



25 under 25
Recognition Program



2015-2016

The 25 Under 25 program recognizes outstanding undergraduate students from the University of South Florida's College of Business. Students selected for this honor are individuals who are under 25 years of age and have demonstrated excellence in at least two of the following four areas: scholarship, professional development, leadership, and community/campus service.

The goal of this program is to highlight the positive impact students have on campus as well as in the regional community, and to recognize their leadership and academic achievements.

Ifechi Akaniru, Marketing and Finance

When Ifechi Akaniru's father immigrated from Nigeria to America, he worked blue-collar jobs to sustain himself and pay for school. While others were preparing for graduation, he was in a taxicab driving his classmates to ceremonies to pay his tuition. Stories of his cabbie service taught Akaniru the importance of perseverance, hard work, and steadfast resolve. They also fueled her drive to win scholarships so that she would not add to his burden.

She has been successful in that endeavor, earning seven prestigious scholarships. One of them, from USF benefactor Lynn Pippenger, helped her build a personal relationship with the woman who helped build Raymond James. As a result, Akaniru has interned at Raymond James twice, gaining analytical, organizational, and networking skills.

The young scholar is a service leader. She has been involved in short-term service projects through the Bulls Business Community and the Business Honors Program. She has been a long-term volunteer with the Center for Autism and Related Disabilities, interacting with clients and taking on leadership roles for the CARD Autism Champions Student Organization. In 2015, she was asked to serve as president of the group.

Because of her sister, who has autism, Akaniru finds this program particularly gratifying. So much so, in fact, that her honors thesis is dedicated to CARD. Akaniru has spent the last year researching trends in autism services and analyzing the organization's goals in order to create a marketing plan to help increase awareness of its services.



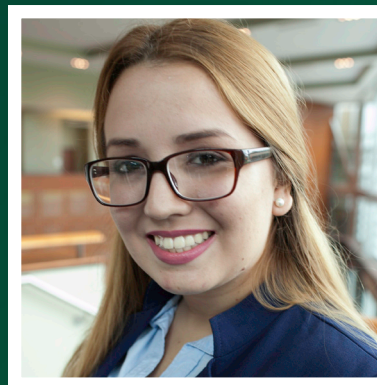
Isabela Castrillon, Business Economics

Isabela Castrillon recalls overhearing conversations between parents and their freshman children on college move-in day. She eavesdropped as a mother reminisced about a professor who changed her world view and a father remembered how he and his friends founded a fraternity in college. Castrillon says she stood in nervous silence with her mom. Arriving on campus, she knew she could handle the academic rigor, but being the first person in her family to attend college, she was aware that she didn't necessarily have the guidance she would need in order to succeed.

Castrillon made a concerted effort to find mentors and to attend networking events – even if she wasn't sure how it would benefit her in the short-term. She joined the Corporate Mentor Program and was encouraged by the program director to attend a career fair. Even though she doubted anything would come of it, she bravely approached Nielsen at the fair and was invited to a private networking event. Soon, she found herself applying to its Leadership Development Internship. After a competitive interview process, Isabela was able to land the internship with an operations track.

Her work with Nielsen isn't her only internship experience. Castrillon has also been a rotational intern at Holman Automotive Group and served as a marketing management intern at Raymond James. These experiences soon led to other opportunities – such as being invited to participate in JPMorgan Chase's prestigious Winning Women program, a conference spearheaded by the firm's top performers who aim to inspire high-potential students from across the country.

An economics major, Castrillon realized that many of her peers "feared an economy they didn't yet understand." So she founded USF's Young America genFKD chapter, an organization that promotes millennial financial literacy and economic education. It also hosts events brining 500+ students together for financial education programs.



Katelyn Chin, Supply Chain Management

Early in her first year at USF, Katelyn Chin did something few freshman do. She visited the USF Career Center and began building relationships with its career counselors. She took advantage of its personal and professional development programs and got a head start on her career development plan. One of the lessons she learned: USF has many outstanding students and the most successful ones do more than just make good grades — they stand out from their peers. And she decided she was going to stand out.

She started by joining the Council of Supply Chain Management Professionals, a professional student-led organization that has given more opportunities than she could have ever dreamed. Not only has the organization given her lifelong friends and networks, but it also gave her a sense of belonging within the Muma College of Business. She took on increasingly responsible roles in the organization and currently serves as president. She has implemented new programs and worked hard to ensure members have hands-on learning experiences about supply chain.

