









25 Under 25 Recognition Program

2017-2018













The **25 Under 25** program recognizes outstanding undergraduate students from the University of South Florida Muma College of Business. Students selected for this honor are individuals who are under 25 years of age and have demonstrated excellence in at least two of the following four areas: scholarship, professional development, leadership and community/campus service.

The goal of this program is to highlight the positive impact students have on campus as well as in the regional community and to recognize their leadership and academic achievements.

Syed Ahmed, Business Analytics and Information Systems



Syed Muneeb Ahmed took a 22-hour flight to come to the United States without family or friends. He was 17, shy and culture-shocked. He would take the stairs in his dorm, up and down seven floors, just to avoid elevator chit-chat. All that has changed.

Over the past four years, he has worked as a door-to-door salesman, an actor and a leader of international students. He founded and captained the Raging Bulls soccer team, presented mobile apps to business experts, joined a choir and has done everything an introvert would never do. Personal and professional development, he says, comes through adversity.

As the first person in his family to go to college, Ahmed will graduate in May with a bachelor's degree in business analytics and information systems with a concentration in cybersecurity. He already has a job offer from Apple and works as a product management intern at Rentersbay.com. He received a scholarship to attend the Make School's summer coding academy in San Francisco last year and in the past, he has attended the Florida International Leadership Conference.

Last year, Ahmed won the Elevator Pitch Competition for the third time, beating 150 other business students. In competitions alone, Ahmed has won over \$5,000. Ahmed sees himself on a never-ending journey, solving problems through tech and innovation and having a positive impact on peoples' lives.

Bisma Balouch, Finance; Business Analytics & Information Systems

Bisma Balouch believes that being part of the community is essential for personal and professional growth. Her involvement with Bulls Service Break is among the best memories she has at USF. She says that this experience opened her eyes to the importance of selfless community work and helping people who are less fortunate.

Balouch has an overall GPA of 3.7 and will graduate in May 2019 with bachelor's degrees in finance and business analytics and information systems. She currently serves as a trip leader for Bulls Service Break, where she prepares and develops weekly lesson plans for participants to lead discussions on relevant social issues. She also assists the Bulls Service Break co-leader with the recruitment, interview and selection process for participants.

She is member of the Muma College of Business Corporate Mentor Program and is the treasurer for Enactus at USF, where she evaluates financial decisions and documents purchase request forms. She manages to do all these things and keep her grades up while working 20 hours a week at a restaurant on campus.

A native of Pakistan, Balouch hopes to achieve her dream of completing her education and bridge the educational gender gap in her country.



Pamela Bulu, Business Analytics and Information Systems



Pamela Bulu knows she has a different way of thinking when it comes to business. Though she possesses an interest in art, she doesn't see much direct application in her business education. She does, however, utilize the way the arts makes her visualize and explain data, and therein lies the uniqueness of her personality. She has settled on the idea that there is an important connection between the arts and business.

Bulu will graduate in May with a bachelor's degree in business analytics and information systems with a concentration in cybersecurity and a certificate in business and art. She is a member of the Bulls Business Network and the Muma College of Business Leadership Program.

Being a full-time student with a part-time job can be stressful, but her grades have not suffered. Bulu has an overall 4.0 GPA even with the extra challenges of taking high-level departmental electives. She is the recipient of the USAA Annual Scholarship, the USF Presidential Scholarship and the National Advanced Placement Scholarship.

She also is a Provost Scholar, a program that recognizes students who enter USF directly from high school with 18 or more college credits. The program allows Bulu to graduate a year ahead of her peers with a portfolio of professional development experiences. At Research Day 2018, Bulu won for the best public health poster.

Christine Cazeau, Marketing

Christine Cazeau is in her final year at USF and is a marketing development intern at Raymond James. But her goal is not to own mega mansions and private airplanes. She wants to start a nonprofit that helps the homeless by not just feeding them, but by aiding them in returning to school or entering the workforce.

This desire comes from her work with the Black Student Union in which she helps feed nearly 400 homeless people weekly. A little boy named Yusuf, who she keeps in touch with regularly, is among those she has helped. Cazeau will graduate in May with an overall GPA of 3.8 and, in spite of a heavy load of internships and extracurricular activities, she has been on the dean's list for four consecutive semesters.

When she started as a nursing major, Cazeau soon realized her passions were elsewhere and found her niche in marketing. She serves as the marketing director for Alpha Kappa Psi and is the public relations contact for the Black Student Union. She also is a USF Student Government senator where she enhanced career advising for the dean's office.

She is involved with Big Brothers Big Sisters of Tampa Bay, USF's Honors College and the marketing mentorship program. She is a recipient of the USF Alumni Association Honors and Ethics Scholarship. She is also trilingual in English, French and Creole.



Daniel Chapman, Finance



Daniel Chapman grew up in a poor area of Scotland, but was instilled with a sense of the importance of education and community service. Like most international students, coming here from a far-off home was difficult, but Chapman arrived with that commitment to education and community intact.

He will graduate in May and with a 3.91 GPA; his name is a regular on the dean's list. He is the recipient of the USF History of Achievement Award and the Raymond James Scholarship in Business. He is also a member of the Beta Gamma Sigma Honors Society and has volunteered at Junior Achievement, teaching financial literacy to elementary and middle school students and stressing the value of education.

Volunteering at Feeding Tampa Bay, Chapman saw the extent of those without access to healthy and reliable food in the region. This spurred his desire to give back to the community. At USF, he devotes time to the Bulls Business Community and the Business Honors Service Association. He is a peer leader for business calculus, where he helps a class of 30 students master difficult concepts.

He serves as Student Managed Investment Fund manager, where he studies stocks and helps pitch them to professional investors using actual money in the student fund. He also served as a summer analyst intern for Goldman Sachs in New York.

Taylor Croizat, Accounting

Taylor Croizat has one foot in academia and the other in the workplace. She has worked for the Bank of Tampa for the past five years, earning steady promotions, while attending Hillsborough Community College and USF full time, working toward a bachelor's degree in accounting. She has an overall GPA of 3.75.

Croizat began working at the Bank of Tampa in 2013, and within the first year she was promoted to senior banking representative responsible for training new employees and building relationships with clients. She managed the vault, ATM and completed monthly audits. Just before transferring to USF, she was promoted to accounting representative and that is when she found her calling. A short time later, she was promoted to accounting specialist.

In that role, she improved the accounts payable processes and procedures, and spearheaded the campaign to transition the bank to an automated expense-reporting system. She helped create the 2018 budget for various departments and fostered relationships among the accounting department and other departments.

In 2017, Croizat won the Employee of the Year Award. All this while taking a full load of classes at USF and being involved in extracurricular activities including cooking meals for families at the Ronald McDonald House in Tampa, Florida ringing the bell for the Salvation Army's Red Kettle Campaign and being a co-chair for the Wellness Committee at the Bank of Tampa.



Olivia Davis, Business Management



Olivia Davis draws on a motivation that goes back a long way, back to when she was an infant. "I can't wait to watch you grow and learn," her mother wrote in Davis' baby book. Her mom, who raised her with a vision of a bright future and successful career, passed away when Davis was 10 years old, but that only added to the importance of the sentiment. She continues to strive to make her mother proud and live the best life she can in the classroom and in her career.

