

**TENNYSON J. WRIGHT, Ph.D., C.R.C.**

Department of Rehabilitation and Mental Health Counseling  
College of Behavioral and Community Sciences  
University of South Florida  
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**EDUCATION**

- Ph.D. University of Georgia, 1976  
Doctor of Philosophy in Counseling and Student Personnel Services  
Major: Rehabilitation Counseling
- M.A. University of Georgia, 1972  
Master of Arts in Counseling and Student Personnel Services  
Major: Rehabilitation Counseling
- B.S. Livingstone College, 1970  
Bachelor of Arts in Mathematics

*Additional Studies*

- Institute for Educational Management, Harvard University, Cambridge, MA, 1998
- Western Oregon State College, Monmouth, OR, 1972

**PROFESSIONAL LICENSES AND CERTIFICATIONS**

Commission on Rehabilitation Counselor Certification,  
Certified Rehabilitation Counselor #C-019341 (1986-Present)

**PROFESSIONAL EXPERIENCE**

**University of South Florida**

College of Behavioral and Community Sciences, Department of Rehabilitation and Mental Health Counseling

- *Chair* (2007 to present)
- *Associate Professor* (2003-2007)
- *Associate Professor* (1985-1991; tenured)

Office of the Provost and Vice President for Academic Affairs

- *Vice Provost and Associate Professor* (1996-August 2003)
- *Associate Provost and Associate Professor* (June, 1993-1996)
- *Assistant Provost and Associate Professor* (1991-1993)

Project Upward Bound (1985)

- *Coordinator, Summer Youth Employment and Training Program*

University of Georgia, Athens

- *Director, Project Upward Bound* (1982-1985)
- *Director, Northeast Georgia Educational Opportunity Center* (1982-1983)

Kelley Workshop, Inc., Athens, GA

- *Adjustment Instructor* (1981-1982)

The Singer Company, Rochester, NY

- *Manager, Training Programs and Analysis, Career Systems* (October, 1982 – November, 1984)
- *Research and Training Consultant, Career Systems* (1978-1979)

Florida State University, Tallahassee

- *Assistant Professor, Rehabilitation Services Program* (1978-1979)

Florida Association of Rehabilitation Facilities, Inc., Tallahassee

- *Acting Director of Medical Program Evaluation* (1977, Summer)

San Diego State University

Rehabilitation Counselor Training Program, San Diego, CA

- *Lecturer* (1972-1974)

Office of Vocational Rehabilitation

- *Faculty Intern* (1974)

Upward Bound Program

- *Coordinator-Instructor of Mathematics* (1974)

University of Northern Colorado, Greeley, CO

- *Visiting Professor* (1974, Summer)

Clarke Middle School, Athens, GA

- *Director, Community School Program* (1971-1972)

Georgia Department of Offender Rehabilitation

- *Trainee, Public Offender Program* (1972)

## **GRANTS AND CONTRACT FUNDED PROJECTS**

### **Rehabilitation Engineering and Technology Program**

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Funding Agency: Office of Vocational Rehabilitation, Department of Education, State of Florida

Funding Level: \$1,498,927

Role in Project: Co-PI

Description: The purpose of this contract is for the procurement of rehabilitation technology assessment and evaluation services for customers of the Division of Vocational Rehabilitation. Rehabilitation technology encompasses a range of services and devices which can supplement and enhance individual functions. It includes services which impact the

work environment through changes such as job redesign and worksite modifications. Inclusion of research and education of rehabilitation engineering and technology make this program unique.

Dates: 2011-2012.

#### Rehabilitation Engineering and Technology Program

Funding Agency: Office of Vocational Rehabilitation, Department of Education, State of Florida

Funding Level: \$1,459,131

Role in Project: Co-PI

Description: The purpose of this contract is for the procurement of rehabilitation technology assessment and evaluation services for customers of the Division of Vocational Rehabilitation. Rehabilitation technology encompasses a range of services and devices which can supplement and enhance individual functions. It includes services which impact the work environment through changes such as job redesign and worksite modifications. Inclusion of research and education of rehabilitation engineering and technology make this program unique.

Dates: 2010-2011.

#### Rehabilitation Engineering and Technology Program

Funding Agency: Office of Vocational Rehabilitation, Department of Education, State of Florida

Funding Level: \$1,383,011

Role in Project: Co-PI

Description: The purpose of this contract is for the procurement of rehabilitation technology assessment and evaluation services for customers of the Division of Vocational Rehabilitation. Rehabilitation technology encompasses a range of services and devices which can supplement and enhance individual functions. It includes services which impact the work environment through changes such as job redesign and worksite modifications. Inclusion of research and education of rehabilitation engineering and technology make this program unique.

Dates: 2009-2010.

#### Rehabilitation Engineering and Technology Program

Funding Agency: Office of Vocational Rehabilitation, Department of Education, State of Florida

Funding Level: \$1,383,011

Role in Project: Co-PI

Description: The purpose of this contract is for the procurement of rehabilitation technology assessment and evaluation services for customers of the Division of Vocational Rehabilitation. Rehabilitation technology encompasses a range of services and devices which can supplement and enhance individual functions. It includes services which impact the work environment through changes such as job redesign and worksite modifications. Inclusion of research and education of rehabilitation engineering and technology make this program unique.

Dates: 2008-2009.

