

# 25 Under 25

## Recognition Program

2021-2022



**USF Muma**

College of Business

UNIVERSITY of SOUTH FLORIDA





2021-2022

Honorees



## Alia Abushkheidem, Finance

“One thing leads to another” is an idiom that explains how little moments lead to bigger ones. For Alia Abushkheidem, the “one thing” was the Bulls Business Community, an invitation-only program for high-achieving incoming freshmen. That led her to an internship with WUSF radio’s operations area. Next up was an opportunity to participate in the Student Managed Investment Fund, where she pitched stocks to industry leaders. That led to a corporate finance internship at Raymond James.

Abushkheidem also joined the Corporate Mentor Program, which pairs first-generation students with a business community mentor. That mentor led her to an internship at Citi. During that summer finance internship at Citi, she recalls a conversation where another mentor asked her to identify a subject that she wished she knew more about. Abushkheidem said that for her, the subject was economics. This conversation led her to take a course in price theory, which led her to a new mentorship with an inspiring economics professor. The result: Abushkheidem, still an undergraduate, enrolled in a graduate course focusing on antitrust and regulation.

She will graduate in May with a degree in finance, a minor in economics, and a full-time job as a finance analyst. Because one thing leads to another, Abushkheidem also plans to also start a master’s program focusing on finance and economics.



## Kevin Alwell, Vinik Sport & Entertainment Management

Kevin Alwell is not yet 25 but in May he will have two graduate degrees (an MBA and a Master of Science in Sport & Entertainment Management), a triple-major bachelor’s degree (statistics, economics and sports management), and a handful of jobs – in America and abroad – under his belt.

Alwell currently works as an account coordinator in the partnerships area for the Tampa Bay Lightning but his internships have been varied. He served as director of operations for the University of Connecticut’s Women’s Soccer program, as a media assistant for the United States Soccer Federation, as a sponsorship marketing assistant (and later as a media operations assistant) for the International Champions Cup, and as a press liaison for FC Barcelona, SL Benfica, and ACF Fiorentina. More recently, he has served as a research fellow with Wasserman and a consumer intelligence fellow for the Tampa Bay Lightning. He also participated in a short-term role with the Tampa Bay Super Bowl Host Committee.

As a student in the Vinik Sport & Entertainment Management program, he has also assisted with research projects, including published research (alongside faculty member Janelle Wells) that focused on improving diversity in sports industries.

Alwell has been recognized for his work. He was named an Honors Scholar by the University of Connecticut (where he earned his bachelor’s degree). He was on the team named the Major League Soccer Operations Staff of the Year in 2017 (the New York Red Bulls) and again in 2019 (the Philadelphia Union).



## Carter Bedinghaus, Marketing

Carter Bedinghaus joined Student Government and became an orientation team leader for the Sarasota-Manatee campus shortly after his first year of college. Today, some might call him the face of that campus’ student body.

Bedinghaus was elected president of the Student Government Senate during his sophomore year. As president, he oversaw 15 elected senators and managed the group’s distribution of \$1.5 million to student organizations. Additionally, Bedinghaus was selected to represent USF at the National Student Leadership Conference in St. Louis, Missouri, participated in USF Day at the Capitol, and was inducted into the Order of the Golden Brahman society.

A Student Government advisor pointed out that Bedinghaus’ service was in challenging times, during USF’s consolidation of three campuses, a pandemic, and a budget crisis. Pointing out that turnover has long been an issue in the Senate, the advisor also notes that while Bedinghaus was the president, turnover amongst student leaders dropped to zero, crediting the young leader’s communications and problem-solving skills, contagious enthusiasm, and determination.

Student Government is not the only organization benefitting from these traits. Bedinghaus also serves as a USF Ambassador, is the president of the Adventure Club, and helped plan USF’s TEDx program.

The marketing major aspires to become a dentist. He joined USF’s Pre-Dental Club and is now the group’s president. Bedinghaus will graduate from USF in May and will begin his tenure as a student in the LECOM School of Dental Medicine in the fall.



## Jonathan Borelly Gerlein, Marketing

Jonathan Borelly Gerlein has been called Mr. USF – literally. He won the Mr. USF scholarship pageant in 2020. He learned of the competition from his involvement in the Center for Student Involvement, where he serves as vice president of programming. He leads three teams who organize weekly events, all related to getting fellow students involved on campus and in the community. Borelly was the lead for Bulls Night Out, handling everything from recruiting and managing volunteers to event logistics to branding. He also planned the 2021 Running with the Bulls Parade and despite a disappointing cancellation of the homecoming parade due to inclement weather, says he learned a lot about perseverance and adaptability from that project.

His involvement has not come at the expense of academics or professional development. Borelly, a marketing major with a concentration in entrepreneurship and a minor in information systems management, Borelly has a 3.93 grade point average and his name has appeared on the dean's list for six consecutive semesters. Additionally, Borelly is pursuing a certificate in visualization and design from the Zimmerman School of Advertising and Mass Communications.

Borelly also serves as an intern at Chief Outsiders, a fractional CMO firm with 100+ marketing consultants. Borelly, who earned HubSpot certification earlier this year, helps with social media, conducts competitor research, and helps manage website content.

An international student from Colombia, Borelly speaks two languages. He has been a member of the American Marketing Association and is a peer leader in the Corporate Mentor Program serving first-generation college students.



## Robert Camejo, Finance & Quantitative Economics

First-generation American Robert Camejo is pursuing the American Dream with gusto! He will soon graduate with two bachelor's degrees, both in rigorous programs, and a job offer that comes on the heels of five internships. His USF career also includes memberships in several organizations, participation in collegiate competitions and a slew of service activities.

Camejo was selected – one of few juniors – for the highly competitive Applied Securities Analysis program, which manages the college's \$1 million Student Managed Investment Fund. His analytical skills and team spirit led faculty to select him for USF's team competing in the CFA Ethics Challenge, where students analyze a case that contains a variety of ethical dilemmas. The USF team placed highly in the competition. In solo competition, Camejo won the 2021 Elevator Contest, a one-minute competition where students are challenged to sell themselves to area hiring managers. As a sophomore, he landed a highly competitive internship at Merrill Lynch's wealth management and financial planning division. As a junior, he headed to Chicago to intern at LaSalle, a global real estate firm. During his senior year, he interned for two companies, a mergers and acquisitions firm, Benchmark, and a boutique investment bank, Crosstree. After graduation, he will join Crosstree as an investment banking analyst.

His community involvement includes membership in the USF Student Investment Club, business fraternity Delta Sigma Pi and the Corporate Mentor Program. Camejo volunteers with Junior Achievement, Academy Prep, and has participated in single-day projects benefitting Metropolitan Ministries and Feeding Tampa Bay.



## Dominic Caprio, Master of Business Administration

As a first-generation student, Dominic Caprio dealt with some self-imposed pressure as an undergraduate. He wanted to perform well in school and make his family proud. Sometimes that pressure led him to focus on tasks that led to the grade more so than the learning itself. Interestingly, when he began studying for the graduate admissions test he discovered that the joy of learning comes when one stops focusing on a grade.

In 2021, Caprio was juggling senior-level coursework, a job, and test prep. He worked with practice tests and set weekly studying goals where he focused on the material more than the grade. His diligence led to a gain of more than 150 points on the GMAT.

Now a 4.0 graduate student who will graduate with an MBA in 2023, Caprio feels that he has finally found his passion for academics, saying that, for the first time in his academic career, he is eager to attend class, genuinely enjoys the lessons and finds himself excited to complete assignments. He found that when he focuses on the lessons more than the grades, good grades follow.

As an undergraduate, he was a secretary of USF's Volleyball Club and participated in the Corporate Mentor Program, which connects students with mentors from the business community. He also served as a resident assistant and worked as an office assistant for USF's College of The Arts. Today, he works as an assistant resident life coordinator for USF Housing, where he supervises a dozen RAs and supports social justice educational programming.



## Andrew Davis, Master of Business Administration

Andrew Davis has a heart for service. When he became an Eagle Scout, he designed and built a new obstacle course for Horses for Handicapped, one that its clients used to train for the Special Olympics. He has helped with countless service activities, from post-hurricane landscaping tasks at his church to collecting school supplies for an elementary school. For the past decade, Davis can be found at Bay Pines Memorial Cemetery on Veterans Day, placing flags on the graves of fallen soldiers. His altruistic nature is something to be admired.

His academic prowess is equally commendable. Davis earned a bachelor's degree, summa cum laude, from St. Petersburg College in 2020. He studied abroad at Estudio Sampere in Spain in 2018 and his resume is peppered with academic achievement awards, ranging from St. Petersburg College's Alumni Achievement Award to its Global Distinction honor.

He has combined academics and community service as a college student. At USF, Davis serves as treasurer of USF's College Republicans chapter and director of marketing for the Green and Gold Capital Group, an investment club. He serves on the Marshall Student Center Advisory Board and working on the "Involvement Challenge" hosted by the Center for Student Involvement. His short-term USF projects include helping fellow students register to vote and collecting nearly 2,000 canned items for Feed-A-Bull, USF's food pantry.

Davis will complete the MBA program in August and, as a member of the Army Reserve Officer's Training Corps., will then begin his military career.



## Akylai Davletova, Finance

Since childhood, Akylai Davletova's dream was to study abroad. However, growing up in the male-dominated Kyrgyz culture, where building a family is valued over choosing a career path, Davletova struggled in her pursuit of higher education.

But she persisted and started her journey abroad at age nine. That is when she left Kyrgyzstan to live with a host family to compete in an international dance competition in Turkey. It was there that she kindled her interest in travel and higher learning. At 16, she enrolled in an exchange program and lived with a host family in Wisconsin, where she graduated from high school. Davletova, who speaks four languages, enrolled in USF and is a junior majoring in finance. At USF, Davletova is an equity research associate in the Student Investment Club where she creates financial reports and analyzes market research to recommend the stock portfolio. She has learned how to balance work, school, and life responsibilities. She maintains a GPA of 3.92 while working part-time jobs at the Academic Success Center and Housing Services at USF.

In her spare time, she helps new international students who are studying abroad from Kyrgyzstan adjust to campus life.

She is also a communications intern at the USF Muma College of Business. She works as an intern on the college's communications and marketing team and was appointed as a campaign lead.

Coming from a large family with six siblings, she is a first-generation college student at USF. With her family's support, she made her dream come true.



## Gregory Harvey, Business Analytics & Information Systems

Gregory Harvey, a Judy Genshaft Honors College student, has maintained a record of high academic achievement while involving himself with numerous extracurriculars. He is a gifted musician who has performed with numerous ensembles at USF. Harvey was part of the Herd of Thunder Marching Band for two seasons, serving as Mellophone Section Leader in one of them. He also has played in the Rumble Pep Band and USF's Symphony Orchestra. The director of bands uses words such as tenacious and driven to describe Harvey.

Harvey is also president of Phi Mu Alpha Sinfonia Fraternity, leading and participating in many community outreach events benefiting kids, seniors, and cancer patients through music.

As passionate as he is about music, Harvey is equally passionate about sports analytics. He previously worked with Fifth Quarter, Inc., as a content creator. His visualizations were shared by top analysts at Sports Illustrated and ESPN and he also authored 20+ sports research articles. He currently serves as a data tracking manager and content creator for USF's baseball team.

Harvey also currently works with Baseball Cloud, a firm that uses data and analytics to increase opportunities for young athletes. The developing company needed an intern to help build its online brand and with sports research. They offered Harvey the job on the spot, an atypical practice for coveted sports analytics internships. Harvey excelled and was soon hired to stay on part-time. He has been credited with helping the company grow its online following ten-fold during his tenure with the company.



