

Institution: University of South Florida-St. Petersburg Campus (448840)  
User ID: p4488405

**Overview**

**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

**Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

**Resources:**

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

### Human Resources Screening Questions

#### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

#### The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

#### You may use the space below to provide context for the data you've reported above.

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### Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).*

Yes

No

**Part A - Employees by Assigned Position - Full-time staff**

**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	0	0	0	0	0
Instruction/research/public service	56	24	27	0	107
Primarily instruction + Instruction/research/public service	56	24	27	0	107
Primarily research	0	0	0	0	0
Primarily public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	56	24	27	0	107
Executive/administrative/managerial	6	1	4	25	36
Other professionals (support/service)	0	0	12	58	70
Technical and paraprofessionals				5	5
Clerical and secretarial				32	32
Skilled crafts				9	9
Service/Maintenance				42	42
<b>Total full time</b>	<b>62</b>	<b>25</b>	<b>43</b>	<b>171</b>	<b>301</b>
Total from prior year	<b>58</b>	<b>34</b>	<b>42</b>	<b>171</b>	<b>305</b>

**Part B - Employees by Assigned Position - Part-time staff**

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction					0	
Instruction/research/public service	0	0	120		120	
Primarily instruction + Instruction/research/public service	0	0	120	0	120	0
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	120	0	120	0
Executive/administrative/managerial					0	
Other professionals (support/service)			1	49	50	33
Technical and paraprofessionals				13	13	
Clerical and secretarial				160	160	
Skilled crafts				0	0	
Service/Maintenance				1	1	
<b>Total part time</b>	0	0	121	223	344	33
Total from prior year			102	192	294	26

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
Primarily instruction	0		0		0		0
Instruction/research/public service	107	112	120	100	0		227
Primarily instruction + Instruction/research/public service	107	112	120	100	0	0	227
Primarily research	0		0		0		0
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	107	112	120	100	0	0	227
Executive/administrative/managerial	36	35	0		0		36
Other professionals (support/service)	70	67	50	42	33	26	153
Technical and paraprofessionals	5	8	13	13	0		18
Clerical and secretarial	32	36	160	138	0		192
Skilled crafts	9	8	0		0		9
Service/Maintenance	42	39	1	1	0		43
<b>Grand total</b>	301	305	344	294	33	26	678

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank  
As of November 1, 2010**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		13	0	13
Associate professors		24	0	24
Assistant professors		14	1	15
Instructors		9	0	9
Lecturers		2	0	2
No academic rank				0
<b>Total men</b>	0	62	1	63
Total men from prior year		64	1	
<b>Women</b>				
Professors		1	0	1
Associate professors		20	0	20
Assistant professors		12	0	12
Instructors		10	0	10
Lecturers		1	0	1
No academic rank				0
<b>Total women</b>	0	44	0	44
Total women from prior year		47	0	
<b>Total (men + women)</b>	0	106	1	107
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				107
Total from prior year (Salaries section)		111	1	112

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	13	0	0		13
Associate Professors	24	0	0		24
Assistant Professors	0	10	4		14
Instructors	0	0	9		9
Lecturers	0	1	1		2
No academic rank					
<b>Total men</b>	37	11	14	0	62
<b>Total men prior year</b>	35	17	12	0	64
<b>Women</b>					
Professors	1	0	0		1
Associate Professors	18	1	1		20
Assistant Professors	0	10	2		12
Instructors	0	1	9		10
Lecturers	0	0	1		1
No academic rank					
<b>Total women</b>	19	12	13	0	44
	18	14	15	0	47

Total women prior year					
Total (men + women)	56	23	27	0	106

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors					0
Associate Professors					0
Assistant Professors		1			1
Instructors					0
Lecturers					0
No academic rank					
<b>Total men</b>	0	1	0	0	1
<b>Total men prior year</b>	0	1	0	0	1
<b>Women</b>					
Professors					0
Associate Professors					0
Assistant Professors					0
Instructors					0
Lecturers					0
No academic rank					
<b>Total women</b>	0	0	0	0	0
	0	0	0	0	0