Davis is now a business management major who will graduate in May with an overall GPA of 3.71. She has served as vice president of operations at the Kappa Delta sorority and has maintained an active membership in the College Republicans and the Women in Business Society. She has interned both locally and in Washington, D.C., where last year she worked as a public-opinion research intern for the Heritage Foundation's Young Leaders Program. The year before, she was a congressional intern for U.S. Rep. Rich Nugent, R-Florida.

For the past three years, Davis has worked as a graphic design and online marketing intern for the USF College of The Arts, handling duties that range from updating the college's website to designing posters and proposals for media campaigns.

She also has found time to be an active volunteer with Girl Scouts of the USA, the Joshua House and Junior Achievement. Her immediate future after graduation is set. She has accepted a job as operations analyst for the Depository Trust and Clearing Corporation.

Zachary Engle, Business Management

Zachary Engle will graduate in December, but he already has one foot in the corporate world. He works 70-hour weeks during the summer at Hersheypark in Hershey, Pennsylvania. There, he oversees the day-to-day operations of six game stands and the newly remodeled arcade, supervising two assistant supervisors, two foremen and about 45 clerks.

Engle is majoring in management with a human resources concentration and has an overall GPA of 3.92. He is an Eagle Scout and staffed his council's National Youth Leadership Training course for two years. He also joined Alpha Phi Omega during his first semester at the university, performing 245 hours of service for the Tampa community over the eight semesters he has been at USF, in addition to the hours spent working in a food pantry in Pennsylvania.

Community service is a big part of Engle's life. His efforts have included feeding the homeless, caring for veterans, tutoring Boy Scouts and helping out with local animal services. His commitment to the community, he says, yields the reward of seeing the positive impact it has on others.

He has served as Alpha Phi Omega's Tau Mu chapter's service vice president and corresponding secretary. He holds a Lean Six Sigma Yellow Belt and is being honored with the fraternity chapter's Distinguished Service Key for outstanding service to the fraternity over an extended period of time.



Juliana Farcheva, Finance



Juliana Farcheva earned a B in a business and economic statistics class, and it ruined her perfect 4.0 GPA, something that turned out to provide inspiration rather than discouragement. The lesson she took from it: As long as she continues improving herself, she does not have to be 100 percent perfect all of the time.

Farcheva is on track to graduate in December with a bachelor's degree in finance with a concentration in corporate finance and a minor in accounting. She has an overall GPA of 3.96 and has made the dean's list since the fall of 2015. She works as a finance and accounting intern at Erwin, Inc. and in the past has served as an accounting intern at Health Management Systems, where she prepared month-end fiscal reports; and a summer office management intern at Renewable Energy Electric, where she worked on obtaining permits from governmental offices. Both internships were in Las Vegas.

The accounting internship sparked her interest, giving her insight to the daily lives of accountants. She got a chance to post daily accounting entries, handle customer refund checks and help with auditor payroll.

Closer to home, Farcheva is vice president and financial officer for Intellectual Decisions on Environmental Awareness Solutions, an environmental group on campus, which encourages the university to participate in sustainability initiatives.

Alexandra Florescu, Business Analytics and Information Systems

Alexandra Florescu came from a small town in Transylvania and met her self-confidence challenges head on. Set on achieving the American Dream, she will graduate with a bachelor's degree in business analytics and information systems in May with a 3.96 overall GPA. But it wasn't always an easy journey.

Among the challenges she conquered is public speaking, something she always feared. A course in public speaking, to her dismay, was among the first she took at USF and it opened up a new world to her. She discovered the foundations of her self-confidence and even though her first few speeches were sloppy, she ended up in the top 10 percent of the class.

While her studies are Florescu's top priority, she also gives back. She has volunteered over the past three years both on and off the USF campus, starting with the Stampede of Service, where she served as site leader. She also became a mentor for a group of five high school students competing in the Teen Business Challenge hosted by the Computer Mentors group. Her group took second place. She also has served as president of the Business Honors Service Association and vice president of the Global Citizens Project Student Association.

Florescu is an executive intern at the USF Federal Credit Union where she hones her customer service, cash-transaction and troubleshooting skills at the student-run financial center at which business students provide much of the workforce. She is a member of the Business Honors Program, the Bulls Business Community and the USF Honors College.



Kellie Furey, Business Management



Kellie Furey is in the last few months of her college career and already has much of the experience she needs to make it in the real world of business. She will graduate in May with a bachelor's degree in management. Her graduation date will mark her two-year anniversary as executive director of the University Lecture Series at the USF Center for Student Involvement.

Her duties there include leading the communications with multiple lecture agents and speakers, whom she handles throughout the day of the event. She interviews lecturers, including Academy Award-winning actress Viola Davis, best-selling author R.L. Stine, "Orange is the New Black" actress Jackie Cruz and activist Harry Belafonte. She also is involved in employee hiring for professional and student staff and is the board chairman for the Global Conversation Series, which brings influential speakers with global perspectives to campus.

Last year, Furey landed a human resources internship with an NBC affiliate in Philadelphia, Pennsylvania where she reviewed and edited on-air talent contracts and oversaw programs for intern professional development. She counts among her skills event planning, public speaking, strategic management, communication and creativity.

She has participated in Stampede of Service and volunteered for Junior Achievement in an effort to help young people in the Tampa Bay area achieve success.

Anaely Guerrero, Global Business; Mass Communications

Anaely Guerrero once took a job as a marketing intern with a Shakespearean company where she built, implemented and presented the marketing plan for four stage productions performed in the Czech Republic. Her work in Prague bumped ticket sales by 10 percent through management of the stage company's social media sites.

Guerrero will graduate in May 2019 with bachelor's degrees in global business and mass communications with a concentration in advertising. She also is minoring in marketing. She was invited to the Honors and Awards Banquet of the Zimmerman School of Advertising and Mass Communications and is an active member of the Phi Sigma Theta student body chapter at USF, an organization that offers leadership training and opportunities to students.

She also gives back to the community, volunteering at Lakeland Regional Medical Center and Family Fundamentals, a social-service organization in which she worked at a Santa's workshop. While at Family Fundamentals, she established a connection to the Florida Baptist Children's Home where she helped families in need. In 2013, she was awarded the President's Volunteer Service Award for addressing some of the pressing needs in the community.

In 2014, she received the Polk State College Outstanding Community Service Award for more than 1,000 hours of volunteerism.



Anaida Hasan, Accounting



Anaida Hasan has overcome the gender bias that is predominant in her native Bangladesh. The first-generation international student now counts herself as a global citizen. She will graduate with a bachelor's degree in accounting in May 2020 and intends to go to law school to become a tax attorney.

Hasan was brought up in a society where a woman's identity was the culmination of her father's reputation, societal status and family values. With the help of her parents, she broke the bonds of bias and headed to USF. Hasan participates in the Corporate Mentor Program, the University Conduct Board, is on the Lynn Pippenger School of Accountancy Student Advisory Board and is the treasurer for the USF Accounting Society. Last year, she interned with Rupayan Group Limited, one of the largest real estate companies in Bangladesh. This year, she will intern with USF's Federal Credit Union.

A mantra of "learn, earn and return" now steers Hasan. The Bulls Business Network member has been on the dean's list and was awarded a USF Green and Gold Director's Scholarship, a GTE Foundation Scholarship and was named a Sandler Scholar.