## Campbell Horn, Master of Business Administration

Thanks to advanced placement and dual enrollment courses, Campbell Horn had 52 credit hours under her belt before she stepped into her first classroom at USF. Horn earned a bachelor's degree in 2020, summa cum laude. Now an MBA student, Horn will leave USF with two degrees in the time most students take to earn one!

As an undergraduate, Horn made the dean's list every semester and joined Delta Sigma Pi (a professional business fraternity). She also served as a resident assistant for USF Housing, where she helped create a safe and healthy living environment for students on campus – a tough job in typical circumstances but an especially challenging one during a pandemic!

As an MBA student, Horn took 12 credit hours during her first semester. She also began working as a hall director at USF Housing, supervising a team of RAs and serving in a weekly on-call rotation to aid RAs. As if that were not enough, Horn began working part-time as a graduate assistant and joined the Students of Color Advisory Board on USF's St. Petersburg campus. She advocates for people of color and is helping with a research effort to identify mental health challenges students of color face at disproportionate rates. The findings will be used to develop a resource guide.

Beyond the university walls, she volunteers for Allendale United Methodist Church as part of an adult leadership team and she works with the LGBT community. Horn is also a data analyst for Inclusivity, LLC, a St. Petersburg-based consulting and management advising firm.



## Junayed Jahangir, Finance & Accounting

Junayed Jahangir is a leader among student leaders. He is also an aspiring business entrepreneur who wants to use the power of machine learning and cloud technology to solve the age-old issue facing every college campus: the lack of parking.

Jahangir is one of 27 businesses selected for the USF Student Innovation Incubator program. Through the U-park app, he wants to help college students find parking by allowing users to locate available spots with real-time data.

Bringing practical solutions to everyday problems is just one of Jahangir's goals. "My proudest achievements revolved around applying my knowledge in professional and entrepreneurial endeavors. Since my freshman year, I have focused on giving back to the community through leadership and service." Jahangir, who speaks four languages, is on track to graduate in late 2022 as a double major in finance and accounting.

During his time at USF, he's led his peers. As a sophomore, he was a residential assistant in Summit Hall where he regularly checked in on the academic and mental well-being of 40 college students. And in 2020, he graduated from the inaugural class of the Tampa Bay Collegiate Leadership program. Currently, Jahangir is the USF Student Senate President and oversees more than 90 elected student representatives across USF's three campuses. He combines service and community with an eye toward a greater good. Jahangir sits on the Sustainability and Innovation committee of United Way Suncoast. This summer he will intern as a consultant for one of the world's top consulting firms, Ernst & Young.



## Kaylynn Kennedy, Business Advertising

Kaylynn Kennedy has poured her heart and soul into academia and professional development during four jam-packed years at USF. The business advertising major will graduate in May with a resume full of professional experience. She's had three internships in as many years. Each one gave her a real-world look into the marketing industry and helped her narrow her career interests. Her first internship as a communications intern with the Muma College of Business taught her not to underestimate herself. She successfully executed a \$14,000 promotional project.

Her second internship with Green Market Cafe taught her the importance of audience segmentation and sharpened her copywriting skills. She oversaw all the marketing emails. Her third internship with Yacht Starship let her explore the different facets of the marketing field, from graphic design to newsletter creation to market research. All three internships, along with advice from her mentors in the Corporate Mentor Program, helped grow her confidence and marketing skillset.

Outside of internships, Kennedy has been involved with USF Debate. She has won two national debate competitions and will compete in the PNW Conference of Scholars in Washington this April.

Kennedy is part of the Zimmerman Advertising Program, too. ZAP allows students to pursue advertising as business majors by taking business core courses as well as higher-level advertising courses. The program's required study-abroad trip brought her to London in 2019 which "opened her eyes to the world and allowed her to recognize the value of independence."



## Jared Krachenfels, Business Analytics Information Systems & Econometrics & Quantitative Economics

Jared Krachenfels promised himself that he would make the most of his time while attending USF. Within a few weeks from graduation, he is on track to not only meet but exceed that pledge. Krachenfels is an honors student pursuing dual degrees — a bachelor's degree in business analytics and information systems and a bachelor's degree in econometrics and quantitative economics. He has served as vice president for the professional activities of Delta Sigma Pi, a professional business fraternity, where he led events including presentations from blue-chip industry leaders, resume/interview workshops, and major-specific networking opportunities. This experience and the relationships formed with the DSP brothers has expanded his realm of career opportunities and goals.

For three summers, Krachenfels interned at Life's Abundance in West Palm Beach, Florida. He worked in marketing, research, and project management, and as an operations and information systems analyst intern. The varied experiences gave him an insider's view of what it takes to scale a private, employee-owned business into a sizeable organization. The mentoring he received from senior managers opened his eyes to "ethical management." One of his proudest moments was facilitating the standardization of warehouse processes using data analytical skills. "What seemed like a collection of trivial changes to the warehouse process ended up delivering a highly effective, adaptable, and cost-saving solution," he said. During his senior year at USF, he joined the Center for Leadership and Civic Engagement's Bulls Service Break and led a student service team at Habitat for Humanity in South Carolina.



## Sarah Linebaugh, Vinik Sport & Entertainment Management

Sport is powerful and Sarah Linebaugh is hoping to harness that power and be an agent of change in the business of sport and entertainment management. As a student in the Vinik Sport and Entertainment Management program, Linebaugh is set to graduate in May with a Master of Business Administration and a Master of Sport and Entertainment Management.

In her time in the program, she made her mark as a stand-out student who possesses a genuine passion for helping others through sport. Faculty advisors describe her as someone who is not out to simply become absorbed by the sports industry, but she is intent on improving it. She serves as the alumni relations officer for the program. In that role, Linebaugh works to engage with the program's more than 200 alumni by planning events that get program graduates excited about giving back. She spearheaded fundraising and donation campaigns such as the Vinik Sport and Entertainment Management Day of Giving.

Linebaugh also sharpens her alumni outreach skills as the Student-Athlete Enhancement Fellow with USF Athletics. Since July 2021, she has helped plan signature events for USF's more than 400 student-athletes. Among her memorable achievements were Senior Sendoff, Dine Like a Pro, and Destress Day. She also finds ways to engage with the more than 250 Bulls Varsity Club members and with USF's 5,000-plus athletics alumni.

Before enrolling at USF, Linebaugh earned a bachelor's degree in sport and recreation management at Temple University's School of Sport, Tourism and Hospitality Management.



## "A-B" LoBianco, Vinik Sport & Entertainment Management

A-B LoBianco is a graduate student pursuing an MBA and a Master of Science in Sport & Entertainment Management. Throughout her life, LoBianco has been designing events as a platform for perspectives and experiences that bring people together.

Initially from Irvine, California, she earned a Bachelor of Science in Business Administration, with an emphasis in Operations Management, and two certificates, in three years at the University of Colorado Boulder. During her time with the Leeds School of Business, she leveraged the stories of her peers while serving on student governments and student-led executive boards. Ultimately, she found her passion while studying with the Leeds Business of Sports Program, igniting the spark that drove her to Tampa. Since arriving in 2021, she has "come to adore the fires and desires behind the fans who come through Amalie Arena and Raymond James Stadium while working professional sporting events and concerts."

LoBianco has also been a leader as the First-Year Ambassador, helping to bridge the cultural interests of her graduate program's students and faculty. With Tampa as her classroom, she has loved volunteering with the Tampa Bay Sports Commission under event staff and hospitality, and all she has learned through interning with the USF Athletics Event Management department.

Through her ambitions, LoBianco is proud to live by her guiding principles- serve with a "why," empower the community, share authentic experiences, and value legacy. Most importantly, she cherishes a foundation of support for and from those she calls family.



## Jack Luba, Finance & Chinese

When Jack Luba arrived at the University of South Florida, he had been discharged from the Singapore Armed Forces merely 10 days prior. In his post-military life, he has relentlessly chased after every academic and professional opportunity he's been presented. Luba is on track to graduate in 2023 with dual bachelor's degrees — one in finance and one in world languages and cultures, with a concentration in Chinese. Luba said his diverse background has fostered a fascination with global businesses and markets. He grew up in six different countries spanning multiple continents.

Luba is the president of Delta Sigma Pi, a co-ed professional business fraternity of more than 70 members at USF. He says through conversations with older brothers at Delta Sigma Pi, he became acquainted with prestigious careers in finance during freshman year. He relied on his brothers to help prepare for rigorous interviews and formulate a plan to break into investment banking. Inspired by their help, he created a system of mentorship within the fraternity.

"My brothers were instrumental in my own professional development, and I wanted to cultivate an environment where all of our brothers could easily find professional mentorship with the fraternity," he said.

Luba spent last summer as an intern in the risk management group at the Depository Trust & Clearing Corporation, a Fortune 500 company, and prior to that, interned as a private equity analyst. This summer, Luba will intern for Raymond James as an Investment Banking Summer Analyst in Chicago.



## Christina Marshall, Marketing

Christina Marshall works hard at balancing multiple leadership roles within USF student organizations. Yet she still manages to put 100 percent effort into her coursework, internships and campus job. Those who know Marshall have described her as a self-motivated "true leader" with a "heart of gold." Marshall interned at the Children's Cancer Center, a nonprofit organization supporting families affected by pediatric cancer, assisting with program communication and marketing.

She has been a sports marketing intern with USF Athletics for over a year. She's passionate about creating an amazing fan experience, whether it's managing a marketing table or interacting with fans during halftime activities. She was selected to be in the Raymond James Marketing Mentorship Program, where she learned from senior leaders about marketing within the financial services industry. Marshall serves as co-executive vice president of the American Marketing Association chapter at USF. She helps coordinate events to enhance the professional development of the group's 90 members. She was previously the creative director at AMA, using her content creation skills to design graphics for the organization. As the marketing coordinator for the USF Women in Business Society, she manages the organization's social media accounts and promotes speaking engagements with successful women business leaders.

She also leads marketing campaigns as the marketing director for the USF Center for Student Involvement. There, she promotes student-led events to the university community, driving event attendance.

"My favorite part about my work is using my marketing skills to better connect students with the university," she said.



## Sydney Marshall, Business Analytics & Information Systems and Biology

Sydney Marshall arrived at the University of South Florida as an "extremely intimidated" first-generation international student from Trinidad and Tobago. She eventually overcame those first-year college jitters by taking on leadership roles and getting more involved in campus life. Marshall is pursuing dual degrees — a bachelor's in Business Analytics and Information Systems and a bachelor's in Biology. Marshall took in several leadership roles on the Caribbean Cultural Exchange, an organization that promotes cultural awareness of the people of the Caribbean. She was the group's historian and now serves as its treasurer and accountable officer.

In 2020, she started a student instructional and learning assistant job that sparked her continuing love for mentoring. The position was supposed to be a one-semester commitment but she kept going back. The opportunity turned into a two-year role that she relishes. As a mentor and guide to hundreds of students, Marshall coordinates biweekly tutoring sessions for more than 400 students and facilitates and manages small group discussions between more than 50 students in the classroom. The role has been the perfect mix of leadership and mentorship. "Whether it's teaching course content or connecting my students to resources on campus, being a student learning assistant has been incredibly fulfilling," she said. Aside from mentoring, she finds time to nurture her interest in analytics and biology. She started her first independent research project on the effects of opioid abuse in justice-affected youth. This summer she is starting an internship as a Summer Analyst at BNP Paribas CIB in Jersey City.



