

2020 - 2021

# 25 Under 25 Recognition Program



**USF Muma**

College of Business

UNIVERSITY of SOUTH FLORIDA

# Jeffery Arama, Finance



Jeffery Arama dreamed about going to school in the United States since he was 15 years old. He is an international student from Cannes, located in Southeast France, one who will have an American finance degree in just a few weeks.

Arama is an active member of the Corporate Mentor Program, the Student Investment Club, and the Finance Club. Arama has also worked as a Teaching Assistant under Professor Stephen Lappano. Arama has participated in internship or other development programs with JPMorgan, Société General (Paris), and Citi Group and has been the recipient of scholarships including the Simone and Raymond Miklos Endowed Scholarship, the James R. Longstreet Endowed Memorial Scholarship in Finance, and the USF Accounting Honors Award.

In addition to his involvement at USF, Arama volunteers as a financial advisor and coordinator for the Huntsman Cancer Institute. That role includes assisting in organizing private events to raise money along with developing financial projects. After graduation in May, Arama, who speaks English, French, Spanish, and some Portuguese, will spend the summer in Chile working as a financial equity analyst for Singular, a hedge fund focused on Asset Management.

Arama won't be there long as he plans to return to USF to earn a master's degree in finance and he has already secured a graduate teaching assistant position. Along with his coursework and teaching roles, Arama will be preparing for the Chartered Financial Analyst (CFA I) certification. Arama plans to pursue a career in investment banking after that.

# Gabriela Arias, Finance

Gabriela Arias Zamora is a sophomore at USF, on track to graduate early. The bilingual honoree, who has a 3.98 grade point average, holds the titles of USF Foundation Latino Scholar, 2019 John B. Brannan Legacy Scholar, and Bright Futures Medallion Scholar. Arias served as an intern for Legacy Wealth Partners after her first year at USF, amid the pandemic. She was admitted to a national conference hosted by JPMorgan Chase, one exclusively for Hispanic students. There, she was able to network and says the connections led her to apply to its 2021 internship program. This summer she will work full-time as a corporate analyst intern at JPMorgan.

Arias plans to attend law school to become a criminal defense attorney. Her passion to serve the community is a result of the responsibility she has carried from a young age. At just six years old Arias was the only one in her family who knew English enough to serve as a translator for her parents as they opened their first bank account, among various other tasks over the years. Zamora takes the knowledge she learns in classes as a corporate finance major and continues to teach her family financial literacy.

Outside the classroom, Arias is a lead mentor for the invitation-only Bulls Business Community, meeting with ten first-year students regularly. She also has an executive position in Phi Chi Theta, a professional fraternity.



# Sujie Chen, Master of Science in Management



Growing up in Belize, international student Sujie Chen knew it would be challenging to build a career with the lack of refined employment laws in her country. She believes that Belize has the potential to grow, especially with its future leaders, but lacks the support to develop its human resources. She wants to become a competitive asset in the workforce, so she moved abroad to pursue her degrees at USF.

When she first arrived at USF, she quickly became a research assistant and an undergraduate lab manager working with faculty within the same year. She graduated with a bachelor's degree in 2018 and began working with JPMorgan Chase and Co. There, she was quickly acknowledged for her work ethics and performance. Chen is currently pursuing a Master of Science in Management at USF with a 4.0 GPA. She joined USF's Graduate Mentorship Program where she proactively networked with leadership and global management consulting professionals. She is often praised for being coachable, organized, and an eager learner — which is exemplified now as she earns a Data Analytics Certification by IBM. She is working as the student director at the Student Innovation Incubator at USF Connect, where she mentors students in entrepreneurship and business development.

In addition to her professional and educational achievements, Chen is passionate about service in her community — whether it be home in Belize or locally in Tampa. It was a no-brainer for her to continue that service while at USF. She's done cleanups, donation drives, even volunteering her time to spend with the elders in the Tampa Bay community. Chen has joined JPMorgan Chase's GoodWorks Program to access even more volunteer opportunities. Her favorite volunteer experiences have been at the American Cancer Society.



## Alyssa England, Marketing (Concentration in Sales)

Alyssa England took the opportunities offered by the university and ran with them. When she graduates in May, she will have three internships and several marketing positions under her belt.

She has worked in various offices across USF's campus, interning and working in USF Athletics, the Muma College of Business and the Center for Leadership and Civic Engagement. She led social media campaigns and helped with outreach and community connections for each office. England aided in the logistics of the Bulls Service Breaks, where students have the opportunity to volunteer during spring break. Despite the COVID-19 pandemic, she was able to create alternatives that offer students a fulfilling experience.

Quarantine has allowed her to pursue over 50 online certificates, including the post-crisis leadership, hospitality and tourism management, and the diversity, equity and inclusion in the workplace certification programs, all offered by the Muma College of Business. She also received the International Tutor Training Level I certification, giving her the experience and knowledge to effectively mentor and communicate with peers and coworkers. She even landed a remote internship with NBCUniversal Media, LLC, becoming a broadcast operations intern in January.

England says that being the granddaughter of Cuban immigrants helped her recognize the importance of a high-quality education. England plans to begin coursework in the MS in Marketing program in the fall.



## Khubaib Farooq, Business Analytics and Information Systems



Khubaib Farooq is committed to improving the human condition. He came to America from Pakistan when he was 15 years old and says the welcoming and supportive community helped him overcome homesickness and culture shock. He aims to do the same for others. As a result, he's recognized as a student leader and ambassador for international students.

His additional civic service is impressive: he helped with polio eradication efforts and with flood and earthquake disaster relief campaigns in his home country. Last year, Farooq led a social media campaign with his friends that raised \$25,000 for COVID-19 relief efforts in Pakistan, helping 2,500 needy families with food for a month during its lockdown. Additionally, Farooq protested the human rights violations in Kashmir, fighting to raise awareness of the issue at USF. He drafted a resolution passed by USF Student Government. His effort paid off and he was invited to present the resolution at the Pakistan Embassy in Washington D.C. and Consulate in New York. He previously worked as a data science mentor, helping faculty implement a Data Science Certificate program that infuses data analytics into classes college-wide. He led bootcamps and helped train faculty. Today he is a teaching assistant, facilitating review sessions, offering one-on-one assistance and group help sessions, and helping prepare a new course.

He earned a bachelor's degree from USF in 2019, magna cum laude, and was recognized, at 19, as the youngest graduate that semester. After graduating in May, he will join Deloitte as a solutions analyst.

## Autumnsarah Foster-Pagett, MS/MBA in Sport & Entertainment Management

Autumnsarah Foster-Pagett has always wanted to pursue a career in sports and entertainment and now she is fulfilling her dream. Growing up in the inner city of New York, sports have always been her outlet.

"As the first person in my family to pursue a master's degree, I have continuously put myself in a position to develop professionally, while being sure to leave an impact in all aspects of my work," she says. Foster-Pagett will graduate in May with an MBA and master's degree in sport and entertainment management.

While still in high school, she researched the business side of sport and all that went into talent marketing, developing partnerships and the planning of major events. Consequently, furthering her education at an institution with renowned academics and sports teams was vital. From her freshman to senior year at the University of Connecticut, she served as a student manager for the prestigious UConn women's basketball team, which was an eye-opening experience.

Foster-Pagett has used that experience to propel her at USF, where she served as graduate assistant and interned as the concierge manager at Yacht Village during Super Bowl LV. She has previous internship experience with the Brooklyn Nets — twice, where she helped develop plans to strengthen partnerships through premium events and as a diversity and inclusion assistant. She was also an assistant for the 2020 U.S. Open Tennis Championships. All this experience has strengthened her desire to work in the sport and entertainment industry.



## Brendan Fritz, Finance



Brendan Fritz grew up around real estate. He spent many summers working at his father's construction company. Those early experiences led to Fritz's interest in real estate and the tangible aspects of the home building process. In high school, his internship with a real estate developer introduced him to the commercial side of the industry.

During the summer of 2020, Fritz landed an internship with PricewaterhouseCoopers in its public accounting group, an experience that allowed him to learn about another career option. However, he found himself drawn back to real estate, with an interest in exploring the investing side. Fritz will be interning with Goldman Sachs' Real Estate Acquisitions team in Dallas, TX in the summer of 2021.

Fritz is the captain and president of the Men's Lacrosse Club at USF. He also serves as the chair of the USF Sports Club Council, overseeing 40 sports clubs and allocating nearly \$300,000 among the clubs. Fritz is also an active member of the Corporate Mentor Program and Delta Sigma Pi. Fritz is the executive vice president of the Student Finance Association, and President of the Real Estate Society. As president of the Real Estate Society, Fritz organizes virtual events and workshops with local real estate companies for the 500 members in the organization. Additionally Fritz coaches youth lacrosse in the Tampa Bay area.

Fritz's academics speak for themselves. With a 3.88 GPA, Fritz has been on the dean's list and is a member of Beta Gamma Sigma International Honor Society.

## Dariana Granados, Accounting

Just 20 years old, Dariana Granados will graduate with a bachelor's degree in May as the first person in her family to earn a degree in the United States. A native of Colombia, Granados moved to the U.S. at 13 and graduated high school at 16; her first few college classes convinced her to pursue a career in business.

Faculty, her peers, and mentors at USF pushed her to overcome all challenges and she has taken every opportunity at the Muma College of Business to become a well-rounded leader. She volunteered to be the fundraising director for the International Student Association and is a peer leader of the Corporate Mentor Program. She has also served as the chief executive of national reporting for the national accounting honors fraternity Beta Alpha Psi, as president of the Accounting Society at USF and as a campus ambassador for the FICPA and Becker.

"But, my journey goes beyond my involvement in school," she says. "Gaining professional experience to acquire technical skills and develop myself professionally has always been a priority."

