0	0	0	0	60	60
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Non-medical school staff</u>	639	221	0	358	51	0	1,269
Non-medical school staff from prior year	621	227		330		0	1,178
<u>Primarily Instruction</u>	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	639	221	0	358	51	0	1,269
<u>Medical school staff</u>	74	66	0	312	9	0	461
Medical school staff from prior year	77	62		284		0	423
<u>Primarily Instruction</u>	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	74	66	0	312	9	0	461
Total carried forward from previous screens	713	287	0	670	60	0	1,730

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	56	53	109
Hispanic/Latino	73	64	137
American Indian or Alaska Native	3	2	5
Asian	132	76	208
Black or African American	36	46	82
Native Hawaiian or Other Pacific Islander	0	0	0
White	665	519	1,184
Two or more races	1	3	4
Race and ethnicity unknown	0	1	1
Total	966	764	1,730
Total from prior year			1,601

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	56	18	0
Hispanic/Latino	73	7	0
American Indian or Alaska Native	3	0	0
Asian	132	25	0
Black or African American	36	5	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	665	65	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total men	966	120	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	53	14	0
Hispanic/Latino	64	7	0
American Indian or Alaska Native	2	0	0
Asian	76	9	0
Black or African American	46	7	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	519	89	0
Two or more races	3	0	0
Race and ethnicity unknown	1	0	0
Total women	764	126	0

Total (men+women) 1,730 246 0

Total from prior year **1,601**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien		0	0	0	2
Hispanic/Latino		1	4	0	13
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	6
Black or African American		0	0	0	16
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		7	11	6	83
Two or more races		0	0	0	1
Race and ethnicity unknown		0	0	0	0
Total men		8	15	6	121

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Nonresident alien		0	0	0	6
Hispanic/Latino		0	1	0	28
American Indian or Alaska Native		0	0	0	1
Asian		1	1	1	10
Black or African American		2	1	7	45
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		7	24	8	163
Two or more races		0	0	2	1
Race and ethnicity unknown		0	0	0	0
Total women		10	27	18	254
Total (men+women)		18	42	24	375
Total from prior year		9	32	26	269

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	2	12	1	16
Hispanic/Latino	11	15	33	19	67
American Indian or Alaska Native	0	0	1	0	1
Asian	15	6	26	3	82
Black or African American	14	22	18	28	24
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	133	119	257	141	248
Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	175	164	348	192	438

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	3	15	4	10
Hispanic/Latino	16	62	30	40	61
American Indian or Alaska Native	0	1	2	0	2
Asian	9	31	35	10	72
Black or African American	8	84	28	52	29
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	141	394	146	225	256
Two or more races	0	3	1	2	1
Race and ethnicity unknown	1	0	0	0	2
Total women	176	578	257	333	434

Total (men+women)	351	742	605	525	872
Total from prior year	313	731	557	575	854

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	3	0	0	0	0	111
Hispanic/Latino	38	0	20	35	6	342
American Indian or Alaska Native	1	0	1	0	0	7
Asian	5	0	0	17	1	318
Black or African American	80	0	20	24	13	300
Native Hawaiian or Other Pacific Islander	2	0	1	0	0	4
White	68	2	92	101	30	2,028
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0
Total men	197	2	134	177	50	3,113

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	7	0	4	1	0	118
Hispanic/Latino	72	1	113	1	1	497
American Indian or Alaska Native	1	0	2	0	0	11
Asian	3	0	29	2	0	289
Black or African American	73	1	164	1	7	555
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	2
White	38	2	429	10	12	2,463
Two or more races	0	0	2	0	0	15
	0	0	0	0	0	4

Race and ethnicity unknown						
Total women	194	4	744	15	20	3,954
Total (men+women)	391	6	878	192	70	7,067
Total from prior year	399	7	901	187	71	6,532

