

Institution: University of South Florida-Main Campus (137351)  
User ID: P1373511

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations
  
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

### Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

Yes  No

Does your institution have 15 or more full-time staff?

Yes  No

**?** Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- |                                     |                           |                                                                                                   |
|-------------------------------------|---------------------------|---------------------------------------------------------------------------------------------------|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel?                                            |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine?                        |

You may use the space below to provide context for the data you've reported above.

### Human Resources Screening Questions

#### Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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#### Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Tenured**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien		5					5
Hispanic/Latino	11	6	1				18
American Indian or Alaska Native	2						2
Asian	36	26					62
Black or African American	10	10					20
Native Hawaiian or Other Pacific Islander							0
White	206	150	3				359
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	265	197	4	0	0	0	466
<b>Women</b>							
Nonresident alien	1	3					4
Hispanic/Latino	5	10					15
American Indian or Alaska Native	2						2
Asian	3	15					18



**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**On Tenure Track**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien			20				20
Hispanic/Latino	2		3				5
American Indian or Alaska Native							0
Asian		5	25				30
Black or African American	1	1	7				9
Native Hawaiian or Other Pacific Islander							0
White	11	18	68				97
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	<b>14</b>	<b>24</b>	<b>123</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>161</b>
<b>Women</b>							
Nonresident alien			13				13
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian			21				21

Black or African American		3	12				15
Native Hawaiian or Other Pacific Islander							0
White		2	75				77
Two or more races			2				2
Race and ethnicity unknown							0
<b>Total women</b>	0	5	127	0	0	0	132
<b>Total (men+women)</b>	14	29	250	0	0	0	293
Total from prior year							329

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	0						0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	1	3	11	3		10	28
Hispanic/Latino	3	6	24	7		2	42
American Indian or Alaska Native			1				1
Asian	3	3	24	2		16	48
Black or African American	1		8	9		4	22
Native Hawaiian or Other Pacific Islander							0
White	26	28	83	75	1	59	272
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	<b>34</b>	<b>40</b>	<b>151</b>	<b>96</b>	<b>1</b>	<b>91</b>	<b>413</b>
<b>Women</b>							
Nonresident alien			9	7		6	22
Hispanic/Latino		3	12	14		6	35
American Indian or Alaska Native			1				1
Asian		4	20	5		8	37

Black or African American	1	2	6	5		9	23
Native Hawaiian or Other Pacific Islander							0
White	6	30	74	132		68	310
Two or more races				1			1
Race and ethnicity unknown							0
<b>Total women</b>	7	39	122	164	0	97	429
<b>Total (men+women)</b>	41	79	273	260	1	188	842
Total from prior year							138

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	Without Faculty Status
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>

Total women	0
Total (men+women)	0
Total from prior year	331

**Part A2 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**As of November 1, 2013**

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below.

•Report Non-medical and Medical School staff separately, as indicated below.

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical staff	638	232	0	497	0	0	1,367
Non-medical staff from prior year	584	268		54		192	1,098
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	638	232		497			1,367
Medical staff	77	61	0	345	0	0	483
Medical staff from prior year	77	61		84		139	361
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	77	61		345			483
Total carried forward from previous screens	715	293	0	842	0	0	1,850

**Part A3 - Full-time Instructional Staff - Totals****Total number of Full-time Instructional Staff****As of November 1, 2013**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	53	39	92
Hispanic/Latino	65	54	119
American Indian or Alaska Native	3	3	6
Asian	140	76	216
Black or African American	51	57	108
Native Hawaiian or Other Pacific Islander	0	0	0
White	728	578	1,306
Two or more races	0	3	3
Race and ethnicity unknown	0	0	0
<b>Total</b>	<b>1,040</b>	<b>810</b>	<b>1,850</b>

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien	53		
Hispanic/Latino	65		
American Indian or Alaska Native	3		
Asian	140		
Black or African American	51		
Native Hawaiian or Other Pacific Islander	0		
White	728		
Two or more races	0		
Race and ethnicity unknown	0		
<b>Total men</b>	<b>1,040</b>	<b>0</b>	<b>0</b>
<b>Women</b>			
Nonresident alien	39		
Hispanic/Latino	54		
American Indian or Alaska Native	3		
Asian	76		
Black or African American	57		
Native Hawaiian or Other Pacific Islander	0		
White	578		
Two or more races	3		