Total women prior year					
Total (men + women)	0	1	0	0	1

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank  
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	13	1,478,567	113,736	110,762
Associate professors	24	2,077,616	86,567	89,559
Assistant professors	14	744,041	53,146	54,946
Instructors	9	547,491	60,832	57,669
Lecturers	2	92,779	46,390	49,905
No academic rank				
<b>Total men</b>	<b>62</b>	<b>4,940,494</b>	<b>79,685</b>	<b>80,161</b>
<b>Women</b>				
Professors	1	130,456	130,456	128,445
Associate professors	20	1,361,946	68,097	73,014
Assistant professors	12	824,389	68,699	62,052
Instructors	10	545,439	54,544	55,767
Lecturers	1	48,140	48,140	43,853
No academic rank				
<b>Total women</b>	<b>44</b>	<b>2,910,370</b>	<b>66,145</b>	<b>66,018</b>
<b>Total (men + women)</b>	<b>106</b>	<b>7,850,864</b>	<b>74,065</b>	<b>74,172</b>

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank  
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	0			
Associate professors	0			
Assistant professors	1	78,501	78,501	77,296
Instructors	0			
Lecturers	0			
No academic rank				
<b>Total men</b>	<b>1</b>	<b>78,501</b>	<b>78,501</b>	<b>77,296</b>
<b>Women</b>				
Professors	0			
Associate professors	0			
Assistant professors	0			0
Instructors	0			
Lecturers	0			
No academic rank				
<b>Total women</b>	<b>0</b>	<b>0</b>		<b>0</b>
<b>Total (men + women)</b>	<b>1</b>	<b>78,501</b>	<b>78,501</b>	<b>77,296</b>

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	105	822,023	7,829	7,684
Medical/dental plans	100	716,060	7,161	6,829
Group life insurance	81	2,332	29	
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	105	482,197	4,592	4,824
Unemployment compensation taxes	105	2,332	22	22
Worker's compensation taxes	105	66,844	637	638
Other benefits in kind with cash options				
<b>Total expenditures</b>		2,091,788		

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	1	8,201	8,201	8,070
Medical/dental plans	1	13,152	13,152	12,393
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	1	5,790	5,790	5,685
Unemployment compensation taxes	1	24	24	23
Worker's compensation taxes	1	675	675	665
Other benefits in kind with cash options				
<b>Total expenditures</b>		27,842		









**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien			1				1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			3	9	1		13
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	4	9	1	0	14
<b>Women</b>							
Nonresident alien			1				1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American				2	1		3

Native Hawaiian or Other Pacific Islander							0
White		1	1	7			9
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	1	2	9	1	0	13
<b>Total (men+women)</b>	0	1	6	18	2	0	27
Total from EAP							27

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	0
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals****Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2010**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	4	3	7
<u>Hispanic/Latino</u>	5	4	9
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	4	6
<u>Black or African American</u>	2	4	6
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	49	29	78
<u>Two or more races</u>	1	0	1
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total (must equal Part H (next part))</b>	<b>63</b>	<b>44</b>	<b>107</b>

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
Nonresident alien		4		4	4
Hispanic/Latino		5		5	5
American Indian or Alaska Native				0	0
Asian		2		2	2
Black or African American		2		2	2
Native Hawaiian or Other Pacific Islander				0	0
White		48	1	49	49
Two or more races		1		1	1
Race and ethnicity unknown				0	0
<b>Total men</b>	0	62	1	63	63
<b>Women</b>					
Nonresident alien		3		3	3
Hispanic/Latino		4		4	4
American Indian or Alaska Native				0	0
Asian		4		4	4
Black or African American		4		4	4
Native Hawaiian or Other Pacific Islander				0	0
White		29		29	29
Two or more races				0	0

Race and ethnicity unknown				0	0
<b>Total women</b>	0	44	0	44	44
<b>Total (men+women)</b>	0	106	1	107	<b>107</b>
Total from EAP				107	
Total (men+women) from Fall 2009		<b>111</b>	<b>1</b>		