As if that wasn't enough to keep her busy, Chin has taken advantage of USF's strong dance program. Chin has trained to be a professional ballerina since the age of 12. Chin has enjoyed many dance classes at USF, even though it meant she had five straight semesters where she took between 18 and 21 credits per semester. Clearly, she has learned how to balance the competing worlds of academics, campus service, professional development and dance, evidenced by her 3.93 grade point average.



Jennifer Cohen, Finance and Marketing

When Jennifer Cohen's family moved to America, her parents relied on her as they grew their franchise business with Börner Germany, a company that produces kitchen tools. Though just 14 years old, she spoke English better than her parents and she would often help translate. She often found herself handling clerical tasks alongside her parents. She soon became intricately involved in the business, processing large orders, meeting with CEOs, reconciling statements, and handling customer service tasks. Today, she helps manage the UAE franchise of the business.

This isn't her only business experience. Cohen has held additional part-time retail jobs while in college and served as an aftercare counselor in an elementary school. Why? Because she doesn't like to have too much time on her hands!

While she has worked two jobs at all times and helped her family business, Cohen has managed to keep up with her academics. She earned an associate's degree — in one year — from Palm Beach State College before coming to USF and has maintained an overall 3.92 grade point average at USF.

Cohen loves learning and has discovered that she especially enjoys finance and marketing, so much so that she will earn two bachelor's degrees at USF, one in each area. But she also enjoys learning about psychology and she admits that, in her spare time, she often reads psychology books because it helps her better understand human behavior. She says that this insight will help her as she builds her career, particularly because she wants to help people manage their money.

Cohen has been involved on campus. She serves as the marketing/financial officer for ALPFA and she is a member of the Women in Business Society. She is also involved in the Hillel/Israeli Culture Club and the Corporate Mentor Program.



Laura Del Castillo, Finance and Management Information Systems

From an early age, Laura Del Castillo took school seriously and had a competitive nature when it came to achieving her dreams. Throughout high school and continuing into her college career, Del Castillo learned that it is not enough to just get good grades; you have to get quality experience as well.

Within the first week of working as a full-time intern at JPMorgan, Del Castillo impressed her manager with her strong work ethic. She led her team to first place in the JPMorgan expo competition, in which 10 team members compete to create a product or service that adds value to the company. Working with JPMorgan helped her to grow not only professionally, but also as a student, as it led her to pursue a second degree in management information systems.

Continuing her professional development, Del Castillo obtained an internship at Raymond James where she is taking the opportunity to understand how different departments interact with one another. She is learning the importance of communication in the workplace as she is a part of their Young Professionals Networking organization.

When she is not busy working as an intern, Del Castillo remains close to her Catholic roots. She has lead the USF Catholic Student Union to the March for Life in Washington, D.C., served as an advisor to young pregnant girls, and helped rebuild homes for low-income families in Kentucky during a seven-day spring break service trip. Del Castillo has always held her faith close to her heart and believes that being a servant to others is just as important as her career.

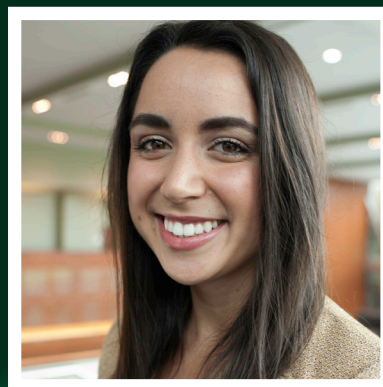


Nicole DeNicola, Management Information Systems

As a young child, Nicole DeNicola coped with the loss of her father by focusing her attention on school. That focus eventually led to an invitation for her to be part of USF's Bulls Business Community, a living-learning program for high achieving students. She participated in nearly every BBC workshop and extracurricular activity and says that this is where she developed the networking skills that have helped her in many areas – and even led to an invitation for her to give a speech about her USF experiences before 300+ people at a scholarship luncheon. During her speech, Nicole noted that her father never had the opportunity to attend college, and said that she aims to honor his memory – and make her mother proud – by excelling academically. She has clearly done so, earning a spot on the dean's list for five semesters and travelling with the Honors College to study in London and Paris. Before her trip, she presented a project on the evolution of the railway network in Paris at the Undergraduate Research and Arts Colloquium. DeNicola is writing her thesis on Enterprise Resource Solutions in hopes of returning to the colloquium in April.