#### Rehabilitation Engineering and Technology Program

Funding Agency: Office of Vocational Rehabilitation, Department of Education, State of Florida  
Funding Level: \$1,083,011 (est. annually)  
Role in Project: Co-PI  
Description: The purpose of this contract is for the procurement of rehabilitation technology assessment and evaluation services for customers of the Division of Vocational Rehabilitation. Rehabilitation technology encompasses a range of services and devices which can supplement and enhance individual functions. It includes services which impact the work environment through changes such as job redesign and worksite modifications. Inclusion of research and education of rehabilitation engineering and technology make this program unique.

Dates: 2002-2008.

#### Rehabilitation Engineering and Technology Program

Funding Agency: Office of Vocational Rehabilitation, Department of Education, State of Florida  
Funding Level: \$1,198,826 (est. annually)  
Role in Project: Co-PI  
Description: The purpose of this contract is for the procurement of rehabilitation technology assessment and evaluation services for customers of the Division of Vocational Rehabilitation. Rehabilitation technology encompasses a range of services and devices which can supplement and enhance individual functions. It includes services which impact the work environment through changes such as job redesign and worksite modifications. Inclusion of research and education of rehabilitation engineering and technology make this program unique.

Dates: 2001-2002.

#### Long-Term Training Grant in Rehabilitation Counseling

Funding Agency: Rehabilitation Services Administration, U.S. Department of Education; Washington, DC  
Funding Level: \$300,000  
Role in Project: Co-PI  
Description: The primary purpose of this grant is to increase the supply of qualified vocational rehabilitation counselors available for employment in public vocational rehabilitation programs in the State of Florida and the nation. In addition, the purpose is to increase the supply of qualified vocational rehabilitation counselors who have specialized knowledge and skills in serving ethnic minorities with disabilities.

Dates: 1992-1995.

#### Long-Term Training Grant in Rehabilitation Counseling

Funding Agency: Rehabilitation Services Administration, U.S. Department of Education; Washington, DC

Funding Level: \$177,616  
Role in Project: PI  
Description: The primary purpose of this grant is to increase the supply of qualified vocational rehabilitation counselors available for employment in public vocational rehabilitation programs in the State of Florida and the nation. In addition, the purpose is to increase the supply of qualified vocational rehabilitation counselors who have specialized knowledge and skills in serving ethnic minorities with disabilities.  
Dates: 1989-1992.

#### Summer Youth Employment and Training Program (awarded 5 years)

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Funding Agency: City of Tampa, Private Industry Council  
Funding Level: \$184,306  
Role in Project: PI  
Description: Grant to train, place and supervise 234 economically disadvantaged youth over 5 years.  
Dates: June-August 1986- June-August1990

#### Upward Bound Program

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Funding Agency: U.S. Department of Education, Office of Post-secondary Education, Division of Student Services  
Funding Level: \$412,971  
Role in Project: PI  
Description: Provide fundamental supports to high school students from low-income families; and high school students from families in which neither parent holds a bachelor's degree in their preparation for college entrance, complete secondary education, and enroll in and graduate from institutions of postsecondary education.  
Dates: 1982-1985

#### Educational Opportunity Center

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Funding Agency: U.S. Department of Education, Office of Post-secondary Education, Division of Student Services  
Funding Level: \$204,759  
Role in Project: PI  
Description: Provide counseling and information on college admissions to qualified adults who want to enter or continue a program of postsecondary education and provide services to improve the financial and economic literacy of participants.  
Dates: 1983-1984

#### Summer Food and Nutritional Program for Children

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Funding Agency: U.S. Department of Agriculture, Food and Nutrition Service  
Funding Level: \$10,665.37  
Role in Project: PI  
Description: Work with individuals, schools and community organizations to help connect families to summer meals.  
Dates: 1983-1984

### Job Training Partnership

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Funding Agency: Northeast Georgia Area Planning and Development Commission Job Training Partnership Act  
Funding Level: \$11,022.00  
Role in Project: PI  
Description: Provide job training and job placement to eligible persons.  
Dates: 1984

### Internal Funding

#### Faculty Research Enhancement Program

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Funding Agency: University of South Florida, College of Social and Behavioral Sciences  
Funding Level: --  
Role in Project: PI  
Description: Award to conduct a survey of rehabilitation education training programs minority curricula  
Dates: 1987-1988

#### Faculty Research Enhancement Program

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Funding Agency: University of South Florida, College of Social and Behavioral Sciences  
Funding Level: \$750.00  
Role in Project: PI  
Description: Award with Dr. John Rasch to conduct a survey of "Ethical Issues in the Provision of Worker's Compensation Rehabilitation Services in Florida"  
Dates: 1986-1987

#### Faculty Research Enhancement Program

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Funding Agency: University of South Florida, College of Social and Behavioral Sciences  
Funding Level: \$981.00  
Role in Project: PI  
Description: Award to conduct "Rules of Ethical Conduct and Rehabilitation Counseling Survey"  
Dates: 1985-1986

### PUBLICATIONS

#### *Refereed Journal Articles*

- Smith, T. J., Reid, J. A., Henry, R. G., Dixon, C. G., Wright, T. J. (2013). Evaluating curricular influence on preparation for practice, career outcomes, and job satisfaction: Results from an alumni survey of a 40-year rehabilitation and mental health counseling program. *Rehabilitation Research, Policy, and Education*, 27(1), 43-57. doi: 10.1891/2168-6653.27.1.43.
- Kelley, S. D. M., Dixon, C. G., Emener, W. G., Wright, T. J. (1999). Evaluation of career outcomes following graduate education in rehabilitation counseling: A 25-year retrospective study. *Rehabilitation Education*, 13(3), 249-260.

