

# 25 UNDER 25 RECOGNITION PROGRAM



2016-2017







**The 25 Under 25 program recognizes outstanding undergraduate students from the University of South Florida's Muma College of Business. Students selected for this honor are individuals who are under 25 years of age and have demonstrated excellence in at least two of the following four areas: scholarship, professional development, leadership, and community/campus service.**

**The goal of this program is to highlight the positive impact students have on campus as well as in the regional community, and to recognize their leadership and academic achievements.**

### Luiz Barduco Setti de Arruda, Finance

To Luiz Arruda, a first-generation student growing up in a small town in Brazil, attending a renowned American university was a distant dream. However, through his hard work, he was admitted to USF and received the Latin American and Caribbean Scholarship.

A senior graduating this spring with a bachelor's degree in finance and a minor in economics, Arruda has maintained an overall grade-point average of 3.89 and an in-major GPA of 4.0. He is also a member of the Corporate Mentor Program.

Arruda has served as an equity research analyst for the University of South Florida's Student Managed Investment Fund, where his responsibilities include identifying attractive investments and pitching stocks to an advisory board comprised of seasoned investment professionals. He is also a student leader for INTO at USF, guiding international students as they complete their orientation duties and mentoring and supporting them through their transitions into the university.

In addition, Arruda spent a year performing research with the History Department at USF, where his group received the Research in Excellence Award.

After graduation, Arruda plans to pursue a master's degree in finance and investments and attaining a Chartered Financial Analyst certification.



### Devin Beeler, Accounting



A college education is not cheap and Devin Beeler is faced with supporting himself through this journey. But he is undaunted and his hard work, excellent grades and optimistic outlook have rewarded him with enough scholarships that his goal of graduating debt free is within reach.

An accounting major expecting to graduate in December, Beeler hopes to continue his education by earning a master's degree in accounting by 2019. In his off hours, he enjoys chess and was instrumental in promoting the USF Chess Club, where up to 30 people now meet once a week to chat and, of course, play chess.

Beeler has matured during his time at USF, growing from a typical college student too nervous to talk to business professionals to what he is now: confident, well-spoken and able to effectively pitch himself to potential employers. He attributes this confidence to his involvement in the Bulls Business Community, the Corporate Mentor Program and Beta Alpha Psi.

As part of the Bulls Business Community, Beeler went on a tour of Grow Financial Credit Union and his confidence and professionalism convinced executives there to offer an internship for the summer of 2016. The stint proved beneficial, as Grow Financial gave him a chance to come back as a junior accountant, where he now works.

All of the experiences here at USF have combined to provide a bright future for Beeler, who currently is being recruited by three of the Big Four professional accounting firms.

## Devan Bolden, Marketing

Devan Bolden grew up on the westside of Jacksonville where he often faced adversity. He began working at the age of 14 out of necessity. Schooling was looked down upon among many of his peers and was considered a prison rather than a way out. Despite all those formidable challenges, Bolden escaped the hard streets and was accepted into the University of South Florida.

As a first-year student, Bolden worked three jobs to pay for his education while maintaining diligence in his academic duties. Soon after he began to focus more on developing his desired career in marketing rather than holding multiple steady jobs. Being the recipient of the Florida Academic Scholars Bright Futures scholarship helped defray some of the costs of attending a university.

Since then he has held leadership and marketing roles with USF Ambassadors, Alpha Phi Alpha, Alpha Kappa Psi, the USF Black Students Union and FACES Modeling Troupe. Bolden also served as a marketing intern for GTE Financial where he conducted several extensive marketing projects over the course of eight months. He now is poised to graduate this spring with a bachelor's degree in marketing.

Bolden is grateful for the career and personal growth opportunities he has had while at USF and looks forward to expanding upon them in the future.



## Alessandra Deiorio, General Business Administration



Alessandra Deiorio's career path is clear. She intends to meld a business degree with medicine and perhaps go into hospital administration or medical sales. She has maintained a 4.0 grade point average since enrolling at USF two years ago and has been recruited into honor societies such as Phi Eta Sigma, the National Society of Collegiate Scholars and Golden Key International. All these organizations require members to be in the top 10 percent of their class.

Deiorio hit the Muma College of Business running, as she took 46 college credits while in high school, and while she has been here, she has taken a wide variety of courses, receiving top grades in whatever class she takes, including chemistry and financial accounting. She expects to graduate in the spring of 2019 with a bachelor's degree in general business administration. She is working toward an award in the Global Citizens Project and will study abroad in Florence, Italy, this summer.

Deiorio is a member of the National Honor Society where she was once the secretary, as well as the captain of the USF Women's Club Soccer Team, serving as the fundraising and volunteering coordinator. In 2016, the club logged the highest number of community service hours.

Deiorio gives back to the community, having volunteered for the Savage Race, the Stampede of Service, the Multi-Race Triathlon and Surfing for Autism. Her penchant for volunteerism dates back to when she helped her mother at a non-profit organization that assisted disabled people find jobs in Marion County.

## Alexis Drees, International Business

Expectations are high for Alexis Drees, especially after a summer semester spent studying abroad in Qingdao, China. The USF senior successfully completed eight credit hours at Ocean University there, where she maintained her cumulative GPA of 3.82 and advanced her Mandarin Chinese.

While in Qingdao, Drees and her classmates were challenged with assimilating into a completely new city and she learned the critical skills of independence while developing a vision for her future with an international business degree.

Her GPA has proven to shine light on her success, earning her a place on the Dean's List for five consecutive semesters, as well as having been awarded three private scholarships through the Muma College of Business in the last two years.

Along with maintaining her academics, Drees serves as a third-year member and vice president of finance for the Beta Alpha chapter of Delta Delta Delta since November, where she's developed leadership skills and has succeeded in helping raise over \$100,000 for St. Jude Children's Research Hospital.

In addition to her involvement in Greek Life, Drees is a member of the USF Chinese Club to supplement her studies relating to her Chinese minor. This summer, she will be interning abroad as a Sage Corps Fellow in Hong Kong, working full time for eight weeks at a global tech startup company.





## Luis Duque, Business Analytics and Information Systems



Luis Duque's mother relocated his family from Colombia with the hope of a better life for herself and her son. However, with her consistently changing jobs, it was hard for Duque to be able to call any place his home.

With only temporary friendships and no role models, Duque had little interest in school and it wasn't until after high school, Duque decided to begin his journey to further his education at Hillsborough Community College. His life-changing moment came when he woke up one morning in his car, homeless. It was then, he formulated the goals that he now is on the verge of achieving.

He received his associate's degree and transferred to USF, where he was accepted into the USF Corporate Mentor Program. He excelled and will graduate in 2017 with a grade-point average of 3.57.

His involvement with the Information Systems & Decision Sciences Department got him twice selected for a social media analytics research project with Bank of America Merrill Lynch. He now works as a data consultant and a social media analyst for Enterprise Media in the monitoring department. Currently, he helps mentor new ISDS Bank of America interns.

Duque's hard work and dedication has not only helped him excel at a young age but has also given him the platform to keep succeeding and reaching new goals.

## Jacob Edens, Marketing

A senior majoring in marketing, Jacob Edens not only excels in his education but also his leadership and professional development. Edens has been a member of the Boy Scouts of America for most of his life and the organization has provided him years of leadership training and well developed critical thinking skills.

His leadership abilities have helped him manage many projects including community service activities, philanthropies and entrepreneurial ventures. He achieved first place in the Muma College of Business Elevator Pitch Competition and ranked fourth in the Tampa Building Entrepreneurship Around Tampa competition.

Edens started his own company, Metabology, in 2015. The company offers services of a weekly meal preparation focused on providing healthy foods in the Tampa Bay area. The company is growing and recently surpassed \$40,000 in revenue. Metabology is considered one of the premier businesses developed on USF campus and was chosen to represent USF in the Governor's Cup.

As the company continues to grow and develop, Edens has become even more enthralled with the nature of entrepreneurship and he looks forward to a marketing career and all the opportunities awaiting him.



## Marcello Fonseca, Finance



By the time he was 18, Marcello Fonseca had already been working in Brazil's financial markets for over a year and was managing more than \$10 million in investments for his clients. But as the country's economy soured and plunged Brazil into its largest economic crisis in history, Fonseca made the difficult decision to leave his home and family in Rio de Janeiro and come to the United States to pursue better opportunities for his education, career and personal growth.