## Samuel Micio, Finance

Nothing makes a more indelible mark on a future business entrepreneur than having to carry a stack of parcels and walk, often in the snow, from your house to the post office to ensure items customers bought at virtual auctions were mailed on time. At 14, Samuel Micio did that and more and prides himself on achieving a 100 percent customer satisfaction rating in his first e-commerce business.

Micio has come a long way since starting and growing MIC Collectibles. He used his profits from the fledgling business to invest in stocks and his passion for finance took root. As a freshman, he started the Green & Gold Capital Group, an investment club where no investment, no matter how unconventional it may be, is off the table. As a finance major at the USF Muma College of Business, Micio continued on his entrepreneurial trajectory and found success in commercial real estate opportunities. And when opportunities were limited, he created his own. He also co-founded the tech startup What's The Move? Inc. which created the app Slyde Mobile. The app gives users updates from local clubs and events and allows them to enjoy a fun night out. In 2021, he co-founded Mu Nu Upsilon, the first-ever professional fraternity at USF focused on finance and financial planning.

After graduation, Micio plans to work in real estate development and eventually wants to open his real estate development and brokerage firm. Currently, he is a land development intern at Meritage Homes where he is learning to manage the development of multi-phase subdivisions of as many as 675 homes.



## Samantha Moffett, Master of Science in Marketing

Creativity is a recurring theme in Samantha Moffett's list of professional and personal pursuits. Whether it's dancing as a member of the Golden Bulls Dance Team or writing blog content to boost traffic on a website, being creative has always been her outlet.

Moffett is in the USF Muma College of Business' Master of Science in Marketing program with a concentration in digital marketing and brand management. The graduate program allows her to combine her two passions: creativity and business. Moffett is already a USF alumna, having earned her bachelor's degree in mass communications with a concentration in advertising in 2019.

Returning to USF as a graduate student, allowed her the opportunity to build impactful relationships with first-generation undergraduate business students through the Collier Student Success Center's Corporate Mentor Program. As an advisor to over 100 students, she helps to organize networking events, resume review sessions, mock interviews, as well as corporate tours with businesses in the marketing, finance, and technology sector. Through mentorship, she has become a support system for students and can provide critical life business skills, such as money mastery, decision making, or goal setting.

"Witnessing how mentorship and professional development can impact students' confidence and sense of purpose has been one of the most rewarding experiences of my life," she said. Outside of USF, she works as a content coordinator with Leverage Digital Marketing where she manages an SEO writing team, writes articles, and helps with brand strategy and online reputation management for more than 15 different brands.



## Cindy Montalvo, Business Analytics & Information Systems

As a survivor of abuse, Cindy Montalvo knows first-hand the sacrifices her mom has made. As a Brazilian immigrant in America, her mom was able to remove them from an unsafe environment and work hard to give Cindy a better life, even managing to become Disney World Passholders for over a decade. Her mom's dedication inspired Montalvo to take on more leadership roles and ultimately led her to enroll at the University of South Florida during the COVID-19 pandemic.

In her short time at USF, Montalvo has joined many campus organizations that have allowed her to empower women, promote diversity, and help those around her. She is co-president of the Women in Business Society, the marketing chair of the Latin American Student Association, and serves as a Resident Assistant committed to creating a safe and assistive space for her peers.

Now a senior majoring in business analytics and information systems with a concentration in cybersecurity, Montalvo has come full-circle from her traumatic past. She was accepted into the 2022-2023 Disney College Program, a competitive national internship program at the happiest place on Earth.

"The Disney College Program will allow me to work at a place where my mom and I were always able to enjoy the magic of the rides and characters during our hardest times. I will be able to use my business analytic skills to make an impact with a company that has brought much joy to my life," she said.



## Alexis Ofstein, Personal Financial Planning

Alexis Ofstein has always had a knack for using her business skills to make another person's life easier. During an entrepreneurship class at Marjory Stoneman Douglas High School, she started Pure Serenity, a company that sold essential oil-infused bracelets to help her fellow classmates and the community relieve stress and cope with trauma. Also in high school, she helped foster teens sharpen their financial literacy skills and apply for jobs. These early introductions to entrepreneurship, fiscal responsibility, and operating a business fueled Ofstein's goal to become a certified financial planner.

As a third-year Personal Financial Planning student, Ofstein is continuing to share her savvy sense of dollars and cents through her leadership positions and community service activities. She served as vice president of finance with her sorority Sigma Delta Tau and helped her sorority sisters increase their financial literacy and taught them the importance of building credit. She also helped with resume preparation. More recently, Ofstein joined Phi Chi Theta where she now serves as vice president of finance. Ofstein is an intern at the USF Federal Credit Union where she assists credit union members with products and services and processes deposits, withdrawals, and loan payments. She said the internship has helped her be more confident in sharing her financial knowledge.

"This internship has brought me out of my shell and made me more comfortable and knowledgeable in this field that I want to continue through school and beyond," she said. She says she thinks back to her high school days of helping others by sharing her financial know-how and believes personal financial planning has always been her calling.



## Rachel Rozet, Business Analytics & Information Systems

Described as conscientious, bright, and hardworking, Rachel Rozet was never one to shy away from a challenge. As both a business analytics student and a Judy Genshaft Honors College student, with two additional minors, Rozet has maintained her streak of straight-As while balancing her professional and community involvement on campus. Rozet has made significant contributions to the Judy Genshaft Honors College by serving as an Honors Foundations Peer Mentor. In this role, she taught a section of Honors Foundations, a course that helps first-year students transition smoothly into college life.

She was recently the vice president of pledge education for the business fraternity Delta Sigma Pi. She planned and executed the fraternity's pledge program, ensuring students interested in joining would fully understand and commit to the group. Rozet says this experience helped her grow as a leader.

The "position helped challenge both my public speaking and leadership skills," she said. "I cultivated a welcoming environment for new pledges and rose as a figurehead for what Delta Sigma Pi stands for." The fraternity is a beacon for professionalism and community service. Guiding pledges through modules on the fraternity's history and, eventually, its cherished traditions was one of her most gratifying experiences. Outside of USF, Rozet worked as a contracted project management support specialist for Masonite International Corporation in Ybor City. In that role, she maintained and updated data for infrastructure and software projects. She will return to the company in the summer for another IT position.



## Sean Schrader, Management

Sean Schrader is passionate about his local community and puts in the effort to make it the best possible place to live. While still in high school, Schrader served as secretary for the Clearwater Neighborhoods Coalition. That commitment to community engagement led to more opportunities where he would hone his civil service and leadership skills. Currently, he works with other volunteers to ensure pilots are following the noise reduction practices around the St. Petersburg Clearwater International Airport.

At USF, he serves as a senator in the USF Student Government, helping to represent students on the St. Petersburg campus in the legislative decision-making process. He also is a student representative on the Faculty Council on Student Admissions and a member of the Order of the Golden Brahman, a leadership society for USF students. As a student ambassador for Feeding Tampa Bay, he was able to see first-hand the vital role the food distribution events played in supporting his neighbors and the overall community. "Personally, during the COVID-19 pandemic, seeing the toll it took on so many was terrible to witness. I was especially concerned about the business community, and seeing so many places that closed, never to reopen," he said.

Schrader was so moved that he started a research tour over the summer. He visited five different industries to see how they had been impacted by COVID-19. He presented his findings at the USF Undergraduate Humanities Research Conference and will be sharing his research at Johns Hopkins University later this semester.

Aside from mentoring, she finds time to nurture her interest in analytics and biology. She started her first independent research project on the effects of opioid abuse in justice-affected youth.



## Penelope Schweitzer, Marketing & Integrated Public Relations and Advertising

Penelope Schweitzer is a straight-A student with a big heart for volunteerism and for helping new USF students get acclimated to everything that USF offers. She is a Portuguese American who arrived at USF having already earned an associate degree in high school.

Schweitzer is not one to sit on the sidelines. In fact, she has been active in on-campus activities since the first day she got here. She describes herself as a hard-working junior with a passion for working to support fellow USF students by improving their on-campus experiences. She was a senator for her dorm in the Residence Hall Association. She was also an Honors Orientation Mentor with the Judy Genshaft Honors College. This semester, she will be presenting her research on German culture and fashion at the Undergraduate Research Conference.

This school year, Schweitzer served as a Peer Advisor Leader for the USF Office of New Student Connections. Through that role, she has worked with hundreds of second-year students who spent their freshmen year completely online. She mentored a core group of 50 students, helping them feel comfortable at USF and ensuring student success. Beyond the halls of academia, Schweitzer volunteers with Suncoast Hospice/Empath Health where she has logged over 300 service hours in the teen and adult volunteer program. "This is a very personal cause for me since my Vavo, or "grandma" in Portuguese, had a major stroke in 2014 and I've seen how vital hospice/nursing care is for families," she said.



## Gustavo Storck, Supply Chain Management

As the oldest son of three generations of hard-working business people, Gustavo Storck inherited his entrepreneurial spirit hearing about his parents and grandparents' 16-hour shifts in their small bakery in Brazil.

That bakery was later converted into a supermarket chain that his parents run. The pandemic forced Storck, then a USF student majoring in chemical engineering, to return to his hometown, take online classes and help out with the family's business. Storck's father trained him to be the head of buying and Storck suddenly had a crash course in supply chain management. He coordinated merchandise purchase orders and established new connections to overcome market shortages.

In 2021, he started a coffee shop adjoining his grandparents' old bakery and was featured on local news as one of the youngest entrepreneurs to open a business during the pandemic. "Every day was a new challenge and it didn't take long for business to become my passion and addiction," he said.

As a Muma College of Business student, he has taken his new career pathway with zest, diving headfirst into the USF chapter of the American Marketing Association and the student-led agency Consult-A-Bull. While serving as director of fundraising at AMA, Storck raised over \$4,000 for the organization. He was instrumental in obtaining a government grant of over \$5,000 that helped 20 marketing students attend an international conference in Chicago. Because of his successes, he was hired by Student Government and recently promoted to Tampa campus executive director of marketing and communications.



## Darcy Williams, Finance

To call Darcy Williams driven would be an understatement. In her almost four years at USF, the business honors student has successfully completed five internships and received three full-time job offers. She completed an undergraduate thesis analyzing the pandemic's impact on commercial real estate performance and trends and presented the findings at the 2022 Undergraduate Research Conference. Williams has held numerous leadership positions within Phi Chi Theta, a professional business fraternity.

As the vice president of recruitment for the chapter, she had the overwhelming task of growing membership during the pandemic. Once in-person activities resumed, she put into action a strategic recruitment plan and membership jumped by 91 percent. She is also a stand-out when it comes to mentoring her peers as a student assistant in the Muma College of Business' Collier Student Success Center. She started working at the center during her final semester at USF because she wanted to help others.

"I meet with students one on one to help them revise their resumes, prepare for interviews, and navigate the daunting job and internship search. It has been my favorite and most gratifying job by far," she said. After graduation, she heads to North Carolina to start a job as an institutional sales analyst with Barings, an international investment management firm with over \$382 billion in assets under management.

She says she's had "four amazing years" at USF and is beyond proud to call herself a Bull. And in a few weeks, she will call herself a proud alumna.

The background is a dark teal gradient with several hexagonal shapes of varying sizes and colors (light green, dark green, and black) scattered across it. A large, irregular, light green hexagonal frame is centered on the page, containing the text. The text is in a light green, serif font, with 'Where Are' on the top line and 'They Now?' on the bottom line.

Where Are  
They Now?