- Dixon, C. G., Emener, W. G., Kelley, S. D. M., & Wright, T. J. (1999). Rehabilitation counselor education students' career goal aspirations and development: A partial replication study. *Rehabilitation Education, 13*(2), 143-152.
- Wright, T.J., Martinez, Y. & Dixon, C. G. (1999). Minority consumers of independent living services: A pilot investigation. *Journal of Rehabilitation, 65*(2), 20-25.
- Griffin Dixon, C., & Wright, T.J. (1996) Service delivery to African Americans with disabilities: How to best train rehabilitation professionals. *Rehabilitation Education, 10* (2&3), 139-150.
- Kelley, S.D.M., Emener, W. G., & Wright, T. J. (1995). An analysis of differential employment specialist personnel across four types of rehabilitation job placement programs. *Journal of Rehabilitation Administration, 19*(3), 185-194.
- Wright, T.J. (1993). Comments on Riggan, Eckert and Crimando. *Journal of Rehabilitation Administration, 17*(2), 62.
- Wright, T.J. (1993). African Americans and the public vocational rehabilitation system. *Journal of Vocational Rehabilitation, 3*(1), 20-26.
- Wright, T.J. (1992). Comments on Devience and Convery. *Journal of Rehabilitation Administration, 16*(2), 47-48.
- Wright, T.J., & Emener, W.G. (1992). Rehabilitation and placement: A focus on African Americans. *Journal of Job Placement, 3*(1), 17-22.
- Wright, T.J. (1990). Comments on Early. *Journal of Rehabilitation Administration, 14*(1), 9.
- Rasch, J.D., & Wright, T.J. (1989). Worker's compensation rehabilitation in Florida: A survey of providers. *Journal of Applied Rehabilitation Counseling, 20*(4), 27-32.
- Wright, T.J. (1989). Comments on Edwards and Misra. *Journal of Rehabilitation Administration, 13*(2), 67-68.
- Wright, T.J. (1988). Enhancing the professional preparation of rehabilitation counselors for improved services to ethnic minorities with disabilities. *Journal of Applied Rehabilitation Counseling, 19*(4), 4-10, (Special Issue).
- Emener, W.G., Wright, T.J., Klein, L.F., Lavender, L.A., & Smith, D.W. (1987). Rules of ethical conduct and rehabilitation counseling: Results of a national survey. *Journal of Applied Rehabilitation Counseling, 18*(3), 3-15.
- Wright, T.J., Burns, J.C., & Reed, B. (1985). Effects of activity-oriented science instruction on logical thinking and science process skill achievement. *SAEOPP Journal, 4*(1), 8-15.

#### *Books and Monographs*

- Wright, T.J., & Leung, P. (Eds.). (1993). *Meeting the unique needs of minorities with disabilities: A report to the President and the Congress*. Washington, DC: National Council on Disability. [ONLINE](#)
- Wright, T.J., & Leung, P., (Eds.). (1992). *The unique needs of minorities with disabilities: setting an agenda for the future*. Washington, DC: National Council on Disability. [ONLINE](#)
- Wright, T.J., & Emener, W.G. (1989). *Ethnic minorities with disabilities: An annotated bibliography of rehabilitation literature*. Tampa, FL: University of South Florida.

### *Book Chapters*

- Wright, T. J., & Norris, D. (1997). Training and development of paraprofessionals and support personnel. In W. S. Hutchison, Jr., & Emener, W. G (Eds.). *Employee assistance programs: A basic text* (pp. 262-271). Springfield, IL: Charles C. Thomas.
- Wright, T.J., & Emener, W.G. (1991). Rehabilitation services. In W.G. Emener & M. Darrow (Eds.). *Career explorations in human services* (pp. 230-246). Springfield, IL: Charles C. Thomas.
- Wright, T. J. (1989). Integrating assistive technology into rehabilitation education and training curricula. In L.G. Permian & C.E. Hansen (Eds.). *Technology and employment of persons with disabilities* (pp. 73-75). Alexandria, VA: National Rehabilitation Association.
- Wright, T.J., & Norris, D. (1988). Training and development of paraprofessionals and support personnel in employee assistance programs. In J.F. Rickman, W.G. Emener, W.S. Hutchison, & B.R. Challenger (Eds.). *Employee assistance programs: A basic text* (pp. 358-367). Springfield, IL: Charles C. Thomas.
- Wright, T.J., Emener, W.G., & Ashley, J. (1988). Rehabilitation counseling and transition from school to work. In S.E. Rubin & N.M. Rubin (Eds.). *Major issues in rehabilitation counseling* (pp. 135-151). Baltimore, MD: Paul H. Brookes.
- Wright, T.J., & Black, D. (1986). School to adult life. In J. Giordano, D. Black, P. Smith, & W. Emener (Eds.). *A guidebook for employment* (pp. 1-20), Tallahassee, FL: Florida Developmental Disabilities Planning Council.
- Wright, T.J., & Black, D. (1986). Sheltered employment. In J. Giordano, D. Black, P. Smith, & W. Emener (Eds.). *A guidebook for employment* (pp. 1-27). Tallahassee, FL: Florida Developmental Disabilities Planning Council.