Through it all, Hasan, who is fluent in English, Bengali, Hindi and Urdu, has built strong relationships and is confident of her path ahead as a global citizen. Her sister, Anika, was a 25 Under 25 honoree in 2015.

Avery Horvath, Finance

Avery Horvath's passion for business and refusal to fail will propel her forward after she graduates in May with a bachelor's degree in finance. She plans to immediately enroll in graduate school at USF, seeking an MBA.

Her interest in business pushes her toward an MBA, which would further enhance her professional development and give her a competitive advantage in the workplace. Horvath already has held impressive internships, including a business development position at Jabil. She worked with account and department managers to improve efficiency in multiple processes. She also served as an anti-money laundering analyst intern at Citi where she was one of 37 summer interns chosen from a field of over 2,000 applicants.

Horvath was a financial representative intern for Northwestern Mutual where she was responsible for prospecting clients in a cold market through strong communication and interpersonal skills. She recently accepted a summer financial planning and analysis internship at Equinix, a cloud technology firm.

On campus, Horvath participated in the USF Undergraduate Case Competition and is a member of Kappa Delta. She is the recipient of the Global Citizen Award, a member of the Bulls Business Network and a member of the Women in Business Club. She also finds time to volunteer as a financial analyst with the Humane Society of Tampa Bay, using her coursework experience to assist the CFO with various financial needs.



Orzumand Khodiev, Marketing



Orzumand Khodiev is set to graduate in May and has a job offer from FedEx Freight. Khodiev is studying marketing with a concentration in supply-chain management and is working as a market intelligence global procurement intern with Bristol-Myers Squibb. He believes he may get an offer from that corporation as well.

He credits his education at the USF Muma College of Business for putting him in the desirable position of having at least one job offer – possibly more – waiting in the wings. He holds an overall GPA of 3.7 and is a candidate for a dual degree in both marketing and political science. He frequently has been named to the dean's list and has been the recipient of an USF Honors College scholarship along with an INTO USF scholarship.

He is a candidate for the Lean Six Sigma Green Belt and participated in the global banking boot camp sponsored by Citi. He was involved with the USF Center for Leadership and Civic Engagement and served as a student leader for INTO USF. He joined the Global Citizens Project and participated in the USF Model United Nations Committee.

To further his leadership skills, Khodiev founded the Association of Central Asian Students with a goal to connect all Slavic-speaking students to support one another. Over six months, more than 40 students joined the association.

Peter Kivuva, Finance

Peter Kivuva's future appears to be set. In November, seven months before graduation, he received an offer from Goldman Sachs to join its New York City office in July. The Goldman Sachs offer is a dream job for Kivuva, who will receive a bachelor's degree in finance in May.

Kivuva worked as a finance and accounting intern at the International Transport Workers Federation in London last year, processing maritime income and sales and purchase ledger receipts in several foreign currencies. He is the first person in his family to go to college and says academics have been the cornerstone of his values and the catalyst that changed his life. He serves as the assistant dean of pledge education for Delta Sigma Pi and is the alumni ambassador for USF Education Abroad and American Institute for Foreign Study.

Last year, he took a job as a seasonal au pair in Madrid, teaching English to three young children while teaching himself Spanish at the same time. He says the experience was extremely rewarding and that he feels he made a significant impact on the childrens' lives.

He is the past chapter president of Sigma Alpha Lambda, a national leadership and honors organization and mentee with the Corporate Mentor Program. In 2015, he was the recipient of the Accountancy Achievement Award and in 2016, he was named a Benjamin A. Gilman International Scholar.



Angelica Nguyen, Finance



Angelica Nguyen is already advising students on how best to present résumés and write cover letters. She is a career peer advisor with USF Career Services and counsels up to 20 students a week. She also guides students in job searches and conducts presentations to student organizations and classes to promote and market the center.

Nguyen will graduate in May 2019 with a bachelor's degree in finance. She has an overall GPA of 3.97, is a USF Honors Scholar and the recipient of a number of academic scholarships and awards, including the USF Presidential Award. She is a mentor and social committee chair of the Bulls Business Community, where she acts as a positive role model for mentees and plans events and programs supporting the short- and long-term goals of the organization. She also serves as vice president for the USF Student Finance Association.

With a long-term goal of becoming a financial analyst, she has established relationships with professionals in the financial field and has attended events and taken part in programs on and off campus. She has accepted a summer internship at Honeywell.

Nguyen is a member of the USF Honors College and is involved with its Student Council Volunteer Committee. Last year, she traveled with other students to Peru to help plant and harvest crops that were delivered to families in poor mountain communities.

Aleksandra Olearska, International Business

Aleksandra Anna Olearska's ambition is simple: to help children in developing countries gain access to education. To get to that goal, she has chosen a route that includes an international business degree from USF.

Olearska will graduate in May with an overall GPA of 4.0. While academics are a big focus for her, she also sets aside time to volunteer. She serves as the volunteer chair of the USF Center for Student Involvement, site leader for the Stampede for Service and ambassador with the USF Global Citizen Project. She also is a study-abroad ambassador, a member of Toastmasters International and a member of the Bulls Business Network.

Olearska also managed a volleyball team and took part in a soccer tournament as part of the USF intramurals. She has served as student leader of INTO USF and as a section supervisor for Aramark, a position in which she manages teams of up to 20 members.

All these endeavors helps Olearska develop her interpersonal and leadership skills. Fluent in Polish, Spanish, German and English, she is a member of the dean's list for every semester she has completed at USF. She has received the USF Green & Gold Presidential Award and the International Baccalaureate World Scholars Award, all while taking time-consuming piano and guitar lessons at the USF School of Music.



Maithilee Pagay, Finance



Maithilee Pagay is passionate about equity capital markets. That's a good thing, because she aims to become a successful investment banking analyst. Arriving at these set career goals took some time, starting with her moving to the United States from India three years ago and enduring the culture shock and lack of direction.

The finance major has an overall GPA of 3.93 and is on the dean's list. She is a member of the USF Honors College and Beta Gamma Sigma. She has been a corporate and executive services intern for Raymond James for two semesters and is an equity research analyst with the USF Student Managed Investment Fund, in which students pitch stocks to a panel of professional investors. In her leadership roles, Pagay has served as a peer advisor leader for New Student Connections. She also is a member of the TEDxUSF 2017 Event Logistics Committee, managing efforts to present 10 speakers.

Pagay has been the recipient of the CFA Program University Student Scholarship and the Lee and Dorothy Stokes Memorial Scholarship for Academic Excellence. She was a finalist last year for the Muma College of Business Elevator Competition and has received the USF Presidential Green and Gold Award for Academic Excellence and the Raymond James Employee Endowed Scholarship.

She is fluent in English, Hindi and Marathi.

Kirby Powers, Business Management

Kirby Powers is a USF student athlete. She is on the track and field team and has achieved an overall GPA of 4.0, a remarkable feat alone, without having to squeeze in 20 hours a week of training and practice. She is set to graduate in December with a bachelor's degree in management.

She has participated in the Selmon Mentoring Program, which develops student athletes professionally so that they may more easily transition from campus life to their chosen career fields. Powers says the program has boosted her networking and public speaking skills. She has been on the dean's list for the past four semesters.