Since enrolling at USF, Fonseca's involvement has been nothing short of impressive. The finance and economics student currently serves as president of USF's Entrepreneurship Club, chief financial officer of the Brazilian Student Association and is a member of the Student Finance Association, the Corporate Mentor Program and the Honors College. Additionally, he is an administrative student assistant for the Student Affairs Shared Services Center where he manages the accounts for eight departments at USF, adding up to more than \$15 million a month.

Fonseca is also the recipient of the Latin American and Caribbean Scholarship and an Honors College scholarship for his outstanding academic performance.

Fonseca is a passionate volunteer who has participated in every Stampede of Service since his first semester at USF, provided labor for Sweetwater Organic Farm and helped to feed the homeless in a dignifying manner at Trinity Cafe.



## Erica Gloyd, Finance and Economics

Whether she's working as a government affairs intern in Washington, D.C., or staffing the reception desk in the Muma College of Business' Dean's Suite or offering encouragement to a first-grader as a Big Brothers Big Sisters volunteer, Erica Gloyd gives the same amount of enthusiasm and energy.

A member of the Business Honors Program, she will graduate in the spring of 2017 with bachelor's degrees in finance and economics and a minor in public administration. She has a grade-point average of 3.72 and already has been accepted into a top-ranked law school, an opportunity that comes with a substantial academic scholarship offer.

While at the Muma College of Business, Gloyd has participated in scholarship, leadership, professional development and community service and she has established herself as a young professional on the rise.

Among her high-achieving accomplishments is an internship with Grant Thornton in Washington, D.C., where she got insights into what skills are needed to be successful in whatever endeavor she chooses.

On the community involvement side, Gloyd helped stage an event with the Business Honors Service Association that raised money for the Wounded Warriors Project and as part of her Alpha Omicron Pi sorority, she helped collect donations that totaled more than \$7,000 for the Arthritis Foundation.

And as part of her involvement in Big Brothers Big Sisters of Tampa Bay, she has found time to visit her "little sister" at her elementary school once a week, helping with academics and hoping to build a long-lasting relationship.



## Sehrish Ladhani, Accounting



Sehrish Ladhani's parents immigrated to America from Pakistan five years ago with one main goal: to provide the best education possible for their children. It was her parents' hard work that has motivated Ladhani to excel in the academic world. She has earned a 3.82 grade-point average and will graduate in 2017 with a bachelor's degree in accounting. She frequently makes the dean's list and is recognized for her academic abilities and leadership qualities.

Community service is a priority with Ladhani. Her most memorable project came during the spring breaks of 2015 and 2016, when Ladhani made her way to Guatemala with Masons on a Mission. There, she helped build brick and mortar stoves for Guatemalan families.

She has been the recipient of many scholarships and awards, including the Accounting Circle's Student Excellence Grant and the Presidential Honors Scholarship. In 2016, Ladhani was awarded the JLM Industries Endowed Scholarship and was one of 25 students at the Lynn Pippenger School of Accountancy to receive a study abroad scholarship. Ladhani used these resources to further her education and immerse herself in a foreign culture by participating in USF's study abroad program in London.

Closer to home, she has emerged as a leader on campus. She serves as the mock-interview co-chair for international accounting fraternity Beta Alpha Psi's Delta Gamma chapter and works as an accounting associate for Sam's Club. She is a former vice president of Phi Theta Kappa Honor Society and former fundraising chair of the National Society of Collegiate Scholars, where she led a successful campaign for the First in the Family Scholarship Fund, an effort that was ranked among the best in the nation.

## Kelsy Letko, Finance and Marketing

Kelsy Letko is a student and leader who has committed herself to creating a positive impact on her community at USF. She is just as committed to her academics and has been recognized on the Dean's List each semester for maintaining a 4.0 grade-point average.

As a sophomore in the Bulls Business Community, Letko serves as a peer mentor. In this position she offers advice on professional development, academics and campus involvement to her five mentees and does her part to ensure that these first-year students are as successful as possible.

Letko also volunteers as the graphic designer and community champion for USF's Relay for Life Committee where she makes efforts to get others in the Tampa Bay community involved with the American Cancer Society's signature fundraising event.

Letko strives to bring a brighter future through her actions as the director of marketing and public relations for Intellectual Decisions on Environmental Awareness Solutions at USF. Her efforts with IDEAS include a mission to install recycling bins in every dorm room on campus, initiating environmental volunteer opportunities for other students and spreading awareness of environmental issues in her community.

In 2016, Letko was the USF recipient of the GEICO Achievement Award, a prestigious scholarship that recognizes students for academic success and strong community involvement.





## Priscilla Luong, Finance



Priscilla Luong has come out her shell since coming to the Muma College of Business, where she expects to graduate in the spring of 2017 with a bachelor's degree in finance and a minor in economics. She has an overall grade-point average of 3.76, but that's only part of her story.

She often takes six classes a semester and when she receives her diploma, she will be just 20 years old. Luong's involvement in the Corporate Mentor Program was key in her emerging as an academic standout and instilled in her a deep sense of self confidence. She was paired with a T.Rowe Price vice president who encouraged her to step out of her comfort zone and pursue experiences she had been putting off, like studying abroad.

She did just that and found that traveling to foreign lands to study was an extremely rewarding experience, allowing her to initiate conversations with strangers, something she had been reluctant to do, and talking easily with professionals in her field of study. She dedicated her time to excelling in class and working as a teaching assistant, while attending a three-hour GMAT class twice a week. She currently works 25 hours a week as an intern in the retail account management department at T.Rowe Price while carrying a full load of classes. She recently accepted a job offer in Maryland where T.Rowe Price is headquartered, beginning in June.

She began peer-leading an academic foundations class for first-year students transitioning into university life. There, she was able to make connections to students, with whom she continues to stay in touch. She says she is rewarded when she sees her mentees establish themselves by joining organizations and some running for student government.

## Jean-Christian Meiller, Accounting

Jean-Christian Meiller's potential in his academic work plays just a partial role in the overall passion he carries as a young student. With a drive for learning, sharpness of intellect and ability to lead, he has exceeded expectations across his professional development process.

Throughout the community, Meiller has participated in several projects, including being the kickboxing coach and president of Combat Sports Club, which he took over and brought back from being shut down. There, he has led both the executive board and boxing team to success, and has gained leadership and team-building experience. Meiller also is a member of the honors accounting organization Beta Alpha Psi.

With an overall grade-point average of 3.83 as an accounting student, Meiller has been granted several scholarships, including the National Association of Industry and Parks Award, USF Scholars Award and Florida Bright Futures. His ability to comprehend what enhancements can be made and act upon them landed him the position as the marketing chairman for USF's Globull Ambassador Program. Since his freshman year, Meiller has volunteered for Junior Achievement, where he's taught first and second graders about business and how it affects them on a personal and a community level.

Working as an accounting intern at the Orlando Utilities Commission, as well as being an administrative assistant/social media marketer at the Learning Center of Dr. Phillips, has shown him a career path he envisions for himself, which is to begin in public accounting and eventually become a forensic accountant for the FBI.



## Rebecca Mesiner, International Business



For Rebecca Mesiner, business is an outlet for creativity and personal growth. Enrolling in the Muma College of Business has opened up to her a world of unique and driven individuals. Her experiences here have allowed her to go beyond what's comfortable, to take some risks that prove to be beneficial.

A senior majoring in international business with a minor in Spanish, Mesiner from the start immersed herself in the program. She joined the Bulls Business Community as a freshman and later served as lead mentor for the Living Learning Community. She has connected with other like-minded students and has been inspired to start two of her own businesses, selling organic coffee scrubs and custom swimwear.

She served as a USF Ambassador and now is the director of administrative affairs with that program, making her the primary point of contact for executives and nonprofits seeking USF representation.

Outside of classes, she has worked as a barista at Starbucks, where she spiked revenue by establishing weekly community coffee tastings.

She became involved in politics during the 2016 presidential campaign and founded a campus campaign group to raise awareness about the issues. She organized voter registration drives, rallies and debate watch parties. She even volunteered for an independent voter mapping project in Hillsborough County.

Mesiner, who has a 3.56 grade-point average, has become proficient in Spanish, a language she says she will need for an international business career, and has completed two summer study abroad programs in Spain. She expects to graduate in December 2017.