### *Conference Proceedings*

- Wright, T.J. (1994). The challenge: Assets in rehabilitation. In D. Dew (Ed). *Disability, diversity and change in rehabilitation: Proceedings of the 1994 National Symposium* (pp. 24-27). San Diego, CA: San Diego State University, Rehabilitation Continuing Education Program IX. [ONLINE](#)
- Wright, T.J. (1992). Historical and philosophical background of cultural diversity in rehabilitation. In D. Rice & R. L. Akridge (Eds.), *Cultural diversity in rehabilitation, Nineteenth Institute on Rehabilitation Issues* (pp. 21-36). Hot Springs, AR: University of Arkansas, Arkansas Research and Training Center in Vocational Rehabilitation. [ONLINE](#)
- Wright, T.J. (1991). HR systems in rehabilitation. In D. Corthell (Ed.), *Human resource systems (hrs) in rehabilitations: A catalyst for performance and change: Eighteenth Institute on Rehabilitation Issues* (pp. 23-27), Menomonie, WI: University of Wisconsin-Stout, Stout Vocational Rehabilitation Institute. [ONLINE](#)

### *Technical reports*

- Wright, T.J. (1995). Look at it from a different angle: A focus on human diversity through Project Reaching Out. In L. Vitaliti & E. Bourland (Eds.). *Project Reaching Out: Proceedings of the Forum on Human Diversity* (pp. 1-6). Arlington, VA: RESNA.
- Wright, T.J., Martinez, Y.G., & Buckner, B. (1994). *Minorities with Disabilities Workshop*. Tampa, FL: Self Reliance, Inc.
- Wright, T.J. (May, 1974). Pre-vocational training for deaf-blind children. *Proceedings of the Mid-Atlantic Conference on Services to Deaf Children and Adults*. Raleigh, NC: North Carolina State Department of Education.

### Media

- 1988 Guest on The Bridge, hosted by Bob Allen, WUSF-TV. Topic: "Ethnic Minorities with Disabilities" (December).
- 1988 Guest on Sports Talk, hosted by Tony Grier, WUSF-TV. Topic: "Summer Youth Employment and Training Program" (September).
- 1987 Guest on The Bridge, hosted by Bob Allen, WUSF-TV. Topic: "Summer Youth Employment and Training Program" (June).

### CONFERENCE PRESENTATIONS

- Cartwright, B., Atkins, B., McConnell, L. R., Wright, T. J. (2011, July). *Mentoring model for professionals of color*. Paper presented at the meeting of the National Association of Multi-cultural Concerns National Training Conference, Atlanta, GA.
- Lewis, P., Elston, R., Smith, E., Stevenson, T., Wright, T. J., Burkhalter, B., Fountain, M., Talley, W. (2007, July). *Universities and vocational rehabilitation agencies: a shared alliance for continuing education development and pre-service training for minorities*. Paper presented at the meeting of the National Association of Multi-cultural Concerns National Training Conference, Oklahoma City, OK.
- Dixon, C. G., Leung, P., Atkins, B. J., Rollins, C., Wright, T. J. (2002, July). *The ins and outs of academia: practical knowledge for the aspiring or new academic*. Paper presented at the meeting of the National Association of Multi-cultural Concerns National Training Conference, Las Vegas, NV.
- Dixon, C. G., Leung, P., Atkins, B. J., Rollins, C. & Wright, T. J. (2001, July). *Strategies for navigating the higher education highway: teaching, research, service and administration*. Paper presented at the meeting of the National Association of Multi-cultural Concerns National Training Conference, Hot Springs, AR.
- Sundarrao, S., & Wright, T. J. (2001, July). *Promoting independence of underserved populations: bridging the gap through effective utilization of technology*. Paper presented at the meeting of the National Association of Multi-Cultural Concerns National Training Conference, Hot Springs, AR.
- Wright, T. (1996, October). *Publish and prosper: managing academic responsibility*. Paper presented at the meeting of the Florida Education Fund Fellows, Tampa, FL. **[Invited Speaker]**.
- Wright, T. (1996, July). *Common sense issues in placement of minorities*. Paper presented at the meeting of the Diversity and Job Placement Strategies Conference, Baton Rouge, LA. **[Invited Speaker]**.
- Wright, T. (1995, April). *Integrating cultural diversity issues into the rehabilitation counselor education curriculum: pre-service or in-service?* Paper presented at the meeting of the Diversity and Rehabilitation Conference, Baton Rouge, LA. **[Invited Speaker]**.
- Wright, T. (1995, January). *The role, impact and future of the rehabilitation cultural diversity initiative*. Paper presented at the meeting of the National Council on Rehabilitation Education (Region IV), Atlanta, GA.
- Wright, T. (1993, November). *Diversity in New Hampshire: Are you ready?* Keynote presented at the meeting of the New Hampshire Rehabilitation Association, Nashua, NH.
- Wright, T. (1993, November). *Skills development for multicultural rehabilitation counselors*. Paper presented at the meeting of the New Hampshire Rehabilitation Association, Nashua, NH.