Race and ethnicity unknown	0		
<b>Total women</b>	810	0	0
<b>Total (men+women)</b>	1,850	0	0
Total from prior year			

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<b>Men</b>				
Nonresident alien		1		3
Hispanic/Latino	1	3		8
American Indian or Alaska Native				
Asian				3
Black or African American				13
Native Hawaiian or Other Pacific Islander				1
White	3	12	6	71
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	<b>4</b>	<b>16</b>	<b>6</b>	<b>99</b>
<b>Women</b>				
Nonresident alien				1
Hispanic/Latino		1		14
American Indian or Alaska Native				
Asian				

				7
Black or African American	1	7	26	
Native Hawaiian or Other Pacific Islander				
White	6	22	10	102
Two or more races			2	1
Race and ethnicity unknown				
<b>Total women</b>	6	24	19	151
<b>Total (men+women)</b>	10	40	25	250
Total from prior year	<b>10</b>	<b>42</b>	<b>26</b>	<b>240</b>

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien	1	1	10		6
Hispanic/Latino	12	11	28	17	56
American Indian or Alaska Native			1		1
Asian	16	8	31	2	73
Black or African American	14	12	16	30	24
Native Hawaiian or Other Pacific Islander			1		
White	126	117	235	137	260
Two or more races		1		1	3
Race and ethnicity unknown					
<b>Total men</b>	<b>169</b>	<b>150</b>	<b>322</b>	<b>187</b>	<b>423</b>
<b>Women</b>					
Nonresident alien	1	3	14	3	2
Hispanic/Latino	15	49	23	33	53
American Indian or Alaska Native		2	3		
Asian					

	3	31	31	10	74
Black or African American	9	66	28	54	28
Native Hawaiian or Other Pacific Islander					2
White	116	343	137	238	263
Two or more races		3	1	2	4
Race and ethnicity unknown					
<b>Total women</b>	144	497	237	340	426
<b>Total (men+women)</b>	313	647	559	527	849
Total from prior year	288	610	558	491	139

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
<b>Men</b>						
Nonresident alien	2					77
Hispanic/Latino	37		18	31	9	296
American Indian or Alaska Native						5
Asian	5		3	17	1	299
Black or African American	85	1	21	22	11	300
Native Hawaiian or Other Pacific Islander	2		1			5
White	78	2	86	105	30	1,996
Two or more races						5
Race and ethnicity unknown						0
<b>Total men</b>	<b>209</b>	<b>3</b>	<b>129</b>	<b>175</b>	<b>51</b>	<b>2,983</b>
<b>Women</b>						
Nonresident alien	5		1	1		70
Hispanic/Latino	74	1	108		1	426
American Indian or Alaska Native	1		2			11
Asian	3		23	2		260

Black or African American	72		164	1	7	520	
Native Hawaiian or Other Pacific Islander						2	
White	34	2	483	11	12	2,357	
Two or more races	1		3			20	
Race and ethnicity unknown						0	
<b>Total women</b>		190	3	784	15	20	3,666
<b>Total (men+women)</b>		399	6	913	190	71	6,649
Total from prior year		<b>378</b>	<b>7</b>	<b>909</b>	<b>189</b>	<b>77</b>	<b>5,423</b>

**Part B2 - Full-time non-instructional staff**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2013**

Medical school status and occupational category	With Faculty status					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
<b>Non-Medical</b>							
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						10	10
Librarians 25-4020		1		30		9	40
Library Technicians 25-4030						25	25
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						227	227
Management Occupations 11-0000	72	4		30		154	260
Business and Financial Operations Occupations 13-0000						490	490
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						394	394
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						448	448
Healthcare Practitioners and Technical Occupations 29-0000						56	56
<b>Total</b>	<b>72</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,950</b>	<b>1,950</b>

				60		1,813	
Total from prior year	67	5		402		1,412	1,886
<b>Medical</b>							
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25- 9000						23	23
Management Occupations 11-0000	20	3		14		16	53
Business and Financial Operations Occupations 13-0000						157	157
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000						165	165
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000						79	79
Healthcare Practitioners and Technical Occupations 29-0000						793	793
Total	20	3	0	14	0	1,233	1,270
Total from prior year	18	1		189		310	518