## Taylor Moody, Accounting

Taylor Moody has had a passion for golf since she was a child and today she proudly represents USF as a student athlete. She does not leave her passion and dedication on the course though.

Moody is the representative for the golf team on the Student Athletic Advisory Committee and serves as secretary and chair of the organization's campus involvement committee. She was tapped into the Order of the Golden Brahman when she was a sophomore and continues to strive to promote and preserve the values of the university.

As a member of the golf team, Moody participates in the Great American Teach-In where she mentors elementary-school children and shares with young students the steps she took to get where she is today.

Through the skills she has garnered at the Lynn Pippenger School of Accountancy, Moody has held internships with the Shinn & Company accounting firm and will have a tax internship this summer with KPMG through its Discover Program. She will graduate in May 2017 with an overall grade-point average of 3.61.

Moody gives back to her community through her volunteer work with Stampede of Service, The Special Olympics and Metropolitan Ministries in downtown Tampa and is an exemplary model of a USF student athlete.



## Vilas Ramachandran, Finance



Vilas Ramachandran values education, diversity and community service. He has achieved a perfect 4.0 grade-point average while at USF and is looking to graduate in the spring of 2018 with a bachelor's degree in finance and a minor in economics.

A Provost Scholar, Ramachandran has made the Dean's List every semester he has been in the Muma College of Business. He is a member of the Sigma Beta Rho fraternity, a multicultural organization that places a high value on academics and community service. He is one of five members from 45 chapters across the nation serving on the National Finance Committee for Sigma Beta Rho and is responsible for maintaining the organization's national income and providing funding to chapters for various projects.

He has also been accepted into the Muma College of Business Leadership Program, a two-year professional development program designed to help students become better leaders on campus and beyond.

When he's not studying or participating in fraternity projects, Ramachandran volunteers each week at the American Cancer Society's Hope Lodge, which offers cancer patients and their caregivers a free place to stay and support during treatments. There, he helps coordinate events, but more importantly he assists patients as they go through difficult times. Working with patients, he says, motivates him to do his part in making the lives of others better. Ramachandran looks forward to a summer internship with Lockheed Martin.

## Estefania Read Elizalde, Marketing

Estefania Read Elizalde's goal of maintaining a global vision while making a local impact was never more on display than when she took a study abroad excursion to Thailand last year. One semester wasn't enough for her, so she became full-time intern during a second semester at Kasetsart University, where she assisted the dean and led seminars in English about culture, business and education.

Still, she felt there was more to do, so she became a bi-monthly volunteer at Bangkok Remand Prison where she visited Latino prisoners to give them messages from their families overseas, bringing hope to the inmates and well wishes from loved ones so far away.

When her second semester was finished, she was offered an internship in Fukuoka University in Japan for a month during the summer. There, she worked with foreign students studying in Japan, helping them to understand the sometimes rigid culture.

Elizalde returned to USF in August 2016 to resume studies in her senior year at the Muma College of Business. She is getting ready to graduate in May 2017 with a bachelor's degree in marketing with a concentration in supply-chain management.

She was accepted into the Student Innovator Incubator program and successfully pitched a business idea of an online clothing store that follows the one-for-one model of selling one item and donating one to a person in need.





## Irene Rodriguez, International Business/Management



Irene Rodriguez's hardships, including struggles as a first generation immigrant from Colombia with language barriers, culture shock and economic hardships, have motivated her to excel at USF in her courses and her personal life. Rodriguez has an overall grade-point average of 3.51 and a 3.87 grade-point average in her dual major of management and international business with a concentration in marketing. She will graduate with the bachelor's degrees in May.

She is a member of the Tau Sigma Honor society, which fosters development for transfer students who have achieved scholastic excellence. The first in her family to attend college in America, Rodriguez has participated in USF's Corporate Mentor Program, which has paired her with a mentor from Nielsen. To polish her business persona, she has taken ballroom dancing classes, learned professional etiquette and attended numerous networking sessions.

Rodriguez is the vice president for the GloBull Ambassador Program, made up of 55 students who have studied abroad and helped recruit future study-abroad students.

She has interned at Publix, Macy's, Raymond James Financial Services and ConMed Corporation. At an internship at Publix last year, Rodriguez implemented her own improvement project and created a business plan that was approved by the corporation's warehouse directors. Her plan was implemented company-wide and resulted in changes to 27 distribution centers. She has volunteered for Feeding Tampa Bay and Metropolitan Ministries.

## Lindsey Schiller, Marketing and Management

Community involvement isn't just another requirement to check off for Lindsey Schiller. Even while maintaining her grades, completing internships and participating in student organizations, Schiller makes time to give back to the community, volunteering for organizations such as Relay for Life and the Humane Society.

Going the extra mile is something Schiller does with every aspect of her academic life. She is highly involved with the American Marketing Association (USF-AMA) and has worked her way up to her role as director of communications and brand manager, where she works on initiatives to increase new member retention rate and manages the organization's social media.

She's also combined her professional skills and attitude of giving back by becoming a leader of multiple service projects for USF-AMA, such as working with Be The Match to increase the number of people on their National Bone Marrow Registry as well as increasing local awareness of Big Cat Rescue and their mission.

As a freshman, Schiller joined the Bulls Business Community, where she developed professional and leadership skills. In her second year, she became a mentor to first-year students and was elected as the professional development chair. In that role, she organized and planned innovative programs such as its annual Dress for Success fashion show.

She is a natural leader whose motivation has created a foundation for success in the marketing field and has already helped her complete two internships with MOSI and PGT Industries.



## Mark Smyslov, Finance



Mark Smyslov left his native Russia when he was 17 and came to the United States for a better life. But life was not easy for a young man who barely spoke English and had no connections.

He plans to graduate in May 2018 with a bachelor's degree in finance and a minor in leadership studies. He has learned the language quite well and has an overall 3.93 grade-point average. He started a fraternity on campus and has been elected as Muma College of Business senator. He currently works as an accounting assistant at USF Aramark.

All his life, he has had a passion for numbers and that is why he chose finance as his major. Getting to where he is now was difficult, but he overcame language challenges and learned to seek out and utilize feedback from others to his advantage. He focused on his studies and improved his English when he joined the Bulls Business Community in his first year at USF. He is currently involved in the Corporate Mentor Program, where he continues to hone his language and interview skills and he plans to take the Chartered Financial Analyst Level 1 exam this December to facilitate his path to a finance career.

Smyslov is the founder of the Phi Gamma Delta fraternity on the USF campus. The fraternity places a high value on community service and academic achievement. Smyslov and his fraternity brothers volunteer at local USF community service events and under his leadership, Phi Gamma Delta has doubled in size and has been recognized by the national headquarters.



## Andrea Soto, Marketing and Finance

A member of the Business Honors Program and the Provost's Scholars Program, Muma College of Business senior Andrea Soto took only three years to earn a double major in marketing and finance. Since enrolling at USF, Soto has been actively involved with campus life, lent a hand in the local and global community, while maintaining her 3.48 overall grade-point average and a professional attitude.

During the first two weeks of her first semester, Soto ran for a position on the executive board of the Business Honors Service Association. Since then, she has been involved with several other projects such as working with St. Jude's Children's Hospital, Wounded Warriors Project and Junior Achievement.

She also has been a representative throughout campus in several ways. She has given tours to prospective students for the Green and Gold Guides, while also working as a community manager in the Greek Village for her sorority Delta Gamma at USF Housing and Residential Education. She also served as mentor in the Bulls Business Community.

Soto interned at Raymond James Financial last summer in the marketing department where she worked on marketing research, account management and marketing strategy and communication. Soon after, she earned a full-time position in marketing strategy. Soto is expected to graduate in May 2017 with an overall grade-point average of 3.48.



## Yi Su, Accounting



One of Yi Su's primary goals was to master English upon her arrival to the United States of America. A skill that was quickly mastered according to her mentors. She then focused on learning cultural and societal norms.

Despite the lifestyle changes she went through, Su accomplished making the Dean's List of Scholars for Academic Excellence during her freshman year, following the acceptance of a certificate for achievement in financial accounting. With ambition boiling in her blood as a young Bull, Su was ready to take on the world.