While attending school full time, she landed five internships including an Audit and Assurance internship with PricewaterhouseCoopers and with Goldman Sachs' Investment Banking Controllers. She has received several scholarships including the Lynn Pippenger Scholarship, the Ralph J. Poe, CPA Accounting Scholarship and the FICPA Scholarship. Granados is studying for the Certified Public Accountant exam and moved to New York City this summer, where she will attend New York University's Master of Science in Accounting program.



## Mischmanna Guerrier, MBA and MS in Entrepreneurship and Applied Technologies



When Mischmanna Guerrier's father created a lawn care business from scratch, she witnessed first-hand the determination and drive it would take to succeed. She attributes this experience to sparking her interest in entrepreneurship and bringing an idea to fruition in the form of a business.

Guerrier knew she needed to pursue higher education to improve her chances at running a successful business. She was the first person in her family to earn a college degree when she earned a Bachelor of Science in Management from USF in 2018 and is currently pursuing a master's degree in entrepreneurship as well as an MBA. She has had the opportunity to work with a business through the USF Small Business Development Center, where she worked with a team of students to create a plan that could help a local business expand, first identifying areas that needed to be improved and suggesting marketing tactics. In the end, all suggestions were implemented by the business.

As a graduate assistant in the Collier Student Success Center, Guerrier helped redesign the Bulls Business Community's mentorship program. She has demonstrated leadership and strategic planning through the detailed reporting system she introduced alongside the curriculum for mentors in the program. This has allowed for the program to succeed through a global pandemic and still produce outstanding results. Guerrier has used her experience and education she has gained to establish her own company, Guerrier Solutions, LLC. She wants to help others create more sustainable businesses.

# Mackenzie Lamm, Marketing

When Mackenzie Lamm first arrived at USF, she made a vow to herself: to grow as a business professional and make a meaningful impact. She entered USF as a member of the invitation-only Bulls Business Community, sharing both living and classroom spaces with other first-year business students. The program enhanced professionalism and networking through etiquette dinners and corporate tours. Through this initiative, she found her voice and today, is involved in HerCampus, a women-led organization. She is the junior editor for a team of 20 women and has written seven articles herself.

Lamm has grown her sales skills through internships and involvement in the USF Professional Sales Club. As a business development intern at BlueGrace Logistics, she generates prospective clients and maintains about 200 interactions through cold calling and emailing. As one of 20 students selected for KnowBe4's Sales Career Accelerator Program, Lamm was the overall winner of the objection handling competition and her dedication to coachability has secured her a sales internship over the summer. In addition, through the USF Sales Club, she was the overall winner of the Selling with the Bulls competition and is joining its E-Board as chief marketing officer. In her work-study job at the USF Office of Veteran Success, she has approved roughly 150 veterans and dependents to receive financial benefits for schooling. She says this role is rewarding to help those who have made sacrifices for this country.

Lamm will graduate in 2022 with a bachelor's degree in marketing with a concentration in sales and a minor in mass communications.



# Armando Marquez, Business Analytics and Information Systems



Armando Marquez left Venezuela four years ago to pursue his education and to hone his leadership skills with the goal of stepping back into his home country to improve conditions there. He is on track to graduate in May with a Bachelor of Science in Business Analytics and Information Systems with a minor in finance. While here, he earned the USF Director's Award and several mentions on the dean's list, all while helping build technologies that change the ways students and campus leadership interact with data in USF IT and Innovative Education.

For Marquez, all this leads to home. "I promised myself I would work as hard as [his parents] to become part of the prepared generation that will repair the country that was once the powerhouse of Latin America," Marquez says.

He has embarked on a path towards leadership based on integrity and a desire to give back. Marquez is on the Muma College of Business' Analytics Team and represented USF in the International Collegiate Programming Contest regionals. He was a founding vice president of internal affairs and chapter president of Phi Chi Theta, where he has harnessed the skills and developed the passions to help empower dozens of students in the Muma College of Business as they pursue their professional goals and build networks.

He currently participates in USF's ExLabs Internship with Tech Data and serves as president of Data Science at USF, an organization that prepares students in the field that merges machine learning, statistics, and software development.

# Spencer McCloskey, Business Analytics and Information Systems (Concentration in Cybersecurity)

A USF administrator called Spencer McCloskey an unselfishly reliable servant leader, lauding McCloskey for his work as a Student Government leader. Another praised the business analytics and information systems major for his negotiation skills as well as his critical thinking skills, his work ethic and his overall dedication to the university. One even rated McCloskey among the top students she has worked with – ever. That's high praise.

Much of McCloskey's service began with Student Government. He has served as a Tampa Campus Governor and he chaired the Campus Allocation Funding Committee, which allocates almost \$18 million to student organizations campuswide. He was part of a team that developed a Diversity Council for SG as well as a team that worked to improve transparency and communications inside and outside of SG. But his service doesn't stop there. McCloskey is a member of the USF Alumni Association's Order of the Golden Brahman and serves as USF Ambassador. In 2019, he served as an Orientation Team Leader.

Currently in USF's Air Force Reserve Officer Training Corps, McCloskey is preparing to serve his country, too, with a career in the Air Force. Aside from his ROTC work, McCloskey taken advantage of business programs that will help advance his USAF career. The business analytics and information systems major is pursuing a minor in cybersecurity and has earned a Tableau Citizen Data Scientist certificate as well as an edX Certificate for SQL for Data Science.





## Pankti Mehta, Finance



Pankti Mehta is a senior finance major with a minor in computer science. Her diverse range of skills include research in Neuro-Machine Interaction along with Big Data Analytics and a publication in CSCW '19 through the Association for Computing Machinery. Along with academic and research success, Mehta has a passion for leadership.

Mehta first discovered her leadership abilities through her role as an International Student Orientation Leader. In that role Mehta led a group of 15 international students from across the world as they made their transition to life at USF. Mehta feels strongly about committing to the community. She volunteers on the Student Government Advisory Board, the Stampede of Service, the United Nation's Sustainable Development Goal, Hindu Student Council, JPMorgan Code for Good Hackathon, and Society of Women Engineers – Expo Committee. Mehta worked in a group of four women to uncover statistics about waste produced in the dining halls on campus and sought to improve numbers by proposing sustainability initiatives.

Despite the time commitment that these extra-curriculars require, Mehta has managed to maintain an impressive GPA as a member of the USF Honors College, as well as receiving a Global Citizen Award, Peace Corps Prep Award, Computing Research Association- Women Grace Hopper Celebration Research Scholar, Florida Bright Futures Academic Scholarship, and the USF Directors Award. Mehta has accepted a full-time offer to serve as a corporate analyst from JPMorgan, a job that includes opportunities to participate in a two-year rotational program that will prepare her for a management position.

## Ines Montano Soto, Finance

Ines Montano came to USF from Guatemala to major in finance with minors in marketing and Italian studies.

Montano was selected to join the Zimmerman Advertising Program as a freshman, and she later served as a mentor for the group. She has also served as the vice president of the Advertising Club for the past two years. As vice president, Montano played an essential role in hosting the first career fair in the Zimmerman School of Mass Communications and Advertising. When the pandemic hit, the fair was initially canceled. Montano took the initiative to try again, this time in a virtual format.

In addition to her participation in clubs, Montano holds two part-time jobs on campus. She works as the marketing director for the Center for Student Involvement as well as working as a tutor for student-athletes. Montano is a Certified Peer tutor and is constantly looking to expand her professional skills by attending workshops and training. In her role as marketing director, Montano launched a project that would allow the Center for Student Involvement to analyze the USF student body and use the information to create dynamic marketing strategies. Montano was also heavily involved in implementing a marketing campaign that increased student engagement on social media by 52 percent.

Montano will graduate in the fall of 2021 with hopes to continue her education with a master's degree in Italy. Montano speaks English, Spanish, and Italian and is also a member of the Beta Gamma Sigma Honor Society.



## Juanita Morales, Global Business (with a Concentration in Marketing)



When Juanita Morales received a U.S. Department of State scholarship to study the Korean language in Seoul, South Korea for an academic year, she not only learned about the language and its people, but she also discovered how gratifying service learning can be. While in South Korea, she conducted research on the nation's rapid economic development and its impact in Korean society while taking intensive language classes. Additionally, she helped elderly people with meals and coal-collecting, and taught elementary school children English.

Her eyes were opened to a whole new world – and the Colombian native decided to study global business at USF, where she has continued to serve her community while making remarkable academic strides. She has participated in programs such as the Bulls Business Community, an invitation-only living-learning community for high achievers, the Business Honors Program, where she is conducting undergraduate research on corporate social responsibility in developing economies, and the Corporate Mentor Program, which pairs first-generation students with a business professional.

Morales has served as the marketing chair for Phi Chi Theta, a professional business fraternity, as the marketing coordinator for Data Science at USF, and as a member of the marketing team for PorColombia. Moreover, internships at Adaptive Immersion Technologies, Digital Success Media have put her nascent digital marketing and social media marketing skills to work. This summer, she will intern with Raymond James Financial. Morales has juggled all of these service, research and professional development efforts while maintaining a 3.9 grade point average.

# Meghana Nelluri, Accounting and Business Analytics and Information Systems (Dual Degrees)

Meghana Nelluri came to USF to join the Judy Genshaft Honors College and pursue an accounting degree. It would be easy to make a joke about accounting, adding and multiplying when introducing Nelluri to a crowd because she seems to add to every goal she sets her eyes upon. And she seems to achieve her goals in less time than most.

Because of her love of learning, she decided to add a second degree to her goals. And then a minor. And then a second minor. Today, Nelluri is on track to graduate as a King O'Neal scholar (recognizing a 4.0 final undergraduate grade point average) with two bachelor's degrees (accounting and business analytics with a concentration in cybersecurity) and two minors (economics and professional writing, rhetoric and technology). She will earn these degrees in three years to graduate as a Provost's Scholar in 2022, at just 20 years old.