- Wright, T. (1993, April). *Overview of multicultural issues in the rehabilitation system*. Paper presented at the meeting of the Northeast Rehabilitation Association XXII Regional Conference, Atlantic City, NJ.
- Wright, T. (1992, April). *Vocational rehabilitation*. Paper presented at the meeting of the Eastern European Conference on Disabilities, Prague, Czechoslovakia. **[Invited Speaker]**.
- Wright, T. (1992, April). *Ethnic persons with disabilities: a new beginning*. Paper presented at the meeting of the Southeast Region National Rehabilitation Association, Myrtle Beach, SC.
- Wright, T. (1992, April). *Cultural diversity in the rehabilitation process*. Workshop conducted at the meeting of the Michigan Multicultural Association, Detroit, MI. **[Lead presenter]**.
- Wright, T., & Polk, P. (1992, March). *Multicultural issues in facility administration: the impact of client demands*. Paper presented at the meeting of the Region IV Facilities Conference, Atlanta, GA. **[Invited Speaker]**.
- Wright, T. (1992, January). *Multicultural diversity: the renaissance of demographics in the rehabilitation service delivery system*. Paper presented at the meeting of the Human Resource Development Coordinators Workshop, Atlanta, GA. **[Invited Speaker]**.
- Wright, T. (1991, May). *Counselor competencies: cultural/ethnic awareness, knowledge and skills*. Paper presented at the meeting of the Mental Health Symposium, Clearwater, FL. **[Invited Speaker]**.
- Wright, T. (1991, March). *Ethnic minorities with disabilities*. Keynote address presented at the meeting of the Rehabilitation Conference, Greenville, NC. **[Invited Speaker]**.
- Wright, T. (1991, March). *Cultural diversity in the rehabilitation service delivery system*. Workshop conducted at the meeting of the Massachusetts Rehabilitation Commission, Boston, MA. **[Invited Speaker]**.
- Wright, T. (1990, November). *Use of the Triad Model in counseling ethnic persons with disabilities*. Paper presented at the meeting of the National Rehabilitation Association Training Conference, Minneapolis, MN.
- Wright, T. (1990, March). *Independent living counseling needs of ethnic persons*. Paper presented at the meeting of the Conference on Independent Living in the Southeast, Atlanta, GA. **[Invited Speaker]**.
- Wright, T. (1989, October). *Ethnic minorities with disabilities in rehabilitation*. Paper presented at the meeting of the Governor's Committee on Employment of People with Disabilities and the Howard University Research and Training Center Regional Conference, Las Vegas, NV. **[Invited Speaker]**.
- Wright, T., & Jenkins, A. E. (1989, September). *Multicultural counselor training for rehabilitation professionals*. Paper presented at the meeting of the National Rehabilitation Association Training Conference, Orlando, FL.
- Wright, T., & Emener, W. G. (1989, February). *Rehabilitation education: explicit and implicit issues and considerations regarding ethnic minorities with disabilities*. Paper presented at the meeting of the National Council on Rehabilitation Education (Region IV), Atlanta, GA.
- Wright, T. (1989, February). *Ethnic minorities with disabilities: implications for higher education*. Paper presented at the meeting of the Institute on Black Life, Cultural Enrichment Forums, University of South Florida, Tampa, FL.
- Wright, T. (1989, February). *Multicultural aspects of rehabilitation*. Paper presented at the meeting of the National Rehabilitation Counseling Association Professional Symposium, Seattle, WA.

- Wright, T. (1989, January). *Vocational evaluation, work adjustment, work conditioning: what? When? Where? How? Who? Why?* Paper presented at the meeting of the Florida Rehabilitation Association, Manasota Chapter, Sarasota, FL. **[Invited Speaker]**.
- Wright, T. (1989, May). *Recruitment and retention of minority students in rehabilitation.* Paper presented at the meeting of the President's Committee on Employment of Persons with Disabilities, Tampa, FL. **[Invited Speaker]**.
- Wright, T., Mas Castro, J.E., Atkins, B., Leal, A., Leung, P., & Martin, W. (1988, November). *Multicultural issues and challenges in rehabilitation: reaching beyond the limits.* Paper presented at the meeting of the National Rehabilitation Association Training Conference, Reno, NV.
- Wright, T. (1988, September). *Ethnic minorities and disabilities.* Paper presented at the meeting of the Florida Association of Rehabilitation Professionals in the Private Sector, Tampa, FL.
- Wright, T. (1988, April). *Preparation of rehabilitation professionals to serve ethnic minorities with disabilities.* Keynote address presented at the meeting of the Black Graduate Rehabilitation Student Association Conference Carbondale, IL. **[Invited Speaker]**.
- Wright, T., & Rubin, S. E. (1988, September). *Minority student recruitment and retention in graduate rehabilitation programs.* Paper presented at the meeting of the Black Graduate Rehabilitation Student Association Conference Carbondale, IL. **[Invited Speaker]**.
- Wright, T. (1988, March). Moderator, "The Black Male: 1980's and Beyond". Panel presented at the meeting of the Conference on the Black Family, Tampa, FL.
- Wright, T., & Rasch, J. D. (1988, February). *Florida Rehabilitation Provider Survey.* Paper presented at the meeting of the National Council on Rehabilitation Education (Region IV), Atlanta, GA.
- Wright, T. (1988, February). *Counseling ethnic minorities with disabilities: a focus on the rehabilitation counselor's knowledge, skills, and preparation.* Paper presented at the meeting of the National Rehabilitation Counseling Association, Denver, CO.
- Wright, T., Pinkard, C. M., & Rasch, J. D. (1987, November). *Can rehabilitation counselor education programs make a difference? Minorities, demographics, disability and service delivery.* Paper presented at the meeting of the National Rehabilitation Association, New Orleans, LA.
- Wright, T., & Emener, W. G. (1987, November). "Rules of Ethical Conduct and Rehabilitation Counseling: Results of a National Survey. Paper presented at the meeting of the National Rehabilitation Association, New Orleans, LA.
- Wright, T. (1987, September). Reactor, "Future Perspectives on Rehabilitation Professions: A Look at the Decade Ahead". Panel presented at the meeting of the Florida Rehabilitation Association Conference, Tampa, FL.
- Wright, T. (1986, February). *Role models.* Paper presented at the meeting of the Florida Conference of Graduate Opportunities for Black Students, Tampa, FL.
- Wright, T. (1985, December). *The Harrington-O'Shea Career Decision-Making System: a critical review.* Paper presented at the meeting of the Georgia Association of Special Program Personnel Conference, Savannah, GA.
- Wright, T. (1985, February). *Networking to improve logical thinking and science process skills achievement.* Paper presented at the meeting of the Southeastern Association of Educational Opportunity Program Personnel, Mobile, AL.
- Wright, T. (1984, December). *Utilizing program data to develop models for success: a network approach.* Paper presented at the meeting of the Georgia Association of Special Programs Personnel, Mobile, AL.