She currently is an intern at Fishman Mortgage Corporation, where she gains experience through communication with both banking and real estate officials. She also credits the experience with improving her writing skills. She is a member of the USF Student Athlete Advisory Committee, where she helps coordinate the Stampede of Champions, Athletes 4 Athletes and other community opportunities that involve athletes. She twice has been named to the All-Academic list of the American Athletic Conference.

She also volunteers with the Paralympic Sports Club of Tampa Bay. There, she takes part in coordinating various Paralympic sport activities including track and field, basketball, tennis and golf, which helps her more fully understand the struggles of these athletes.



Gabriela Rigaud, Marketing



Gabriela Rigaud has flourished after arriving at USF, seeking a greater challenge. She has made the dean's list throughout her educational career and is set to graduate in May with a bachelor's degree in marketing and a minor in mass communications. She has an overall GPA of 3.91, speaks five languages and is a member of the USF chapter of the National Society of Collegiate Scholars.

Rigaud is an active member of the Global Citizens Project where she works to recruit, inform and mentor future project participants. Additionally, she serves as the vice president of communications for the USF American Marketing Association and volunteers at the Ronald McDonald House, putting in more than 300 hours working on event planning for fundraising efforts. She also has served as site leader for Stampede of Service at USF.

She serves as a marketing assistant for USF Campus Recreation and now works as a marketing intern for Bristol-Myers Squibb, developing communications strategies for internal marketing within the biopharmaceutical giant.

Rigaud is the recipient of the International Student Scholarship and the Premier Member Award, offered by the USF American Marketing Association and holds a tutor certification, awarded in November 2017. She received a marketing research certification last year and participated in the USF Marketing Mentorship Program through Raymond James in the spring of 2017.

Ireana Ugarte Uzcategui, Business Analytics & Information Systems

Ireana Ugarte Uzcategui moved to Florida from Venezuela for a better life, but soon after she got here, her native country's political and economic problems forced her family to immigrate to Panama where they had to start over. The upshot of all this was that her family could no longer send Ugarte money to help support her education. At the age of 19, she was on her own in a strange country, amid strangers in a large university.

Many would have folded, but the adversity steeled Ugarte's reserve and she has flourished here at USF. She will graduate in May 2019 with a GPA of 4.0 and a bachelor's degree in business analytics and information systems. Before transferring to USF, Ugarte made Valencia College dean's list every semester.

The international student has not received any funds from her family for the past two years, yet she perseveres. She found ways to pay for all her expenses, through scholarships and by working on campus.

She serves as a computer lab assistant with the USF Student Government Computer Service and is the Latin America Cultural Attaché with INTO USF. She also is the founder and past president of the Latin Fire Dance Club. She is a member of the Professional Sales Club and the International Student Association.



Garrett Walker, Finance, Marketing



Garrett Walker has embraced the USF lifestyle and educational opportunities while maintaining a high level of on-campus service. He credits the university with immense personal growth, saying he has been pushed by the community to achieve success, starting with his first days as a Bulls Business Community resident.

Walker will graduate in May with bachelor's degrees in marketing and finance. He is the first in his family to attend college. He has held leadership posts in USF Student Government, served as a Green and Gold Guide and has volunteered for the USF Center for Leadership and Civic Engagement, USF Housing and the USF Interfraternity Council. He also participated in the Applied Securities Analysis course, in which he pitched stocks to a panel of investment professionals using money in the Student Managed Investment Fund.

In addition to the time he spends in the classroom, Walker has demonstrated an immense commitment to extracurricular activities, finding that delicate balance between the academics, volunteerism, internships and extracurricular activities. He currently works as an investment analyst intern with Jaffe-Tilchin Wealth Management.

He has served as a lead mentor with the Bulls Business Community and has participated in several philanthropic projects, raising hundreds of thousands of dollars for organizations such as Service for Sight, the Humane Society of Tampa Bay, St. Jude's Children's Hospital, Junior Achievement and Big Brothers Big Sisters.

Adam Wortman, Finance

Adam Wortman has fully immersed himself in the culture of USF while beginning to focus on a career in the corporate finance trust industry. He will graduate in December 2019 with a bachelor's degree in finance and a minor in economics. He is a member of the Bulls Business Network and has been named to the dean's list since the fall of 2016.

He is the recipient of the USF Scholars Award and has earned an overall GPA of 3.96. Wortman serves as president of the Student Finance Association, where he coordinates networking events and finance career-related workshops for association members. He also is the recording secretary for the executive board of Phi Gamma Delta, an international fraternity. In that role, he supervises the fraternity's chairmen and organizes philanthropic events with other Greek organizations.

Wortman started working as a career peer advisor with USF Career Services in September 2017 and within a month, he assumed the post of data management analysis officer. In that role, Wortman assembles, analyzes and reports data to promote student interaction within the office. He serves as first point of contact for the office through Career Express and Job Shop.

For Wortman, professional development and campus involvement are tied together and while focusing on his own academic and career path, he helps other students prepare for job interviews, build résumés and write cover letters.



Wei Yang Yap, Marketing; World Languages



Wei Yang Yap has no interest in staying in one place. His goal after graduation is to work for an international corporation based in multiple countries so that he can travel the world and learn more about different cultures. Yap is on a track to graduate in August 2019 with bachelor's degrees in business administration with a concentration in marketing and world languages with a concentration in Spanish.

He was on the dean's list and works as a teaching assistant, where he advises and instructs about 85 business statistics students a week outside of class time. He also teaches concepts of probability as part of his duties. He is a member of the iBuddy program, which promotes diversity and acceptance of different cultures, and soon after joining, he was placed on the leadership board as the international outreach coordinator.

Yap is a student leader with INTO USF, where he promotes cultural exchange by interacting with students from various countries. He also has served as international relations coordinator for the USF Office of Multicultural Affairs.

As a volunteer at TEDxUSF in the USF Center for Leadership and Civic Engagement, Yap evaluated speakers and gave constructive criticism. He has participated with other committee members in making plans to draw more attendees to the events. All this exposure to various cultures is part of his path to further his future career as a global marketer.

Victor Zapparoli, Finance

Victor Zapparoli says that receiving an education in the United States counts as among his biggest accomplishments. As a child, Zapparoli's parents started putting money away in a college fund so that he could achieve this feat.

Even with that savings account, Zapparoli still had to find ways to complete his education – so he started playing tennis. At 18, he received more than 20 offers for academic and athletic scholarships to study in the United States. He considers this his first big accomplishment. At the first college he attended, Webber International University, Zapparoli was the captain of the tennis team and took time to teach tennis to underprivileged children.

Zapparoli will graduate in May with a bachelor's degree in finance with a concentration in corporate finance. He has a 4.0 GPA and is a member of the Brazilian Student Association and the Student Finance Association. He has served as a financial analyst intern for Time Transports in Sao Paulo, Brazil, focusing on cost minimization in logistics operations.

He has participated in two exchange programs, one at the Geneva Business School in Switzerland where he led a group of international students in a strategic management course, and the other at the Ecole des Hautes Etudes Commerciales du Nord (a business school) in France. He is also fluent in Portuguese, Spanish, English and French.