Though she is only a junior, Nelluri has already secured an internship with Deloitte, joining the Audit and Assurance group this summer. Many might assume that this level of academic commitment would mean she has no time for leadership development or extracurricular activities. That's not the case. Nelluri has served as a resident assistant, co-chaired the events committee for the Judy Genshaft Honors College Student Council and will continue as vice-president next year. She acted as student liaison in the Provost's Scholars Program and volunteers at three non-profits: the Humane Society, Resilience, Inc. and Allen's Home of Hope. She is also a mentor in organizations on and off campus.



# Lukas Oest, Marketing



Lukas Oest came from Germany when he was 16 years old and learned quickly what it is like to change cultures. Over the past eight years — the majority of which he has spent at USF as an undergraduate and now a master's degree in marketing candidate — Oest came to understand the importance of relationships and serving the institution that gives him the opportunity for an education.

"Sometimes," he says, "we as individuals are impacted for decades through the relationships we develop, the resources we expose ourselves to, the causes we decide to invest our energy in, and the organizations that help us frame our ambitions."

Oest earned a USF bachelor's degree in marketing, graduating cum laude, in May 2019. Oest was named the spring 2019 Outstanding Graduate on the USF Sarasota-Manatee campus, where the then-undergraduate student was recognized in the 2019 Believe in Bulls publication. He worked in the marketing department at Florida Worldwide Citrus in Bradenton between 2019 and 2020, supporting the company's marketing efforts and developing a branding strategy. There, he assisted in establishing business relationships with Germany, a key target market.

As a grad student, Oest remains involved on campus. He is a member of the Order of the Golden Brahman and the USF American Marketing Association. He participates in the Graduate Mentorship Program.

# Amanda Ortiz, MBA

It wasn't that long ago when Amanda Ortiz joined USF, eager to begin her journey to become a doctor. It would be a beautiful future saving lives. But she soon decided that this was not her dream career. A change was about to happen.

"After two semesters of immersing myself in subjects that I didn't enjoy, I felt at the end of my first year that something had to change," she says. A social, creative and competitive person, Ortiz began looking at business and one of her first courses, Introduction to Marketing, changed her life. She soon switched majors.

She participated in USF's student life and service opportunities, working as a first-year orientation leader, a resident assistant and vice president of Delta Gamma. She was inducted into the Order of the Golden Brahman during her junior year, serving in these positions while simultaneously holding four internships, one of which was with Bristol Myers Squibb. On top of her on-campus involvement and internships, Ortiz worked a part-time position off-campus. She graduated with a bachelor's degree in marketing and a minor in psychology and now is enrolled in the MBA program, from which she expects to graduate in December. She is a participant in the USF Women and Leadership Initiative and participates in the Muma College of Business Corporate Mentor Program.

Ortiz currently works as a marketing account executive at Raymond James in St. Petersburg, where she leads the marketing strategy for three internal departments, and manages adviser recruitment social media, email and direct mail campaigns.



# Destiny Patterson, Management and Criminology



Destiny Patterson credits mentors at the Muma College of Business' Corporate Mentor Program with shaping her life after she arrived at USF. Set to graduate in May 2021 with bachelor's degrees in management and criminology and with a GPA of 3.85, Patterson hopes to continue her education in law school. She exemplifies what it means to go beyond the classroom and on-campus activities.

Over her undergraduate years at USF, she worked with three different classes of eighth-grade students at Academy Prep, focusing on topics such as identifying personal strengths, money management, goal setting and time management. She served as the student assistant in the Corporate Mentor Program, allowing her to help other students. She joined Big Brothers Big Sisters of Tampa Bay in her first year at USF and was paired with a 6-year-old "little sister" facing adversity, eventually forming a strong relationship with the child. When her charge moved out of state, Patterson got involved with the Guardian ad Litem program, where she advocates for children who are victims of abuse, abandonment or neglect. She still mentors children in that program today.

Closer to campus, Patterson is a member of Collegiate Leadership Tampa Bay, a selective program comprised of exceptional students from USF, the University of Tampa and St. Leo University and serves as community service chair of the National Council of Negro Women. She is the former vice president of the Pi Sigma Phi honor fraternity and served as a student member of The Washington Center, selected through a competitive interview process.

# Katelyn Payne, Business Advertising and Supply Chain Management

Katelyn Payne strives to put her best foot forward in everything she does – literally and figuratively. The business advertising and supply chain management double-major has been an Irish dancer for 14 years, a hobby that has helped her in areas even where she doesn't wear her dance shoes.

Payne says that performing as a dancer requires hours of practice, learning new skills, and displaying confidence when on stage. Being a leader at USF requires the same dedication and habits.

She embodies determination as a resident assistant for the Zimmerman Advertising Program Living-Learning Community, a teaching assistant, and a mentor for business living-learning community students. Payne's role as a community creator on campus inspired her to add a minor in leadership studies. Payne is set to graduate as a King O'Neal Scholar, which recognizes undergraduate students who earn a degree with a 4.0 final grade point average.

In a competition through Ad Club, Payne was tasked with creating a campaign for Vote.org targeting GenZ, encouraging students to vote by mail. Her team received a Judges' Choice award and an Audience Choice award, recognizing their creative and strategic approach. Payne is also a student in the Business Honors Program, where she led a service project during her first semester at USF. She and her peers worked with families at Mort Elementary, a local Title I school, where she additionally tutored students in math and science.



# Robert Schuster, MS/MBA in Sport & Entertainment Management



For Robert Schuster, every day is game day. That's because the alumnus, who is also a student in the Vinik Sport & Entertainment Management program earning an MBA and an MS in Sport and Entertainment, has been preparing himself for a business career in the sports industry.

His first step into the proverbial arena came with a marketing internship at NuBoard Media Group, where he helps with sponsorship sales and fan-centric promotions for professional, college, and minor league sports teams, including the Miami Dolphins, Cleveland Cavaliers and Tampa Bay Lightning. During breaks, Schuster served as a GameDay Operations Assistant for Football University, a program that helps showcase young talent. And when the SuperBowl was held in Tampa this year, Schuster served as a captain for the community ambassador committee. Now, as a graduate student, Schuster works part-time with the Tampa Bay Buccaneers, staffing the organization's Ford F-150 Hall of Fame Club and supporting the member relations team. He also works part-time at OrangeTheory Fitness, serving in a sales and member relations role.

On campus, he is president of the Sport and Entertainment Management Association. His current activities are impressive but being involved in many organizations, often in leadership roles, is not new to Schuster. As an undergraduate student, Schuster served as a sports marketing intern for USF Athletics, handling a myriad of gameday promotions and fan-interaction tasks. He was also a member of Sigma Phi Epsilon social fraternity. He was named Mentor of the Year for the Bulls Business Community in 2017.



# Paula Souto Stefani, Business Analytics and Information Systems and Management (Dual Degrees)

A faculty member called Paula Souto Stefani detail-oriented, intelligent and ambitious when writing a reference letter for the dual major with a 3.9 GPA. Those adjectives could describe many students, the faculty member said, but what stands out is that Souto Stefani approached her management professor asking to conduct a research inquiry that looked at workplace wellness. Souto Stefani completed a literature review and sought to understand the role of leadership support and its impact on COVID-19 front-line healthcare workers. After that initial research, she networked with other faculty in the USF Taneja College of Pharmacy and soon submitted a \$25,000 grant proposal to continue the research. While the grant was not awarded, she will present her initial findings at USF's Undergraduate Research Conference. She envisions sharing findings with hospital administrators, too, to guide their actions related to employee care and well-being.

That curiosity, combined with her helpful and driven attitude, is part of what makes this international student stand out. Souto Stefani is also a volunteer for Feeding Tampa Bay, where she serves as a student ambassador and she helps with hands-on packing/sorting. Souto Stefani volunteers for the Hillsborough Education Foundation. Her resume also includes service as a fundraiser for A Seed Changes the World Project in her native Brazil and as a baker whose bake sale raised money for Doctors Without Borders.

Souto Stefani is part of a trio of students who are working on a startup, ShopSmart, as part of the USF Student Incubator Program. They are developing an app to help support sustainable businesses while addressing health concerns.



# Mary Williams, Finance



Mary Williams is a builder but she isn't in the construction business. The finance major is building an alumni network via the USF Alumni Association — even before she graduates in May.

In 2020, Williams was selected to be part of the Order of the Golden Brahman, which aims to engage top students with alumni. The group needed a leader and she soon found herself creating a new mentorship program and fostering collaborations with groups such as the Center for Leadership and Civic Engagement, USF's Counseling Center, and the Bulls2Bulls Financial Education Center. She also established a Roundtable Discussion Series.

She has also been involved in student-facing groups. She is a Tampa Campus Council member for USF Student Government, has served as a resident assistant, has been the treasurer of the Society of Women Engineers, and has helped with a number of activities in the Judy Genshaft Honors College. Williams considers communication and relationship building skills as essential parts in her professional toolbox, along with hands-on learning outside the classroom. She is an intern at Spring By Citi Institutional Clients Group at Citibank, helping smaller clients often overlooked by other banks. She previously interned with JPMorgan's Corporate Analyst Department, working in the onboarding program. She interned with Crawfish Swim School, too, handling marketing and HR projects. She also worked as an activities assistant at the Pinellas Association for Retarded Citizens.

All of these skills and experiences will help her as she returns to CitiFinance as she has a full-time offer in its Financial Analyst Rotational Program.

# Madyson Winters, Business Advertising

Madyson Winters has made good use of the resources offered through USF and the Muma College of Business. She was able to accomplish many things she never thought possible and as she finishes the last semester of her junior year, she has built a scholastic record of scholarship, leadership, professional involvement and community service through her accomplishments.