After deciding that accounting was not enough, she picked up a minor in management information systems, both of which would become a passion of hers. As an accounting major attending Lynn Pippenger School of Accountancy, she has worked hard to maintain a 3.67 grade-point average on a track to graduate in May 2017. She worked as an accounting intern at Rogerge Poskus International, where she specialized in tax preparation.

Su serves as the Beta Buddy Committee Chair for Beta Alpha Psi Delta Gamma chapter, a mentor for the Accounting Society Mentoring Committee and an ambassador for USF's GloBull committee. She was recently accepted into the USF Master in Accountancy Program starting this summer. Although it hasn't been easy, with hard work and courage Su continues to excel and is confident that her investment in knowledge at USF will pay off.

## Rendy Suryo, Finance

Rendy Suryo is a student of the world. Having traveled extensively, he is poised and eager to be unleashed onto the global business environment.

A graduating senior focused on a bachelor's degree in finance, Suryo has skipped around the globe, studying in Indonesia, Australia and China as well as the United States. He speaks four languages: Indonesian, Javanese, English and Mandarin Chinese. Learning so many new languages is a testament to his persistence and tenacity, something that will come in handy in the complicated world of global finance.

He is a recipient of the Chartered Financial Analyst (CFA) Level I Scholarship and is also pursuing the certification. Citibank in collaboration with USF acknowledged him as their Anti Money Laundering graduate in 2016 and earlier this year, as a Third Party Risk Management graduate.

His wide ranging travels have instilled in Suryo an ability to adapt to new environments quickly and work closely with people from different backgrounds. He is a graduate of The Global Leadership Program at Macquarie University in Sydney, Australia, and attended classes at the Qingdao University in Shandong, China, where he taught English to elementary school students. In Australia, he was involved with Catholic Student Asian Society to serve the homeless and raised money to support education through an Indonesian NGO.

Suryo is currently serving as a financial literacy content expert for both elementary and high school students in a program administered by Junior Achievement of Tampa Bay. He will graduate with an overall 3.88 grade-point average and receive an Undergraduate Research credit for his involvement in the Business Case Competition.



## Yonatan Tamir, Accounting



An accounting major, Yonatan Tamir makes it his business to look at the numbers. So, as he approached a college career, he did his homework and attended a community college to keep the costs down. During that time, he worked 30 hours a week in retail, while maintaining a 4.0 grade-point average under a full-time course load. He has continued his academic excellence after transferring to the Muma College of Business and he expects to graduate with a 4.0 grade-point average in May 2017 when he will earn a bachelor's degree in accounting.

He has developed strong relationships with his classmates and the faculty and put together a study group that has nearly tripled its membership since then. Tamir is a member of Beta Alpha Psi, an accounting honors society, where he serves as the reporting officer. He also participates in the Corporate Mentor Program.

He was granted an internship with Ernst & Young's Media & Entertainment Division in 2016 and worked there full time for a semester, while maintaining a half-load of courses at the Muma College of Business. While at Ernst & Young, he accompanied an accountant on a business trip to New York City, where he received top marks for his capabilities in client services.

After graduation, Tamir plans to pursue a master's degree in accountancy, while completing his Certified Public Accountant and Certified Information Systems Auditor certifications. He hopes to continue his education by earning a master's degree in accountancy.

## Clayton Werner, Marketing and Management

Under Clayton Werner's leadership, USF's American Marketing Association Chapter has soared. He joined the organization as a freshman to immerse himself in his marketing major and to establish a network of classmates and professional contacts. Since then, the chapter has been ranked among the top 4 percent of chapters in North America.

Werner serves as president of the chapter, but he has also put time in as creative consultant, vice president of professional development, chapter liaison, executive vice president and he sat on the executive board for the Tampa Bay American Marketing Association. He planned a conference that includes speakers from the Tampa Bay Lightning, Enterprise and the Ronald McDonald House.

He contributed to three case competition teams that placed in the top 16 of all American Marketing Association chapters and placed third out of 98 teams in a marketing strategy competition this March.

Werner will graduate with bachelor's degrees in marketing and management in the spring of 2017 and has been accepted into the USF Sport & Entertainment Management program.

He also has helped collect more than 300 cell samples for Be the Match, a bone-marrow registry that works to find cures for bone and blood diseases and matches patients with donors across the nation. He has also helped to fundraise nearly \$42,000 to send American Marketing Association members to the AMA International Collegiate Conference over the last three years.



## Stefan Whiting, Business Management



Throughout his experience at USF, Stefan Whiting had two components that left a major impact and influence on the person he's become: his personal drive and determination to succeed scholastically, and the focus on his continued commitment to serve the community.

From an early age, Whiting has known that he wanted to pursue business management. While applying for USF, a university he knew would challenge him academically, he also applied and got accepted into the Bulls Business Community as well as the Business Honors Program. He challenged himself with five to six classes a semester, taking courses during summer and winter break, including a study abroad in Florence, Italy. He is set to graduate in May 2017, a four-year process that was shortened to three.

Long before he began college, Whiting realized that giving back to the community was not only important but essential. He was inspired by his mother, who worked for the National Multiple Sclerosis Society, to help the less fortunate. Since, he has participated in several service projects, such as Relay for Life, the Humane Society, and Random Acts of Kindness.

He also served at soup kitchens and helped inner-city kids through Junior Achievement. Recently, Whiting recently participated in a pilot project called the Service Learning Experience, in which he analyzed the Hillsborough County Department of Aging Services and provided a summary and recommendations for improvements.



## Jiaxin Zhang, Business Analytics and Information Systems/Accounting

Jiaxin Zhang is a Chinese-American who was born and spent many of her formative years in the small, traditional village of Fujian. As a child, Zhang thought a quality education was out of reach due to her limited knowledge of English and enforcement of male-biased gender roles in her community.

But Zhang was determined to take responsibility for her own education and success. She began working at 11 years old, first at her family's restaurant, then taking on other part-time work to put herself through school. Since enrolling at USF, Zhang has interned with Northwestern Mutual as a financial representative intern and Raymond James Financial as an operational risk intern. This summer Zhang, now a senior, will intern with Goldman Sachs' internal audit division in New York City.

As a freshman, Zhang served as an executive student leader for INTO USF, a program that helps international students adapt to the educational and social norms of their new location. This experience inspired her to establish a chapter of Project Pengyou at USF, an organization that seeks to create healthy discourse between Chinese, American and other international students.

Zhang is the current president for Chinese Students and Scholar and was recently selected into USF Ambassadors Program, as well as the Order of the Golden Brahman.

After completing her combined degree of business analytics and information systems and accounting, Zhang intends to earn an MBA and CPA credentials so she is able to be an influential force in the international business community.



## 2016-2017 JUDGES

### **Mike Carrere**

*Former CEO of Likes Brothers Inc.  
and USF Trustee*

### **Sayandeb Basu**

*Director, Office of National Scholarships  
USF Honors College*

### **Frank Cabano**

*PhD student, University of Kansas  
and 2011 25 Under 25 honoree*

### **Yvette Segura**

*Vice President and General Manager  
USAA Southeast Regional Office*

### **Dan Radde**

*Human Resources Generalist  
T. Rowe Price*

### **Steve Oscher**

*Managing Director  
Oscher Consulting*

**USF Muma College of Business  
25 Under 25 Program**

With standards  
and values like  
yours, we have  
much in common.

We're proud to support the University of South Florida Muma College of Business *25 Under 25* recognition program. To this year's honorees, we applaud your commitment to scholarship, leadership, professional development, and community service. T. Rowe Price believes in upholding a set of values that guides everything we do and every decision we make. Discover more of what we have in common.

[troweprice.com/careers](http://troweprice.com/careers)  
1.800.638.7890



**T.RowePrice<sup>SM</sup>**  
**INVEST WITH CONFIDENCE**



# WHERE *are they* NOW?

## 2015-2016 Honorees

**Ifechi Akanuri** graduated magna cum laude with a dual degree in marketing and finance and a minor in psychology. She was offered a graduate level internship in August with Brado Creative Insight, a marketing research firm in St. Louis, where she was promoted and is now working as an associate manager of creative strategy.

**Isabela Castrillon** is a business economics major and was invited to participate in JPMorgan Chase's prestigious Winning Women program. She founded USF's Young America genFKD chapter, an organization that promotes millennial financial literacy and economic education.

**Katelyn Chin** has continued her work with Entec at Ravago Manufacturing. She is involved in creating a bridge between USF and her company and has been a guest speaker at the USF CSCMP roundtable twice. She has also represented her company at the USF all majors career fair.