# 2020 - 2021 Honorees

**Jeffery Arama** has spent the last eight months working in asset management in Santiago de Chile and recently accepted a full-time position from Credit Suisse to join the Sales, Trading & Structuring AES Team within the Investment Banking Division located in Madrid, Spain which he started in January 2022.

**Gabriela Arias** graduated with a BS in Corporate Finance in December 2021 and is a corporate analyst for JP Morgan Chase here in Tampa.

**Sujie Chen** graduated with a Master of Science in Management degree and has been promoted to the director of the student innovation incubator and is now a part of the administration at USF CONNECT, Tampa Bay Technology Incubator.

**Alyssa England** graduated in May 2021 and started her summer job as a corporate and external affairs intern for NBCUniversal Telemundo Enterprises where she grew Telemundo's corporate social responsibility following through developing social media outreach campaigns and social media engagement with fans. She also began graduate school in August 2021 and is earning both her MS in Marketing and her MBA from the Muma College of Business and working as a graduate assistant in the graduate business recruitment office.

**Khubaib Farooq** will begin working as a business analyst at Deloitte Consulting LLP after he graduates. He also has founded a technology services company called "CompleIT", which is working to deliver high-quality technology solutions to clients around the world. Khubaib is also continuing to work towards his life goal of bringing the global south equal to western countries through his tech startup and philanthropic work.

**Autumnsarah Foster-Pagett** works for Wasserman as an associate manager on the events team.

**Brendan Fritz** serves as president of the USF Real Estate Society and Men's Lacrosse Club. After graduating in May, he will join Goldman Sachs on their real estate investing team in Dallas, TX.

**Juanita Morales** is starting a new position as an account specialist at Rakuten Advertising.

**Dariana Granados** is currently finishing her Master of Science in Accounting degree at NYU in the Stern School of Business. After graduation, she will be joining EY in New York City as a financial accounting consultant.

**Mischmanna Guerrier** recently graduated summa cum laude with both her MBA and MS in December. She is currently working in HR at a Medical Technology Company and continuing to build her brand and business.

**Mackenzie Lamm** is on a mission to conquer human error in the technical landscape. She serves as a regional account manager at KnowBe4, where she prospects potential clients through email campaigns and cold calling. In addition, she hosts demos of the cybersecurity training platform.

**Armando Marquez** currently participates in USF's ExLabs Internship with Tech Data and serves as president of Data Science at USF, an organization that prepares students in the field that merges machine learning, statistics, and software development.

**Spencer McCloskey** will soon complete his graduation and commission as a second lieutenant in the United States Air Force. After graduation, he will then go to Naval Air Station Pensacola to begin combat systems training to become an air force aviator.

**Pankti Mehtah** accepted an offer for JP Morgan in New York City. She is in the Corporate Analyst Development Program with rotations in data analytics, product management, and process improvement.

**Ines Montano Soto** graduated from USF with a bachelor's degree in finance and minors in marketing and Italian studies in December 2021. She is currently obtaining state licenses to operate as a financial advisor and looking to get into the USF finance program for graduate school in the summer

**Robert Schuster** is currently working as a ticket operations coordinator for USF Athletics. He is also working part-time with the Tampa Bay Buccaneers in their Guest and Member Relations Department.

# 2020 - 2021 Honorees

**Meghana Nelluri** will graduate this spring as a King O'Neal Scholar with bachelor's degrees in both accounting and business analytics with a concentration in cybersecurity, as well as two minors in economics and professional writing, rhetoric, & technology. She has also accepted an offer to work for Deloitte in their Audit & Assurance services after graduation.

**Lukas Oest** graduated with a master's degree in marketing and an area of emphasis in marketing analytics last December. He has since returned full-time to work for his employer in Bradenton, FL where he leads the company's marketing operations, oversees the IT structure, and is involved in business development projects. He remains active in his local church community and looks forward to traveling more frequently.

**Amanda Ortiz** will be graduating from Muma's MBA program this spring. She has accepted a post-graduate job offer with Johnson & Johnson as an associate brand manager in their consumer products division. This is an extension of her MBA internship with them last summer, during which she worked on marketing & innovation strategies for Listerine. She will be moving to the greater NYC area this summer and she will work out of their New Jersey office.

**Destiny Patterson** graduated in May 2021 with a bachelor's degree in management and criminology. She is the former vice president of the Pi Sigma Phi honor fraternity and served as a student member of The Washington Center, selected through a competitive interview process. More recently, Destiny has accepted a position as a financial analyst/examiner II with the Florida Office of Insurance Regulation. Additionally, she is currently in the process of getting ready to apply to law school.

**Katelyn Payne** is currently a buying intern at HSN. She continues to serve as the resident assistant for the Zimmerman Advertising Program, Living Learning Community, and as the president of the USF Advertising Club. Additionally, Katelyn is researching the fast-fashion supply chain for her business honors thesis.

**Paula Souto Stefani** got accepted into a Master of Business Analytics program at the David Eccles Business School - University of Utah. She is also working as an analytics and operations intern at CED Greentech. She will begin her master's in August 2022 and continue her research in management and employee mental health.

**Mary Williams** is a member of the Finance Rotational Program at Citi where she currently serves in the Controllers' office. She is also pursuing an MBA at Louisiana State University and serves on the Young Alumni Advisory Board for the USF Muma College of Business.

**Madyson Winters** is currently finishing her business advertising degree. She will also be a merchandising intern at Victoria's Secret PINK this summer, and she plans on starting her master's degree in marketing this upcoming year.

**Victoria Yang** is moving to Minneapolis to start a new job as an inventory analyst for Target. Through this role, she will be making an impact by allocating inventory to stores and maintaining business relationships with the largest vendors in the industry.

# 2019 - 2020 Honorees

**Francesca Arrigoni** currently works with Raymond James as a structured investments analyst. This role includes facilitating the life cycle of structured investments from product setups to service and ongoing reporting and trading, as well as supporting the trading suitability in relation to market-linked investments.

**William Atterbury** started a new position as project manager for American Products, Inc. He is a member of the USF Herd and is excited to see the future success of USF's athletics and academics.

**Brittanie Bakken** has started a job as a simulation technician with Mohawk Industries. Previously, she served as a graduate teaching assistant in the Muma College of Business.

**Igor Bampa Schattan** is currently studying to earn an MBA at Westcliff University. He also works for Darwin Wealth Management as a wealth management analyst and has taken up tennis and surfing in his free time.

**Raymond Cordova** has recently graduated with a bachelor of science, majoring in marketing. He also finished with a 3.9 GPA.

**Emily Dachs** recently graduated from USF's Vinik Sport & Entertainment Management graduate program. She also works at a tech company called Phase2 in marketing analytics.

**Elvins Derisma** graduated from UC Berkley and started working for GreyStar Real Estate. His work includes dealing with investment properties and property management.

**Tim Ernest** is currently seeking an MBA at USF with a concentration in entrepreneurship and healthcare management and plans to apply to medical school in the upcoming cycle.

**Maria Morales Ferrebus** works as a solar development associate for Davis Hill Development, a renewable energy startup within the Skyview Ventures company in Tennessee.

**Anuar Khamzin** is a global procurement specialist at Bristol-Myers Squibb.

**Maria Ghulam** recently started working at Fryer in Dallas Texas within their Channel Partner department. She was invited to teach digital marketing classes at USF Muma College of Business as well.

**Cristiano Fernandes Filho** is an M&A analyst at Naia Capital and a CFA Level II candidate

**Luiza Garcia de Azevedo Marques** currently works for the Global Management Trainee Program at AB InBev.

**Renata Gomes Martins** is currently pursuing an MBA in Finance at Westcliff University full-time while also working full-time at Cintas. She also has recently presented at a TEDx Talk, talking about the importance of mentors.

**Madison Masterson** is currently working as the CEO and influencer marketing director of Mad Marketing, as well as a social media influencer, and content creator. Masterson has participated in the CEO's in schools' program and has spoken at teach-ins, as well as a marketing and business conventions. She also graduated with a 4.0 from USF with a master's degree in marketing.

**Ayse Ongan** graduated with her master's from Duke University and has started working at Citi Bank in Tampa as a financial analyst.

**Jesus Parada Perla** took a position as an assistant store manager at American Freight Furniture, Mattress, Appliance.

**Raj Patel** is currently a second-year student in medical school at VCOM-Louisiana, interested in pursuing dermatology.

**Courtney Powers** currently works as a senior associate on the Business Services Transformation Team at PwC. Her team's role is to inspire, drive, and measure sustainable change for Business Services within PwC.

# 2019 - 2020 Honorees

**Tyler Schulman** recently joined J.P. Morgan's Private Bank in Tampa as an analyst, where he has gained exposure to multiple facets of wealth management for high net worth and ultra-high net worth individuals and families.

**Jessica Senatus** is currently working at KPMG as a cyber security defense associate. She is also on the path to starting her own scholarship for USF students.

**Adriana Steiner Jacoby** is set to graduate this May 2022 as a global business major with a concentration in marketing and a certificate in visualization and design. She currently is serving as the President of the Campus Activities Board for the Center of Student Involvement at USF.

**Taylor Torres** has recently become a marketing manager for a small firm in Tampa. She has also created her own business called Taylor'd Content, where she provides digital, social, and print media services.

**Nicole Weinkauff** recently started a new position as an AVP within operational risk management for the MCA Reporting and Analytics Team at Citi Bank.

**Jacobo Zacapa** is a recent finance major graduate searching for opportunities.

# 2018 - 2019 Honorees

**Nandini Agarwal** currently works as the investment analyst at Florida Funders, the most active Venture Capital firm in the Southeast. She also spends time serving on the board of the Indo-US Chamber of Commerce of Tampa Bay.

**Alexandra Andrlova** completed her master's degree in accounting in August 2021. She then began working for Citibank in Solution Sales at their Czech Republic location during 2020 and 2021. She is now working for Citibank Russia as a TTS product sales manager focusing on cash management sales for their multinational clients.

**Delina Aylay** graduated with an M.S in Informations Systems and Business Analytics from the University of Florida in August of 2020. She currently works as an IT advisory associate at KPMG.

**Pietro Caldarone Carillo** graduated with a double major in finance and business analytics & information systems in May 2020 and is now working at Goldman Sachs in London, UK, as a senior analyst.

**Destiney (Copeland) Schriver** is traveling the country in a renovated RV with her husband while working as an entrepreneur and blogger. She runs a resell retail business and visits national parks full-time.

**Henrique Faria Brito Martini Correa** accepted a full-time position at Deloitte Consulting LLP as a data science solution analyst. In September 2021, he received his MBA in Technology for Business: AI, Data Science, & Big Data at Pontifical Catholic University of Rio Grande do Sul. Lastly, Henrique concluded an online Certificate in Machine Learning from the Computer Science Department at Stanford University in December 2021.

**Sonia Duraimurugan** is a marketing analyst at Skinnymixes in Clearwater as well as an MBA student at the University of South Florida. She's also the director of collegiate relations for the American Marketing Association of Tampa Bay.

**Jessica Kelso** graduated with her MBA from USF in the Summer of 2021. She now works at McKinsey & Company, recruiting consultants from universities across North America.

**Zakaria El Jbari** started a full-time position as a business data analyst for Cabrillo Coastal Insurance Agency in May, after completing his M.S. in Business Analytics and Information Systems in May 2021. His role focuses on improving the organization's data warehouse, automation, and advanced analytics initiatives.