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Non-medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff	1	3	0	147	0	12	163
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	1	0	16	17
Librarians 25-4020	3	0	0	27	0	7	37
Library Technicians 25-4030	0	0	0	0	0	19	19
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	1	0	11	0	333	345
Management Occupations 11-0000	70	1	0	42	0	169	282
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	552	552
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	387	387
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	441	441
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	59	59
Total	74	5	0	228	0	1,995	2,302
Total from prior year	77	4		54		1,939	2,074

Medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff	0	2	0	81	0	0	83
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	1	1
Librarians 25-4020	0	0	0	5	0	0	5
Library Technicians 25-4030	0	0	0	0	0	5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	30	30
Management Occupations 11-0000	17	4	0	27	0	21	69
Total	0	0	0	0	0	190	190

Business and Financial Operations Occupations 13-0000								
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	218	218
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	84	84
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	813	813
Total	17	6	0	113	0	0	1,362	1,498
Total from prior year	15	3		16			1,258	1,292

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	391	383	8
<u>Sales and Related Occupations</u> 41-0000	6	6	0
<u>Office and Administrative Support Occupations</u> 43-0000	878	711	167
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	192	189	3
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	70	70	0
Total		1,359	178
Total from prior year		1,393	172

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	32	0	0	211	243	2,283		
Associate professors	24	0	0	172	196	1,836		
Assistant professors	11	0	0	109	120	1,113		
Instructors	34	0	0	85	119	1,173		
Lecturers	0	0	0	0	0	0		
No academic rank	2	0	0	0	2	24		
Total men	103	0	0	577	680	6,429		
Women								
Professors	23	0	0	63	86	843		
Associate professors	22	0	0	122	144	1,362		
Assistant professors	29	0	0	86	115	1,122		
Instructors	83	0	0	111	194	1,995		
Lecturers	0	0	0	0	0	0		
No academic rank	6	0	0	0	6	72		
Total women	163	0	0	382	545	5,394		
Total (men + women)	266	0	0	959	1,225	11,823	1,269	44

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Total annual salary outlays	Weighted average monthly salaries
Men				
Professors	243	2,283	31,044,781	13,598
Associate professors	196	1,836	18,355,802	9,998
Assistant professors	120	1,113	9,817,628	8,821
Instructors	119	1,173	7,572,270	6,455
Lecturers	0	0	0	
No academic rank	2	24	162,541	6,773
Total men	680	6,429	66,953,022	10,414
Women				
Professors	86	843	9,965,510	11,821
Associate professors	144	1,362	12,725,938	9,344
Assistant professors	115	1,122	9,091,318	8,103
Instructors	194	1,995	11,675,115	5,852
Lecturers	0	0	0	
No academic rank	6	72	517,320	7,185
Total women	545	5,394	43,975,201	8,153
Total (men + women)	1,225	11,823	110,928,223	9,382

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	163	12,669,122
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	418	20,438,309
Management Occupations 11-0000	282	41,137,634
Business and Financial Operations Occupations 13-0000	552	31,951,679
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	387	22,431,497
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	441	26,678,684
Healthcare Practitioners and Technical Occupations 29-0000	59	3,546,624
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	383	10,522,360
Sales and Related Occupations 41-0000	6	244,213
Office and Administrative Support Occupations 43-0000	711	25,760,070
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	189	7,670,557
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	70	2,214,972

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	11	1	0
Hispanic/Latino	34	0	0
American Indian or Alaska Native	0	0	0
Asian	24	1	0
Black or African American	13	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	232	7	0
Two or more races	1	0	0
Race and ethnicity unknown	2	0	0
Total men	317	9	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	7	0	0
Hispanic/Latino	25	0	0
American Indian or Alaska Native	0	0	0
Asian	14	1	0
Black or African American	26	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	215	10	0
Two or more races	2	0	0
Race and ethnicity unknown	8	0	0
Total women	297	11	0

Total (men+women) 614 20 0

Total from prior year **619**

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	1	1	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	1	1	2