**Jennifer Cohen** is a finance and marketing major who started out early by helping her family's business in Germany. She now serves as the marketing/financial officer for ALPFA, and is a member of the Women in Business Society, the Hillel/Israeli Culture Club and the Corporate Mentor Program.

**Laura Del Castillo** is in finance with a concentration in management information systems. She was offered internships with JPMorgan and Raymond James. Her experience has taught her the importance of workplace communication. She is also a member of the Young Professionals Networking organization.

**Nicole DeNicola** spent her final fall semester in the BA/IS program at USF. She continued her internship with SME Solutions Group and earned a certification as a Data Architect/Qlik Sense Developer. She was hired in January for a full-time SME position.

**Duane Driskell** completed a Rotational internship this past year working in Deloitte's audit and tax department, and received an offer for a full audit internship this summer in Miami. He has continued working as a Student Relationship Officer for GTE Financial and is also the president for the National Association of Black Accountants.

**Michael Friedman** completed his second semester of law school at UF and is seeking a summer internship. He is a member of Phi Alpha Delta, a professional legal fraternity, and Law College Council, a first-year representative for the Law Student Division of the American Bar Association. He is pursuing a career in corporate compliance and was recently admitted to the USF Compliance, Risk, and Anti-Money Laundering graduate certificate program.

**Jenna Ghibaudy** is working in downtown Tampa as a financial services intern for AXA Advisors and is also working on campus at the Business Communications Center as a writing consultant. She is active in the Muma Leadership Program and will be graduating in December 2017.

**Kaylee Griskie** spent 4 weeks in Ghana during the summer working at an orphanage on a USF service learning trip. After returning, she interned with Aramark in the Tampa Refreshments office. She spent Christmas in Taiwan on a mission trip and after she graduates this May, she will be working for Amazon as an Area Manager.

**De Sica Harry** is still enrolled at the college. She is serving as President of Chi Alpha Christian Fellowship and interning at a local CPA Accounting Firm in St. Petersburg.

**Ralph Herz** graduated summa cum laude with bachelor's degrees in finance and accounting from the Honors College in December. He moved to Richmond, Virginia in January to begin working as an investment banking analyst for BB&T Capital Markets.

**Kalen Hess** graduated with her bachelor's degree this past December and completing an audit internship with KPMG in Jacksonville this winter. She will be sitting for her CPA exams this summer before beginning at Ohio State in August.

**Zoe Knapke** has continued her work with JPMorgan as a commercial banking analyst for the government, healthcare, higher education and not-for-profit team.

**Andres Kofman** graduated magna cum laude from USF last spring with a bachelor's degree in Management Information Systems. Last July, she started working as a solution developer at Deloitte Consulting in Orlando.

**Julia Krems** is an intern for BDO as an audit intern. Last fall, she traveled to Long Island, New York for a USF recruitment event with Provost Wilcox and was a guest speaker for USF's prospective students. She will graduate this coming December.

**Quan Nguyen** has become the director of student development for the Student Finance Association and is now the president of Pi Delta Psi Fraternity. He is an intern at Ballast Point Ventures and will join Raymond James Financial as an analyst in their one-year Options Rotational Development Program after graduation.

**Robyn Oliveri** graduated last May and was offered a job at Ford Motor Credit Company to be part of their Ford Credit College Graduate Program. He has been working there since last summer and is enjoying learning about the different departments.

**Gabriel Patil** served in the Beit CURE Hospital in Lusaka, Zambia for three weeks last summer. After his return, he worked 6 months as a network strategy co-op with J&J in Skillman, New Jersey. He will graduate this May and pursue employment in supply chain management in the Austin, Texas.

**Shelby Povtak** has been traveling in Europe and the Caribbean. She also sailed through the Abacos in the Bahamas and crossed the Gulf Stream back to Florida. She is now working at Sam's Watch and Jewelry in Lake Mary, Florida.

**Diego Rodriguez** graduated from USF with a bachelor's degree in accounting in December. He started an audit internship with Deloitte & Touche, LLP in January. He will be returning to USF this fall to pursue a master's degree in accounting and will take the CPA exam after completing his internship.

**Alexandria Scarpiello** finished her internship with Raymond James and began a position as a retail buying intern for Aramark in Yosemite National Park, California. She received a job offer to stay with the company after graduation. She graduated cum laude with degrees in both marketing and management last December. She now lives in Boston, Massachusetts and works for Aramark as a corporate marketing coordinator.

**Thea Kleive Tobiassen** is awaiting to start her internship with Ernst&Young within global trade in New York this summer.

**Tristen Utterback** will be graduating this May. She is currently writing her thesis on the impact that foreign language has on the success of business, and has recently started a new internship with Raymond James in the Operational Risk Management department.

**Mark Zakota** has completed his internship with Ernst&Young where he received a full time offer to work in their Financial Services Office service line. In the fall, he graduated from USF with bachelor's degree in accounting and is now enrolled in the Masters of Accountancy program at the Muma College of Business.

## 2014-2015 Honorees

**Nikolas Alfonso** took a job in fixed income capital markets upon completion of the Options program at Raymond James Financial. He is a trader on the taxable trading desk, responsible for making markets and trading corporate bonds. He is a CFA Level Two candidate after passing level one in December.

**Lauren Alford** had an internship with the Tampa Bay Lighting in their event operations department in fall 2016. She graduated summa cum laude with a bachelor's degree in marketing and a minor in economics. She received the King O'Neal award and now works part time for the Tampa Bay Rays.

**Joycelyn Alleyne** graduated in August with a dual degree in marketing and management. She spent the summer working as a product marketing intern in the loyalty department of FIS in their St. Pete office. After completing her internship, she was offered a position as a business analyst at FIS.

**Jose Alvarez** will graduate this semester with a bachelor's degree in finance. He spent the fall semester studying abroad in Seoul, South Korea after interning for the second summer as an investment banking analyst with Bank of America Merrill Lynch in New York City.

**Amanda Atanga** graduated last fall with a master's degree in accounting. She spent her summer at BDO as an audit intern. She now works at PwC and is studying for the CPA exam.

**Alexandra Bogovic** is still working at Raymond James Financial and was recently promoted to account executive.

**Harmelle Davis** is a senior with plans to graduate in May with a bachelor's degree in accounting and a minor in international business. After graduation, she plans on pursuing a master's in accountancy and taking the CPA exam. She maintains a 4.0 GPA with aspirations of becoming a King O'Neal Scholar and spent her summer in Nassau, Bahamas as an intern for Deloitte for a third year.

**Bethany Dawson** completed her term as a recruitment assistant and corresponding secretary for her sorority, Zeta Tau Alpha. She aspires to work for a Big Four accounting firm and hopes to participate in summer leadership programs after she graduates in December.

**Marcus Ellis** is a graduate of USF's MAcc program as of last May. He started his career with Deloitte in the Audit & Risk Enterprises function in fall 2016. There, he builds his analytical accounting skills, and develops an understanding of their audit methodology.



## MUMA COLLEGE OF BUSINESS



## RECOGNITION PROGRAM

**Ryan Gandolfo** has been living in Baoding, China for 10 months working as an English teacher and business translator for Baoding Lenno Products. He has aided Kiron, an online education startup, as a tutorial instructor of microeconomics. After traveling through China this year, he plans to return to the States and continue working in data analytics.

**Gabriela Garcia Ortega** graduated in December 2016 and is applying for law school.

**Anika Hasan** is studying at Michigan State University College of Law. She plans to pursue a career in corporate or tax law.

**Santiago Iguaran** will graduate this summer with a bachelor's degree in finance and a minor in international business. Last May, he was selected to be part of the Student Managed Investment Fund as an equity research analyst. He received an offer to intern in the Czech Republic this summer.

**John Lindsey** worked as a cost accounting and intermediate financial accounting teaching assistant last semester. He is halfway through the CPA exam and will graduate this spring with a master's degree in accountancy. After graduation, he will begin working at Ernst and Young.

**Michael Malanga** passed his CPA exam within the last year and started working for Deloitte in their Tampa offices shortly after.

**Joseph Marquis** recently passed level one of the CFA exam. He plans to sit for level 2 in June. In September, he started volunteering with the USF Corporate Mentor Program.