**Sarah Gimbel** graduated in May 2020 receiving her degree in marketing with a concentration in sales and a minor in entrepreneurship. Sarah started working at Gartner as an account executive in October 2020 and achieved the top achievement of "Eagle" within her first 12 months in the role. She is currently planning on hosting her nonprofit event this year and donating the funds back to USF for scholarships.

**Frank Harris** is working at Crosstree Capital Partners as a senior investment banking analyst. Prior to joining Crosstree, Harris was an equity research associate at Raymond James, where he focused primarily on industries including medical devices/technology, hospital supplies & equipment, and diagnostics.

**Marina Jankovic** is an associate marketing manager of interactive marketing and e-commerce at SeaWorld Parks & Entertainment in Orlando, Florida on the web and digital marketing team. She manages the e-commerce channels for SeaWorld Orlando, Aquatica Orlando, and Discovery Cove by building products for digital sales, managing the websites, and developing digital merchandising strategies.

**Brittany Junkins** moved to St. Petersburg after graduating with her Bachelors of Science degree in Business Advertising in the spring of 2021. Junkin is currently the digital marketing coordinator and social media manager of a local pet services company called Calling All Dogs & Cats. She spends her days hanging out with animals & making adorable and engaging digital content.

**Shaquille Kent** is a freelance business consultant. He hopes to develop a scholarship program that offers financial support and mentorship opportunities.

**Gregory Klug** transitioned to a new role as a financial services consultant with PwC at the beginning of 2021. However, he is currently back with JP Morgan, where he worked previously, as a product analyst on the Payments, Product, Strategy, and Support team.

# 2018 - 2019 Honorees

**Emmanuel Fernando Martes** moved back to his home city Bogota, Colombia where he opened three New York-style pizza restaurants called Frankie's Pizza and a dark kitchen called Burger Bites. With all of his experience, he started consulting for different businesses in the food industry with his company, Food Capital Col. He is also an advisor, as well as part of the board of directors in Bonaki Design Lab - a Digital Marketing Agency.

**Thomas McLaughlin II** was formerly a business analyst with AIMDATA. However, as of January 2021, he became an ES&A consultant associate with Huron Consulting Group.

**Sofia Tejera Moran** graduated from USF with her master's degree in marketing in August 2021 and worked for an e-commerce company called ShineOn located in St. Petersburg. Shortly after deciding to move to Zurich, Switzerland, she was able to find a new job with RBI as the marketing execution lead for Burger King in January 2022.

**Karina Rao** has started a new career at PwC as a senior associate for the Firmwide Marketing Economic Buying team.

**Mariam Raza** is a client finance accountant for McKinsey & Company in St. Petersburg, FL.

**Frances Rice** graduated from the Baylor University MBA program with a 3.84 GPA in May 2021. She's currently in the Store Management Executive Development Training Program with Macy's in Charlotte, NC.

**Maria Garzon Rincon** is a senior analyst for Goldman Sachs in the London office.

**Sharleen Kiana So** graduated with a BS in accounting in December 2019. She made the best career decision of her life when shifting gears and working as a stock transfer agent at ClearTrust, LLC. Here, she mostly works on the compliance side of her company's operations and closely with the executive officers of the clients.

**Samantha Whyte** was accepted into the University of Florida's Levin College of Law for the fall 2020 semester.

**Julianne Woodard** lives in Seattle WA and has been working at Microsoft as an analyst in the Financial Rotation program since graduating from the University of South Florida. She is currently in her third role where she supports the Australian finance team. Since being on the team, she has been able to travel to Singapore and has plans to visit Australia very soon.

# 2017 - 2018 Honorees

**Syed Ahmed** previously gained software training & consulting experience with Apple and is now a customer success analyst and founding member of ICwhatUC in Vancouver & Dubai, one of the fastest-growing Canadian tech startups and a Google accelerator alumni. In addition, he is a 3x elevator pitch champion and a 6x published audiobook narrator.

**Bisma Balouch** started a new position as an information technology business analyst at Citi Bank.

**Pamela Bulu** plays a large role in supporting projects used by all faculty in the USF System. She also has displayed artwork at the MIZE Gallery in Saint Petersburg and is part of a team in USF IT that received the Gartner Eye on Innovation Award for Higher Education in December 2021. Her team competed against universities from around the world and came out on top.

**Christine Cazeau** is now a customer success manager at Reliaquest and has recently come back to USF to complete her MBA.

**Daniel Chapman** is now working out of Tampa as a credit associate within Bank of America's Global Corporate and Investment Bank.

**Taylor Croizat** is currently working as the business support analyst for the Bank of Central Florida and is working towards earning her CPA license.

**Olivia Davis** is now a senior business analyst within the global operations at the Depository Trust and Clearing Corporation (DTCC).

**Zachary Engle** is an area manager, guest experience for Hershey Entertainment & Resorts Company in Hershey PA. He handles ticketing, the front gate team, and the satellite admissions teams at ZooAmerica and Hershey Sweet Lights.

**Juliana Farcheva Hartung** is now a revenue accounting manager at ClickDementions. She also recently got married and relocated to North Carolina.

**Anaely Guerrero** currently holds a position as a project leader within the marketing department at Publix Corporate in Lakeland overseeing Pharmacy and Corporate Support. She has also continued her work in philanthropy in the Lakeland and Tampa community and is working through online certifications to enhance her professional stance and grow within the marketing department at Publix. Lastly, after months of searching, she was finally able to find a home to purchase and establish herself.

**Syed Zohaad Hasan** was recently promoted to advisory manager at PwC.

**Avery Horvath** was promoted to senior equity analyst at McKinsey & Company.

**Orzumand Khodiev** is currently living in Seattle, WA starting his new job at Microsoft.

**Peter Kivuva** is an associate at Goldman Sachs in New York City.

**Angelica Nguyen** is currently a sales development representative for Wealthbox, a leading CRM software application that helps financial advisors. She was introduced to this company by Jenna Ghibuady, who is also an SDR and a former 25 Under 25 Honoree.

**Aleksandra Olearska** left her job at McKinsey and Company in Poznań, Poland to join the SAP Advisory Team at PwC in Warsaw, Poland. Traveling the world is one of her biggest passions and she has visited 60 countries in the past few years.

**Maithilee Pagay** began a new role as an investment banking analyst at Banco Santander London, UK.

**Kirby Powers** graduated with her MBA from USF in 2020. She is now a financial management analyst for the Department of Justice.

**Gabriela Rigaud** started a new role at Ashley HomeStore Retail Headquarters as a senior marketing specialist in brand management.

**Ireana Ugarte Uzategui** has recently completed an internship at Bank of America. She is also part of the Corporate Mentor Program.

# 2017 - 2018 Honorees

Garrett Walker is now the director of operations of Jaffe Tilchin Wealth Management. He also serves on the Junior Advisory Board for the Muma College of Business.

Adam Wortman recently started a new position as a senior analyst at Vail Resorts in Colorado.

Wei Yang Yap just graduated with his MBA and MS in Marketing in December 2021 and is currently looking for employment.

Victor Zapparoli has recently relocated to Santiago, Chile where he works as a consultant for Mckinsey & Company.



# 2016 - 2017 Honorees

**Luis Barduco Setti de Arruda** has recently completed an internship at Credit Suisse in Zurich and is now working towards his master's degree in banking in finance at the University of St. Gallen in Switzerland. He was awarded the STARR International Foundation Scholarship for academic excellence and has accepted a full-time offer to join UBS as part of its Graduate Talent Program in Zurich and will work in the Global Wealth Management division where he will serve UHNW clients from Latin America.

**Devin Beeler** is currently a senior associate with KPMG, working in the audit practice and specializing in bringing data & analytics into audits. Additionally, he is going on year two of holding his CPA license and works as a marketing coordinator for Ramond James in St. Petersburg, Florida.

**Devan Bolden** works as a marketing coordinator for Ramond James in St. Petersburg, Florida.

**Alessandra Deiorio** recently began a position at the Weekley Schulte and Valdes law firm and began law school in the fall of 2021. She also enjoys being a part-time soccer coach for Soccer Shots Tampa Bay.

**Alexis Drees** is a strategy & analytics consultant at Deloitte based in New York City. Alexis helps her clients in the life sciences industry develop operating model strategies and identify high-value analytics opportunities.

**Luis Duque** relocated to Charlotte, North Carolina after accepting a promotion with Bank of America. He is currently working on the enterprise media monitoring team as the assistant vice president and marketing information manager. He has also completed a full-stack development boot camp at Tech Talent South.

**Jacob Edens** is the president and founder of Metabology, a meal prep company that aims to provide healthy meals for those in the Tampa Bay area.

**Marcos Fonseca** is still working at XP INC in Miami, however, he is now an international broker-dealer with offices in Brazil, the United States and Europe.

**Erica Gloyd** is a JD candidate at Florida State University College of Law. She works as a legal intern for the Florida Department of Agriculture and Consumer Services.

**Sehrish Ladhani** is a senior auditor at Florida Auditor General. She also recently received her CPA license.

**Kelsy Letko** graduated in marketing and finance with a double major but now owns her own small digital marketing agency and works in healthcare sales for a startup.

**Priscilla Luong** began working for AARP Foundation as a project management advisor where she coaches and advises program managers and social entrepreneurs who are leading new ventures in support of foundation strategies. In 2021, she became PMP certified and is now working towards getting more staff trained in project management.

**Jean-Christian Meiller** has moved to Charlotte, NC, owns a home now, and is a senior finance systems analyst at Honeywell

**Rebecca Mesiner** works as a program manager for the Department of Defense in Niceville, Florida. She is pursuing her MBA through USF's Muma College of Business.

**Taylor Moody** earned a USF MBA in 2018 and now works as a tax associate at KPMG.

**Vilas Ramachandran** graduated from UVA law this past May and now works at Troutman Pepper Hamilton Sanders LLP practicing corporate law in DC.

**Estefania Read Elizalde** now works at DoorDash as a strategy and operations manager for Automated Support in San Francisco.

**Irene Rodriguez** started a new role at Citi as vice president global project manager.

**Lindsay Schiller** was promoted to her new role of HR project analyst back in November at her current company (CAE USA). She will be graduating with a master's in management with a concentration in human resources this May from USF.

# 2016 - 2017 Honorees

**Mark Smyslov** is a senior investment banking analyst at SVB Leerink focused on mergers and acquisitions within the healthcare industry. Mark currently resides in Charlotte with his wife and Corgi puppy, Chia. He is also sitting for the CFA Level III exam this May.

**Andrea Soto** is currently an associate marketing strategy manager at Raymond James, and this year she is coming up on five years at the firm.

**Yi Su** is a senior tax accountant at Benefytt Technologies, an insurtech company located in Tampa. She obtained her CPA license and MBA degree last year.

**Rendy Suryo** graduated from USF and began working as a fiscal and business analyst. In June 2019, he obtained a Master of Applied Economics degree from the University of California in Los Angeles. Following his degree, Suryo returned home to Indonesia and began working in the strategy and planning division for Gojek, a multi-platform and digital payment technology group.

**Yonatan Tamir** started a new position as a manager at Amazon's new digital advertising org and also joined USF's Accounting Circle Board.

**Clayton Werner** started a new remote position with Dentsu International as a manager of paid social media and has relocated to Kansas City, KS.

**Stefan Whiting** has recently graduated from law school in April 2021 and is currently studying for the bar exam.

**Jiaxin Zhang** is a senior associate in PwC's Cyber, Risk, and Regulatory Advisory practice in New York City. She is currently doing a PwC secondment to CEO action for racial equity fellowship as a PwC sponsored fellow. As a fellow, she is working full-time on advancing racial equity through public policy and social contracts.