- Wright, T. (1984, February). *The California Achievement Test: a diagnostic instrument for curriculum development, tutoring, academic advisement, counseling and research in Upward Bound Programs*. Paper presented at the meeting of the Southeastern Association of Educational Opportunity Program Personnel, Hilton Head, SC.
- Wright, T. (1980). *The Vocational Evaluation System by Singer*. Paper presented at the meeting of the Institute for Crippled and Disabled (ICD), New York, NY.
- Wright, T. (1980, March). *The Vocational Evaluation System by Singer*. Paper presented at the meeting of the American Personnel and Guidance Association, Atlanta, GA, March, 1980.
- Wright, T. (1977, March). *Short-term concentrated in-service training*. Paper presented at the meeting of the American Personnel and Guidance Association, Dallas, TX,
- Wright, T. (1974, May). *Pre-vocational Training for deaf-blind children*. Paper presented at the meeting of the Mid-Atlantic Conference on Services to Deaf Children and Adults, Wrightsville Beach, NC.

#### *Other Invited Presentations*

- Wright, T. (1992, December). *Who Am I? An ethnic/cultural experience*. Department of Veterans Affairs, Veterans Administration, St. Petersburg, FL.
- Wright, T., & Polk, P. (1992, June). *Cultural diversity*. Georgia Sensory Rehabilitation Center, Atlanta, GA.
- Wright, T., & Polk, P. (1992, June). *Cultural diversity*. Staff Retreat, John F. Kennedy Rehabilitation Center, Warm Springs, GA.
- Wright, T. (1991, September). *Multicultural counseling*. Keynote address presented at the meeting of the Sigma Upsilon Chi Chapter of Chi Sigma Iota, Southern University, Baton Rouge, LA.
- Wright, T. (1990, June). *The institutional view*. The Florida Endowment Fund for Higher Education Orientation for New McKnight Doctoral Fellows, Tampa, FL.
- Wright, T. (1990, June). *Ethnic and cultural minority issues in the rehabilitation of persons with mental illness*. A Training Program in Psychiatric Rehabilitation for Staff Development Personnel, University of Pittsburgh, Western Psychiatric Institute and Clinic, Clearwater Beach, FL.
- Wright, T. (1990, September). *Job placement and stabilization of the psychiatrically impaired client*. Department of Veterans Affairs, Veterans Administration, St. Petersburg Beach, FL.
- Wright, T. (1990, September). *Blacks with disabilities*. Graduate Minority Open Discussion Sessions, University of South Florida, Tampa, FL.
- Wright, T. (1986, October). *Qualities employers like and dislike*. Clerical/Word Processing Skills Training Center, Tampa Urban League, Tampa, FL
- Wright, T. (1986, October). *Job search strategy*. Clerical/Word Processing Skills Training Center, Tampa Urban League, Tampa, FL
- Wright, T. (1990, September). *Counseling minorities with disabilities*. FRA Suncoast Chapter, Tampa, FL.
- Wright, T. (1986, August). *Testing in the school system*. Hillsborough County Center of Excellence, Tampa, FL.

### *Invited Trainings*

- Wright, T. (1985, October). *Behavioral observation and recording*. Adjustment Services Training Workshop, Florida Mental Health Institute, University of South Florida, Tampa, FL.
- Wright, T. (1985, July). *The Vocational Evaluation Process*. Department of Adult and Vocational Education, University of South Florida, Tampa, FL.
- Wright, T. (1985, July). *The Career Awareness Laboratory*. Rehabilitation Center, Red Lake Indian Reservation, Red Lake, MN, 1979.
- Wright, T. (1978). *The psychotic client*. Apalachee Community Mental Health Center, Tallahassee, FL.
- Wright, T. (1978). *Counseling the disadvantaged client*. Southeast Financial Counseling Program, Tallahassee, FL.
- Wright, T. (1977). *Adjustment services training*. Office of Vocational Rehabilitation, Fort Myers, FL.
- Wright, T. (1977). *Clinical supervision*. Office of Vocational Rehabilitation, Orlando, FL.
- Wright, T. (1977). *Adjustment services training*. Office of Vocational Rehabilitation, Gainesville, FL.
- Wright, T. (1976). *Adjustment services training*. Office of Vocational Rehabilitation, Fort Lauderdale, FL.
- Wright, T. (1976). *Adjustment services training*. Office of Vocational Rehabilitation, Tallahassee, FL.