She serves as the first female president of Phi Chi Theta, a business fraternity, where she organizes and executes operations based on philanthropy and social and professional development. She is the first USF student to win the Selling with the Bulls Intercollegiate competition where she competed against over 100 students across the country. She also serves as a Muma College of Business student ambassador where she meets prospective business students.

She was chosen to be one of twenty students to represent the Business Honors Program by completing rigorous coursework and engaging in community service. While in the Business Honors Program, Winters helped set up a donation drive to collect items for a local domestic abuse shelter. Also, Winters was selected to be a student in the prestigious Zimmerman Advertising Program in which she will earn a Business Advertising degree and master's degree in five years.

She has also organized numerous fundraising events to help Tampa Bay organizations such as Feeding Tampa Bay, Relay for Life, and Metropolitan Ministries.

Winters, has a 4.0 grade point average and will graduate in 2022.



# Victoria Yang, Supply Chain Management



Before coming to USF, Victoria Yang knew she wanted to make a difference and a positive impact during her undergraduate years. Graduating this May with a Bachelor of Arts in Supply Chain Management, she has found ways to shine in the many positions she has held here at USF. Since her second semester, Yang has been a member of Alpha Kappa Delta Phi International Sorority, Inc., where she currently serves as vice president of membership. She previously served in a variety of leadership roles in the sorority, including stints as public relations chair, alumnae chair, reveal coordinator, and vice president. In 2019, she was awarded the CAA Candlelight Scholarship for exemplifying the sorority pillar, scholarship.

Yang is also the acting vice president of scholarship and awards for Delta Sigma Pi, a professional business fraternity that she joined to further develop her professional skills and to be more active in the business school. But her engagement doesn't stop there. She participates in the Corporate Mentor Program, where she has further developed her professional skills, and she was even awarded the Muma Alumni Scholarship by the program for her academic and leadership skills. Yang is also a study skills mentor at the USF Academic Success Center.

Her Greek Life involvement has led to many opportunities to give back to the greater community. She has participated in the Bulls For Kids Dance Marathon, where students work together to raise money and donate products to domestic violence victims, as well as service events dedicated to Breast Cancer Awareness. Yang works, too, serving as a buying intern at HSN, a billion-dollar multi-channel retail company.

## *25 Under 25*

# Recognition Program Team

### **Brenda Carolina Santos** **Integrated Public Relations and Advertising** **Class of 2021**

During the Spring 2021 semester, USF experienced a unique learning experience with students, faculty and staff transitioning from in-person to remote or hybrid classes due to the COVID-19 pandemic. With that, the 25 Under 25 recognition program experienced significant changes from previous years to ensure the tradition would continue.

As the lone intern for this semester, Brenda led the 25 Under 25 Recognition Program with the support of the USF Muma College of Business Marketing and Communications Team. She aided in the creation of marketing materials and implementation of this program across multiple social media platforms.

Many thanks to the following individuals for their contributions in making 25 Under 25 possible for this year:

**Lorie Briggs**

**Jamie Boyle**

**Laura Kneski**

**Jason Zipperer**

**Keith Morelli**

**Undergraduate and Graduate Advising**



Where ?  
are they  
Now !

# 2019 - 2020 Honorees

**Francesca Arrigoni** is currently a liquidity/investment analyst in Tampa with Citi. She is supporting the global investment/liquidity team, providing services and investment options to clients across Europe, the Middle East, Asia, the Americas, and Asia-Pacific.

**William Atterbury** is the project manager/ analyst at Wendover Art Group.

**Brittanie Bakken** received her MBA with an emphasis on digital marketing in 2020.

**Igor Bampa Schattan** is working for Harwood Financial Group as a wealth management analyst.

**Raymond Cordova** has recently graduated with a bachelor of science, majoring in marketing. He also finished with a 3.9 GPA.

**Emily Dachs** is a marketing analyst at Phase2.

**Elvins Derisma** is a graduate student at UC Berkeley.

**Timothy Ernest** is an admissions evaluator at USF, as well as an MBA candidate.

**Maria Morales Ferrebus** completed an internship with Webmaster in Tallahassee, FL.

**Cristiano Fernandes Filho** is an M&A analyst at Naia Capital and a CFA Level II candidate.

**Maria Ghulam** joined Actsoft, a \$25 million software company, as an Enterprise Business Developer.

**Anuar Khamzin** is a global procurement specialist at Bristol-Myers Squibb.

**Luiza Garcia de Azevedo Marques** is an incoming global management trainee at Anheuser-Busch InBev.

**Renata Gomes Martins** serves as a uniform sales consultant at Cintas.

**Madison Masterson** works as a social media influencer, content creator, & CEO of Mad Marketing, her own company.

**Ayse Ongan** is currently pursuing a Master of Science in Business Analytics and Finance degree at Duke University in the Fuqua School of Business. After graduation, she looks to pursue a career in the financial sector in the Washington DC area.

**Jesus Parada Perla** took a position as an assistant store manager at American Freight Furniture, Mattress, Appliance.

**Raj Patel** is continuing his education as a medical student.

**Courtney Powers** is an Idea2innovation senior associate at PwC.

**Tyler Schulman** is an incoming private bank analyst at J.P. Morgan.

**Jessica Senatus** works as a cloud security analyst at Cyber Florida: The Florida Center for Cybersecurity.

**Adriana Steiner** is a consultant at HEXA Consulting.

**Taylor Torres** serves as a regional account manager at KnowBe4.

**Nicole Weinkauff** is a senior business analyst of Global Spread Products at Citi.

**Jacobo Zacapa** is a recent Finance major graduate searching for opportunities.



# 2018 - 2019 Honorees

**Nandini Agarwal** is currently an intern at PricewaterhouseCoopers LLP in Tampa in its audit practice. She is also focusing on her business honors thesis in the Lynn Pippenger School of Accountancy.

**Alexandra Andriova** will be graduating this May. Following graduation, she plans to pursue a master's degree in accounting.

**Delina Aylay** interned at the United Nations chapter in Orlando, Florida. Directly following graduation, she worked at Enterprise Holdings.

**Pietro Carillo** is in his final semester, double majoring in finance and business analytics & information systems. He is a statistics and calculus tutor at the USF Academic Success Center and has accepted an offer to join Goldman Sachs in Salt Lake City as a full-time analyst upon graduation.

**Destiney Copeland** is traveling the country in a renovated RV with her husband while working as an entrepreneur and blogger. She runs a resell retail business and visits national parks full-time.

**Henrique Faria Brito Martini Correa** received a summer 2019 internship position at Zoox Smart Data in Rio de Janeiro, Brazil working in data science. Afterwards, he worked as a bid desk coordinator intern for Tech Data in Clearwater, Florida. Recently, he secured a full-time post-graduation position as a data science solution analyst for Deloitte.

**Sonia Duraimurugan** will graduate this May and she is planning to work with the marketing department of Feeding Tampa Bay. She has also applied for the MBA program at USF.

**Zakaria El Jbari** is currently pursuing his master's degree in business analytics and information systems at USF. He is a teaching assistant, assisting undergraduate students with statistics.

**Sarah L. Gimbel** is graduating this May with a degree in marketing, a concentration in sales and a minor in entrepreneurship. She will start as an account manager for Gartner in Fort Meyers, Florida this July. As an alumna, she plans to host the fourth annual event in memory of her dad and will donate the funds back to USF to be awarded as scholarships.

**Frank Harris** is working at Raymond James Financial, using his skills to advise clients and cover stocks. He served as a corporate banking intern prior to becoming an equity research intern in spring 2019.

**Marina Jankovic** is an associate marketing manager of interactive marketing and e-commerce at SeaWorld Parks & Entertainment in Orlando, Florida on the web and digital marketing team. She manages the e-commerce channels for SeaWorld Orlando, Aquatica Orlando, and Discovery Cove by building products for digital sales, managing the websites, and developing digital merchandising strategies.

**Brittany Junkins** was accepted into the Zimmerman InfuZion program and became an account services intern at Zimmerman Advertising. During fall 2019, she worked as a digital marketing intern with Outback Steakhouse (Bloomin' Brands). Junkins was accepted into professional business fraternity Phi Chi Theta and is currently the chair of advertising. Recently, she accepted a position as a sales and marketing coordinator with Busch Gardens.

**Jessica Kelso** is a financial advisor at Jaffe Tilchin Wealth Management.

**Shaquille Kent** works at Deloitte, a Big Four accounting firm. He hopes to offer a scholarship to provide financial support and mentorship opportunities.

**Gregory Klug** is set to graduate this May with a degree in finance. He interned at JPMorgan Chase as an analyst and previously interned at Foresters Financial in its financial services department. In 2017, he started his own business, Carstats4u, an online service that provides car enthusiasts with statistics on more than 200 vehicles. As the founder, he is responsible for budgeting for the website, which has now expanded onto social media sites.

**Emmanuel Fernando Martes** is currently working with Citi in Tampa, Florida as a business analyst. He would like to transfer to his home country of Colombia with the firm in order to gain international experience. Furthermore, he is looking to pursue a master's in finance in fall 2021 at either Columbia University or Boston College.

**Thomas McLaughlin II** was promoted from executive director of the University Lecture Series to president of the Campus Activities Board. He oversees promotions and programming, including Homecoming and USF Week.

**Sofia Tejera Moran** is currently pursuing her master's in marketing at USF. She works as a graduate assistant at the Collier Student Success Center at the Muma College of Business.

**Karina Rao** is working full time at Raymond James as an account coordinator and ADP marketing associate. She has started volunteering with its affiliated "Lunch Pals" program, where she eats lunch with a student who would benefit from having a mentor once a week.

**Mariam Raza** is an audit specialist for PricewaterhouseCoopers, LLP in Tampa.

**Frances Rice** is attending Baylor University and is working on her MBA. She is also completing his last year of track and field on the team at Baylor. She is currently searching for an internship.