MUMA COLLEGE OF BUSINESS 25 Pg 25 RECOGNITION PROGRAM

2017-2018 Judges

Sayandeb Basu

Director, Office of National Scholarships USF Honors College

Tarah Harkins

Director, Campus Recruiting & Pipeline Development Raymond James

Leslie Harvey

Retired Communications Executive

Travis Hire

Vice President – Government Services SRG Solutions

Mark Paquette

Recruiter – Talent Acquisition T. Rowe Price

Charlie Poliseno

Junior Advisory Council, 4-H Cooperative Extension 2015 25 Under 25 honoree

Mark Scarborough

VP/Senior Manager, Individual Investors Relationship Management, T. Rowe Price

Yvette Segura

Vice President and General Manager , USAA and Executive Advisory Council member

Erica Litchfield

Executive Recruiter/Campus Recruiter Citi USF Muma College of Business 25 Under 25 Program

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2016-2017 Honorees

Luis Barduco Setti de Arruda accepted a full-time job with PwC. He will start graduate school in Europe this September.

Devin Beeler worked as an audit intern at KPMG this spring. He will be attending the University of Georgia in August for KPMG's Master of Accounting with Data and Analytics Program.

Devan Bolden works for Enterprise Holdings as a management trainee.

Alessandra Deiorio is planning to go to law school and will take the LSAT in June. She is captain of the USF Women's Soccer Team.

Alexis Drees graduated in 2017 and accepted a full-time job with Deloitte starting this summer. She is planning to volunteer abroad this spring.

Luis Duque accepted a job as a data consultant and social media analyst at Bank of America/Merrill Lynch. He also volunteers as a mentor with ISDS Bank of America interns.

Jacob Edens is the co-founder of Metabology, a healthy meal prep delivery service in the Tampa Bay area.

Marcello Fonseca will graduate this May. He still works at the USF Department of Student Affairs as an administrative student assistant.

Erica Gloyd is studying law at Florida State University.

Sehrish Ladhani will graduate this fall with a master's degree in accountancy. She is studying for the CPA exam and has a full-time internship with CBIZ MHM LLC.

Kelsy Letko is the marketing director for USF's Relay for Life and is a Wings Team member for Red Bull. She will graduate in Sping 2019.

Priscilla Luong accepted a full-time job at T. Rowe Price and now lives in Baltimore, Maryland.

Jean-Christian Meiller works at Wellcare as a financial systems associate.

Rebecca Mesiner is an intern at Blick Law Firm. She will graduate in December and is applying to law school.

Taylor Moody interned at KPMG this summer. She is now pursuing her MBA at USF and has been offered a full-time position at KPMG starting in October.

Vilas Ramachandran graduates this spring. He will be attending law school at the University of Virginia.

Estefania Read Elizalde accepted a full-time job at Amazon as an area manager.

Irene Rodriguez works as a global analyst at Citi and is a mentor for the Corporate Mentor Program.

Lindsey Schiller will graduate this spring. She is currently the director of resources for USF's American Marketing Association.

Mark Smyslov is a corporate and executive services intern at Raymond James Financial and is an equity research analyst for the USF Student Managed Investment Fund. He will graduate in May and has already passed the CFA level one exam.

Andrea Soto accepted a full-time job in the marketing strategy department at Raymond James Financial.

Yi Su has a full-time position at Health Insurance Innovations Inc. in Tampa. She is planning to go back to school to get a master's degree and become a CPA.

Rendy Suryo is a fiscal and business analyst associate at USF. He is going to back to school to get his master's this fall and has passed the CFA level one exam.

Clayton Werner is in his first year of graduate school at the USF Vinik Sport and Entertainment Program. He is a graduate assistant at USF's Office of the Provost and is a partnership activation intern for the Tampa Bay Lightning.

Stefan Whiting works as a law clerk at Anidjar and Levine. He is planning to go to law school. **Yonatan Tamir** will take the CPA exam this summer and will start working full time with EY's Media and Entertainment Division in August. He is the information sciences director of Beta Alpha Psi, a teaching assistant for business law and will graduate with a master's degree in Jiaxin Zhang will graduate this May. He is the CFO for student government, the vice chair for the Activity and Service Recommendation Committee and is an intern with PwC in New York City as a part of their advanced risk and compliance analytics practice.

2015-2016 Honorees

Ifechi Akanuri has been promoted to creative stategy manager at Brado Creative Insight in St. Louis, Missouri.

Isabela Castrillon works for Amazon as an operations area manager. During her time at USF, she founded USF's Young America GenFKD chapter, supporting millennial financial literacy and economic education.

Katelyn (Chin) Borton is a quality and documentation coordinator for Ravago. Her duties include handling the return of material, corrective action and improving Ravago's ISO standards.

Jennifer Cohen graduated from USF last year. She now works as a business manager for Communication Concepts.

Laura Del Castillo is a registred representative at Morgan Stanley in Tampa. She is also working on getting her Series 7 and Series 66.

Nicole DeNicola graduated last fall and still works at SME Solutions Group as a business intelligence developer. She is an active member of the Tampa Chamber of Commerce and of the Community Outreach and Public Policy committee.

Duane Driskell relocated to San Fancisco, California. He started working for Wells Fargo's principles investments division as an investment portfolio analyst in March as an investment portfolio analyst.

Michael Friedman is in his second year of law school at the University of Florida. He is a member of the UF Law Journal of Technology Law and Policy and works for Digital Risk LLC.

Jenna Ghibaudy became a finacial professional at AXA Advisors LLC after graduating in December.

Kaylee Griskie graduated last May and is an Amazon area manager in Tallahassee, Florida.

De Sica Harry graduated from USF in December with his bachelor's in accounting and is currently enrolled in the fifth-year accounting program. She is an international director for Chi Alpha and is considering taking an accounting internship in Egypt. She is also planning to take the CPA exam.

Ralph Herz is about to start his second year as an investment banking analyst at BB&T. He won the 2016-2017 Zollinger Outstanding Senior Award from his fraternity, Sigma Phi Epsilon. Kalen Hess is in San Francisco completing her second audit internship with KPMG. She will receive a master's degree in accounting this August from Ohio State University, begin working at KPMG full time as a second-year audit associate in the fall and plans on becoming a licensed CPA by the end of the year.

Zoe Knapke is an analyst at J.P. Morgan based in New York City supporting the health care, higher education, and notfor-profit treasury services sales groups.

Andres Kofman is senior conslutant at Deloitte Consulting México. He plans to go back to school in 2019 to obtain his master's degree.

Julia Krems graduated in December with bachelor's degrees in accounting and finance. She is working full time as an audit associate at BDO USA, LLP and is studying for the CPA exam.

Quan Nguyen graduated with a bachelor's degree in finance in May 2017. He is currently an analyst in the inaugural Accelerated Development Program finance cohort at Ramond James Financial.

Robyn Oliveri works for Ford Motor Credit Company as a dealer service analyst and just started her MBA at USF.

Gabriel Patill is a customer logistics analyst for Johnson & Johnson's Target account. He oversee's Target's order processes for skincare and beauty products.

Shelby Povtak lives in St. Augustine and works parttime as a server at O.C. White's. She is continuing to seek ways to support community involvement in local artistic collaborations and is traveling to Peru this May.

Diego Rodriguez is in his last year of the Master of Accountancy program at USF. He works as a teaching assistant for the principles of financial accounting course and will join Deloitte as a staff auditor in September.

Alexandria Scarpiello moved to Boston, Massachusetts and has been promoted to a marketing analyst at Aramark's uniform divison. She plans on pursuing her MBA later this year.

Thea Kleive Tobiassen is graduating this spring. She is the president of Hope for the Homeless, a student organization that brings awareness to homelessness among the student body.