### **APPOINTMENTS**

#### *Federal*

- President's Committee on Employment of People with Disabilities  
Member (Invited on behalf of President George Bush) 1989-1991
- White House Conference on the Handicapped, Washington, DC.  
Delegate 1977

#### *State*

- Governor's Council on Disabilities, Atlanta, GA 1996
- Florida White House Conference on the Handicapped  
Member, State Advisory Committee 1976-1977

#### *Agency*

- Social Security Administration  
Office of Disability Adjudication and Review, Tampa, FL 2006-Present  
Tampa, FL  
Vocational Expert Consultant
- Bureau of Hearings and Appeals, Doraville, GA 1983-1985  
Panel of Vocational Experts
- Hillsborough County Schools.  
Member, I.M.T.S. Advisory Committee 1987-1989

#### *Boards*

- Human Development Center, Tampa, FL  
Member, Advisory Board 1994-1998
- Abilities of Florida, Inc., Clearwater, FL.

Member, Board of Directors Access House Inc.	1985-1995
Member, Board of Community Business Consultants Georgia Association of Special Programs Personnel	1985-1990
Elected, Board Member-at-Large	1984-1987
<i>Accreditation</i>	
Commission on Certification of Work Adjustment and Vocational Evaluation Specialists Certification Examination Site Monitor	1998
Council on Rehabilitation Education, Inc. Site Visitor	1986
Commission on Accreditation of Rehabilitation Facilities, Inc. Survey Consultant	1976-1996
<i>Other</i>	
Langston University, Department of Rehabilitation Counseling and Disability Studies (Oklahoma) Delta Sigma Theta Sorority, Inc., Distinguished Professor Endowed Chair Project Advisory Committee	2009-Present

## **PROFESSIONAL ORGANISATIONS**

National Rehabilitation Association Chairperson, Program Committee	1970 to present 1992-1993
Co-Chairperson, Programs and Concerns Committee Member, Professional Concerns Committee	1991-1992 1986-1988
National Association of Multi-cultural Rehabilitation Concerns Co-chair, Annual Training Conference Co-chair, Conference Program Training Conference Co-chair, Training Conference	1970 to present 2007 2006 2005
National Council on Rehabilitation Education Editor, <i>NCRE Report</i>	2010-present 1985-1988
National Rehabilitation Administration Association Chairperson, Minority Concerns Committee Elected Southeast Representative	1987-1989 1985-1987
International Association of Rehabilitation Professionals Social Security Expert Section, Suncoast Chapter	2010-present
National Council on Disability Member, Committee on Minority Concerns	1992-1993

## **HONORS AND AWARDS**

### *National*

National Rehabilitation Association Sylvia Walker Multicultural Award Yvonne Johnson National Leadership Award	2012 2006
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Mary E. Switzer Distinguished Fellow	1989
National Rehabilitation Literary Award Honorable Mention	1971
National Association of Multi-cultural Rehabilitation Concerns	
Certificate of Appreciation, Conference-Co-Chair	2007
Virgie Winston-Smith Lifetime Achievement Award	2006
Certificate of Appreciation	2005
Sylvia Walker Education Award	2000
President's Award for Leadership and Dedication	1994
Commitment and Leadership Award	1992
National Council on Disability	
Outstanding Service Award	1993
American Rehabilitation Counseling Association	
Service Award	1981
Who's Who in Business and Industry 1980	
White House Conference on the Handicapped, Washington, DC	
Delegate	1977
<i>State</i>	
Florida Education Fund, Tampa, FL	
McKnight Minority Junior Faculty Development Fellowship	1987-88
Office of the Governor, State of Florida	
Certificate of Appreciation	1976
<i>Local</i>	
Athens Area Opportunities Industrialization Center, Inc. Athens, GA	
Certificate of Appreciation	1985
<i>University</i>	
University of South Florida	
Center for Urban Transportation Research	
Award for Support and Guidance	2003
McNair Scholars Program	
Role Model Mentor Award	2001
Blacks Organized for Social Sciences Appreciation Award	1996
Black Graduate and Professional Student Association	
Outstanding Faculty Award	1993
Black Faculty and Staff Association	
Appreciation Award	1992-1993
Department of Rehabilitation Counseling	
Teaching and Service Award for	1985-1991
Committee on Black Affairs	
Outstanding Leadership Award	1990-91
Graduate School	
Outstanding Service Award	1987

Howard University, Washington, DC  
Post-Doctoral Minority Scholars Fellowship 1992-1993

### **JOURNAL EDITORSHIPS AND REVIEW ACTIVITIES**

*Journal of Vocational Rehabilitation*  
Peer Reviewer, Special Issue: Multicultural challenges  
in employment of people with disabilities. 2009-2010

*Journal of Disability Policy Studies*  
Member, Editorial Board 1991-1996

*Journal of Applied Rehabilitation Counseling*  
Member, Editorial Board 1990-1998