# 2015 - 2016 Honorees

**Ifechi Akaniru** is now a senior manager of strategy at BRADO, a marketing research and creative strategy firm based in St. Louis. He is responsible for uncovering strategic insight from data-heavy qualitative and digital research projects. He has worked on high-stakes projects for Fortune 500 companies, including Verizon, Johnson & Johnson, Merck and McCormick.

**Katelyn Borton** is no longer teaching at the Manatee School of Arts. She had a son in 2020, and she is currently teaching at local dance studios and performing in the Tampa Bay Area.

**Isabela Castrillon** is an inventory control and quality assurance manager at Amazon in Jacksonville.

**Jennifer Cohen** is a financial analyst for BluePearl Veterinary Partners, a national chain of veterinary hospitals owned by MARS Petcare.

**Laura Del Castillo** has been working for Citi for three years now. She started off as an analyst in the Future Clearing department. She worked there for two years, and now she moved to the Rates and Currencies Business Management Department where she is a senior business analyst.

**Nicole DeNicola** is a senior business intelligence developer for SME Solutions Group, Inc., a strategic management and data analytics start-up based in Tampa, Florida. She recently graduated with her MBA from the University of Florida and has served on the board for Emerging Leaders through the Tampa Bay Chamber of Commerce for the past two years, inspiring young professionals to get involved in the community, seek their full career potential, and advocate for local public policy change.

**Duane Driskell II** is now an associate for internal corporate finance and asset management with Google in San Francisco, CA. He was previously an audit analyst with Wells Fargo Investment Portfolio and an intern with Deloitte.

**Michael Friedman** has accepted a position as an associate underwriter with First American Title. The former 25 Under 25 honoree previously served as a legal intern for the firm, while attending law school at the University of Florida.

**Jenna Ghibaudy** now works for Wealthbox, a CRM company that is designed for financial advisors.

**Kaylee Griskie** is an area manager for Amazon in Jacksonville, Florida.

**De Sica Harry** graduated from the USF MBA program in 2020. After her graduation, she has been working as a staff tax accountant at the headquarters of the multinational, Fortune 500 Raymond James Financial, Inc. She has also become a member of RJ's Finance Diversity and Inclusion committee.

**Ralph Herz** works as director of corporate development at WhistlePig Whiskey. He served as president of the Alumni Board for Sigma Phi Epsilon fraternity at USF. He has now been appointed as district governor for Sigma Phi Epsilon fraternity by the board of directors overseeing volunteer recruitment and training for FGCU, FIU, and the University of Miami.

**Kalen Hess** graduated with a Master of Accounting with a concentration in data analytics from Ohio State University. She is a licensed CPA and works as a third-year senior audit associate with KPMG in San Francisco. Additionally, she holds another role at KPMG as an audit technology professional, where she assists audit teams in implementing new audit technologies and other data analytics routines to enhance audit quality and create efficiencies.

**Zoe Knapke** works at J.P. Morgan in New York as an investment banking associate within public finance on the higher education and not-for-profit banking team.

**Andres Kofman** moved to Queretaro City, Mexico to continue his career as a working consultant at Deloitte.

**Shelby Povtak** graduated in May 2016 and has since taken the opportunity to travel to various countries within South America and Europe.

**Alexandria Scarpiello** has been promoted to a senior analyst – e-commerce role at Comcast NBCUniversal in Philadelphia, Pennsylvania. She has been with the company since 2018.

# 2015 - 2016 Honorees

**Jacoobi Rodriguez** is currently working as an audit senior assistant in the insurance industry serving the Tampa audit practice of Deloitte and Touche, LLP. This year he earned his CPA license. He is involved with on-campus recruiting through his firm at USF's Muma College of Business and enjoys visiting his alma mater while networking with students from USF's Beta Alpha Psi Chapter and Lynn Pippenger School of Accountancy. He married Bethany Dawson, another former 25 Under 25 honoree, in 2020.

**Thea Kleive Tobiassen** works as an associate at Curve Asset Management.

**Tristen Utterback** moved to Chicago last April to work as a consultant on the FX team in Hedge Fund Services at Northern Trust. In September, she went back to school while working full time to work towards earning an MBA at the University of Chicago's Booth School of Business.

**Mark Zakota** was completing his internship with Ernst & Young when he received a full-time offer to work in their financial services office service line. He graduated from USF with a bachelor's degree in accounting and is now enrolled in the Master of Accountancy program at the Muma College of Business.

**Julia Krems** recently moved to San Francisco, CA in late 2021. Since late 2020, she has been working full-time at RSM US, LLP in technical accounting consulting and was promoted to consulting manager in December 2021. Krems works closely with the healthcare and technology industries, specifically for mergers & acquisitions, carve-outs, reorganizations, and consolidations.

**Quan Nguyen** helped his company with going public via an IPO as a member of their strategic finance team. He briefly transitioned to a finance manager role, then pivoted to work at an early-stage startup to lead a variety of operational projects across the finance, marketing, people ops, user ops, and more.

**Gabe Patil** is now a collaborative, planning, forecasting, and replenishment analyst with Johnson and Johnson, supporting the over-the-counter skin and cosmetics business on the Target account.

**Robyn Oliveri** is still working with Ford Credit, however, she is now a marketing analyst for the southeast market area. She graduated with her MBA from USF in August 2020. She also recently got married in November 2021.

# 2014 - 2015 Honorees

**Nikolas Alfonso** recently started working within equity capital markets at Raymond James. Here he assists the investment banking team in converting private companies to become public through IPO or SPAC, and working with public equity clients for capital raising events.

**Lauren Alford** received an MBA in Sports Business, as well as an MS in Sport and Entertainment Management from the Vinik Sport and Entertainment Management Program. Since achieving these degrees, Alford has worked for Tampa Bay Lightning, Legends Global Technology Solutions, and now works remotely for Tech Holding LLC as a Project Manager.

**Joycelyn Alleyne** is a marketing and communications professional at Barbados Public Workers' Co-Operative Credit Union Limited, the largest credit union on the island of Barbados. Her current role includes sponsorship strategy, public relations, communications, and digital marketing.

**Jose Alvarez** lives in New York City and works as an associate at the MAEVA Group, a turnaround, and distressed-focused merchant bank.

**Amanda Atanga** completed a post-graduate diploma in Business Intelligence Systems Infrastructure and is based in the Ottawa area. She is currently completing her co-op term as a business intelligence analyst with the Canada Revenue Agency.

**Alexandra Bogovic** is a paid search analyst for Universal Orlando Resort. She markets the theme parks and seasonal events like Mardi Gras and Rock the Universe. She enjoys mentoring students, visiting other theme parks, and traveling internationally.

**Bethany (Dawson) Rodriguez** is a controller operations accounting and financial reporting senior associate at PricewaterhouseCoopers LLP in Tampa, FL. She also earned her CPA license during her time with Deloitte and Touche, LLP. In 2020, she married Jacoobi Rodriguez, another former 25 under 25 Honoree.

**Harmelle Davis** works for Deloitte as a senior assistant in Tampa, where she is currently focusing on Fortegra, a Jacksonville-based insurance client. She received the King O'Neal Scholar Award at the end of her undergraduate career. She earned a Master of Accountancy with a cumulative 4.0 GPA in summer 2018. She is currently in the process of taking her CPA exams.

**Marcus Ellis** works with portfolio companies and various stakeholders to execute strategic company initiatives at The Blackstone Group within their portfolio management program. Ellis also sits on the board of SuitUp, a nonprofit focused on increasing career readiness through innovative business plan competitions that aim to help grow the outreach and funding of the organization. In July 2022, he will be joining Vista Equity Partners in Chicago, IL as an investment professional.

**Ryan Gandolfo** recently resigned from his role as editor-in-chief of China-based That's magazines – which covers arts, travel, health, business, and tech around the country. After five years living and working in mainland China, he's returned to the U.S. to pursue new opportunities as well as continue his work with media partners covering economic and political developments in China.

**Gabriela García Ortega** has become a Certified Anti-Money laundering specialist and has worked within Financial Institutions teams at Carr, Riggs, and Ingram. Recently she earned a Master of Accountancy, specializing in Digital Forensic Accounting from Florida Atlantic University.

**Syed Zohaad Hasan** was promoted to advisory manager at PwC.

**Santiago Iguaran** earned his general contractor's license and has begun building homes in the Tampa Bay market.

**John Lindsey**, CPA is currently working at Publix as a full-stack software developer where he is the development lead and subject matter expert for a financial services application.

**Michael Malanga** was promoted to corporate accounting manager at JBG Smith.

**Joseph Marquis** now works as an investment officer at Raymond James.

# 2014 - 2015 Honorees

**Kevin McKeon** works for Cloud 9 Adventures as an experience and events manager for Silversea Cruises based in Delray Beach.

**Shayda Milani** is an attorney in Mayer Brown's New York office and a member of the Corporate & Securities practice. She advises both corporate and financial institution clients in a variety of industries on capital markets transactions. She also advises clients on governance, corporate, and securities law matters.

**Joseph Nestor** recently joined Citi as an assistant vice president in global finance and technology, while also pursuing a Masters in Legal Studies at Cornell University. He currently is serving on the Alumni Advisory Board at USF and continues his philanthropic efforts through the Joseph E Nestor First Generation Business Scholarship. He also became engaged to fellow USF architecture alum Skylar Sorensen.

**Duy Nguyen** works for Deloitte Consulting as an SAP specialist.

**Ashley Pierson** graduated with her Master of Science in Accountancy from Wake Forest University. She passed the CPA exam and now plans to apply for licensure. She currently works as a tax associate at PricewaterhouseCoopers LLP in Tampa.

**Carl "Trey" Steinhoff** joined the Tampa-based SaaS software startup Lilypad in April 2018 as the director of marketing and design, where he helped scale the company to over 200 clients and two million ARR. Trey has transitioned to the director of product role where he works with leadership, development, design, and marketing on end-to-end product delivery to build Fintech's complete software suite for the beverage alcohol industry. He is heavily involved in Tampa's art, music, and entrepreneurial ecosystem.

**Bharat Tejwani** currently works as a tax associate at PricewaterhouseCoopers LLP in Tampa.

**Dakota (Whaley) Kiss** is a senior project analyst for Citigroup in Tampa, Florida. She has taken up hobbies including working on home and art projects, traveling, and exploring nature trails.

**Amber (West) Lindsey, CPA** is currently working as a senior accountant in the Business Analysis and Reporting department at Publix Super Markets. Her role includes overseeing the preparation of internal financial reporting and SEC filings and consulting on technical accounting guidance. She was recently elected to serve on the board of a nonprofit organization and is looking forward to the opportunity to expand her community involvement.

# 2013 - 2014 Honorees

**Joseph Adam** is an audit senior assistant at Deloitte and Touche, LLP.

**Sophia Benjelloun** has started a new job as a dynamics 365 customer relations management consultant at SAGlobal. She was previously a Microsoft consultant with DXC Technology.

**Sarah (Bolick) Rodriguez** is an audit senior at Deloitte in Tampa. She also remains involved with recruiting at USF.

**Cassandra (Coolidge) Guerdan** is now working as a real estate senior associate at Nelson Mullins Riley and Scarborough LLP.

**Bianca Echtler** is a second-year MBA candidate at the USC Marshall School of Business graduating in August 2022. During business school, she interned with Goldman Sachs Private Wealth Management in Miami, FL.