**Maria Garzon Rincon** is a Goldman Sachs analyst in Salt Lake City, Utah.

**Sharleen Kiana So** graduated in December with a bachelor's degree in accounting. She works as an assurance associate for PricewaterhouseCoopers. While working full-time, she is also studying for the CPA exams.

**Samantha Whyte** was accepted into the University of Florida's Levin College of Law for the fall 2020 semester.

**Julianne Woodard** is in her last semester at USF. This year she is the co-director of Camp Kesem USF. She is also the vice president of the USF Ambassadors and is working on her undergraduate thesis, which focuses on the effects the triple bottom line has on various financial statements. After graduation, she will relocate to Seattle, Washington to begin working at Microsoft as a financial analyst in its finance rotation program.

# 2017 - 2018 Honorees

**Syed Ahmed** works with UX Design. He is now an audiobook narrator and is enrolled in a UX Design Work Study Program in Vancouver, Canada.

**Bisma Balouch** is now an IT business analyst at Raymond James.

**Pamela Bulu** plays a large role in supporting projects used by all faculty in the USF System.

**Christine Cazeau** is an account executive helping transitioning advisors establish their brand and practice as they join Raymond James. She also started a brand consulting agency, Cazeau Consulting Services LLC that is focused on creating impactful stories that allow entrepreneurs to connect to the right clients.

**Daniel Chapman** has recently joined SunTrust (Truist Financial post-merger with BB&T) as a commercial portfolio officer.

**Taylor Croizat** is a business analyst at The Bank of Tampa.

**Olivia Davis** is now a senior business analyst within global operations at the Depository Trust and Clearing Corporation (DTCC).

**Zachary Engle** is an area manager of guest experiences at Hersheypark in Hershey, Pennsylvania, where he manages the ticketing process, admissions to Hersheypark and ZooAmerica, and guest survey data collection. He also focuses on the training and development of the guest experiences staff.

**Juliana Farcheva** is working as a financial account analyst for Erwin Incorporation.

**Alexandra Florescu** is working as a solutions analyst at Deloitte in Orlando, Florida.

**Kellie Furey** is an event assistant in the speaker's division at United Talent Agency in New York City.

**Anaely Guerrero** graduated last May and embarked to Hawaii, Asia, parts of Europe, the Caribbean, and South Africa directly thereafter to gain cultural experience. When she returned, she became a marketing project coordinator at Publix Corporate in Lakeland, Florida. She hopes to continue her philanthropy work around Lakeland and Tampa to make an impact where necessary.

**Anaida Hasan** graduated in May and will pursue her master's in accounting at USF. In addition, she will take the CPA exam and start with EY Atlanta in summer 2021.

**Avery Horvath** graduated with her MBA from USF last July. She works at McKinsey & Company as a financial analyst in St. Petersburg and is responsible for providing insightful analysis for the firm on various metrics. She also handles project-based work.

**Orzumand Khodiev** is currently pursuing his MS in supply chain management at the University of Texas in Dallas. He is interning for Southwest Airlines in the Ground Operations Department.

**Peter Kivuva** is a senior analyst for Goldman Sachs in New York City.

**Angelica Nguyen** completed a semester abroad in Australia last spring and now has two internships at Bristol-Myers Squibb in its Research and Development and Order to Cash departments. She also serves as an ambassador for Free the Facts.

**Aleksandra Olearska** traveled to Brazil, Bolivia and Peru upon graduating in 2018. She plans to start a foundation that aims to reform education systems in South America in hopes of making a meaningful difference in the crime and poverty rates within these countries.

**Maithilee Pagay** interned at Raymond James as a corporate and executive services intern for almost a year. She is now a graduate student at the London School of Economics and Political Science.

**Kirby Powers** is currently in her last semester of her MBA program and she will graduate in May. She is an intern with the Department of Justice and an academic tutor at USF Athletics.

**Gabriela Rigaud** graduated with her master's degree and began working as a brand marketing coordinator for Ashley HomeStore Retail Headquarters in February 2020.

**Ireana Ugarte Uzcategui** has recently completed an internship at Bank of America. She is also part of the Corporate Mentor Program.

**Garrett Walker** graduated in May of 2018. Last June, he rose to senior research associate at Jaffe Tilchin Wealth Management. He manages all research operations at the firm. He has spent time as a junior advisor and portfolio manager at the firm. He also dedicates a large portion of his time to giving back to USF. He is a member of the Muma College of Business Alumni Advisory Board and is in the process of launching a new scholarship fund for the Bulls Business Community.

**Adam Wortman** graduated in December 2019 and has begun a position as a consultant with Protiviti in Tampa in its Internal Audit and Financial Advisory solution.

**Wei Yang Yap** is now currently working as a graduate assistant and pursuing an MS in marketing at USF.

**Victor Zapparoli** is a financial analyst at McKinsey & Company.



# 2016 - 2017 Honorees

**Luis Barduco Setti de Arruda** has recently completed an internship at Credit Suisse in Zurich and is now working towards his master's degree in banking in finance at the University of St. Gallen in Switzerland. He was awarded the STARR International Foundation Scholarship for academic excellence and has accepted a full-time offer to join UBS as part of its Graduate Talent Program in Zurich and will work in the Global Wealth Management division where he will serve UHNW clients from Latin America.

**Devin Beeler** works in assurance practice with KPMG.

**Devan Bolden** works as a marketing coordinator for Ramond James in St. Petersburg, Florida.

**Alessandra Deiorio** recently began a position at the Weekley Schulte and Valdes law firm and will begin law school in the fall. She enjoys being a part-time soccer coach for Soccer Shots Tampa Bay, too.

**Alexis Drees** is a full-time technology consultant at Deloitte and has continued working on a robotics process automation implementation for a client in the aerospace and defense industry.

**Luis Duque** relocated to Charlotte, North Carolina after accepting a promotion with Bank of America. He is currently working on the enterprise media monitoring team as the assistant vice president and marketing information manager. He has also completed a full stack development bootcamp at Tech Talent South.

**Jacob Edens** is the president and founder of Metabology, a meal prep company that aims to provide healthy meals for those in the Tampa Bay area.

**Marcello Fonseca** now lives in Miami and works for XP INC, a Brazilian investment management company. He holds the position of operations analyst and plans to stay with the company and pursue higher leadership positions.

**Erica Gloyd** is a JD candidate at Florida State University College of Law. She works as a legal intern for the Florida Department of Agriculture and Consumer Services.

**Sherish Ladhani** currently works with the Florida Auditor General as an auditor conducting financial and operational audits, as well as other engagements for state agencies, educational entities and local government units.

**Kelsy Letko** graduated as a marketing and finance double major. She works in marketing for Red Bull Tampa Bay Wings.

**Pricilla Luong** is completing her last semester at George Washington University and will graduate in May with her MBA and certificates in project management and investments and portfolio management. After interning at the AARP headquarters in Washington, DC for the foundation's finance team, Luong continued to work as a part-time consultant and financial analyst for the company. She has been involved with several consulting projects in Hong Kong and Taiwan for various industries such as hospitality, industrial semiconductors, retail, and nonprofit.

**Jean-Christian Meiller** is a financial systems analyst at WellCare Health Plans.

**Rebecca Mesiner** works as a program manager for the Department of Defense in Niceville, Florida. She is pursuing her MBA through USF's Muma College of Business.

**Taylor Moody** earned a USF MBA in 2018 and now works as a tax associate at KPMG.

**Vilas Ramachandran** is pursuing a Juris Doctorate at the University of Virginia School of Law.

**Estefania Read Elizalde** began her career working for Amazon and now holds the position of operations lead at Lyft. She focuses on partnerships and has already launched a few of their bikes and scooters.

**Irene Rodriguez** is a global senior business and project analyst at Citi. She also serves as the communications chair for the Generations Employee Network and is a third-year mentor for first generation students in the USF Corporate Mentor Program.

**Lindsey Schiller** has been working as a Recruiting Coordinator at CAE USA since July 2019. CAE is a defense contractor here in Tampa, and Lindsey plans to continue growing her career in human resources there.

**Mark Smyslov** is currently finishing his MS in finance at Vanderbilt University's Owen Graduate School of Management.

**Andrea Soto** works as a marketing strategy analyst for Raymond James.

**Yi Su** is a tax accountant for Health Insurance Innovations in Tampa, Florida.

**Rendy Suryo** graduated from USF and began working as a fiscal and business analyst. In June 2019, he obtained a Master of Applied Economics degree from the University of California in Los Angeles. Following his degree, Suryo returned home to Indonesia and began working in the strategy and planning division for Gojek, a multi-platform and digital payment technology group.

**Yonatan Tamir** works as an advisor for the media and entertainment staff at EY.

**Clayton Werner** accepted a full-time role as a manager of paid social media with Learfield IMG College in Winston-Salem, North Carolina following his graduation from the USF Vinik Sport & Entertainment Management Program.

**Stefan Whiting** is in his second year of law school at Florida State University College of Law. He will be working for Tripp Scott Law Firm in Fort Lauderdale, Florida this summer as a summer associate.

**Jiaxin Zhang** works in the digital risk solutions practice at PricewaterhouseCoopers, LLP in New York

# 2015 - 2016 Honorees

**Ifechi Akaniru** is a research analyst at BRADO, a marketing research and creative strategy firm based in St. Louis, where she is responsible for uncovering strategic insight from data-heavy qualitative and digital research projects. She has worked on high stakes projects for Fortune 500 companies, including Verizon and Johnson and Johnson.

**Katelyn Borton (formerly Katelyn Chin)** teaches dance at the Manatee School for the Arts in Palmetto, Florida, a public charter middle and high school where arts integration is vital to students. As a teacher, she is passionate about influencing the next generation of dancers and she is proud to be working to create a bridge between the Manatee School for the Arts and the USF Dance Department.