She enjoys the solitary research work, but also enjoys being part of large groups. She volunteers with John Knox Retirement Village, building relationships with the residents and helping to plan activities. She also joined Kappa Delta and soon was appointed chapter chaplain, where she encouraged positivity within the chapter along with spiritual guidance. Later, she was appointed as KD's Girl Scout Chair, working with the sorority's philanthropic partner to coordinate events for the young girls, as well as build confidence as a large supporter of the Confidence Coalition.

DeNicola landed an internship with SME Solutions Group, a strategic management company, where she manages the company's social media accounts and builds executive dashboard applications with Qlik software for clients. An MIS major who is well-versed in C#, HTML, SQL, and several software programs, DeNicola will soon host an on-campus Qlik Sense workshop, aiming to encourage others to pursue business intelligence and analytics careers.



Duane Driskell, Accounting

Although his family struggled financially growing up – his family of six lived in a two-bedroom apartment – Duane Driskell says he was determined to overcome the adversity that comes with poverty. And, thanks to his mother's strong emphasis on school, he knew that it started with college. So he worked hard in high school and was able to come to USF as part of the invitation-only Bulls Business Community. He was also able to gain early admission to the business school and be part of the Business Honors Program, which means he will take extra research courses and requires him to earn high grades and complete as honors thesis. The work is hard, but Driskell is determined to succeed.

Driskell says that the choice to be part of these two groups has lead him to dream, introducing him to things he was completely naïve to before, such as internships, study abroad opportunities, and the importance of networking.

Since coming to USF, Driskell has participated in the six week study abroad program in Italy, had a one-on-one with business leader Jeff Vinik, enjoyed dinner with USF's Board of Trustees, worked as an intern with USF Athletics, and served as a student assistant for the College of Mathematics and Statistics' Urban Scholars Outreach program.

He has also landed a job as a student relationship officer at GTE Financial. He handles account maintenance, loan origination, and financial literacy education projects that range from personal budgeting, credit awareness, and opportunities available to students. Driskell recently accepted a summer internship offer with Big Four accounting firm Deloitte, a firm that, he admits, he had never heard of until a year ago. But, Driskell says, now that he is aware of the opportunities out there for those who work hard, he is determined to make the most of them.



Michael Friedman, Business Economics

The University of South Florida was the final stop on Michael Friedman's schedule of college tours as a senior in high school. Coming in undecided, he instantly felt at home in the Bulls Business Community and never looked back. Friedman became a mentor and active member in the living learning community, an experience that helped him leave his comfort zone and grow into a more confident and professional version of himself. During his freshman and sophomore years he networked with local business leaders in the Corporate Mentor Program.

He is a member of both the Honors College and Business Honors Program, through which he completed a thesis on Uber regulation and the sharing economy. He also volunteered as treasurer for the Serve for Children volleyball tournament, a student-led event raising money for St. Jude Children's Research Hospital.

As a Business Economics major with a Political Science minor, Friedman is involved in Omicron Delta Epsilon and the Economics Scholars Society. He has maintained a 3.88 GPA and was selected for the dean's list in five semesters.

Friedman held internships with Fidelity National Information Services as a risk governance intern and the Hillsborough County Commission as a legislative intern. His time at FIS was spent working on ad hoc reporting using enterprise data tools, mapping control standards to enterprise policies, international gap assessment, and migrating policy changes to a new compliance management system. At the County Commission he researched key legislative issues and resolved constituent problems. After graduation, Friedman will use the skills he developed at USF as he attends law school at the University of Florida. He later plans to establish a career in corporate law.



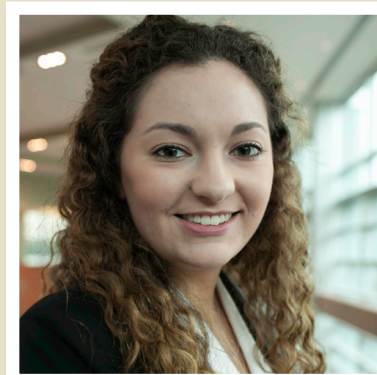
Jenna Ghibaudy, Finance

By the time she was 18, Jenna Ghibaudy had founded two community service organizations. After years of volunteering in homeless shelters in her hometown of Fort Lauderdale, Fla., Ghibaudy noticed that most shelters were lacking in intellectual stimulation for its residents.