**Giampiero Fuentes** obtained his master's degree in finance from Harvard University in May 2018. He works full time on the investment strategy team for Raymond James, where he analyzes capital market and macroeconomic trends collaboratively with the CIO along with managing the asset allocation model. He also authors and publishes the firm-wide investment strategy research, analysis, and commentary for both retail and institutional clientele.

**Francis Gelormini** relocated to Seattle, WA where he served in the core assurance practice at PwC for two years. He recently joined Monolithic Power Systems, Inc., a growing company that produces analog semiconductor solutions, where he serves as the senior SEC reporting analyst. He oversees external reporting functions in addition to building the corporate responsibility initiatives of the company.

**Marcos Gonzalez** worked at Weatherford Capital for more than two years.

**Kayla Jacobson** is currently the marketing supervisor for Boyd Industries. She officially settled down in the Tampa Bay area this past summer and purchased her first house in Gulfport.

**Oumie Jallow** is now a CPA and has started a new position as audit senior at Deloitte in New York City. She has worked with the Big Four firm since 2015, starting out first as an intern in Boca Raton.

**Jose Jarquin** is now the Archivum technical lead for USF Information Technology. Jose previously worked at Tech Data.

**Katelyn Leal** is now attending the MBA program at UNC - Chapel Hill and will be graduating in 2023. Prior to starting her MBA program at UNC last August, she returned from a deployment to Iraq in February 2021. Her time with the US Army ended in June 2021.

**Michael Maurer** is a candid wedding photographer who runs his own photography business in London.

**Jodi McFarlane** graduated with a Master of Science in Marketing from the USF Muma College of Business and landed her dream job as a content strategy manager. This year will mark 8 years that she has been working at ConnectWise, the world's leading software company dedicated to the success of IT solution providers.

**Harrison Milanian** was promoted to senior solutions executive at Vology and was honored to receive the President's Club award nomination this year for being in the top percent of salesmen. Harrison and his wife Olivia love to travel and have been to Thailand, China, Qatar, Scotland, London, Greece, and are now planning trips to Italy, Costa Rica, and Australia

**Thang "Ryan" Nguyen** is the product marketing manager at Quoine, operator of Liquid.com, one of the world's largest cryptocurrency exchanges.

**Shivam Patel** worked at Raymond James for about four years. He is now an MBA candidate at the University of North Carolina.

**Natalie Pearson** is now a program manager for the Engineering Leadership Community. She oversees the peer group program which supports mentorship and connection amongst software engineering leaders.

**Brian Rohl** is an audit assistant at Deloitte in Boca Raton, Florida.

**Matthew Smallbach** graduated from Northeastern University in 2016 and is working as a quantitative strategist at EPFR Informa Financial Intelligence.

# 2013 - 2014 Honorees

Shelby Thomas is a cartographer at Leidos.

John Tuy is a tax experience associate for PricewaterhouseCoopers, LLP

Vanessa Williams is currently making the transition from the recruiting team to becoming a financial advisor through Raymond James. She will be working with individuals and families to help them plan for the future, achieve their goals, and attain/maintain financial peace.

Jeannine Yawn is a recruiting manager for Nissan United, a dedicated agency team from TBWA/Chiat/Day that leads all marketing and advertising for Nissan. She recruits and hires talent across various departments for their 7 office locations. She also recently got married.

Ashley Young works with Action for the Climate Emergency to educate, inspire and support young people to lead the fight for their future. She is still located in Tampa, FL living with her fiancé and her one-year-old daughter.

# 2012 - 2013 Honorees

**Mary Babcock-Perryman** started working for the Boys & Girls Club of the Sandhills in Southern Pines, NC in July 2021.

**Yanin (Bua) Nanakorn** is currently living as a digital nomad and enjoying an incredibly successful career at Sprout Social as a Sr. Account Executive II, Growth. Sprout Social is the first Chicago company to go public in over 6 years at the time of IPO and consistently ranked by Glassdoor as one of the best places to work.

**Evan Burroughs** is finishing his final semester at Georgetown Law. After graduation and his bar exam, he will be joining Wilson Sonsini Goodrich & Rosati as an associate attorney in the firm's Washington, DC office where he will be part of the Corporate Practice Group, focusing on legal issues for companies in the tech and life sciences industries.

**Isabel Carta** was previously an investment analyst intern at InvestAmerica Advisors but is now working at Citibank focusing on AVP risk modeling analytics.

**Yogesh Chatulani** was promoted to principal business systems analyst. He has been working for T-Mobile's Financial Controls team for five years.

**Kayla Chesanek** is the director of client success at Satisfi Labs in New York City. She is also expecting her first child.

**Kristina Crane** continues to work as a senior analyst for Citibank in the anti-money laundering department.

**Diana Devitt** has been with TD SYNEX over the past few years working as their campaign automation manager where she leads a team of digital marketing specialists. She will be starting a new role this month as the manager of client services with a marketing automation consulting agency, Digital Pi. There, she will work with clients to help build, manage, and optimize their marketing automation.

**Chris Gryniwicz, CFA** is working as an equity research analyst at ArrowMark Partners in Denver, CO

**Oscar Garcia** is a sought-after consultant, coach, and speaker. Through his business, OMG Marketing and Associates, he helps entrepreneurs develop profitable paid traffic sales funnels. He is also the host of the highly-rated podcast "The OMG! Show" and develops the entrepreneurial landscape in Tampa Bay through his networking group, Masterminds Tampa.

**Jessica Glover** is currently an assistant professor of medicine and a hospital medicine physician for USF/Tampa General Hospital. She also owns her own outpatient practice, Florida Bariatric and Weight Management Specialists where they use medications to help people get to and maintain a healthy weight.

**Fadwa Hilili** works as an associate director of embedded risk management for The Depository Trust and Clearing Corporation (DTCC). She is also an active USF alum serving as chair of the Programs Committee for Women in Leadership and Philanthropy (WLP). She is also a certified public accountant.

**Arian Howard** works as a Client Relationship Manager within the Family Office team at Morgan Stanley. When Arian is not working, he volunteers his time helping out on the many Diversity and Inclusion initiatives within Morgan Stanley. Arian also volunteers his time at his local Toastmasters club helping others to develop their public speaking skills.

**Huzzatun Iqra** moved to Chicago and work for the Siegfried group as an associate manager assisting private equity clients.

**Jennifer Keller** works at Crowe LLP as a senior tax manager, specializing in retail dealerships. She was elected to the Board of Directors of the FICPA for the fiscal year 2023 and is currently serving as the young CPA committee chair.

**Ahad Khan** is currently living in New York where he is a manager for Deloitte's Mergers and the Acquisitions Transaction Services Group.

**Brittini Lowery** completed a Master's in Human Development and Family Studies at the University of Rhode Island, after doing my BS in Business Administration at USF. Eventually, she went on to complete her Bachelors of Science in Nursing at FSU. She is now working in the ICU at Tampa General Hospital.

# 2012 - 2013 Honorees

**Chad Masters** and his wife work as content creators and speakers where they use our social media presence to encourage and empower the generation behind them. They have a YouTube Channel with over 100k subscribers and their Podcast is in the top 200 in the USA in their genre. They are currently developing several products and writing a few books through a publishing company.

**Alejandro Mendez** recently became a partner at Shrader & Mendez where his firm primarily practices criminal defense, personal injury, and consumer protection law. He and his wife have 2 daughters and continue to stay involved with USF.

**George Papadeas** works in St. Petersburg, Florida as a chief operating officer for HOTH, a marketing services company. HOTH has made the INC 5000 List four years in a row and has also been named a Top Workplace by the Tampa Bay Times.

**Charles Poliseno** recently completed his master's degree in agricultural education and communication with a focus on leadership development at the University of Florida College of Agriculture and Life Science. He is working as the Hillsborough County 4-H youth development agent for the University of Florida Institute of Food and Agricultural Sciences. He and his wife are expecting their first child in March 2022.

**Krystyn Ramdial** earned her Ph.D. in industrial/organizational psychology in 2021. She currently works in global talent acquisition at Proctor and Gamble and is an adjunct instructor for the University of Cincinnati's Blue Ash Campus.

**Tyler Rehm** graduated from Harvard University with a master's degree in computer software engineering in 2017. He is now working as a senior software engineer at InterDesign Inc.

**Cassandra Sanchez, CPA** is a senior consultant with Robert Half's Professional Full-Time Contract Division, specializing in Private Equity and Fund Accounting.

**Melissa Stewart** is approaching her five year anniversary with Bank of America. She now serves as vice president and digital strategy manager leading digital projects for commercial credit clients. In October 2021, she and her husband had their first child.

**Shalicia Torbert** continues to work in budget and finance for the U.S. Govt. She graduated in 2020 with certificates in nonprofit management and social media. Shalicia also is the founder and CEO of Queendom Business, a nonprofit initiative to help people navigate through painful or traumatic life experiences and turn them into something positive.

# 2011 - 2012 Honorees

**Anson Angail** currently works at Citigroup as an assistant vice president in an internal audit covering FP&A, capital planning, CFO attestation, strategic & business planning, RUBY (Internal Forecasting Financial System), and risk governance.

**Amanda (Argue) Kerney**, CPA, is the chief of staff and co-founder of Corvee, a Tax Advisory SaaS software and solutions company serving tax and accounting firms. Corvee currently serves over 700+ accounting firms providing the first multi-entity, multi-year planning tool in the industry. Amanda and her husband, Andrew Argue (CEO and co-founder of Corvee), have built a team of over 57 passionate individuals helping firms make smarter tax decisions.

**William Bakos** will be celebrating five years with Apple in March and was recently promoted as a manager within the Business Operation Org focused on Mac production with their OEM partners.

**Jessica (Barber) Spellins** works as a compensation consultant for an Oregon-based consulting firm, Trüpp HR. She has been working in compensation for nearly six years and recently received her designation as a certified compensation professional from World at Work, a global human resources association. She lives in Phoenix, Arizona with her husband Ryan, another 25 Under 25 honoree, and their two-year-old son, Davis.

**Petr Bambesek** was promoted in December 2021 to a senior product manager role in the technology and digital function at McKinsey and Company. He is still based in Prague, Czechia, and has been working at McKinsey since December 2018. Outside of his day job, he also serves as a local ambassador for the Czech-American Alumni Network and obtained an International Certificate of Competency Yachtmaster (ie. boat captain) License last September.

**Lindsay Berstling** has started a new position as an instructional designer at The HON Company in Muscatine, Iowa, a company that focuses on furniture and interior design. She has been with this company since 2014, beginning her career there as a solution account associate.

**Megan Blizzard** was promoted to estimating process manager at Power Design in March 2021. She also bought her first home in 2019.

**Matt Casey** joined Goldman Sachs as an associate in New York City. He recently earned two graduate degrees – a JD and an MBA – and previously interned at Grow Financial Federal Credit Union as a strategic planning and legal intern and served as a summer associate at Goldman Sachs.

**Anthony Diaz** is the assistant vice president of Citi's Energy A&D Investment Banking.

**Gina Ferrara** currently resides in the Lake Tahoe area of Nevada. She works as a sales consultant for Mitchell1 selling software in the automotive industry.

**William Halaby** is an M&A associate at Kirkland and Ellis LLP in New York City. He has been practicing law in New York City since 2016.

**Zohaad Hasan** is currently a senior associate in PricewaterhouseCoopers' risk assurance practice. He is a consultant and auditor for Fortune 100 clients in the areas of technology, risk, and enterprise security. He has been with the firm for five years.