**Part B2 - Full-time non-instructional staff**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2013**

Occupational category	Total (carried forward from Part B1)	Non-Medical staff	Medical staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	399	393	6
<u>Sales and Related Occupations</u> 41-0000	6	6	
<u>Office and Administrative Support Occupations</u> 43-0000	913	751	162
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	190	186	4
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	71	71	
<b>Total</b>		<b>1,407</b>	<b>172</b>
<b>Total from prior year</b>		<b>1,407</b>	<b>153</b>



Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		186
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		71
Total		4,724

**Part C - Full-time summary medical**

**Summary of Full-time Medical School Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	77	61		345			483
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						23	23
Management Occupations 11-0000	20	3		14		16	53
Business and Financial Operations Occupations 13-0000						157	157
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						165	165
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						79	79
Healthcare Practitioners and Technical Occupations 29-0000						793	793
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							6
Sales and Related Occupations 41-0000							162

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		
Total		1,925

**Part G - Salary Worksheet**

**Number of Full-time Non-medical Instructional Staff  
For Calculation of Total Number of Months**

**Annual Salary, 2013-14**

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include **ONLY** full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status.
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	38			196	234	2,220		
Associate professors	36			165	201	1,917		
Assistant professors	28			119	147	1,407		
Instructors	31			66	97	966		
Lecturers	1				1	12		
No academic rank	72			7	79	927		
<b>Total men</b>	206	0	0	553	759	7,449		
<b>Women</b>								
Professors	24			61	85	837		
Associate professors	26			130	156	1,482		
Assistant professors	45			106	151	1,494		
Instructors	72			76	148	1,548		
Lecturers					0	0		
No academic rank	65			3	68	807		
	232	0	0	376	608	6,168		

Total women									
Total (men + women)	438	0	0	929	1,367	13,617	1,367	0	

**Part G - Salary outlays for instructional staff**

**Salary Outlays  
for Full-time Non-medical Instructional Staff  
Annual Salary Outlays, 2013-14**

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
<b>Men</b>				
Professors	234	2,220	27,938,966	12,585
Associate professors	201	1,917	17,052,843	8,896
Assistant professors	147	1,407	10,505,084	7,466
Instructors	97	966	5,437,900	5,629
Lecturers	1	12	58,505	4,875
No academic rank	79	927	4,999,344	5,393
<b>Total men</b>	<b>759</b>	<b>7,449</b>	<b>65,992,642</b>	<b>8,859</b>
<b>Women</b>				
Professors	85	837	8,923,254	10,661
Associate professors	156	1,482	12,604,722	8,505
Assistant professors	151	1,494	10,712,692	7,170
Instructors	148	1,548	7,814,192	5,048
Lecturers	0	0		
No academic rank	68	807	4,002,193	4,959
<b>Total women</b>	<b>608</b>	<b>6,168</b>	<b>44,057,053</b>	<b>7,143</b>
<b>Total (men + women)</b>	<b>1,367</b>	<b>13,617</b>	<b>110,049,695</b>	<b>8,082</b>

**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**

**For Full-time Non-medical Non-instructional Staff**

**Annual Salary Outlays, 2013-14**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	302	14,465,416
Management Occupations 11-0000	260	34,900,845
Business and Financial Operations Occupations 13-0000	490	28,059,234
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	394	21,461,696
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	448	24,568,985
Healthcare Practitioners and Technical Occupations 29-0000	56	3,184,201
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	393	10,481,296
Sales and Related Occupations 41-0000	6	222,262
Office and Administrative Support Occupations 43-0000	751	26,068,464
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	186	7,210,697
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	71	2,201,841

**Part D - Part-time staff**

Number of Part-time Staff			
As of November 1, 2013			
<ul style="list-style-type: none"> <li>•Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>•Report race for non-Hispanic/Latino individuals only</li> <li>•Include both non-medical and medical staff</li> </ul>			
Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien	8		
Hispanic/Latino	23		
American Indian or Alaska Native	1		
Asian	23		
Black or African American	8		
Native Hawaiian or Other Pacific Islander			
White	257		
Two or more races			
Race and ethnicity unknown			
<b>Total men</b>	<b>320</b>	<b>0</b>	<b>0</b>
<b>Women</b>			
Nonresident alien	8		
Hispanic/Latino	18		
American Indian or Alaska Native			
Asian	22		
Black or African American	20		
Native Hawaiian or Other Pacific Islander			
White	220		
Two or more races	2		