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	0	0	1	2	1	0	0	4
Hispanic/Latino	0	0	0	2	2	0	1	5
American Indian or Alaska Native								
Asian	0	0	0	1	0	0	1	2
Black or African American	0	0	0	1	0	1	0	2
Native Hawaiian or Other Pacific Islander								
White	0	3	3	13	8	6	15	48
Two or more races	0	0	0	0	1	0	0	1
Race and ethnicity unknown								
<b>Total men</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>19</b>	<b>12</b>	<b>7</b>	<b>17</b>	<b>62</b>
<b>Women</b>								
Nonresident alien	0	0	0	3	0	0	0	3
Hispanic/Latino	0	0	0	1	1	2	0	4
American Indian or Alaska Native								
Asian	1	0	0	2	1	0	0	4
Black or African American	0	0	2	2	0	0	0	4

Native Hawaiian or Other Pacific Islander									
White	2	1	3	11	8	1	3		29
Two or more races									
Race and ethnicity unknown									
<b>Total women</b>	3	1	5	19	10	3	3		44
<b>Total (men+women)</b>	3	4	9	38	22	10	20		106



Native Hawaiian or Other Pacific Islander								
White								
Two or more races								
Race and ethnicity unknown								
<b>Total women</b>	0	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	1	0	0	1









**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White				1		1
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	0	0	1	0	1
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino		1				1
American Indian or Alaska Native						0
Asian						0
Black or African American		1				1
						0

Native Hawaiian or Other Pacific Islander							
White		2					2
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	4	0	0	0	0	4
<b>Total (men+women)</b>	0	4	0	1	0	0	5
Total from EAP							5

**Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American	0	1	1			2
Native Hawaiian or Other Pacific Islander						0
White	3	2	0	1		6
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>8</b>
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino	1	0	0	1		2
American Indian or Alaska Native						0
Asian	0	1				1
Black or African American	0	2	0	2	1	5
Native Hawaiian or Other Pacific Islander						0

White	0	7	7	2		16
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	1	10	7	5	1	24
<b>Total (men+women)</b>	4	13	8	6	1	32
Total from EAP						32

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino	0	1				1
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	0	3	0	0	5	8
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	4	0	0	5	9
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White						0
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	0	0	0	0	0	0
<b>Total (men+women)</b>	0	4	0	0	5	9
Total from EAP						9

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American	1	11	1			13
Native Hawaiian or Other Pacific Islander						0
White	2	10	3	4	3	22
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	<b>3</b>	<b>21</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>35</b>
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American	0	1	0	1		2
Native Hawaiian or Other Pacific Islander						0

White		5				5
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	0	6	0	1	0	7
<b>Total (men+women)</b>	3	27	4	5	3	42
Total from EAP						42

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)**

**As of November 1, 2010**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	2	3	0	0	1	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	0	0	0	0	0	1
Black or African American	1	2	0	2	0	13	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	14	23	1	6	8	22	74
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>18</b>	<b>29</b>	<b>1</b>	<b>8</b>	<b>9</b>	<b>35</b>	<b>100</b>
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	2	1	2	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	1	0	1	0	0	4
Black or African American	1	5	1	5	0	2	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	14	33	2	16	0	5	70
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>18</b>	<b>41</b>	<b>4</b>	<b>24</b>	<b>0</b>	<b>7</b>	<b>94</b>
<b>Total (men+women)</b>	<b>36</b>	<b>70</b>	<b>5</b>	<b>32</b>	<b>9</b>	<b>42</b>	<b>194</b>
Total from EAP	36	70	5	32	9	42	194

**Part J - Fall Staff - Part-time professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2010**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	1	0	1
Hispanic/Latino	2	0	1
American Indian or Alaska Native	1	0	0
Asian	1	0	0
Black or African American	2	0	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	40	0	18
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
<b>Total men</b>	<b>47</b>	<b>0</b>	<b>24</b>
<b>Women</b>			
Nonresident alien	0	0	1
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	1
Asian	3	0	0
Black or African American	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	69	0	21
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0

<b>Total women</b>	73	0	26
<b>Total (men+women)</b>	120	0	50
Total from EAP	120	0	50