**Kristen Keese** was accepted to USF's online MBA program and is starting her second semester this spring. She currently works at Nielsen in data analytics as a research executive, as well as through Limited Poison, a small, but growing business that she started with her best friend about two years ago. Kristen also got engaged over the holiday season of 2021 and is now planning her wedding.

**Jaime Mizrahi** is currently the owner of JAMS Distributors, LLC, which is a cellphone, electronics, and accessories retailer and wholesaler.

**Randell Nairn** is a senior financial analyst for Honeywell at their corporate office in Charlotte, NC. She started working there in November 2021. She is also currently in the doctorate of the business program at UNC Charlotte with an expected graduation of May 2024. At this time, her anticipated path of study is the use of innovation as a turnaround strategy

# 2011 - 2012 Honorees

**Julio Novo** got accepted into Harvard Business School in 2019. However, declined the offer to instead become an investor at one of the largest crossover hedge funds, Durable Capital Partners.

**Michael Tomaino** is the founder and CEO of Landcrafters Florida, a landscaping company that works to enhance landscapes throughout Florida's Gulf Coast.

**Alexis Nowell** has worked as a senior retail associate at T. Rowe Price for the past seven years.

**Stancey Peprah** obtained her CPA certification in 2020 and currently works as a senior accountant with Pfizer. Her proudest personal accomplishments are her children; two girls who are five and three years old, and her son who turned one this past September.

**Alvaro Ruiz** joined Citi Community Capital (CCC) in April 2021 as a production analyst, supporting the group's debt origination efforts. He has also recently moved to Houston, TX after living in London for two and a half years.

**Steve Schertzer** is a mortgage loan originator at GTE Financial in Tampa.

**Grant Sitig** is an attorney at Johnson Pope Bokor Ruppel & Burns, LLP in the Tampa office, practicing corporate, real estate, and tax law.

**Aaj Solanki** has spent the past two years in Nashville, TN getting an MBA at Vanderbilt University and graduated May 2021 (MBA with Finance and Strategy concentration). He has moved to Dallas, TX in June 2021 to start a role as a financial strategy analyst on the Fleet Planning Team. He is also working for American Airlines.

**Silvia Soto-Avella** recently became a mom to her son Jordi. She also became a senior adoption and change management consultant for Microsoft and has set up an endowment for the USF Latino Scholarship.

**Frank Territo** is working with The Bank of Tampa as the vice president of finance and administration, celebrating ten years in May. He also serves on the Muma College of Business Alumni Advisory Board.

# 2010 - 2011 Honorees

**Rachel Albright** completed her Master of Public Health at Dartmouth College in 2019 and is currently working as a podiatric physician/surgeon for the Department of Surgery at Stamford Health in Stamford, CT. She was appointed to the Board of Directors for the Connecticut Podiatric Medical Association and has also been awarded the "Rising Star" award by the American Podiatric Medical Association in 2020-2021. Although she is now in the field of medicine, Rachel says she uses the skills she learned at the Muma College of Business every day.

**Frank Cabano** lives in El Paso, Texas, and is an assistant professor of marketing at the University of Texas.

**Ashley Ciccarello** is an experienced manager at PwC in the audit practice, serving/consumer clients. Over the summer, she worked on an initial public offering which was a career milestone for her, and is also involved in the USF College of Business Alumni Advisory Council.

**Luqmaan Dawoodjee** is a software developer at Ordoro Inc, a computer software company that focuses on e-commerce logistics based in Austin, Texas.

**Makis Denis** is a self-employed stem cell wholesaler through his personal corporation Eight Thirteen PM. He also deals with the metaverse and cryptocurrency.

**Tiffany (Eveld) Roberts** is now with Destination Health and Wellness as director of business development.

**Kari Grecco** now works as a business assurance services manager at Equinox.

**Ben Gasparini** is the vice president of finance and operations at Fair Economy Inc. located in Downtown Tampa. He was also recently appointed treasurer for a fair economy and sits on the Board of Directors.

**Demelza Hays, Ph.D.**, finished her Ph.D. in business economics in 2021. Career-wise, she left the fund and transitioned to being Director of Research at Cointelegraph. She and her husband also welcomed their first child, baby Molly. She is in the process of setting up a new investment vehicle, which is expected to go live later this year.

**Hefgine Joanis** is now an assistant controller at PODS and has been working there since 2019.

**Samantha Pauley** is currently a national account manager with Bunzl Retail Services managing several retailer accounts and contracted agreements for retail supplies and distribution. She has also been married since 2012 and has a 2-year-old son as well as another baby expected in May 2022.

**Chaz Hine** is currently a construction manager for Highland Homes aiming to become a general contractor. He also works part-time as a performer at Disney World where he has starred in several stage shows including Indiana Jones Epic Stunt Spectacular, Beauty and the Beast - Live on Stage, and Hoop-Dee-Do Musical Revue.

**Eric Holland** recently started a new position working as a senior manager of business intelligence and analytics in global partnerships to build sports sponsorships for IRONMAN, a global endurance sports company

**Stephanie (Howard) Mutarelli** is currently working at Hewlett Packard Enterprises and manages the east coast for SD-WAN Marketing. She also got married to her husband Richard Mutarelli Esq. in 2021.

**Christina (Jann) Vance** joined Taylor Morrison as a regional marketing manager, overseeing the overall marketing, communications, and promotional efforts for the company's Florida region. She is now married and a mother to two children.

**Chelsey Kamen** is now an MBA student at Point Loma Nazarene University in Los Angeles, California.

**Sean McCaskill** is an accounting professional in New York City. He holds CPA licenses in both Florida and New York.

**Sean Motta** continues to work for Duke Energy and is now the CT engineer/program manager for the Pratt & Whitney and General Electric combustion turbine fleet.

# 2010 - 2011 Honorees

Ross O'Bryan entered the world of entrepreneurship two years ago and is now the owner of a successful dog bar called Two Shepards Taproom. He is working there full time and will soon be expanding his business to other locations.

Wilnelly Ortiz works as the marketing coordinator for Roc Nation in New York City.

Sahir Quraeshi is currently a PGY4 radiology resident at SUNY Upstate and will become chief next year. He has also been accepted to an abdominal imaging fellowship at Johns Hopkins for 2023.

Sarah Reynolds Daly works as the assistant vice president of Corporate and Real Estate Banking at Raymond James.

Paul Robertson now lives with his wife in Atlanta, GA where he is a consulting manager for Ernst & Young.

Ryan Spellins was recently promoted to director of subcontract administration by the CFO of his company, TriWest Healthcare Alliance in Phoenix, Arizona. His team manages the performance of all subcontractors that support TriWest. He is married to Jessica Spellins, another former 25 Under 25 Honoree, and they have a two-year-old son named Davis.

Volkan Turan works at Lincare as director of business development.

# 2009 - 2010 Honorees

**William Brewer** expects to become a CFA by March 2022.

**Jennifer Brody** accepted a position with Ascension Healthcare, where she works in talent acquisition. Here she hires traveling nurses and many other healthcare positions across 150,000 employee-wide companies.

**Justin Fries** works at Presence Incorporation as a full stack software developer

**Richard Grieder** is currently in commercial real estate brokerage specializing in industrial products and relationship building.

**Brittany (Grossfield) Lindsey** is currently a second year at Cooley Law School in Riverview, Florida. She recently was selected as the Vice President of the Student Bar Association and on the Board of Law Review.

**James Hansen** started his new position as corporate controller at Tupperware for the US and Canada market in August 2021.

**Joshua Horn** continues to work in strategic development and strategic assessments for Lockheed Martin.

**Torrel Jackson** has an MBA and a master's degree in healthcare policy & management. Currently, he works for the Danaher company as a member of their General Management Leadership Development Program. He was recently promoted to general manager for one of their orthodontic operating companies based out of Wisconsin.

**Ryan Kania** is the founder and CEO of Advocates for World Health, a non-profit organization that redistributes medical supplies to relief agencies in developing countries where resources may be limited. In doing this, Advocates for World Health aims to reduce medical waste.

**Ryan Kearns** is the owner of Kearns Mortgage Team in Tampa, a company he started in August 2021. He and his wife have also just welcomed their second daughter.

**Michael Kotarinos** is currently serving as the chief technology officer at Oxyml Corporation.

**Jamie Kenney** is currently in Coimbatore, India where he is setting up his Indian company's Tech and Back Office Services office. Kenney has a US-based tech services company and a US-based travel agency which will focus first on developing the most comprehensive and innovative website about ocean and river cruises.

**Matthew Kelsey** opened a mortgage company called Deployed Capital Mortgage LLC, in addition to his previously existing private lending company Deployed Capital Group INC. He also owns and operates a private real estate fund.

**Angela Martin** started a new position as director of recruiter delivery at TEKsystems within their applications division.

**Anthony Morrison** is a Daytime Emmy and GLAAD award-winning journalist at ABC's "Good Morning America," overseeing the brand's social and digital strategy as a senior producer and leading on LGBTQ+ storytelling throughout the network and across its parent company Disney. Morrison has launched Morrison Media, LLC folding his professional consumer and commercial photography and creative digital media consulting.

**Ingrid Poole** was previously in the top 1% of real estate sales agents for sales volume in Florida for 2015-2020, but desired a remote-based work option to suit the post-pandemic world. In 2020, Ingrid and her family purchased a retired school bus during the pandemic and turned it into a home on wheels. They started traveling around USA in May 2021. They visited fourteen states over a period of six months before deciding to relocate to Sweden where Ingrid is a dual citizen.

**Erin Potter** began working as an attorney recruiting manager at White & Case LLC in July of 2018.

**Luke Richardson** is an associate professor of instruction in the Lynn Pippenger School of Accountancy at the USF Muma College of Business.

**Carolina Romero** is now the owner and lead trainer for Silver Strong Fitness in Delray Beach, FL. She is a TPI certified gold fitness specialist, a NASM personal trainer, a FAI functional aging specialist and a social media influencer and consultant in the golf industry.

# 2009 - 2010 Honorees

Lindsay (Skillman) Singh is now the director for the center for academic achievement at Florida Gulf Coast University.

Dazaun Soleyn is the artistic director for dazaun.dance. He is also a hip-hop instructor for Dance Brigade Dance Mission.

Kelley Strammer is a pricing analyst for International Paper. She has been working there for more than six years.

Stephanie Wagenfohr is a senior external reporting analyst at Pacific Gas and Electric Company (PG&E).

Elizabeth Wilhelm was named business development manager-ecommerce at Intertape and Polymer Group. She previously served as the demand manager.

Anthony Zanella will graduate with a MBA from Duke University in May 2023.

# 25 Under 25

## *Recognition Program Team*

**Lorie Briggs**

**Laura Kneski**

**Elizabeth Brown**

**Maria Eduarda  
Wendhausen Passos**

**Ashley Osterhoudt**

**Bianca Valverde**

**Kelsey Ernest**

**Akylai Davletova**

**Le Kim Hoang Ly**

## *Thank You To Our 2022 Judges*

**Thomas Beames, PNC Bank**

**Anila Jain, Anila Jain MD Consulting**

**Rob Rohrlack, Jr, Tampa Bay Chamber of Commerce**

**George Rapadeas, The Hoth**

**Freed Leh, Signode Industrial Group, LLC**

**Ben Hom, McKibbon Hospitality**

Every day, your  
contributions go  
beyond your  
years.



Congratulations on being named to the USF Muma College of Business' 25 Under 25. We're proud of all that you've accomplished and look forward to so much more to come.

**Contact Chad Loar**  
Regional President  
813-350-4540  
[chad.loar@pnc.com](mailto:chad.loar@pnc.com)





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