Race and ethnicity unknown			
<b>Total women</b>	290	0	0
<b>Total (men+women)</b>	610	0	0
Total from prior year	<b>600</b>		

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<b>Men</b>					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				1	1
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
<b>Total men</b>	0	0	0	1	1
<b>Women</b>					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0

Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			1			1
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	0	0	1	0		1
<b>Total (men+women)</b>	0	0	1	1		2
Total from prior year			1	1		2

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien					
Hispanic/Latino	1		1		
American Indian or Alaska Native					
Asian	2				
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2	1	3		
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>
<b>Women</b>					
Nonresident alien			1		
Hispanic/Latino		1	1	1	2
American Indian or Alaska Native					
Asian				1	

Black or African American					2
Native Hawaiian or Other Pacific Islander					
White		10	9	9	8
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	0	11	11	11	12
<b>Total (men+women)</b>	5	12	15	11	12
Total from prior year	3	12	17	10	706

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<b>Men</b>						
Nonresident alien						8
Hispanic/Latino						25
American Indian or Alaska Native						1
Asian						25
Black or African American						8
Native Hawaiian or Other Pacific Islander						0
White					1	265
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	0	0	0	1	332
<b>Women</b>						
Nonresident alien						9
Hispanic/Latino	1		2			26
American Indian or Alaska Native						0
Asian			1			24
			3			25

Black or African American							
Native Hawaiian or Other Pacific Islander							0
White			16				273
Two or more races							2
Race and ethnicity unknown							0
<b>Total women</b>	<b>1</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>359</b>
<b>Total (men+women)</b>	<b>1</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>691</b>
Total from prior year	<b>1</b>		<b>26</b>			<b>1</b>	<b>1,378</b>





**Part E - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

Medical school status and occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<b>Non-Medical</b>							
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	9	1		37	398		445
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030						1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	1
Management Occupations 11-0000	1					1	2
Business and Financial Operations Occupations 13-0000						11	11
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						11	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						10	10
Healthcare Practitioners and Technical Occupations 29-0000						2	2

Total	10	1	0	37	398	37	483
Total from prior year	36	3		443		0	482
<b>Medical</b>							
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	16	12		57	80		165
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	1	1		1			3
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000						10	10
Total	17	13	0	58	80	16	184
Total from prior year	19	16		833		0	868

**Part E - Part-time staff**

Number of Part-time Staff			
As of November 1, 2013			
Occupational category	Total (carried forward from Part D)	Non-Medical	Medical
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	1	
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	22	17	5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1		1
<b>Total</b>		<b>18</b>	<b>6</b>
<b>PY Total</b>		<b>20</b>	<b>8</b>
<b>Graduate Assistants</b>	<b>2,055</b>	<b>1,959</b>	<b>96</b>
<b>PY Graduate Assistants</b>		<b>1,894</b>	<b>94</b>
Teaching 25-1191	1,508	1,483	25
Research	547	476	71
Management Occupations 11-0000	0		
Business and Financial Operations Occupations 13-0000	0		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
Healthcare Practitioners and Technical Occupations 29-0000	0		

**Part F - Part-time summary non-medical**

**Summary of Part-time Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	9	1		37	398		445
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							0
25-4020							0
Library Technicians						1	1
25-4030						1	1
Student and Academic Affairs and Other Education Services Occupations							0
25-2000 + 25-3000 + 25-9000							0
Management Occupations	1					1	2
11-0000							0
Business and Financial Operations Occupations						11	11
13-0000							0
Computer, Engineering, and Science Occupations						11	11
15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						10	10
21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations						2	2
29-0000							0
Service Occupations							1
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations							0
41-0000							0
Office and Administrative Support Occupations							17

43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		
Graduate Assistants		1,959
Teaching 25-1191		1,483
Research		476
Management Occupations 11-0000		
Business and Financial Operations Occupations 13-0000		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		2,460

**Part F - Part-time summary medical**

**Summary of Part-time Medical School Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, at -will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	16	12		57	80		165
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	1	1		1			3
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000						10	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							5

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		1
Graduate Assistants		96
Teaching 25-1191		25
Research		71
Management Occupations 11-0000		
Business and Financial Operations Occupations 13-0000		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
<b>Total</b>		<b>286</b>

**Part H - New Hires - Full-time instructional staff**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both non-medical and medical staff