**Isabela Castrillon** is an inventory control and quality assurance manager at Amazon in Jacksonville.

**Jennifer Cohen** is a financial analyst for BluePearl Veterinary Partners, a national chain of veterinary hospitals owned by MARS Petcare.

**Laura Del Castillo** is a client relationship associate at Morgan Stanley.

**Nicole DeNicola** is a business intelligence developer for SME Solutions Group, Inc., a strategic management and data analytics start-up based in Tampa, Florida. She also serves on the board as the catalyst committee co-chair for the Emerging Leaders of Tampa Bay through the Chamber of Commerce, where she helps educate and inspire young professionals about local public policy issues and encourages advocacy.

**Duane Driskell** is an analyst in California in Wells Fargo's Investment Portfolio, which invests the bank's excess capital and focuses on debt investments from the government, municipalities, and corporations. He specifically focuses on the banking and insurance industries, which entails monitoring a portfolio of companies and evaluating new deals to invest in.

**Michael Friedman** works at First American Title as an associate underwriting counsel. He passed the Florida Bar last summer.

**Jenna Ghibaudy** is a financial professional at AXA Advisors LLC.

**Kaylee Griskie** is an area manager for Amazon in Jacksonville, Florida.

**De Sica Harry** accepted a full-time position as a tax staff accountant with Raymond James Financial in St. Petersburg, Florida. She expects to graduate from the USF MBA program this May and she is beginning to study for the CPA license.

**Ralph Hertz** recently moved from New York City, where he was working in M&A Investment Banking, to Miami, where he works in Corporate Development for the Board of Directors at Bacardi.

**Kalen Hess** graduated with a Master of Accounting with a concentration in data analytics from The Ohio State University. She works as an audit associate with KPMG in San Francisco. She works with KPMG's National Audit Solutions team, where she assists in developing automated audit procedures and other data analytics routines.

**Zoe Knapke** works at JPMorgan Chase in New York as an investment banking associate within public finance on the higher education and not-for-profit banking team.

**Andres Kofman** moved to Queretaro City, Mexico to continue his career as a working consultant at Deloitte.

**Julia Krems** received her CPA license in April of 2019. Since 2018, she has been working full-time at BDO USA, LLP in assurance, and was promoted to assurance senior in July of 2019. Krems also works closely with National Data Analytics, Tampa's talent acquisition team, and has gained experience with international group audits across the healthcare and technology industries.

**Quan Nguyen** began working as an analyst in the inaugural finance cohort of Raymond James' Accelerated Development Program after graduating in 2017. He moved to New York to join the strategic finance team of 1stdibs. He's also a junior board member for Harlem Grown, a non-profit organization.

**Robyn Oliveri** works as a commercial credit analyst for Ford Motor Credit Company in the Tampa area. She is also continuing her education at USF and will graduate in summer with an MBA degree.

**Gabe Patil** is a CPFR analyst who has been supporting the OTC, Comp. Skin, and Cosmetics business on the Target account since January 2019.

**Shelby Povtak** graduated in May 2016 and has since taken the opportunity to travel to various countries within South America and Europe.

**Jacoobi Rodriguez** is currently working as an audit senior assistant in the insurance industry serving the Tampa audit practice of Deloitte and Touche, LLP. This year he earned his CPA license. He is involved with on-campus recruiting through his firm at USF's Muma College of Business and enjoys visiting his alma mater while networking with students from USF's Beta Alpha Psi Chapter and Lynn Pippenger School of Accountancy. He married Bethany Dawson, another former 25 Under 25 honoree, in 2020.

**Alexandria Scarpiello** has been promoted to a senior analyst – ecommerce role at Comcast NBCUniversal in Philadelphia, Pennsylvania. She has been with the company since 2018.

**Thea Kleive Tobiassen** works as an associate at Curve Asset Management.

**Tristen Utterback** moved to Chicago last April to work as a consultant on the FX team in Hedge Fund Services at Northern Trust. In September, she went back to school while working full time to work towards earning an MBA at University of Chicago's Booth School of Business.

**Mark Zakota** was completing his internship with Ernst & Young when he received a full-time offer to work in their financial services office service line. He graduated from USF with a bachelor's degree in accounting and is now enrolled in the Master of Accountancy program at the Muma College of Business.



# 2014 - 2015 Honorees

**Nikolas Alfonso** has recently begun working as an institutional fixed income trader.

**Lauren Alford** is a manager of premium service at Legends. She completed the Vinik Sport & Entertainment Management program at USF.

**Joycelyn Alleyne** is a marketing and communications professional at Barbados Public Workers' Co-Operative Credit Union Limited, the largest credit union on the island of Barbados. Her current role includes sponsorship strategy, public relations, communications and digital marketing.

**Jose Alvarez** lives in New York, New York and works for Natixis CIB Americas as an investment banking analyst.

**Amanda Atanga** completed a post-graduate diploma in Business Intelligence Systems Infrastructure and is based in the Ottawa area. She is currently completing her co-op term as a business intelligence analyst with the Canada Revenue Agency.

**Alexandra Bogovic** is a paid search analyst for Universal Orlando Resort. She markets the theme parks and seasonal events like Mardi Gras and Rock the Universe. She enjoys mentoring students, visiting other theme parks and traveling internationally.

**Bethany Dawson** has completed her first year working for Deloitte and Touche, LLP in the Tampa Audit practice within the healthcare industry. She has become a CPA and enjoys being involved with her firm's recruiting of students from the Muma College of Business programs including the Lynn Pippenger School of Accountancy and Beta Alpha Psi, both of which she was involved in as a student. She married Jacoobi Rodriguez, another former 25 Under 25 honoree, in 2020.

**Harmelle Davis** works for Deloitte as a senior assistant in Tampa, where she is currently focusing on Fortegra, a Jacksonville-based insurance client. She received the King O'Neal Scholar Award at the end of her undergraduate career. She earned a Master of Accountancy with a cumulative 4.0 GPA in summer 2018. She is currently in the process of taking her CPA exams.

**Marcus Ellis** graduated with a master's degree from USF and has passed the CPA exam. He works for Deloitte, where he continues to build his technical and analytical skills, while developing an understanding of their auditing methodology.

**Ryan Gandolfo** lives in Guangzhou, China and is working as the digital editor for a national magazine called That's magazines. In this role, he covers everything from technology to economic trends to the local food & drink scene in South China. Most recently, he has played a key role in That's coverage of China's coronavirus outbreak.

**Gabriela Garcia Ortega** is a Staff 2 analyst at Kaufman Rossin, a full-service accounting firm in Miami. She works within the firm's risk advisory service team, where she specializes in internal audit and consulting work.

**Anika Hasan** is studying at Michigan State University College of Law. She plans to pursue a career in corporate or tax law.

**Santiago Iguaran** started his own real estate company as well as a perfume business.

**John Lindsey** is currently working at Publix as a full-stack software developer on the teams responsible for the privately held stock and warehouse payroll systems. He earned his CPA license during his time at Ernst & Young. He married Amber West, another former 25 Under 25 honoree, earlier this year.

**Michael Malanga** is currently working as a senior corporate accountant for JBG Smith, a public real estate development company and pursuing an MBA at Georgetown University.

**Joseph Marquis** now works as an investment officer at Raymond James.

**Kevin McKeon** continues to work as a project manager for Cloud 9 Adventures based out of Delray Beach. He works to produce international concert vacations at all-inclusive resorts and on chartered cruise ships. Specifically, he coordinates all operational aspects of Cloud 9 Adventures events, including food and beverage, hotel and ship operations, port logistics, international shipping, production elements, guest safety, brand collateral, event décor and design, activities and merchandise.

**Shayda Milani** is currently an attorney at Mayer Brown in the corporate and securities group in New York City. She graduated from the University of Pennsylvania Law School in May 2019.

**Joseph Nestor** is going into his sixth year at JPMorgan Chase and will graduate from the MBA program in May. He has recently been involved with the Bulls of the Last Decade (BOLD) organization, where he helps enhance young alumni engagement in university events and initiatives.

**Duy Nguyen** works for Deloitte Consulting as an SAP specialist.

**Ashley Pierson** graduated with her Master of Science in Accountancy from Wake Forest University. She passed the CPA exam and now plans to apply for licensure. She currently works as a tax associate at PricewaterhouseCoopers LLP in Tampa.

**Carl "Trey" Steinhoff** joined the Tampa based SaaS software startup Lilypad in April 2018 as the director of marketing and design, where he helped scale the company to over 200 clients and two million ARR. Trey has transitioned to the director of product role where he works with leadership, development, design and marketing on end-to-end product delivery to build Fintech's complete software suite for the beverage alcohol industry. He is heavily involved in Tampa's art, music and entrepreneurial ecosystem.

**Bharat Tejwani** is working towards a USF MBA in Supply Chain Management. He is a research assistant in the Marketing Department in the USF Muma College of Business.

**Amber West** works for Publix Super Markets as a business consultant in SEC Financial Reporting. She married John Lindsay, another former 25 Under 25 Honoree, this year.

**Dakota Whaley** is finance project analyst for Centene Corporation in Tampa, Florida. She completed her MBA with the Muma College of Business in May 2020.



# 2013 - 2014 Honorees

**Joseph Adam** is an audit senior assistant at Deloitte and Touche, LLP.

**Sophia Benjelloun** is working as a dynamics 365 CRM consultant for SA Global.

**Sarah Bolick** is an audit senior at Deloitte in Tampa, Florida and remains involved with recruiting at USF.

**Cassandra Coolidge** is a corporate attorney at Nelson Mullins Broad and Cassel in Orlando, Florida where she represents clients in general corporate matters and mergers and acquisitions.

**Bianca Echter** joined RBC Wealth Management as a financial advisor in Sarasota. She uses a rules-based investment process to create personalized solutions and help clients achieve their financial goals at the Suncoast Pearl Wealth Group.