Total (men+women)	0	0	1	1	2
Total from prior year		1	2		3

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	2	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	2	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	4	0	3	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	4
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	2	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	9	4	8	10
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2	9	5	11	14
Total (men+women)	6	9	8	11	14
Total from prior year	4	10	9	10	14

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	12
Hispanic/Latino	0	0	0	0	0	35
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	27
Black or African American	0	0	2	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	243
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	2
Total men	0	0	2	0	0	335

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	7
Hispanic/Latino	0	0	3	0	0	33
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	19
Black or African American	0	0	1	0	0	27
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	14	0	0	274
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	8

Total women	0	0	19	0	0	370
Total (men+women)	0	0	21	0	0	705
Total from prior year			21		1	691

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

Non-medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
? Exclusively credit	0	0	0	0	0	0	0
? Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	14	3	0	26	436	0	479
Research staff	0	0	0	0	0	9	9
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
25-4010							
Librarians	0	0	0	0	0	0	0
25-4020							
Library Technicians	0	0	0	0	0	1	1
25-4030							
? Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	1	1
25-2000 + 25-3000 + 25-9000							
Management Occupations	0	0	0	0	0	4	4
11-0000							
Business and Financial Operations Occupations	0	0	0	0	0	8	8
13-0000							
Computer, Engineering, and Science Occupations	0	0	0	0	0	6	6
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	9	9
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0
29-0000							
Total	14	3	0	26	436	38	517
Total from prior year	24	4		39		437	504

Medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	15	6	0	52	62	0	135
Research staff	0	0	0	0	0	11	11
Public Service staff	0	0	0	0	0	0	0
	0	0	0	0	0	0	0

Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020	0	0	0	0		0	0	0
Library Technicians 25-4030	0	0	0	0		0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0		0	0	0
Management Occupations 11-0000	0	0	0	0		0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0		0	1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0		0	2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0		0	2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0		0	14	14
Total	15	6	0	52		62	32	167
Total from prior year	16	13		53			83	165

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	0	0
<u>Sales and Related Occupations</u> 41-0000	0	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	21	16	5
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0	0	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	0	0
Total		16	5
PY Total		15	7
Graduate Assistants	2,048	1,961	87
PY Graduate Assistants		1,930	87
<u>Teaching</u> 25-1191	1,463	1,462	1
<u>Research</u>	467	398	69
<u>Management Occupations</u> 11-0000	0	0	0
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	118	101	17
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0	0

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	14	3	0	26	436	0	479
Research staff	0	0	0	0	0	9	9
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
25-4010 Librarians	0	0	0	0	0	0	0
25-4020 Library Technicians	0	0	0	0	0	1	1
25-4030 Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	1	1
25-2000 + 25-3000 + 25-9000 Management Occupations	0	0	0	0	0	4	4
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	8	8
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	6	6
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	9	9
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0
29-0000 Service Occupations							0
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							0
41-0000 Office and Administrative Support Occupations							16
43-0000 Natural Resources, Construction, and Maintenance Occupations							0
45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations							0
51-0000 + 53-0000 Graduate Assistants							1,961
Teaching							1,462
25-1191 Research							398
Management Occupations							0
11-0000 Business and Financial Operations Occupations							0
13-0000							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		101
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		2,494

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	15	6	0	52	62	0	135
Research staff	0	0	0	0	0	11	11
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	14	14
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
Graduate Assistants							87
Teaching 25-1191							1
Research							69
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	17
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	259

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien	0	4	0	8	1	0	13	
Hispanic/Latino	0	2	0	12	0	0	14	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	4	6	0	11	1	0	22	
Black or African American	0	0	0	2	0	0	2	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	5	15	0	40	10	0	70	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	9	27	0	73	12	0	121	