**Kevin McKeon** continues to work as an entertainment administrator for Norwegian Cruise Line. His work takes him around the world including Spain, Italy, France and the Caribbean.

**Shayda Milani** started law school at UPenn last fall and is enjoying her second semester. She hopes to find an internship over the summer at a law firm in Miami, and wishes to pursue corporate law once she graduates.

**Joseph Nestor** plans to graduate from the JPMorgan Chase Operation Analyst Development Program this summer. He recently earned his CAPM certification through the Project Management Institute. He plans to continue his work as a project manager and hopes to attend graduate school in the future.

**Duy Nguyen** has been working with Deloitte since July in their United States Delivery Center in Orlando, Florida.

**Ashley Pierson** accepted an offer for a winter tax internship at PwC after spending last summer working there as an intern. She graduated magna cum laude in December with a bachelor's degree in accounting. In August, she will start at Wake Forest University working toward her M.S. in accounting and hopes to become a tax associate at PwC after completing graduate school.

**Carl Steinhoff** is a founding board member of the non-profit, Startup Tampa Bay Inc. which is responsible for organizing Startup Weekend Tampa and Tampa Bay Startup Week. He also works as a Customer Success Manager at a local software startup called KiteDesk. His next project will be to launch multiple websites for his various involvements and learn web development along the way.

**Bharat Tejawani** graduated in May with a bachelor's degree in finance. After graduation Tejawani started working at PwC in their Tampa offices as a tax specialist.

**Amber West** accepted an offer to join the audit practice at KPMG in Tampa full time starting in the fall. She is currently pursuing a Master's of Accountancy at USF and working as a graduate teaching assistant for the Lynn Pippenger School of Accountancy. She has passed three of the four sections of the CPA exam and is planning to sit for the last section soon.

**Dakota Whaley** is working to obtain a bachelor's degree in accounting and will graduate this year with the Business Honors Program. She works for the accounting department at Grow Financial Federal Credit Union. She also advises the USF Accounting Society Board.

# WHERE *are they* NOW?

## 2013-2014 Honorees

**Joseph Adam** finished his master's degree in accounting as well as the CPA exam. He recently started working for Deloitte in Audit and Assurance services.

**Sophia Benjelloun** is still working at Tribridge as a Microsoft Dynamics NAV Consultant.

**Sarah Bolick** is still in the MAcc, and is still finishing up her CPA exam. She received a full time offer with Deloitte after completing her internship last year and will graduate this May. Her career with Deloitte will begin this September.

**Cassandra Coolidge** will graduate from Emory University School of Law in Atlanta, Georgia with her Juris Doctor degree and a Transactional Law Certificate this May. She plans to sit for the Florida bar and begin working at a law firm in Orlando, Florida in the fall.

**Bianca Echtler** is working in New York City for JPMorgan Chase and part of a two-year rotational analyst program called the Corporate Analyst Development Program. Bianca's current rotation is in Asset Management on the Wealth Management Investment Solutions team.

**Giampiero Fuentes** is pursuing a master's degree in finance at Harvard University.

**Francis Gelormini** graduated in 2015 and served as an assurance intern with Ernst & Young, obtaining a full time offer to begin in October 2017. He is pursuing his MAcc at USF while serving as the President of Beta Alpha Psi, Delta Gamma chapter. He plans to complete his MAcc this summer.

**Marcos Gonzalez** is an associate at Weatherford Partners in downtown Tampa.

**Kayla Jacobson** is a community liaison at the Vincent House, a non-profit organization that aims to help individuals with mental illness feel comfortable in their community and find jobs.

**Oumie Jallow** graduated in May 2016 with a Master's of Science in Accounting. She passed all four parts of the CPA exam and is working toward obtaining her license. She is now working with Deloitte & Touche at the Boca Raton Office in Florida.

**Jose Jarquin** graduated magna cum laude in 2014 and landed a job as the Americas product manager for the Cisco Solutions Group at Tech Data. In August 2015, he decided to return to school to earn his master's degree in Business Analytics & Information Systems at USF. He works as a graduate assistant for USF Information Technology

**Katelyn Leal** graduated with honors last May. Shortly after finishing her internship with an accounting firm, she decided to join the ARMY. She is finishing her training and hopes to begin a career in military intelligence this year and begin her journey to attain an MBA from USF St. Pete.

**Michael Maurer** lives in London and has his own photography business. He recently took photos of USF business students on a study abroad trip.

**Jodi McFarlane** is a digital marketing coordinator at ConnectWise.

**Harrison Milanian** will be beginning his master's degree in educational leadership this fall so he can pursue business

**Thang Nguyen** is working at TIKI.vn, Vietnam's largest e-commerce startup, where he helps with corporate development and fundraising. He is also a marketing consultant to Cleaver-Brooks Sales & Service, his former company. He plans to continue developing his skills and network to become a help for anyone who wants to explore opportunities in Southeast Asia.

**Shivam Patel** is still at Raymond James and, last year, helped establish a scholarship for students attending the Muma College of Business.



**Natalie Pearson** works as a Development Coordinator with the Gamma Phi Beta Foundation in Denver, Colorado where she is responsible for managing collegiate and annual giving.

**Brian Rohl** is an audit assistant at Deloitte in Boca Raton, Florida.

**Matthew Smalbach** is studying at Harvard Business School

**Shelby Thomas** graduated with degrees in international studies and international business last year with a language focus in Japanese. She now works as a consultant to a government contractor. Shelby is continuing her studies in Japanese and has begun her study in Chinese. She hopes to work in the Asia-Pacific region to help create economic partnerships for the United States.

**John Tuy** graduated with MAcc in 2016 and is a tax associate PricewaterhouseCoopers

**Vanessa Williams** is an AdvisorChoice® Consultant at Raymond James Financial where she directly supports all recruiting efforts across the seven robust business models offered to financial advisors. She is celebrating four years with the company.

**Jeannine Yawn** moved to a new role as an Account Executive at TBWA\Chiat\Day in New York City and helps manage the advertising campaigns for the Travelers Insurance, Tic Tac and BNY Mellon accounts.

**Ashley Young** graduated in 2015. She lives in Tampa and works for the Department of Transportation as an administrative assistant in IT. This fall she will apply to the Patel College of Global Sustainability

## 2012-2013 Honorees

**Mary Babcock** was presented with USF's Golden Bull award in 2012 and was named to USF's Homecoming Court in 2014. She graduated from USF in 2015 and was recognized at commencement as Outstanding Graduate. She is now a teaching assistant and MaCC student at USF

**Evan Burroughs** is a senior operations analyst at United States Special Operations Command where he helps manage \$70 million in resources for the Joint Collective Training program.

**Isabel Carta** graduated with three international internships under her belt. She works as an investment banking associate at PCE companies, a banking firm based out of Orlando. She works specifically in dealing with ESOP transactions.

**Yogesh Chatulani** is now a business system analyst at T-Mobile in the Dallas-Ft. Worth area. He previously worked as a lead developer for Tata Consultancy Services.

**Kayla Chesanek** graduated last May with an MBA/MS in Sport and Entertainment Management from USF. She works full time as the special assistant to the Orlando Magic's COO, handling special projects and analyzing data and trends for several departments.

**Kristina Crane** continues to work as a Senior analyst for Citibank in their Anti-Money Laundering department.

**Diana Devitt** works at Bisk Education as a Marketing Automation Specialist, managing email nurture campaigns and data integration. She is headed to Thailand next month and will be traveling to Bangkok, Chiang Mai and Krabi.

**Oscar Garcia II** started his own marketing consulting firm this September in Wesley Chapel called OMG Marketing & Associates.

**Jessica Glover** is graduating from USF's Morsani College of Medicine this year and will be starting her residency in internal medicine in June.

**Chris Gryniec** works full time as a research associate at Manning & Napier, an investment firm.

**Fadwa Hilili** rejoined TECO Energy's Audit Services team last June. She, along with three other Muma alumna, co-founded the Forward Scholarship for Women of Excellence, which benefits female students studying accounting. She serves on the Board of Directors for the USF Alumni Association and is an active member of USF's Women in Leadership & Philanthropy.

**Arian Howard** works in project management for Morgan Stanley in New York City. He is also a volunteer for "New York Cares" and is the chair of the USF Alumni Association in New York. He will begin graduate school next year and is studying for the GMAT.