In 2011 she founded 'Zines from Teens, a community service organization that promotes education and literacy among the homeless through the collection and monthly distribution of books and magazines to local homeless shelters. More than 2,500 books were delivered, and two homeless shelters constructed libraries from the donations she initiated.

When Ghibaudy moved to Tampa to attend USF, she discovered that Tampa has the highest rates of human trafficking in Florida. In 2015, she founded Free the Bay, a community service organization that raises funds and awareness to prevent human trafficking in Tampa. She is in the process of planning a 5K run and various activities and events throughout the area for Free the Bay. Her leadership skills interested Bank of America, who selected Ghibaudy as one of their five student leader interns out of 400 prospects. She held an internship with Bank of America in summer 2015 where she gained professional experience and attended a leadership summit in Washington D.C.

After early acceptance in the Business Honors Program, Ghibaudy is a consultant in the Business Communications Center, where she helps business students develop ideas and writing skills. She was accepted into the Muma Leadership Program where she is working toward a Professional Development Certificate, which caught the eye of AXA Advisors on campus. She was selected as one of 12 students for AXA's Inaugural Leadership and Professional Sales Development Program at USF.



Kaylee Griskie, Marketing and Supply Chain Management

A member of the Provost Scholars Program, Kaylee Griskie made a commitment to graduate from USF in three years and has wasted no time participating in research, leadership, and global experience activities.

Understanding the importance of networking, Griskie participated in several Provost Scholars community events and was fortunate enough to be introduced to Richard Gonzmart, owner of the Columbia Restaurant Group. She shared her dream of building a career in the food industry with him. Soon, she landed an internship in the Columbia's marketing department, where she learned about developing new restaurants.

As an intern, she helped with Gonzmart's Run for Life, an event sponsored by the restaurant that raises funds for cancer research. Additionally, as part of the Provost Scholars Program, Griskie led a group that participated in Run for Life and raised \$2,000 in one month -- more than any other team! That same group is on track to raise nearly \$1,800 this year.

Griskie is also involved in the Baptist Collegiate Ministry, where she leads Bible studies on campus. Her hard work in BCM led her to a local faith-based medical pregnancy center, A Woman's Place, where she serves as a campus outreach coordinator. Griskie's service will take her to Africa this summer. As part of a service learning program, Griskie will study at an orphanage in Ghana. She will work with children, help with facility maintenance, and assist with on-site research.



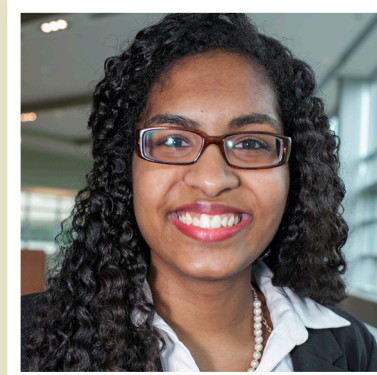
De Sica Harry, Accounting

Born in Guyana, De Sica Harry had to overcome many cultural obstacles when coming to America. She recalls struggling with things that seemed simple for everyone else in her elementary school -- even things like ordering school lunches. She overcame those obstacles, of course, but says that she felt much the same way when she first became a student at USF. The fact that she is one of the first people in her family to pursue a college degree is something that she is proud of but, again, it meant that she was in unfamiliar territory and things that seemed easy to others were challenging to her. She cites an example that, like in elementary school, involves lunch, describing a business meal where she did not recognize her lunch options and the requisite business dining etiquette.

Fortunately, she is part of the Corporate Mentor Program. She was paired with a mentor who would show her some of the "ins and outs" of the corporate world -- including dining etiquette. She says she has enjoyed being paired with a business mentor, crediting him and the program for helping her improve her resume, create an online profile, and prepare for job interviews.

Harry is heavily involved in Chi Alpha, a Christian Fellowship on campus. She held the treasurer position last year, where she was responsible for creating ideas for fundraising, leading multicultural girls in small group discussions, and discipling a freshman student in a one-on-one personal cultivation process. She has thrived in the group and was recently nominated to serve as president of the organization for the 2016-17 year.