2014-2015 Honorees

Nikolas Alfonso has been promoted to vice president of fixed income trading at Raymond James.

Lauren Alford is in the Vinik Sport and Entertainment Management program at USF. She works for Tampa Bay Entertainment Properties as an arena operations assistant at the USF Sun Dome.

Joycelyn Alleyne is a marketing and content enthusiast based in St. Petersburg, Florida.

Jose Alvarez works for Natixis CIB Americas as a analyst. He lives in New York, New York.

Amanda Atanga is pursuing a post-graduate diploma in business intelligence systems infrastructure, learning various computer languages and working with several software applications. She is based in Ontario, Canada.

Alexandra Bogovic has moved to Thailand to teach English to elementary school students.

Harmelle Davis is a King O'Neal Scholar scheduled to graduate from USF in May 2017 with a bachelor's in accounting and minor in international business. She is a graduate teaching assistant for Principles of Management, has interned for Deloitte in the Bahamas for the past four summers and will graduate with her MAcc in August.

Bethany Dawson has accepted a full-time position with Deloitte's audit team starting in September. She will graduate with a master's degree in accounting this May.

Marcus Ellis is an audit and assurance senior assistant at Deloitte.

Ryan Gandolfo lives in Guangzhou, China, where he is studying Mandarin and working as an international teacher for English First. His goal is to use both Mandarin and English in his occupation.

Gabriela Garcia Ortega started working for Kaufman Rossin as a risk analyst in 2016. She is based in Miami, Florida.

Anika Hasan is pursuing a Juris Doctor Degree Michigan State University and will graduate in 2019.

Santiago Iguaran has started his own real estate company and perfume business.

John Lindsey is working at EY as an assurance associate.

Michael Malanga works at Deloitte as a senior audit assistant in Tampa, Florida.

Joseph Marquis has been promoted to investment officer at Raymond James Trust where he helps oversee the management of over \$5.5 billion in trust fund assets.

Kevin McKeon is the project manager for Cloud 9 Adventures in the South Florida and Delray Beach area.

Shayda Milani is a second year law student at the University of Pennsylvania. She is an associate editor on the Journal of Business Law. She will be working as a summer associate at Mayer Brown in New York City next summer.

Joseph Nester graduated from the Operations Analyst Development Program at JPMorgan Chase and was promoted to an associate position. He is returning to USF this fall to get his MBA.

Duy Nguyen works for Deloitte as an SAP functional analyst, specializing in source to pay processes.

Ashley Pierson will graduate from Wake Forest University this fall with a master's in accountancy. After graduation, she plans to work full time with PwC in Tampa as a tax associate.

Carl "Trey" Steinhoff has continued to expand his nonprofit, Startup Tampa Bay, which has raised over a million dollars. He has also started his own creative agency.

Bharat Tejwani is getting his MBA in supply chain managment from USF. Additionally, he is a research assistant in the Marketing Department at the USF Muma College of Business.

Amber West graduated with a master's in accounting in 2017. She is now an audit assistant at KPMG and has passed the CPA exam.

Dakota Whaley has been working at Grow Financial Federal Credit Union since 2016. She graduated from USF last August with a bachelor's in accounting.

2013-2014 Honorees

Joseph Adam works in audit and assurance services at Deloitte. He received a master's degree in accounting from USF in 2016.

Sophia Benjelloun is a CRM/Dynamics 365 consultant at Tribridge.

Sarah (Bolick) Rodriguez works for Deloitte as an audit assistant. She participates in accounting recruiting events for USF students and is always looking for ways to stay involved with USF.

Cassandra Coolidge graduated from Emory University School of Law. She passed the Florida bar and works for Broad and Cassel LLP in Orlando, Florida.

Bianca Echtler is a marketing associate at Carillon Tower Advisers.

Giampiero Fuentes is pursuing a master's degree in finance at Harvard University. He also serves on the USF Muma College of Business Junior Advisory Council.

Francis Gelormini is working for EY as an assurance staff member.

Marcos Gonzalez works for Weatherford Partners as a private equity associate.

Kayla Jacobson is the program director for Brentwood at St. Petersburg Senior Living Community.

Oumie Jallow works as an audit senior assistant at Deloitte. She is now a licensed Certified Public Accountant in the state of Florida. She earned a masters's degree from the Lynn Pippenger School of Accountancy in May 2016.

Jose Jarquin graduated from USF in May 2017 with a master's degree in business analytics and information systems. He is an applications developer for USF Information Technology.

Katelyn Leal is an intelligence analyst stationed at Fort Bragg, North Carolina as a part of the 82nd Airborne Division. She plans to go back to school to earn an MBA.

Michael Maurer lives in London and owns his own photography business.

Jodi (McFarlane) Isabel has been accepted into USF's graduate marketing program for fall 2018 and is planning to specialize in digital marketing and brand management. For the past three years, she has worked at Connectwise as a digital marketing coordinator.

Henry Milanian is pursuing a master's in educational leadership. He teaches algebra at Wharton High School and plans to transition from teacher to principal.

Thang "Ryan" Nguyen is a corporate strategy associate manager of Tiki.vn, working in both the global trade division and the fundraising division. He hopes to become a bridge between international capital and Vietnamese innovations in the future.

Shivam Patel has been an alternative investmant analyst at Raymond James Financal for the past three years.

Natalie Pearson works for the Gamma Phi Beta Foundation, overseeing its annual giving programs, as well as the young alumnae and collegiate giving societies.

Brian Rohl is an audit assistant at Deloitte.

Matthew Smalbach is studying at Harvard Business School.

Shelby Thomas is an Advanced Technical Intelligence Center consultant for Wright State Applied Research Corporation.

John Tuy is a tax associate at PwC.

Vanessa Williams is celebrating five years with Raymond James Financial as an AdvisorChoice consultant. She directly supports recruiting efforts across the seven robust business models offered to financial advsiors.

Jeannine Yawn lives in New York City and works for TBWA\ Chiat\Day as an account manager. She leads the campaign development for Travelers Insurance, Tic Tac and One Love Foundation.

Ashley Young works for the Florida Department of Transportation in IT as an administrative assistant. She is also attending the Patel College seeking a master's degree in global sustainability with a concentration in sustainable enterprise.

2012-2013 Honorees

Mary Babcock-Perryman graduated with a Master of Accountantcy from USF in 2017. She works as an audit associate at Dixon Hughes Goodman LLP in North Carolina and plans to open a personal training business with her husband.

Evan Burroughs is a senior operations analyst at United States Special Operations Command. He will be moving to Washington D.C. soon to start law school.

Isabel Carta previously worked at InvestAmerica Advisors as an investment analyst intern. She is currently working at Citi focusing on AVP risk modeling analytics.

Yogesh Chatulani works for T-Mobile as a business systems analyst. He will celebrate his two-year anniversary at T-Mobile this October. **Kayla Chesanek** works full time as a business operations specialist for the Orlando Magic, handling special projects and analyzing data and trends for several departments.

Kristina Crane continues to work as a senior analyst for Citibank in the anti-money laundering department.

Diana Devitt works as a marketing automation manager for an antivirus software company in Clearwater, Florida.

Oscar Garcia II started OMG Marketing and Associates last year. He now works internationally with different clients to improve their marketing strategies.

