

NOTICE OF ELECTION

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

SECRET BALLOT

The election will be by secret ballot under the supervision of a Commission agent. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling place(s). Violations should be reported immediately to the Commission agent conducting the election. A Commission agent will either hand a ballot to each eligible voter at the polling place or mail a ballot to each eligible voter. **MARK YOUR BALLOT IN SECRET. DO NOT SIGN YOUR BALLOT.** Fold the ballot and personally deposit it in the ballot box under the supervision of the Commission agent. If a mail ballot, send it to the Commission in the envelope you receive with your ballot. A sample ballot appears on this Notice.

ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this Notice.

CHALLENGE OF BALLOTS

The Commission agent, or any authorized observer, may question the eligibility of a voter. The ballots of such voters may be challenged.

AUTHORIZED OBSERVERS

Each of the interested parties may designate two observers at each polling place. The observers: assist in the identification of voters, challenge the eligibility of voters, and otherwise assist the Commission agent.

YOU HAVE THE RIGHT UNDER THE LAW:

- To self-organization.
- To form, join, or assist employee organizations.
- To bargain collectively through a chosen representative.
- To act together for the purpose of collective bargaining or other mutual aid or protection.
- To refrain from any or all such activities.

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Commission and the Designated Agent in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your right to a free election, the election may be set aside by the Commission.

PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 CAPITAL CIRCLE N.W., SUITE 300
TALLAHASSEE, FLORIDA 32303

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED

EL-2024-084 (Relates to RC-2024-054)

VOTING UNIT:

INCLUDED: All employees in the following position classifications holding regular, visiting, provisional, research, affiliate, or joint appointments:

9001 – Professor (Academic Affairs Use for Tenured and Tenure Earning Faculty; USF Health Use for Tenured, Tenure-Earning; and Non-Tenure Track Faculty)	9055 – Assistant University Librarian
9002 – Associate Professor (Academic Affairs Use for Tenured and Tenure Earning Faculty; USF Health Use for Tenured, Tenure-Earning; and Non-Tenure Track Faculty)	9056 – Instructor Librarian
9003 – Assistant Professor (Academic Affairs Use for Tenured and Tenure Earning Faculty; USF Health Use for Tenured, Tenure-Earning; and Non-Tenure Track Faculty)	9061 – Professor of Practice
9004 – Instructor I – USF Health only	9101 – Research Professor
9005 – Lecturer	9102 – Associate Research Professor
9006 – Distinguished University Health Professor	9103 – Assistant Research Professor
9007 – Distinguished University Professor	9155 – Coordinator
9009 – Eminent Scholar	9120 – Associate in _____
9014 – Instructor II – USF Health only	9121 – Assistant in _____
9015 – Instructor III – USF Health only	9126 – Program Director
9016 – University School Professor	9150 – Curator
9017 – University School Associate Professor	9151 – Associate Curator
9018 – University School Assistant Professor	9152 – Assistant Curator
9019 – University School Instructor	9153 – Staff Physicist
9031 – Professor of Instruction	9160 – Scholar/Scientist/Engineer
9032 – Associate Professor of Instruction	9161 – Associate Scholar/Scientist/Engineer
9033 – Assistant Professor of Instruction	9162 – Assistant Scholar/Scientist/Engineer
9041 – Senior Instructor	9166 – Research Associate
9042 – Associate Instructor	9173 – Counselor/Advisor
9043 – Assistant Instructor	9178 – Instructional Specialist
9053 – University Librarian	9334 – Specialist, Computer Research
9054 – Associate University Librarian	9394 – Coordinator, Cooperative Education
	9419 – Coordinator, Research Information
	9433 – Specialist, Music
	9434 – Psychologist
	9435 – Resident Advisor to Students
	9460 – Psychiatrist
	9462 – Physician
	9464 – Physician's Assistant
	9490 – Dentist
	9495 – Specialist, Student Counseling

Together with chairpersons in the following colleges (administrative code C1): College of Arts and Sciences and College of Education; and employees in the above classifications with the following administrative titles: Associate Chair (C2), Assistant Chair (C3), Coordinator (N1), Program Director (G1), Associate Program Director (G2), Assistant Program Director (G3), Department Head (H1), Associate Department Head (H2), Assistant Department Head (H3), and Counselor/Advisor (B1).

EXCLUDED: All employees of the USF College of Medicine and all other employees of the University of South Florida, including but not limited to all employees serving as trustees of the University of South Florida and all employees who are in administrative classifications not specifically included above, or are managerial or confidential employees.

ELIGIBLE VOTERS: All those employees included in the voting unit as of **August 26, 2024**.

THE ELECTION WILL BE CONDUCTED AS FOLLOWS:

1. Ballots will be mailed to all eligible voters on **April 21, 2025**.
2. All ballots must be received in the office of the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, no later than **9:00 a.m.**, on **May 19, 2025**.
3. If you believe you are an eligible voter and have not received a ballot in the mail by **April 28, 2025**, or if you want your ballot to be mailed to an address other than your **home address, currently on file with your employer**, email your request to the Elections Division at **Ballotrequests@perc.fl.gov** or communicate immediately with the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, (850) 488-8641.

**BALLOTS WILL BE COUNTED AT THE COMMISSION'S OFFICE
IN TALLAHASSEE ON MAY 19, 2025, AT 9:00 A.M.**

STATE OF FLORIDA
Public Employees Relations Commission
Official Secret Ballot

FOR CERTAIN EMPLOYEES OF
THE UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES

INSTRUCTIONS: 1. MARK AN "X" IN THE SQUARE OF YOUR CHOICE.
2. MAKE NO OTHER MARKS ON THIS BALLOT.
3. DO NOT SIGN THIS BALLOT.

DO YOU WANT TO BE REPRESENTED BY A COLLECTIVE BARGAINING AGENT?

☐

Yes – United Faculty of Florida

☐

No