Today, she is the one who provides advice and support as a volunteer at KidsWorld. There, she mentors a small group of elementary-school-aged girls. Harry also participated in a homeless outreach program. She helped feed, clothe, and provide emotional support to the homeless.



Ralph Herz, Finance

Originally from the Netherlands, Ralph Herz and his family immigrated to the United States and made Tampa their home. He began attending USF in the fall of 2013 as a Provost scholar, allowing him to take an accelerated path to his degree. He is expecting to graduate a semester early with degrees in finance and accounting.

At USF, Herz has been involved in Greek life through his fraternity Sigma Phi Epsilon, where he previously served as the vice president of finance and currently serves as president. He has also been a member of the Interfraternity Council executive board as the vice president of operations and acting president for a period of time.

Last year, Herz joined student government as a senator for the College of Business, and was awarded the Senator of the Month award for October of 2015. He also served on the Senate Appropriations and Audit Committee and the Special Funding Committee that allocates money to student organizations.

Herz has obtained a number awards and achievements while attending USF. He has been awarded the Sun Trust Bank Scholarship for excellence in his business classes, with a 3.90 cumulative USF GPA and a 4.0 finance GPA. He is a member of the National Society of Collegiate Scholars, as well as the Order of the Golden Brahman.

Herz hopes to continue his involvement at USF next year as a community manager for Greek Village. He is looking forward to graduating and continuing to give back to USF and his community.



Kalen Hess, Accounting

Kalen Hess came to USF with one main goal: take advantage of every opportunity. She has been highly involved and credits the Bulls Business Community and the marching band for helping her find her fit at USF early.

As section leader in the USF Herd of Thunder, Hess leads and plays alongside 33 saxophonists. Although this requires 15+ hours of practice and instruction weekly, the role has provided her with experiences and friendships that she will cherish forever.

Hess is a member of Beta Alpha Psi, an international accounting honors organization that provides networking and professional opportunities for accounting students. She was inspired to join Beta Alpha Psi after serving as vice president and community service chair for the Accounting Society at USF. These roles helped Hess sharpen her public speaking skills and networking skills.

When she isn't marching on the field or helping lead students to academic success, Hess loves giving back to the community. She has served as a site leader in USF's largest campus-wide service event, Stampede of Service, as well as a team captain in Relay for Life.

Her involvement has not come at the expense of academics, as evidenced by her 3.9 GPA — or her work to help others succeed academically. Hess works on campus as an undergraduate writing consultant, helping students write and edit resumes, cover letters, essays, and class assignments. She also tutors as a member of Beta Alpha Psi, and has tutored in the Holcombe Scholars Program in the honors college.



Zoe Knapke, Finance

After just three years at USF, Honors College student Zoe Knapke has already accepted a position as a commercial banking analyst with JPMorgan after graduation. She will travel to Chicago this summer to begin training for her two-year job commitment with JPMorgan. She says this is the first step to attaining her goal of being a successful business woman in finance.

Knapke serves as a research analyst for the USF Student Management Investment Fund, where she and a team of 11 students manage a portfolio of equities in excess of \$400,000. Also, as a student of the Applied Securities Analysis program, she presents proposed portfolio purchases and sales to an advisory board comprised of investment professionals. Both of these intense opportunities are highly competitive and sought-after by top finance students.

Additionally, Knapke is a member of the Financial Management Association and serves as the vice president of membership in the Student Finance Association.

Last summer, the Naples native interned at Jabil Circuit with the financial planning and analysis team. Knapke handled data source streamlining, automation of routine excel reporting, and assisting the project manager and FP&A team with analytics.

As a former team member for Red Bull, Knapke worked with the distributor to open new accounts, hosted sales drives, and assisted the student brand manager with marketing, planning, and event execution. She is the president of the Chinese Culture Festival Club, and has held various leadership positions in Alpha Delta Pi sorority such as secretary and pride leader. Knapke has done all of this while maintaining a 3.9 GPA.



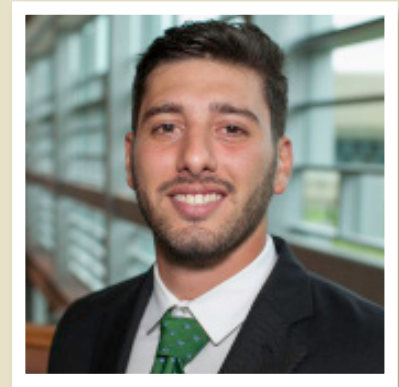
Andres Kofman, Management Information Systems

Andres Kofman says that deciding to pursue a college degree in America was a life-changing moment. Coming from a small town on the outskirts of Buenos Aires, Argentina, he says that facing this new stage in life knowing his closest relatives were 4,500 miles away was terrifying. He also says it has been incredibly rewarding.