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien	0	1	0	6	3	0	10	
Hispanic/Latino	0	1	0	8	5	0	14	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	1	4	0	11	6	0	22	
Black or African American	0	2	0	11	2	0	15	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	6	0	58	17	0	81	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	1	0	0	1	
Total women	1	14	0	95	33	0	143	
Total (men+women)	10	41	0	168	45	0	264	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	13	1	0	0
Hispanic/Latino	14	1	0	2
American Indian or Alaska Native	0	0	0	0
Asian	22	1	0	1
Black or African American	2	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	70	5	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	121	8	0	9

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	0	0	1
Hispanic/Latino	14	2	0	1
American Indian or Alaska Native	0	0	0	0
Asian	22	1	0	1
Black or African American	15	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	81	5	0	20
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total women	143	8	0	31
Total (men+women)	264	16	0	40

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	0	8
Hispanic/Latino	1	0	1	3	22
American Indian or Alaska Native	0	0	1	0	1
Asian	0	0	1	0	32
Black or African American	1	2	2	3	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	10	13	7	71
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	8	12	21	13	139

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	1	4
Hispanic/Latino	0	4	5	4	16
American Indian or Alaska Native	0	0	0	0	1
Asian	0	1	2	3	24
Black or African American	0	8	1	5	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	34	16	23	56
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	2
Total women	7	47	26	36	111
Total (men+women)	15	59	47	49	250

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	25
Hispanic/Latino	2	0	3	1	0	50
American Indian or Alaska Native	0	0	1	0	0	3
Asian	0	0	0	0	0	57
Black or African American	4	0	4	2	1	28
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	9	2	3	201
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	7	0	17	5	4	364

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	1	0	0	19
Hispanic/Latino	1	0	11	0	0	58
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	6	0	0	60
Black or African American	6	0	14	0	1	66
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	0	32	1	0	277
Two or more races	0	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0	3
Total women	9	0	64	1	1	484
Total (men+women)	16	0	81	6	5	848

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	7,067	705	7,302
Instructional Staff	1,730	614	1,935
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,730	614	1,935
Research Staff	246	20	253
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	459	2	460
Librarians, Curators, and Archivists SOC 25-4000	84	1	84
Archivists, Curators, and Museum Technicians SOC 25-4010	18	0	18
Librarians SOC 25-4020	42	0	42
Library Technicians SOC 25-4030	24	1	24
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	375	1	375
Management Occupations SOC 11-0000	351	6	353
Business and Financial Operations Occupations SOC 13-0000	742	9	745
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	605	8	608
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	525	11	529
Healthcare Practitioners and Technical Occupations SOC 29-0000	872	14	877
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	391	0	391
Sales and Related Occupations SOC 41-0000	6	0	6
Office and Administrative Support Occupations SOC 43-0000	878	21	885
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	192	0	192

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	70	0	70
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	266			959	1,225	11,823	\$110,928,223	\$9,382
Professor	55			274	329	3,126	\$41,010,291	\$13,119
Associate professor	46			294	340	3,198	\$31,081,740	\$9,719
Assistant professor	40			195	235	2,235	\$18,908,946	\$8,460
Instructor	117			196	313	3,168	\$19,247,385	\$6,076
Lecturer								
No academic rank	8				8	96	\$679,861	\$7,082

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation- 2				
Upload File	This number is outside the expected range of between 175 and 363 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We inadvertently under reported employees in this category in prior years.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We inadvertently under reported employees in this category in prior years.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We inadvertently under reported employees in this category in prior years.			
Screen: D - PT Staff, Occupation - 2				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Last year we had 1, this year we have 0. This difference should not require an explanation.			
Screen: D - PT Staff, Occupation - 4				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Last year we had 1, this year we have 0. This difference should not require an explanation.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 328 and 546 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Last year we mistakenly counted many people as "without faculty status" who should have been counted as "with faculty status but less than annual contract". This year the people are in the correct category.			
Upload File	This number is outside the expected range of between 54 and 112 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Last year we mistakenly counted many people as "without faculty status" who should have been counted as "with faculty status but less than annual contract". This year the people are in the correct category.			