Chris Gryniewicz works full time conducting fundamental equity research as a senior associate at the technology sector at Manning & Napier.

Fadwa Hilili is a part of TECO Energy audit services team. She serves on the Board of Directors for the USF Alumni Association and is an active member of USF's Women in Leadership & Philanthropy. The Forward Scholarship for Women of Excellence, that she co-founded with three other Muma alumnae, reached endowment level in 2017.

Arian Howard works in project management for Morgan Stanley in New York City. He is also a volunteer for "New York Cares" and is the chair of the USF Alumni Association in New York. He is currently studying for the CFA exam.

Huzzatun Iqra lives in Miami, Florida and has been an audit staff assistant at Deloitte for the past year and a half.

Jennifer Keller is still a senior staff accountant at Crowe Horwath and a licensed CPA.

Ahad Khan just celebrated his two-year anniversary with Deloitte's mergers and acquisitions transaction services group in January, where he works as a senior consultant.

Brittni Lowery currently works at All Florida Orthopaedic in St. Petersburg, Florida. She is heading back to school to complete her third bachelor's degree, this time in nursing.

Chad Masters lives part time in Los Angeles earning a master's degree in divinity from Fuller Seminary. He also works as an international model.

Alejandro Mendez is attending law school at Stetson University while working as a legal assistant at Joyce & Reyes Law Firm.

Yanin Nanakorn lives in Chicago and works for a startup called Social Ice.

George Papadeas was recognized as an Outstanding Senior at USF's commencement exercises in 2013. He is currently the chief operations officer for The HOTH, a SEO services company in downtown St. Petersburg, Florida. **Charles Polisendo** is currently pursuing a master's degree in agricultural education and communication with a focus on leadership development at the University of Florida College of Agriculture and Life Sciences. He works for the University of Florida/Institute of Food and Agricultural Sciences as the Hillsborough County 4-H youth development agent. Charles is getting married in April.

Krystyn Ramdial is in her fourth year of a PhD program in industrial and organizational psychology at the University of Central Florida. She teaches an undergraduate course and is working on her dissertation proposal while working as a graduate research assistant at UCF's Office of Diversity and Inclusion.

Tyler Rehm graduated from Harvard University in 2017 with a master's degree in computer software engineering. He now works at Socius Marketing as a software engineer.

Jessica Glover is a resident physician in internal medicine at Virginia Commonwealth University Health System.

Cassandra Sanchez has worked at LeverPoint Management LLC in Clifton Park, New York for the past four years. She has recently been promoted to account manager.

Melissa Stewart now lives in Charlotte, North Carolina and works for Bank of America as a portfolio management officer. She is involved with LEAD (Leadership, Education, Advocacy, & Development) for Women and is a reading mentor. She will graduate with an MBA in August 2018 from Wake Forest University.

Shalicia Torbert graduated from Troy University with a dual master's degree. She works in Washington D.C. doing budget and acquisition finance while providing intelligence in defense for the nation. Torbert is currently studying public administration at The University of Alabama at Birmingham.

2011-2012 Honorees

Anson Angail is a senior associate at EY.

William Bakos is a worldwide sales finance analyst for Apple's Channel Programs in Cupertino, California.

Petr Bambasek travels around the world as a digital strategist and business analyst.

Jessica Spellins is a senior compensation counsultant at Banner Health and is pursuing her designation as a certified compensation professional. She lives in Scottsdale, Arizona with her husband.

Lindsay Berstling has accepted a new position at The HON Company as a sales trainer.

Megan Blizard is a traffic coordinator at FKQ Advertising & Marketing. On the side, she teaches yoga classes and offers massage therapy.

Matthew Casey will be graduating from the University of Florida this year with an MBA. Last summer, he worked for Goldman Sachs as a summer associate.

Anthony Diaz works for Raymond James as a senior investment banking analyst in Houston. He works with explorations and production companies in the oil and gas industry on a capital markets and advisory basis.

Gina Ferrara has recently moved to Reno, Nevada after completing a master's degree in International Trade in Shanghai, China. She is currently working on a new business that will help international students go to university in the United States.

Bill Halaby works as an associate at Willkie Farr & Gallagher LLP in New York City.

Zohaad Hasan is an audit associate at PwC in Tampa.

Kristen Keese lives in Los Angeles and works at Nielsen. She has recently been promoted to research manager in media analytics. In her spare time, she takes film classes and teaches spin classes.

Amanda Argue is the COO at the Argue Company.

Stancey (Kwakwa) Peprah has been a staff accountant in the USF University Controller's Office for past three years.

Jaime Mizrahi works as a senior risk analyst at FIS RISC.

Randell Nairn is the assistant general manager at Aramark Higher Education.

Julio Novo still works for T. Rowe Price in Baltimore. He is an equity research associate analyst.

Alexis Nowell has worked as a senior retail associate at T. Rowe Price for the past five years.

Alvaro Ruiz is currently in Zurich as a part of the Citi Global Engagement Management Associate program. He will spend one year in Zurich, working with Citi's treasury and trade business and Citi's corporate bank. **Steve Schertzer** is a mortgage loan originator at GTE Financial in Tampa, Florida.

Grant Sittig accepted an associate attorney at GrayRobinson, PA this past July.

Aaj Solanki has joined Oscher Consulting as a consultant. Solanki previously worked with Deloitte, working in audit roles.

Silvia Soto-Avella is a senior associate in IT organizational change management at Depository Trust and Clearing Corporation in Tampa, Florida. She has recently established the Soto Avella Dreamers Latino Scholarship at USF.

Frank Territo is an Assistant Vice President at the Bank of Tampa. He serves on the USF Muma College of Business Junior Advisory Council and is part of the USF Corporate Mentorship Program.

Michael Tomaino lives in New York City and works as an investment banking associate at Deutsche Bank Securities.

2010-2011 Honorees

Rachel Albright is in the last six months of her residency at Advocate Illinois Masonic Medical Center and will graduate this June. She has accepted a fellowing at Dartmouth in New Hamphire and hopes to pursue a career in academic medicine.

Frank Cabano will receive his PhD in Marketing from the University of Kansas in May. He will be teaching marketing at the University of Texas El Paso this fall.

Ashley (Ciccarello) Miller has been working at PwC for the past four years. She welcomed a baby girl with her husband last July.

Luqmaan Dawoodjee is a software engineer at Ordoro, a startup in Austin, Texas. He founded Createch Consulting LLC, and has created an app that allows users to visualize Austin public transit in real time.

Makis Denis is in Tampa, Florida engaging in ministry work. He also works as an insurance broker.

Tifanny (Eveld) Roberts works for the state of Florida as an attorney.

Kari (Ferguson) Grecco has worked in senior risk and controls for Walter Investment Management Corporation since 2015.

Hefgine Fils-Aime lives in Tampa, Florida and has been an assurance senior associate at PwC for the past five years.

Ben Gasparini is now in Tampa, Florida working as a financial controller.

Demelza Hays is pursuing a PhD in economics at the University of Liechtenstein. She completed a master's degree in economics at the Toulouse School of Economics in France and was a 2016 Frédéric Bastiat Fellow at the Mercatus Center at George Mason University in Arlington, Virginia.

Samantha (Hill) Pauley has worked at Christine Taylor Collection, formally known as CDW Merchants, for the past five-and-a-half years. She was promoted to business development manager last July.