**Giampiero Fuentes** obtained his master's degree in finance from Harvard University in May 2018. He works full time on the investment strategy team for Raymond James, where he analyzes capital market and macroeconomic trends collaboratively with the CIO. He also authors and publishes the firm-wide investment strategy research, analysis and commentary for both retail and institutional clientele.

**Francis Gelormini** relocated to Seattle, Washington where he is working in the core assurance practice with PricewaterhouseCoopers, LLP.

**Marcos Gonzalez** worked at WeatherFord Capital for more than two years.

**Kayla Jacobson** is working as a marketing and business development specialist for Community Health Centers of Pinellas.

**Oumie Jallow** is working as an audit senior at Deloitte. She has recently moved to the corporate office in New York and is in her fourth year at the firm.

**Jose Jarquin** is a technical lead on the Archivum platform for the USF Information Technology department. He leads the technical design and implementation of student-related applications.

**Katelyn Leal** is an intelligence analyst stationed at Fort Bragg, North Carolina, in the 82nd Airborne Division. She plans to go back to school to earn an MBA.

**Michael Mauerer** is a documentary wedding photographer who runs his own photography business in Richmond, Greater London.

**Jodi McFarlane** is a marketing campaign specialist at ConnectWise. She is pursuing a master's in marketing at USF.

**Harrison Milanian** completed his master's degree in educational leadership. He has recently changed his career path and is now working at Vology as a sales administrator.

**Thang "Ryan" Nguyen** is the product marketing manager at Quoine, operator of Liquid.com, one of the world's largest cryptocurrency exchanges.

**Shivam Patel** worked at Raymond James for about four years. He is now an MBA candidate at the University of North Carolina.

**Natalie Pearson** is an alumnae engagement manager for the Gamma Phi Beta sorority. She oversees the alumnae of the organization.

**Brian Rohl** is an audit assistant at Deloitte in Boca Raton, Florida.

**Matthew Smallbach** graduated from Northeastern University in 2016 and is working as a quantitative strategist at EPFR Informa Financial Intelligence.

**Shelby Thomas** is a cartographer at Leidos.

**John Tuy** is a tax experience associate for PricewaterhouseCoopers, LLP.

**Vanessa Williams** is an AdvisorChoice consultant at Raymond James. She's been a huge part of the firm's recruiting success.

**Jeannine Yawn** has recently moved to Nashville, Tennessee after spending several years in New York City. In Nashville, she works as an account manager at Osborn Barr Paramore managing advertising campaigns.

**Ashley Young** recently accepted a job as a lead youth organizer at Alliance for Climate Change in Tampa, Florida.

# 2012 - 2013 Honorees

**Mary Babcock-Perryman** has accepted a new position at Intuit in Fayetteville, North Carolina. She joined the company as a tax expert. She previously served as a senior accountant at Cape Fear Valley Medical Center.

**Evan Burroughs** works for CrowdStrike, a cybersecurity firm, as a privacy law and public policy clerk while attending law school at Georgetown University Law Center.

**Isabel Carta** was previously an investment analyst intern at InvestAmerica Advisors but is now working at Citibank focusing on AVP risk modeling analytics.

**Yogesh Chatulani** is working as a senior business systems analyst for T-Mobile.

**Kayla Chesaneck** has started a new job as a manager of team business operations at the XFL. The former 25 Under 25 honoree previously worked with the Orlando Magic, spending five years in the team's business initiatives area.

**Kristina Crane** continues to work as a senior analyst for Citibank in the anti-money laundering department.

**Diana Devitt** is a senior e-marketing specialist for TechData's internal marketing agency.

**Oscar Garcia** is a business consultant and direct-response marketing coach at OMG Marketing and Associates. He helps entrepreneurs brainstorm, connect and form real relationships by hosting Masterminds Tampa. He also shares actionable profit-generating marketing valuebombs through his podcast, "The OMG! Show."

**Jessica Glover** is a second year internal medicine resident at Virginia Commonwealth University Health Systems.

**Chris Gryniwicz** is working as a senior equity research associate who covers the technology sector at Manning and Napier.

**Fadwa Hilili** works at TECO as a senior business analyst for the company's regulated capital assets. She sits on the board of directors for the USF Alumni Association and is also the chair of the Green and Gold Gala.

**Arian Howard** works in sales and trading for Morgan Stanley in New York City. He volunteers with the USF Alumni Chapter of New York City and is an active member of Toastmasters, having held several leadership positions.

**Huzzatun Iqra** lives in Miami and continues to work as an audit senior at Deloitte.

**Jennifer Keller** works at Crowe LLP and was recently promoted to senior tax manager in the Tampa office. She specializes in retail dealerships.

**Ahad Khan** works as a senior consultant at Deloitte Mergers and Acquisitions Transactions Services Group in New York City. He is also a licensed CPA.

**Brittni Lowery** is currently working at All Florida Orthopedic in St. Petersburg, Florida. She is also working towards completing her nursing degree, which will be her third bachelor's degree.

**Chad Masters** is a newlywed in Los Angeles, California making his way through graduate school as a creative director and content creator for several brands. He has a podcast with his friends and manages his and his wife's YouTube channel.

**Alejandro Mendez** works at Shrader Law, PLLC while attending his last semester of law school at Stetson Law School in Gulfport, Florida.

**Yanin Nanakorn** is currently working as a mid-market account executive at Yelp in Chicago.

**George Papadeas** works in St. Petersburg, Florida as chief operating officer for the Hittm Over the Head, which recently made the INC 5000 List as well as the Fast 50 list in the Tampa Bay Business Journal.

**Charles Polisen** is currently pursuing his master's degree in agricultural education and communication with a focus on leadership development at the University of Florida College of Agriculture and Life Science. He is working as the Hillsborough County youth development agent for the University of Florida Institute of Food and Agricultural Sciences.

**Krystyn Ramdial** passed her candidacy exams last year and is currently a doctoral candidate in industrial and organizational psychology. She is a talent management intern with Service Master and she plans to move to Cincinnati for an internship with Proctor and Gamble.

**Tyler Rehm** graduated from Harvard University with a master's degree in computer software engineering in 2017. He is now working as a senior software engineer at InterDesign Inc.

**Cassandra Sanchez** has worked at LeverPoint Management, LLC in Clifton Park, New York, for the past five years. She is now the associate manager.

**Melissa Stewart** lives in North Carolina with her husband and works as an assistant vice president at Bank of America in its pricing strategy and analytics group.

**Shalicia Torbert** continues to work in budget and acquisition finance, while studying to get her master's degree in nonprofit management. She is also working on attaining a life coach certification.

# 2011 - 2012 Honorees

**Anson Angail** works at the Siegfried Group as an associate manager (National Road Warrior). He travels throughout the United States to help accounting and finance executives with their most pressing accounting and finance needs.

**Amanda Kerney** is the co-founder of AccountingTax.com. She has over 8,000 clients in 16 different countries and is headquartered in south Florida with 36 full time team members. She works with the accounting industry to help professionals develop, train and offer high value services such as tax planning, CFO and wealth management.

**William Bakos** has been promoted at Apple. He has been with the company's San Francisco offices for three years. His new title is OEM Procurement: Business Operations Manager.

**Petr Bambasek** is a product manager in the technology and digital function at McKinsey and Company. He is currently based in Prague, Czech Republic and has been in this position since December 2018. He has been working in the technology industry and in product management roles for about four years. Outside of his day job, he also serves as a local ambassador for the Czech-American Alumni Network.

**Lindsay Berstling** has started a new position at The HON Company in Muscatine, Iowa. She has been with the company since 2014, beginning her career there as a solutions account associate. She is now an instructional designer for the firm. The HON Company designs and manufactures office furniture including chairs, filing cabinets, cubicals, tables, desks and education furniture.

**Megan Blizzard** is working at Estimating with Power Design, an electrical subcontracting company in St. Petersburg, Florida. She has been in the role for over a year. She is also a part-time massage therapist and yoga teacher.

**Matthew Casey** earned an MBA from USF. He is now working as an associate in the investment management division for Goldman Sachs in New York City.

**Anthony Diaz** is the assistant vice president of Citi's Energy A&D Investment Banking.

**Gina Ferrara** works as the director and founder of Truck Traka, a logistics software and mobile application company based in Reno, Nevada.

**Bill Halaby** is an associate at the Kirkland and Ellis law firm in New York City. He has been a lawyer in New York since 2016.

**Zohaad Hasan** is currently a senior associate in PricewaterhouseCoopers' risk assurance practice. He is a consultant and auditor for Fortune 100 clients in the areas of technology, risk and enterprise security. He has been with the firm for five years.

**Kristen Keese** was promoted to research manager at Nielsen in Los Angeles, California. In her spare time, she takes film classes and teaches spin classes.

**Jaime Mizrahi** is currently the owner of JAMS Distributors, LLC, which is a cellphones and electronics accessories retailer and wholesaler.

**Randell Nairn** lives in Fayetteville, North Carolina. She works for Aramark Higher Education and was promoted to the general manager of food services on the Methodist University campus. She has worked for Aramark since she graduated in 2013, initially hired as a meal plan office assistant.

**Julio Novo** is an equity research associate analyst for T. Rowe Price in Baltimore, Maryland.

**Alexis Nowell** has worked as a senior retail associate at T. Rowe Price for the past six years.

**Stancey (Kwakwa) Peprah** has been a staff accountant in the USF Controller's Office for the past four years. Her current goal is to pass the CPA exam.

**Alarvo Ruiz** joined Citi Private Bank in 2015, where he worked as an investment finance specialist. In 2017, he received an offer to join the Citi's Global Engagement Management Associate Program, a global leadership program comprised of two one-year rotations in an institutional business different than the one he previously worked in.