**Huzzatun Iqra** completed her master's degree in accounting. She works with Deloitte in its Miami office and finished her CPA licensure.

**Jennifer Keller** earned a master's degree in accounting with a tax concentration in 2014. After completing three internships with Crowe Horwath, she is now a full-time senior staff accountant there and a CPA.

**Ahad Khan** lives in New York and recently finished all four sections of the CPA exam. He works as a consultant for Deloitte and celebrated one year with the firm in January.

**Brittni Lowery** works at the University of North Florida in Jacksonville, Florida as the new student orientation coordinator.

**Chad Masters** lives in New York as a full time international model. He has worked, lived and travelled all over the western world but is slowing down to begin grad school in the fall. He plans to earn a dual degree; Masters in Divinity and a Masters in Clinical Psychology.

**Alejandro Mendez** received his master's degree in public health last fall and is currently attending Stetson Law school in Gulfport, FL. He works at JAEB Center for Health Research and got married in December.

**Yanin Nanakorn** lives in Dallas, Texas and works as the membership advisor at Equinox Hyland Park. She is also the sales manager for a start up called Social Ice.

**George Papadeas** was recognized as an Outstanding Senior at USF's commencement exercises in 2013. He works as an operations manager for The Hoth, an SEO services company in downtown St. Petersburg.

**Charles Polisendo** serves the youth of Hillsborough County as one of the county's 4-H Extension Agents. He facilitates youth development programs and activities, plans and manages events, and tracks the county 4-H budget, all while teaching the youth of the county about leadership and civic engagement.

**Krystyn Ramdial** is in her third year of graduate school. She will receive a PhD in industrial organizational psychology at the University of Central Florida. During her summers, she interns for KJR Consulting in Massachusetts. Her research is on emerging technology use in organizations.

**Tyler Rehm** founded Notiifii, an automated telecommunications company responsible for multichannel customer engagement. He is in the process of completing his master's degree in software engineering at Harvard University.

**Cassandra Sanchez** is a private equity fund accountant at LeverPoint Management LLC in Clifton Park, New York. She has passed two parts of the CPA exam and is awaiting results for the last part.

**Melissa Stewart** is a specialized floor plan underwriter with BB&T. She is pursuing her MBA at Wake Forest University and is a member of the United Way Women's Leadership Council of Forsyth County.

**Shalicia Torbert** will earn dual master's degrees this May. She will relocate to Washington DC to work on the new administration in planning operations in support of the U.S. Military and partner nations, leading to domestic and international travel to provide intelligence in defense of the nation.

## 2011-2012 Honorees

**Anson Angail** works as an Acquisitions Analyst at Landeavor, a real estate development company based in Tampa.

**Amanda Argue** runs an e-learning training program, called Next Level Firms, which is geared towards teaching accountants how to start and grow their own practices. She runs the business with her husband, Andrew Argue. So far, they have worked with over 200+ firms in over 6 different countries.

**William Bakos** recently moved to San Francisco, California and is working as a financial analyst at Apple.

**Petr Bambasek** is the Director of Product for Scanalytics Inc., and lives in Milwaukee, Wisconsin.

**Lindsay Berstling** is the business development manager at The HON Company in Columbus, Ohio.

**Megan Blizzard** works as a traffic coordinator for FKQ Advertising & Marketing. She is also a yoga instructor.

**Matthew Casey** is finishing his second year of law school at the University of Florida in Gainesville, Florida. During the summer he interned at Grow Financial Federal Credit Union as a strategic planning and legal intern.

**Anthony Diaz** is an equity research associate for Raymond James Financial, Inc. in Houston, Texas. He celebrated one year in September.

**Gina Ferrara** has lived in China for the past four years studying Chinese and business. She lives in Shanghai, China and is expected to graduate this July with a master's degree in foreign trade from Shanghai University. She also has her own company that performs market research, sales, and import/export tasks for small US companies.

**Bill Halaby** is an associate at Willkie Farr & Gallagher LLP in New York City.

**Zohaad Hasan** is working as a Risk Assurance Associate with PwC in the Tampa office focusing on IT audits. His clients range from industries like JPMorgan from the financial services side to TECO from the utility side. He recently passed his CISA (Certified Information Systems Auditor) exam.

**Kristen Keese** lives in Los Angeles, California and works as a senior research analyst for Nielsen.

**Stancey Kwakwa** is studying for the CPA exam and is a staff accountant in the USF University Controller's Office.

**Jaime Mizrahi** started working at FIS last April as a RISC analyst II.

**Randell Nairn** obtained an MBA last May and is working for Aramark's Accelerate 2 Leadership program as a food service manager. He has relocated to Fayetteville, NC.

**Julio Novo** lives in Baltimore, Maryland and continues to work as a equity research associate analyst at T. Rowe Price.

**Alexis Nowell** works as a senior retail associate at T. Rowe Price.

**Alvaro Ruiz** continues to work at Citi Private Bank in Miami as an Investment Finance Specialist. He works on a team that provides lending solutions to ultra-high net worth individuals and families.

**Steven Schertzer** is a home loan specialist at GTE Financial.

**Aaj Solanki** is a CPA and an audit senior assistant at Deloitte.



**Grant Sittig** graduated with honors from the University of Florida Levin College of Law last May and passed the Florida Bar the following summer. He is currently a Tax LL.M. student and graduate assistant at the University of Florida and has completed 3 of 4 parts of the CPA exam. In July, he will begin working for GrayRobinson, P.A. as an associate attorney in its Tampa office.

**Silvia Soto-Avella** works at Depository Trust and Clearing Corporation in Tampa as a software developer.

**Jessica Spellins** lives in Santa Barbara, California and works as a senior compensation analyst.

**Frank Territo** works for The Bank of Tampa. He was promoted to Assistant Vice President last June and assumed responsibility for the day-to-day oversight of the Bank's \$450 million investment portfolio as well as the asset/liability management reporting process. He also serves on the USF Muma College of Business Junior Advisory Council.

**Michael Tomaino** lives in New York City and works as an investment banking associate at Deutsche Bank Securities.

## 2010-2011 Honorees

**Rachel Albright** is in her second year as a surgical resident at the Advocate Illinois Masonic Medical Center, a level one trauma center. She specializes in foot and ankle surgery and podiatric medicine. She also conducts research and has two published papers in medical journals. When she finishes her residency, she plans to return to Florida to practice medicine and hopes to use her business degree to help her run a successful practice.

**Frank Cabanois** currently a Marketing PhD candidate at the University of Kansas.

**Ashley Ciccarello** is an experienced associate at PwC working on public jobs and hedge funds. She graduated with a master's degree from USF and has completed all sections of the CPA exam.

**Luqmaan Dawoodjee** is a software engineer at Ordoro, a startup in Austin, Texas. He founded Createch Consulting, LLC, and created an app, Instabus.org, which allows users to visualize Austin public transit in real time.

**Makis Denis** is back in Tampa engaged in ministry work. He works with Citigroup as an analyst and is still developing his gaming glove, for which he has a patent.

**Tiffany Eveld** is now assistant state attorney. She graduated from Stetson University College of Law in May 2016 with a concentration in advocacy and passed her Bar Exam in July. While at Stetson, Tiffany was awarded the Order of Barristers award.

**Kari (Ferguson) Grecco** is now a senior in the risk and controls group at Walter Investment.

**Hefgine Fils-Aime** works as a senior associate at PricewaterhouseCoopers and still resides in Tampa.

**Ben Gasparini** is now the business manager for BGC Partners after three and a half years working at Goldman Sachs. He recently obtained the Series 7 certificate.

**Demelza Hays** is pursuing a PhD in economics at the University of Liechtenstein. She completed her master's degree in economics at the Toulouse School of Economics in France. She was a 2016 Frédéric Bastiat Fellow at the Mercatus Center at George Mason University in Arlington, Virginia.

**Samantha (Hill) Pauley** has been with CDW Merchants for three and a half years. She is an account manager and is responsible for traveling to the Columbus, Ohio market to grow business with retail clients. She also leads an employee recognition program.

**Chaz Hine** lives in Lakeland, Florida and works at Walt Disney World and Universal Orlando as an actor and singer in shows and special events. He is pursuing an acting career in film, television and commercials.

