

Overview of Residential Education

Student Success at the University of South Florida (USF) is a preeminent organization that inspires learning and transforms the lives of students for lifelong success. We provide learning opportunities and environments for students to discover, integrate, and apply new knowledge that increases their capacity for personal growth and ethical leadership.

Guided by this premise, Residential Education at the University of South Florida provides a safe community, innovative curricula, and quality services that contribute to our residents' success by fostering their learning and personal development. Our dynamic residential experience produces proud USF alumni and engaged advocates, and we strive to achieve our motto of being the best place to live, work, and learn.

The Educational Priority of Residential Education is: At the conclusion of the residential experience, students will be holistically well, interpersonally skilled, academically engaged, and self-aware to make a positive societal impact.

About the Position

Residential Education seeks a talented and dedicated educator to join our dynamic team as the Graduate Assistant (GA) for Leadership Education. USF utilizes a holistic approach to residential education. In collaboration with the Coordinator and Assistant Director for Recruitment, Training, and Leadership, the Leadership Education GA will support the advising of the Residence Hall Association (RHA) and/or the National Residence Hall Honorary (NRHH). The Leadership Education GA will create and develop dynamic teams of student leaders. They will also oversee the creation and implementation of curricular leadership initiatives. They will intentionally contribute to student learning, growth, and success.

Position Responsibilities

Framed by the values of Student Success, the major responsibilities of this position include:

Co-Advise the Residence Hall Association (RHA) and/or National Residence Hall Honorary (NRHH)

- Oversee the recruitment, selection, onboarding, training, ongoing development, and recognition of RHA and NRHH members.
- Oversee the programmatic and advocacy initiatives of RHA and NRHH to ensure that these initiatives reflect the needs of residential students and utilize resources responsibly.
- Support the development of RHA and NRHH traditions that increase campus pride and support student success, including: Week of Welcome, Area Council Leadership Retreats, Holly Block Party, NRHH Induction Ceremonies, RezFest, etc.
- Attend and provide ongoing feedback about RHA and NRHH Executive Board and General Assembly meetings.
- Coordinate all involvement in state, regional, and national conferences and initiatives, including elevation of USF throughout LEAP, SAACURH and NACURH.
- Coordinate the preparation of conference delegations; typically, one state conference, two regional conferences, and one national conference.
- Attend and participate in at least two conferences each academic year to serve as the delegation advisor, including the utilization of university vans to transport delegates.

Supervision

- Directly supervise members of the RHA Executive Board and/or NRHH Executive Board to facilitate leadership development and support their positional success.
- Oversee the partial compensation of the RHA Executive Board in collaboration with Human Resources.

- Oversee the successful transition of all RHA Executive Board members and NRHH Executive Board members, including the creation of sustainable resource sharing strategies and accountability structures.

Curricular Leadership Development

- Develop and implement training and ongoing development for advisors of Area Councils to ensure that effective advising is a priority and reflective of research-informed behaviors.
- Support departmental recruitment, selection, training, and ongoing development processes for Area Council student leaders.
- Develop and refine lesson plans to enhance the leadership development of residential students.

Student Success

- Initiatives: Promote and participate in Residential Education, Student Success, and university initiatives, including, but not limited to sustainability efforts, student behavior, peer education, and other initiatives.
- Student Advocacy: Champion the success of all individuals by taking into account all aspects of the student that may impact persistence at the university.

Administrative Duties

- Develop a working knowledge of Housing & Residential Education and other university departments to insure proper administration of departmental and university policies and procedures.
- Demonstrate and continuously improve effective communication, planning, and organizational skills as they relate to job responsibilities.
- Attend weekly Residential Education Staff meetings and other meetings as necessary.
- Complete other duties as assigned.

Compensation

The Leadership Education Graduate Assistant receives a competitive hourly wage of approximately \$19.63 per hour (before tax). This position may be eligible for a tuition waiver for up to nine (9) graduate credit hours per semester (not including fees) depending upon the graduate program of enrollment.