**Steve Schertzer** is a mortgage loan originator at GTE Financial in Tampa.

**Grant Sittig** is now an adjunct instructor in the USF Muma College of Business.

**Aaj Solanki** is an MBA Candidate at Vanderbilt's Owen Graduate School of Management. He is also a licensed CPA with experience as a litigation consultant and audit senior. He has provided professional services to a diverse range of companies and industries, both private and public.

**Silvia Soto-Avella** is a senior change analyst in information technology organizational change management at Depository Trust and Clearing Corporation in Tampa. She has recently established the Soto-Avella Dreamers Latino Scholarship at USF.

**Jessica Barber Spellins** works as a compensation consultant for an Oregon-based consulting firm, Trüpp HR. She has been working in compensation for nearly six years and recently received her designation as a Certified Compensation Professional from World at Work, a global human resources association. She lives in Phoenix, Arizona with her husband Ryan, another 25 Under 25 honoree, and their two-year-old son, Davis.

**Frank Territo** is still with the Bank of Tampa, celebrating eight years in May, and was promoted in December of 2018 to vice president, finance and administration officer. He also serves on the Muma College of Business Alumni Advisory Board.

**Michael Tomaino** is the founder and CEO of Landcrafters Florida, a landscaping company that works to enhance landscapes throughout Florida's Gulf Coast.



# 2010 - 2011 Honorees

**Rachel Albright** is completing her fellowship at Dartmouth College and pursuing a master's degree in Public Health. After finishing her fellowship, she plans to pursue a career in academic medicine.

**Frank Cabano** lives in El Paso, Texas and is an assistant professor of marketing at the University of Texas.

**Ashley Ciccarello Miller** is a licensed CPA who serves as a senior in the assurance practice at PricewaterhouseCoopers LLP in Tampa.

**Luqmaan Dawoodjee** is a software developer at Ordoro Inc, a computer software company that focuses on e-commerce logistics based in Austin, Texas.

**Makis Denis** is a registered representative with Western & Southern Life, where he manages mutual funds, life insurance and annuities.

**Tiffany Eveld Roberts** has joined Morgan & Morgan as an attorney in the firm's Orlando office.

**Kari Ferguson Grecco** works as a senior financial analyst for TECO.

**Hefgine Fils-Aime** has recently begun working as assurance manager for the Tampa-St. Petersburg branch of the global accounting firm PricewaterhouseCoopers LLP.

**Ben Gasparini** works as a financial controller and economist in the Tampa-St. Petersburg area.

**Demelza Hays** is the founder of [www.cryptoresearch.report](http://www.cryptoresearch.report), and the investment advisor for the Dash Investment Foundation. She is finishing her Ph.D. in Business Economics at the University of Liechtenstein.

**Samantha Hill Pauley** was promoted to senior business development manager of CTC Bunzl Retail in 201. Her responsibilities include new business growth of custom visual displays, props and decor in the retail industry. She has also joined various organizations including Fashion Group International, Chicago Chapter and Retail Design Institute Chicago Great Lakes Chapter for additional professional and networking opportunities.

**Chaz Hine** is currently working out of Lakeland, Florida. He is pursuing two of his greatest passions: real estate and acting and performance. He is a realtor with Berkshire Hathaway Home Services and works at Disney World performing in several stage shows including Indiana Jones Epic Stunt Spectacular, Beauty and the Beast - Live on Stage, and Hoop-Dee-Do Musical Revue.

**Eric Holland** recently started a new position working as a senior manager of business intelligence and analytics in global partnerships to build sports sponsorships for IRONMAN, a global endurance sports company.

**Stephanie Howard** works for Silver Peak Systems where she manages their marketing implementation and lead acquisition for the east coast and Canada.

**Christina Jann Vance** is the marketing operations manager for Trellance, a large data analytics company in Tampa, Florida.

**Chelsey Kamen** is now an MBA student at Point Loma Nazarene University in Los Angeles, California.

**Sean McCaskill** is an accounting professional in New York City. He holds CPA licenses in both Florida and New York.

**Sean Motta** continues to work for Duke Energy and is now the CT engineer/program manager for the Pratt & Whitney combustion turbine fleet.

**Ross O'Bryan** recently quit his job at Shuffield Lowman to pursue the world of entrepreneurship. He is opening his own indoor/outdoor dog park in Tampa called Two Shepards Taproom.

**Wilnelly Ortiz** works as the marketing coordinator for Roc Nation in New York City.

**Sahir Quraeshi** is currently in his second year of Radiology residency in Syracuse, New York. He recently got married and started a family.

**Sarah Reynolds Daly** works as the assistant vice president of Corporate and Real Estate Banking at Raymond James.

**Paul Robertson** has joined Morgan & Morgan at the firm's Orlando areas offices. He is a litigation attorney.

**Ryan Spellins** was recently promoted to director of subcontract administration by the CFO of his company, TriWest Healthcare Alliance in Phoenix, Arizona. His team manages performance of all subcontractors that support TriWest. He is married to Jessica Spellins, another former 25 Under 25 honoree, and they have a 2-year-old son named Davis.

**Volkan Turan** is vice president and performance improvement manager at JPMorgan Chase.

# 2009 - 2010 Honorees

**William Brewer** recently traveled to Kenya and South Africa as a GBO Gives Ambassador with Bristol Myers Squibb, where he is currently the Manager of the Data Analytics and Global Internal Audit departments. While in Africa, Brewer spent three weeks volunteering with two non-governmental organizations in the healthcare space, where he assisted with developing their organizations and policies to be able to better execute on their missions.

**Jennifer Brody** is working as an ESL Teacher for VIPKID. In her position she teaches English to students in China online.

**Justin Fries** works at Presence Incorporation as a full stack software developer.

**Richard Grieder** is currently in commercial real estate brokerage specializing in industrial products and relationship building.

**Brittany Grossfield** recently accomplished two huge life goals, becoming a mother and attaining the position as the Bob Sierra YMCA's Senior Program Director over summer camp and afterschool, an accomplishment she has worked for over 10 years. Grossfield serves on the Fraternity Housing Council as USF's Zeta Tau Alpha Chapter housing advisor. Grossfield and her husband are also foster parents licensed through the Children's Home Network.

**James Hansen** works as an assurance manager at EY in Orlando, Florida.

**Joshua Horn** continues to work in strategic development and strategic assessments for Lockheed Martin.

**Torell Jackson** is a marketing manager for Danaher Corporation.

**Ryan Kania** is the founder and CEO of Advocates for World Health, a non-profit organization that redistributes medical supplies to relief agencies in developing countries where resources may be limited. In doing this, Advocates for World Health aims to reduce medical waste.

**Ryan Kearns** created his own commercial finance brokerage company called Red Door Capital Group. In his position, he helps business owners gain marketing capital and also works with real estate investors to secure financing for real estate projects. He's been doing this for three years.

**Jamie Kenney** is currently in Coimbatore, India where he is setting up his Indian company's Tech and Back Office Services office. Kenney has a US-based tech services company and a US-based travel agency which will focus first on developing the most comprehensive and innovative website about ocean and river cruises.

**Matthew Kelsey** works as a community sales manager for Homes by WestBay. He is a community sales manager for three communities and sells homes in Riverview, Florida.

**Michael Kotarinos** is the chief technology officer at Oxyml.

**Angela Martin** is a recruiting delivery manager at TEKsystems. Since moving to Orlando, Florida, Martin is now a mentor with the College of Business at UCF.

**Anthony Morrison** is the segment producer for all Good Morning America show brands and is also a creative lead on projects for Disney and the newly formed Walt Disney Television.

**Ingrid Poole** works at Pineywoods Realty as a realtor and team leader.

**Erin Potter** began working as an attorney recruiting manager at White & Case LLC in July of 2018.

**Luke Richardson** is a faculty member in the Lynn Pippenger School of Accountancy.

**Carolina Romero** is now the owner and lead trainer for Silver Strong Fitness in Delray Beach, FL. She is a TPI certified gold fitness specialist, a NASM personal trainer, a FAI functional aging specialist and a social media influencer and consultant in the golf industry.

**Lindsay (Skillman) Singh** is now the director for the center for academic achievement at Florida Gulf Coast University.

**Dazaun Soleyn** is the artistic director for dazaun.dance. He is also a hip-hop instructor for Dance Brigade Dance Mission.

**Kelley Strammer** is a pricing analyst for International Paper. She has been working there for more than six years.

**Stephanie Wagenfohr** is a senior external reporting analyst at Pacific Gas and Electric Company (PG&E).

**Elizabeth Wilhelm** is the demand manager for Intertape Polymer Group. She is helping her department forge a relationship with the Center of Supply Chain Management at USF.

**Anthony Zanella** is an IT audit experience manager at Carnival Corporation.

# MUMA COLLEGE OF BUSINESS



## RECOGNITION PROGRAM

The 25 Under 25 program recognizes outstanding undergraduate and graduate students from the University of South Florida Muma College of Business. Students selected for this honor are under 25 years of age and have demonstrated excellence in at least two of the following four areas: scholarship, professional development, leadership and community/campus service.

The goal of this program is to highlight the positive impact students have on campus and in the regional community, and to recognize their leadership and academic achievements.

### Thank You to This Year's Judges

**Sayandeb Basu**

*Director*

USF Office of National Scholarships

**Jackie Buckler**

*Principal*

GSD

**Lawrence Hamilton**

*Senior Adjunct Faculty and Executive Coach*  
Leadership Development Institute at Eckerd College

**Anila Jain**

*Physician and Medical Consultant*  
Anila Jain M.D. Consulting

**Michael Kotarinos**

*Chief Technology Officer*  
oxyML

**Joseph Nestor**

*Senior Associate/Business Operations*  
JPMorgan Chase

**Noah Shaffer**

*Senior Director Asset Management*  
Confidant Asset Management

**Garrett Walker**

*Research Associate*  
Jaffe Tilchin Wealth Management





# USF Muma

## College of Business

UNIVERSITY of SOUTH FLORIDA

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