**Eric Holland** just completed his fourth season with the Tampa Bay Buccaneers as the Coordinator of Business Analytics, celebrating three years of employment with the team last November. For the second year in a row, he will be assisting Dr. Michael Mondello in teaching Sport Business Analytics as part of the Sport and Entertainment Management MBA program curriculum.

**Stephanie Howard** is a global campaign marketing manager for FIS. She is also a Spring 2017 MBA graduate at UF where she served as class president.

**Christina (Jena) Vance** obtained her Master's in Business Administration (MBA) in 2014 from USF and is living in the Sarasota area, working for leading national homebuilder and developer, Taylor Morrison. She is a marketing associate in the Sarasota corporate office. She and her husband also welcomed their first child into the world last year and he will be 1 year old in April.

**Chelsey Kamen** is a marketing manager at the Salvador Dalí Museum in St. Petersburg.

**Sean McCaskill** lives in New York City and celebrated his one year mark with Goldman Sachs as an associate.

**Sean Motta** works at Duke Energy, and is a project manager for turbine and generator services.

**Ross O'Bryan** is in his last semester of law school at Boston College. After graduation he will be moving back to Florida and working with the law firm Shuffield, Lowman & Wilson, P.A. in downtown Orlando, focusing on corporate law.

**Wilnelly Ortiz** is a marketing coordinator at Roc Nation in New York City.

**Sahir Quraeshi** is in his 4th year of Medical School at St. George's University, and will start his residency next year. He started a car dealership in Palm Beach, Fla. that focuses on vintage designs from the 80s and 90s and current models such as Ferarri and Lamborghini.

**Sarah (Daly) Reynolds** is assistant vice president at Raymond James Financial in St. Petersburg. She earned her MBA at USF in 2015

**Paul Robertson** is a relationship manager at Wells Fargo, and resides in Orlando, Fla. He is also a board certified attorney. He graduated from Michigan State University with an MBA in finance and a J.D focusing on corporate law.

**Ryan Spellins** is a senior project manager reporting to the CFO for TriWest Health Care Alliance in Phoenix, Arizona. He is the lead for several high level process improvement projects. He and his wife (also a former 25 under 25 honoree) are expecting their first baby.

**Volkan Turan** is a performance improvement consultant for JPMorgan Chase.

## 2009-2010 Honorees

**William Brewer** works as a senior audit analyst for Bristol Myers Squibb's Global Audit Services Department.

**Jennifer Brody** is a full-time mother and works as a corporate recruiter at Blue Grace Logistics, a third-party logistics company.

**Justin Fries** has worked with Citi since graduating and is now an application developer/intermediate programmer analyst. He is married and has two children.

**Richard Grieder** works for Sealed Air Corporation in Charlotte, North Carolina as a Director Financial Planning Analysis.

**Brittany Grossfield** works as the director of operations for Hess and VanLandschoot Orthodontics. She also plans to graduate in May from the MBA program at USF. She and her fiancé became licensed as foster parents and currently have a 7-year-old foster son.

**James Hansen** started working as a financial controller for N.P.E, a consulting firm in the fitness industry in Orlando. Previously, James worked for Ernst & Young as a senior assurance staff associate in the advisory practice.

**Joshua Horn** works for Lockheed Martine in the strategic development and strategic assessments group.

**Torrell Jackson** will graduate from Carnegie Mellon University in May with a master's degree in business administration as well as a master's degree in Health Care Policy & Management. He plans to move to Charlotte this summer with his family to work as a member of Danaher Corporation's General Management Leadership Development Program, a five-year rotational program. He will start his first rotation on the marketing side working as a product manager.

**Ryan Kania** is the CEO for Advocates of World Health, a non-profit organization, which has recently been recognized as one of the fastest 100 startups in the U.S. by the United Nations in New York City. He is pursuing an MBA at Northwestern University in Chicago.

**Ryan Kearns** started a commercial finance brokerage, called Red Door Capital Group, last June after running the salesfloor for PBS Capital, a financial lending firm in Tampa. There, he and his team specialize in securing financing for small and medium sized business owners along with real estate investors and developers. He also serves as the Alumni Advisory Council chairman for Sigma Phi Epsilon at USF.

**Jamie Kenney** relocated to Mumbai last fall where he works as the head of digital for the Broadcast Audience Research Council, a joint industry committee that produces the TV Ratings for India. There, he runs the new digital division and launched a new suite of digital ad and content measurement products for India. Kenney has traveled to 35 countries over the course of his career.

**Matthew Kelsey** works for Homes by Westbay and was named 2016 Salesperson of the Year by the Tampa Bay Builders Association, recognizing \$14.5 million closed in the most recent fiscal year. He was also ranked No. 7 in sales volume.

**Michael Kotarinos** is working to receive his PhD at USF after earning a graduate degree in statistics.

**Angela Martin** joined TEKsystems, an IT staffing and services company, in 2011. Last year, she received several awards including the Partnership Award, Legacy Award, and was the Southeast Recipient of Recognition for her impact to the company and to people in her office. She lives in Riverview, Florida and continues to give back to the USF community by participating in the College of Business Mentor Program.



**Anthony Morrison** is the social media producer for ABC's Good Morning America where he extends the brand beyond 2 hours of broadcast while finding ways to integrate social/digital and broadcast teams. While doing that full time, he also manages his photography business, Anthony Morrison Photography, on the side with projects such as shooting Fashion Week and destination weddings around the world.

**Ingrid Poole** is a realtor with La Rosa Realty, holding certifications as a Certified Negotiation Expert and Military Relocation Specialist. In January, she traveled to Germany and Spain during leisure, and is expecting her first child in April.

**Erin Potter** is a campus recruiting specialist for Deloitte and lives in DC.

**Luke Richardson** is an Instructor in the Lynn Pippenger School of Accountancy, where he teaches taxation and accounting courses such as Principles of Financial Accounting and Managerial Accounting. He received the USF LPSOA Advisory Council Outstanding Teaching Award in the Spring of 2016.

**Carolina Romero** lives in Delray Beach, Florida and is the owner and lead trainer for Silver Strong Fitness.

**Lindsay (Skillman) Singh** is the assistant director of the center for academic achievement at Florida Gulf Coast University in Fort Myers, Florida.

**Dazaun Soleyn** lives in San Francisco and is studying at the Alonzo King LINES Ballet's Training Program.

**Kelly Strammer** recently celebrated four years at International Paper. She works as a pricing analyst.

**Stephanie Wagenfohr** works in the external reporting group at Pacific Gas and Electric in San Francisco. She also recently became a member of the Pride Network board, which is the LGBTQ employee resource group at PG&E, where she will serve as outreach director.

**Elizabeth Wilhelm** recently celebrated one year in her role as product analyst at Speedling, Inc.

**Anthony Zanella** works for Grant Thornton LLP as a senior associate for the business risk services department.

# Excellence in Business Education Without Borders.



**At the USF Muma College of Business, we do more than simply disseminate information. We equip students with the skills and knowledge to become leaders in business and society. No matter where that may be.**

The University of South Florida is a global research university dedicated to student success. The USF Muma College of Business boasts one of America's best accounting schools, a top-ranked Center for Entrepreneurship, world-class research faculty, and a comprehensive portfolio of business education programs. We create intellectual capital and produce graduates who are not only ready for today's workplace, but who are also trained to be forerunners in tomorrow's workforce.

We value global education. Our students participated in study abroad programs in India, China, Japan, Bratislava, Italy, Peru, and a host of other nations last year. And global industry leaders came to Tampa to serve as guest lecturers or to participate in special education programs. Our high standards attract top employers worldwide, such as Google, Microsoft, JPMorgan Chase, Goldman Sachs, Walt Disney World, Amazon, Nielsen, Booz & Co., T. Rowe Price, Raymond James, SeaWorld Parks & Entertainment, HSN, and FedEx.

**USF Muma College of Business interns spearheaded the 25 Under 25 recognition program. They promoted the program, processed applications, snapped headshots, created videos, wrote the bios in this booklet and on our blog, and led the social media campaign.**

**We appreciate the following students from the USF Zimmerman School of Advertising and Mass Communications:**

**Natalie Sands  
Scott Murray  
Samantha Nieto  
Anh Nguyen  
Alex Lebron  
Jennifer Clemson  
Nicole Miskovic**



**University of South Florida Muma College of Business**  
**4202 E. Fowler Ave., BSN 3403 • Tampa, FL 33620**  
**[business.usf.edu](http://business.usf.edu)**