*Journal of Rehabilitation*  
Member, Editorial Board 1990-1994  
Member, Associate Editorial Board 1985- 1986

*Rehabilitation Education*  
Associate Editor, "Current Issues" 1987-1988

*NCRE Report* (National Council on Rehabilitation Education)  
Editor 1985-1988

*Rehabilitation Counseling Bulletin*  
Book Review Editor 1986-1991

*ARCA News* (American Rehabilitation Counseling Association)  
Editor 1977-1981

### **TEACHING (Current courses)**

*University of South Florida, College of Behavioral and Community Sciences (CBCS),  
Department of Rehabilitation and Mental Health Counseling*  
Career Life Style Assessment  
Research and Program Evaluation  
Individual Evaluation and Assessment  
Research in Rehabilitation  
Placement Methods and Processes  
Vocational Evaluation and Adjustment Services of the Handicapped and Disadvantaged  
Seminar in Ethnic Minority Rehabilitation  
Internship

#### *Dissertation Committees*

2009, Chair Marlene Milner, School of Social Work, CBCS  
2009, Chair Karon L. Phillips, School of Aging Studies, CBCS  
1990-1992, Member Darryl Taylor, Department of Adult and Vocational Education,  
College of Education

#### *Thesis Committees*

1993-1994, Member David Castel, Department of Psychology, College of Arts and  
Sciences  
1986, Member Patricia Musselwhite, Department of Rehabilitation Counseling, CBCS

### **UNIVERSITY LEADERSHIP AND SERVICE**

*University of South Florida*

*University Programmatic or Implementation Committees*

Faculty Committee on Admission of Student Athletes, Member	2009-Present
Office of the Provost and Senior Vice President for Academic Affairs	
Health Insurance Portability and Accountability Act	2002-2003
Steering Committee, Member	
FAST!! (Financial Resource Management System), Member	2001-2003
University Research Compliance Task Force, Member	2001-2003
University Task Force on Campus Safety & Security, Member	2001-2002
EXCEL Leadership Program for Women & Minorities Mentor	1998-2002
GEMS Sponsor (Human Resource Information System)	1999-2003
Graduate Faculty	
Member	1987-1991
Black Faculty/Staff Association	
Vice President	1991-1993
USF Faculty Council	
Representative Department of Rehabilitation Counseling	1986-1988
Executive Committee, Member	1986-1988
College of Arts and Sciences	2006-2008
Diversity Committee	
College of Social and Behavioral Sciences	
Grievance Committee, Member	1989
Faculty Search Committees	
Department of Public Administration Member,	1987-1988
Department of Social Work	1985-1991
Social Work/Gerontology Departments	1986-1987
Department of Rehabilitation Counseling	
Faculty Evaluation Committee, Member	1986-1989
Grievance Committee, Member	1986-1987
Comprehensive Examination Committee, Member	1986-1987
Committee on Black Affairs (COBA)	1988-1991
Appointed by President Francis Borkowski	
Member	1988-1990
Chair	1990-91
Institute on Black Life	
Ethnic Minority Graduate Student Recruitment	
Committee, Member	1989-1990
Minority Recruiter, Graduate/Professional School Information	
and Recruitment Day, Atlanta University Center	1986-1990
Richard F. Pride Scholarship Committee, Member	1989-1990
Research Council	1986-1991
Minority Graduate Student Recruiter	1985-1991
Florida Conference on Graduate Opportunities for	
Black Students	1986, 1987
Faculty/Staff Program Committee, Member	1985-1986
Grant-in-Aid Committee, Member	

State University System Delores A. Auzenne Fellowship	1986
Office of Equal Opportunity Affairs	
Florida Educational Equity Act Committee, Member	1986-1987

## **PROFESSIONAL DEVELOPMENT**

### **CORE**

CORE Program Coordinator Training (5.75 hours)	2015
Clinical Conversion Workshop (5.5 hours)	2014
National Council on Rehabilitation Education	
NCRE/RSA/CSA VR (5.75 hours)	2014
NCRE/RSA/CSA VR Ethics portion (1.0 hours)	2014
National Association of Multicultural Rehabilitation Concerns	
NAMRC annual training conference (CRC, 7.00 hours)	2013
NAMRC annual training conference (CRC, 6.25 hours)	2012
NAMRC annual training conference (CRC, 7.5 hours)	2011
NAMRC annual training conference, ethics portion (3 hours)	2011
Florida Rehabilitation Association	
CRC/CCRC Annual Training Program (10 hours)	2013
CRC/CCRC Annual Training Program (13 hours)	2012
CRC/CRCC Annual Training Meeting, Ethics portion (3.0 hours)	2012
CRC/CCRC Annual Training Meeting (13.0 hours)	2011
CRC/CCRC Annual Training Meeting, Ethics portion (3.0 hours)	2011
CRC/CCRC Annual Training Program (9/1-9/3)	2010
SkillTRAN	
What is a TSA and Why is it Important? (3 hours)	2011
OccuBrowse/OASYS/Job Browser <i>Pro</i> /SkillTRAN (3 hours)	2011
Southwest Florida District Florida Chapter of the IARP	
Returning to Work: Challenges and Solutions (CRC, 3.5 hrs; CRC Ethics 2.5 hours)	2014
Pathways to Serving Our Clients (CRC, 5.5 hrs; CRC Ethics 1.0 hours)	2013