Gender and race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<b>Men</b>							
Nonresident alien				8			8
Hispanic/Latino		1		7			8
American Indian or Alaska Native							0
Asian	2	5		9			16
Black or African American		2		4			6
Native Hawaiian or Other Pacific Islander							0
White	4	19		31			54
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	<b>6</b>	<b>27</b>	<b>0</b>	<b>59</b>	<b>0</b>	<b>0</b>	<b>92</b>
<b>Women</b>							
Nonresident alien				6			6
Hispanic/Latino	2	1		7			10
American Indian or Alaska Native							0

Asian		2		8			10
Black or African American		2					2
Native Hawaiian or Other Pacific Islander							0
White	4	15		31			50
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	6	20	0	52	0	0	78
<b>Total (men+women)</b>	12	47	0	111	0	0	170

**Part H - New Hires - Full-time staff**

**Number of Newly Hired Full-time Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
<b>Men</b>				
Nonresident alien	8			
Hispanic/Latino	8			
American Indian or Alaska Native	0			
Asian	16			
Black or African American	6			
Native Hawaiian or Other Pacific Islander	0			
White	54			
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	<b>92</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Women</b>				
Nonresident alien	6			
Hispanic/Latino	10			
American Indian or Alaska Native	0			
Asian	10			
	2			

Black or African American				
Native Hawaiian or Other Pacific Islander	0			
White	50			1
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total women</b>	78	0	0	1
<b>Total (men+women)</b>	170	0	0	1

**Part H - New Hires - Full-time non-instructional staff**

**Number of Newly Hired Full-time Non-instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien					
Hispanic/Latino					15
American Indian or Alaska Native					
Asian					25
Black or African American				4	7
Native Hawaiian or Other Pacific Islander			1		
White	4	5	8	3	77
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>4</b>	<b>5</b>	<b>9</b>	<b>7</b>	<b>124</b>
<b>Women</b>					
Nonresident alien					
Hispanic/Latino	2	1	1	3	14

American Indian or Alaska Native						
Asian		1	2		16	
Black or African American		4		3	9	
Native Hawaiian or Other Pacific Islander						
White	6	13	7	13	45	
Two or more races						
Race and ethnicity unknown						
<b>Total women</b>		8	19	10	19	84
<b>Total (men+women)</b>		12	24	19	26	208

**Part H - New Hires - Full-time non-instructional staff and Total New Hires**

**Number of Newly Hired Full-time Non-instructional Staff and Total New Hires**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
<b>Men</b>						
Nonresident alien						8
Hispanic/Latino	1					24
American Indian or Alaska Native						0
Asian						41
Black or African American	5		3	1		26
Native Hawaiian or Other Pacific Islander						1
White	4		8	4	2	169
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	<b>10</b>	<b>0</b>	<b>11</b>	<b>5</b>	<b>2</b>	<b>269</b>
<b>Women</b>						
Nonresident alien						6
Hispanic/Latino	2		2			35
American Indian or Alaska Native						0

Asian			4			33
Black or African American	4		8		1	31
Native Hawaiian or Other Pacific Islander						0
White	1		18		1	155
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	7	0	32	0	2	260
<b>Total (men+women)</b>	17	0	43	5	4	529

Institution: University of South Florida-Main Campus (137351)

User ID: P1373511

### **Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2013**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	6,649	691	6,879
Instructional Staff	1,850	610	2,053
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,850	610	2,053
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	325	2	326
Librarians, Curators, and Archivists SOC 25-4000	75	1	75
Archivists, Curators, and Museum Technicians SOC 25-4010	10	0	10
Librarians SOC 25-4020	40	0	40
Library Technicians SOC 25-4030	25	1	25
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	250	1	250
Management Occupations SOC 11-0000	313	5	315

**Number of staff by employment status and occupational category:  
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	647	12	651
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	559	15	564
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	527	11	531
Healthcare Practitioners and Technical Occupations SOC 29-0000	849	12	853
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	399	1	399
Sales and Related Occupations SOC 41-0000	6		6
Office and Administrative Support Occupations SOC 43-0000	913	22	920
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	190		190
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	71	1	71