Chaz Hine is an actor and singer for Walt Disney World and Universal Orlando. He lives in Lakeland, Florida is and is pursuing an actoring career in film and television.

Eric Holland is the manager of business intelligence and analytics for IRONMAN's sponsorship department. For the past three years, he has been assisting Michael Mondello in teaching Sport Business Analytics here at USF.

Stephanie Howard graduated with a MBA from the University of Florida, where she was the class president. She works at LiveAction as a field marketing manager.

Christina (Jena) Vance currently lives in Sarasota, Florida. She has worked at Taylor Morrison for the past three years as a marketing assistant.

Chelsey Kamen has been the marketing manager for the Salvador Dali Museum for the past four years.

Sean McCaskill has been an associate at Goldman Sachs in New York City for two years.

Sean Motta still works for Duke Energy and is now the CT engineer/program manager for the Pratt & Whitney combustion turbine fleet.

Ross O'Bryan passed the bar exam last September and is an attorney at Shuffield, Lowman & Wilson, P.A. in Orlando, Florida.

Winelly Ortiz currently works for Roc Nation as a marketing director.

Sahir Quraeshi will finish medical school soon and is planning to complete his residency in intervenional radiology. He also owns a car dealership in Palm Beach, Florida. **Sarah (Reynolds) Daly** is currently assistant vice president for Raymond James Financial in St. Petersburg, Florida.

Paul Robertson is a relationship manager at Wells Fargo and is also a board certified attorney. He currently lives in Orlando, Florida.

Ryan Spellins is the senior project manager at TriWest Healthcare Alliance. Last July, he and his wife (also a former 25 Under 25 honoree) welcomed a baby boy.

Volkan Turan has worked at Lincare Holdings Inc. for the past year as a process improvement manager.

2009-2010 Honorees

William Brewer is a Leader Auditor in the Data Analytics department of Bristol Myers Squibb.

Jennifer Brody is an ESL Teacher at VIKPID. Prior to that, she was a corporate recruiter at BlueGrace Logistics.

Justin Fries is a full stack developer at Presence. He joined the startup in September 2017. Prior to that, he was the intermediate software developer at Citi Bank.

Richard Grieder lives in Charlotte, North Carolina and is the director of financial planning and analysis at Sealed Air Corporation. He still holds his CPA license and also has a NC Real Estate Brokerage license.

Brittany (Grossman) Lindsey graduated with her MBA from USF in 2017 and currently works at Title 4 Services as a senior loan counselor. She became a licensed foster parent in May 2016, received the outstanding foster parent award in May 2017 and got married in October 2017. She will be going to London and Paris in February to celebrate her honeymoon.

James Hansen recently joined Ernest & Young as a manager in the assurance practice. Before rejoining EY, Hansen worked as an Financial Controller at NPE. He also welcomed a baby boy in December.

Joshua Horn works in the strategic planning department for Lockheed Martin. Prior to that, Horn was the manager of M&A for Intertape Polymer Group, a publicly traded manufacturing company. Horn is married to his wife Nicole; they have two children, David and Anna, and they live in Belle Isle, Florida.

Torrell Jackson graduated from Carnegie Mellon University in August with a Master of Business Administration and a Master of Science in Health Care Policy and Management. He works as a marketing manager for KaVo Kerr in Charlotte, North Carolina and has joined the Danaher Corp's General Management Development Program. **Ryan Kania** is the CEO for Advocates of World Health, a non-profit organization, which has recently been recognized as one of the fastest 100 startups in the U.S. by the United Nations in New York City. He is pursuing an MBA at Northwestern University in Chicago.

Ryan Kerns currently owns and operates a commercial finance brokerage matching business with private lenders. He has recently purchased a house in Northdale, Florida with his wife of two years.

Jamie Kenney lives in Mumbai, India where he is the head of digital for the Broadcast Audience Research Council of India. He oversees the new digital departments and the launch of a suite of content measurement tools.

Matthew Kelsey was named the 2017 salesperson of Tampa Bay.

Michael Kotarinos started his own asset management company, Solarbeam Capital LLC, last year. He is a doctoral student in statistics at USF, focusing on time series models and artificial intelligence with modern portfolio theory.

Angela Martin has worked at TEKsystems for the past seven years. She is the lead sales trainer, traveling the country every other week to train and coach salespeople within TEKsystems.

Anthony Morrison is the social media producer at Good Morning America. On the side, he manages Anthony Morrison Photography, working on projects such as destination weddings, special events in New York City and Fashion Week.

Ingrid Poole is works as a licensed realtor with La Rosa Realty LLC. There, she manages The Poole Team, one of the top selling real estate teams in Wesley Chapel, Florida.

Erin Potter is the senior campus recruiting specialist at Deloitte in Washington, D.C. Previously, she was a recruiter at TRAK services.

Luke Richardson teaches taxation and accounting courses at the Lynn Pippenger School of Accountancy. He is a Certified Public Accountant, an IRS enrolled agent and is pursuing a juris doctor degree from Stetson University.

Carolina Romero lives in Delray Beach, Florida and is the owner and lead trainer for Sliver Strong Fitness. She is also the lead blogger and social media marketer for Fit Golfer Girl.

Lindsay (Skillman) Singh works at Florida Gulf Coast University as the assistant director of the Center for Academic Achievement.

Dazaun Soleyn is the artisic director of dazaun.dance in San Francisco, California. He is a teaching artist in the bay area community. **Kelly Strammer** is celebrating her fifth year at International Paper as a pricing analyst.

Stephanie Wagenfohr is in her second year as an external reporting analyst Pacific Gas and Electric Company.

Elizabeth Wilhelm started working for Intertape Polymer Group as a demand planner last July.

Anthony Zanella is in his first year as an IT audit manager for Carnival Corporation in Miami, Florida. He has a three-year-old daughter and recently bought a house in Hollywood Beach, Florida with his wife of five years.

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At the USF Muma College of Business, we do more than simply disseminate information. We equip students with the skills and knowledge to become leaders in business and society. No matter where that may be.

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We value global education. Our students participated in study abroad programs in India, China, Japan, Slovakia, Italy, Peru and a host of other nations last year. And global industry leaders came to Tampa to serve as guest lecturers or to participate in special education programs. Our high standards attract top employers worldwide, such as Google, Microsoft, JPMorgan Chase, Goldman Sachs, Walt Disney World, Amazon, Nielsen, Booz & Co., T. Rowe Price, Raymond James, SeaWorld Parks & Entertainment, HSN and FedEx. A student intern team spearheaded the 25 Under 25 recognition program. They promoted the program, processed applications, snapped headshots, created videos, wrote the bios in this booklet and on our blog, and led the social media campaign.

We appreciate the following students from the USF Zimmerman School of Advertising and Mass Communications.

2017-2018

USF Muma College of Business Student Team

Michelle Keswani

Public Relations Class of 2018

Laura Kneski

Public Relations & Marketing Class of 2016 & 2018

Sabrina Lour

Public Relations Class of 2018

Jonathan Maye

Public Relations Class of 2018

Tyler McConnell

Public Relations Class of 2019

Kelsey Milton

Public Relations Class of 2018

Scott Murray

Public Relations Class of 2017

Anh Nguyen

Public Relations & Marketing Class of 2015 & 2017

Daynah Singh

Advertising Class of 2020

Savanna Westmoreland

Public Relations Class of 2018





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