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien	0	2	0	0
Hispanic/Latino	0	6	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	2	0	0
Black or African American	0	9	0	0
Native Hawaiian or Other Pacific Islander	0		0	0
White	1	54	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	3	0	0
<b>Total men</b>	<b>1</b>	<b>76</b>	<b>0</b>	<b>0</b>
<b>Women</b>				
Nonresident alien	0	1	0	0
Hispanic/Latino	1	15	0	0
American Indian or Alaska Native		2	0	0
Asian	0	2	0	0
Black or African American	2	9	0	1
Native Hawaiian or Other Pacific Islander		1		0

White	8	50	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	1	4	0	0
<b>Total women</b>	12	84	0	1
<b>Total (men+women)</b>	13	160	0	1
Total from EAP	13	160	0	1

**Part J - Fall Staff - Graduate assistants and part-time grand total**

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	4	1	5
Hispanic/Latino	9		9
American Indian or Alaska Native	1		1
Asian	3		3
Black or African American	15	2	17
Native Hawaiian or Other Pacific Islander	0		0
White	113	14	127
Two or more races	0		0
Race and ethnicity unknown	3		3
<b>Total men</b>	<b>148</b>	<b>17</b>	<b>165</b>
<b>Women</b>			
Nonresident alien	2	1	3
Hispanic/Latino	17		17
American Indian or Alaska Native	3		3
Asian	5		5
Black or African American	15		15
Native Hawaiian or Other Pacific Islander	1		1
White	148	15	163
Two or more races	0		0
Race and ethnicity unknown	5		5

<b>Total women</b>	196	16	212
<b>Total (men+women)</b>	344	33	377
Total from EAP	344	33	377

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	5	3	5	3	10	6
<u>Hispanic/Latino</u>	11	10	9	17	20	27
<u>American Indian or Alaska Native</u>	0	0	1	3	1	3
<u>Asian</u>	3	8	3	5	6	13
<u>Black or African American</u>	20	18	17	15	37	33
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	0	1
<u>White</u>	123	99	127	163	250	262
<u>Two or more races</u>	1	0	0	0	1	0
<u>Race and ethnicity unknown</u>	0	0	3	5	3	5
<b>Grand total</b>	163	138	<b>165</b>	<b>212</b>	328	350

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Nonresident alien		1			1
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian		1			1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			2		2
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	2	2	0	4
<b>Women</b>					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian		1			1
					0

Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
<b>Total women</b>	0	1	0	0	1
<b>Total (men+women)</b>	0	3	2	0	5



Native Hawaiian or Other Pacific Islander									
White	0	5	0	2					7
Two or more races									0
Race and ethnicity unknown	0	0							0
<b>Total women</b>		1	6	0	3	0	0	0	10
<b>Total (men+women)</b>		2	9	0	6	0	3	3	20

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	1	0	1
<u>Hispanic/Latino</u>	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	1	3	4
<u>Black or African American</u>	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	11	7	18
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Grand total</b>	14	11	25

Institution: University of South Florida-St. Petersburg Campus (448840)  
User ID: p4488405

### **Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

**Summary**

**Human Resources Component Summary  
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and primary function/occupational activity: Fall 2010**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	301	344	416
<b>Professional staff</b>	213	170	270
Staff whose primary responsibility is instruction, research, and/or public service	107	120	147
Primary instruction	0	0	0
Instruction/research/public service	107	120	147
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	36	0	36
Other professionals (support/service)	70	50	87
<b>Non-professional staff</b>	88	174	146
Technical and paraprofessional	5	13	9
Clerical/secretarial	32	160	85
Skilled crafts	9	0	9
Service/Maintenance	42	1	42

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11**

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**Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
<b>All Ranks</b>	106	\$7,850,864	1	\$78,501	107	\$73,973
Professor	14	\$1,609,023			14	\$114,930
Associate professor	44	\$3,439,562			44	\$78,172
Assistant professor	26	\$1,568,430	1	\$78,501	27	\$60,469
Instructor	19	\$1,092,930			19	\$57,523
Lecturer	3	\$140,919			3	\$46,973
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

**Explanation Report**

There are no explanations for selected survey and institution