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	438			929	1,367	13,617	\$110,049,695	\$8,082
Professor	62			257	319	3,057	\$36,862,220	\$12,058
Associate professor	62			295	357	3,399	\$29,657,565	\$8,725
Assistant professor	73			225	298	2,901	\$21,217,776	\$7,314
Instructor	103			142	245	2,514	\$13,252,092	\$5,271
Lecturer	1				1	12	\$58,505	\$4,875
No academic rank	137			10	147	1,734	\$9,001,537	\$5,191

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options
<b>Screen: FT instructional, Annual contract R/E/G</b>				
Screen Entry	This number is outside the expected range of between 90 and 186 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Change in coding for Non-Ranked faculty, but minus this number last year's PDF had 459 for this page				
<b>Screen: FT instructional, Without faculty status R/E/G</b>				
Screen Entry	This number is outside the expected range of between 249 and 413 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: USF has no instructional staff without faculty status. The PDF we have for last year's data shows 0.				
<b>Screen: FT Instructional by function</b>				
Screen Entry	The number of full-time, non-medical instructional staff (Primarily instruction + Instruction/research/public service staff) with an annual contract reported by function in Part A (497) is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason: our previous submission had 246				
Related Screens:	FT Instructional by function			
Perform Edits	The number of full-time, non-medical instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 125 and 259 based on the prior year value. Please correct your data or explain. (Error #1565)	Explanation	Yes	
Reason: The PDF printout of our last year's survey shows no input in this screen. These are the peresons with faculty status but without rank, now reported in the no rank category				
Related Screens:	FT Instructional by function			
Screen Entry	The number of full-time, medical instructional staff (Primarily instruction + Instruction/research/public service staff) with an annual contract reported by function in Part A (345) is outside the expected range of between 55 and 113 based on the prior year value. Please correct your data or explain. (Error #1570)	Explanation	Yes	
Reason: change in categorization for non-ranked faculty (from EEO6 of 3 to EEO6 of 2)				
Related Screens:	FT Instructional by function			
Screen Entry	The number of full-time, medical instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 91 and 187 based on the prior year value. Please correct your data or explain. (Error #1572)	Explanation	Yes	
Reason: Our previous submission PDF had no entries in this category, and our institution has no persons without faculty status who are instructional staff				
	FT Instructional by function			

Related Screens:				
Screen Entry	The total number of full-time, medical instructional staff (Primarily instruction + Instruction/research/public service staff) across all faculty statuses reported by function in Part A (483) is outside the expected range of between 271 and 451 based on the prior year value. Please correct your data or explain. (Error #1573)	Explanation	Yes	
Reason:	Our previous submission had 361 in this category.			
Related Screens:	FT Instructional by function			
<b>Screen: FT Non-instructional R/E/G - 3</b>				
Screen Entry	This number is outside the expected range of between 91 and 187 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	change in the reporting of medical residents			
<b>Screen: FT non-instructional by Tenure status and Occupation - 1</b>				
Screen Entry	This number is outside the expected range of between 302 and 502 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Non Ranked research faculty shifted to harmonize SOC coding			
Screen Entry	This number is outside the expected range of between 1,059 and 1,765 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Persons reclassified from faculty to staff			
Screen Entry	This number is outside the expected range of between 123 and 255 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Non Ranked research faculty shifted to harmonize SOC coding			
Screen Entry	This number is outside the expected range of between 233 and 387 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Change is due to addition of medical residents			
Screen Entry	This number is outside the expected range of between 389 and 647 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Change is due to addition of medical residents			
<b>Screen: PT staff by Occupation and R/E/G - 3</b>				
Screen Entry	This number is outside the expected range of between 530 and 882 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Shifting of Medical Residents to Full Time			
<b>Screen: PT staff by Occupation and R/E/G - 4</b>				
Screen Entry	The total number of part-time staff (men + women) reported (691) is outside the expected range of between 1,034 and 1,722 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	
Reason:	Medical Residents now appear on Full Time sheet			
Related Screens:	PT staff by Occupation and R/E/G - 4			
<b>Screen: PT staff by Tenure status and Occupation - 1</b>				

Screen Entry	This number is outside the expected range of between 24 and 48 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Confirmed as actual change			
Screen Entry	This number is outside the expected range of between 333 and 553 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Adjuncts switched to < Annual Contract			
Screen Entry	This number is outside the expected range of between 625 and 1,041 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Medical Residents transferred to full time			
Screen Entry	This number is outside the expected range of between 651 and 1,085 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Medical Residents now appear as Full Time			