Kofman says that being an international student has forced him to take risks and step outside of his comfort zone. One of the first times he did so was when he joined ENACTUS in his freshman year.

ENACTUS is an international non-profit organization that works with leaders in business and higher education to mobilize university students to make a difference in their communities while developing the skills to become socially responsible business leaders. Kofman worked on several projects with the group, most notably its Suit-a-Bull program. Through the free suit rental service for USF students, Andres has been able to help his fellow students find proper attire for interviews and career fairs.

Outside of ENACTUS, Kofman helped lead an initiative sponsored by Campbell's Soup to help those in need with food supplies, collecting hundreds of food cans that were then distributed to soup kitchens around the Tampa Bay area. Kofman frequently helps at promotional events for prospective USF students and has volunteered to help with special projects for the Information Systems Decision Sciences Department at the USF Muma College of Business. As an active brother in Pi Kappa Alpha, Kofman is often involved in philanthropic events benefitting organizations such as the Ronald McDonald House, Prevent Child Abuse America, and Tampa Fire Rescue.



Julia Krems, Accounting and Finance

Julia Krems has dedicated a significant amount of time improving the lives of children in the Tampa Bay community.

One of Krems' biggest achievements has been her involvement with Big Brothers Big Sisters of Tampa Bay. After serving as the director of events in 2015, she was promoted to president of the Big Brothers Big Sisters Club at USF. She now leads the club in directing fundraisers, recruiting volunteers, planning events, and increasing membership in the program. She is currently in charge of USF's Bowl For Kids' Sake fundraiser, aiming to help raise \$10,000 to contribute to Big Brothers Big Sister of Tampa Bay's fundraising goal.

Her involvement with Tampa Bay's youth does not stop there. A member of the Business Honors Service Association, Krems has participated in "Random Acts of Kindness" events. She taught third graders important financial literacy concepts such as writing checks and an understanding of debit and credit cards. Krems also volunteered in the BHSA's Helping Hands for Happy Paws Tailgate, which raised more than \$3,000 for the Tampa Bay Humane Society.

Aside from community service, Krems is a member of Beta Alpha Psi, an accounting honors society. Krems has sharpened her professional skills as a Bulls Business Community resident, an invitation-only living-learning program at USF. Due to her involvement in the Business Honors Program, she returned to the BBC as a second year mentor. As a mentor, she helped first-year students become acclimated to USF and encouraged them to participate in a variety of professional development programs. Krems believes the workshops, etiquette dinners, improv classes, elevator speech competitions, and Beta Alpha Psi and BBC networking events have helped her prepare for a career in public accounting.



Quan Nguyen, Finance

When Quan Nguyen's family emigrated from Vietnam to the U.S. in 2008, he had trouble adjusting. Knowing little to no English, Nguyen developed a fear of public speaking and was hesitant to take on challenges. The strong student leader and young professional worked hard to overcome this hesitation when he arrived at USF.

Nguyen joined Pi Delta Psi Fraternity, a Greek organization that emphasizes academic achievement. His leadership as academic chair led to Pi Delta Psi being recognized as the fraternity with the highest GPA among USF fraternities for two consecutive semesters. He now serves as the fraternity's vice president.

Nguyen has served on the executive board of Asian students in America, leading group activities that strengthened the bonds between students of different cultural backgrounds. He conquered his fear of public speaking by serving as emcee for many events, including the Mr. and Mrs. Asia Scholarship Pageant at USF.

Additionally, he is active in the Corporate Mentor Program, has participated in the Bank of America Merrill Lynch Virtual Academy, and was selected to be the first store manager of Suit-A-Bull, a professional clothing lending closet. He has led a team of store assistants and helped hundreds of students since the store's 2015 inception.

Nguyen strives for a career in the financial services industry and has interned twice, once at ConnectWise, one of the top business management platforms worldwide, and later at Citigroup, one of America's largest banks.



Robyn Oliveri, Marketing

After months of uncertainty, Robyn Oliveri found a way to integrate her marketing studies with a field she is truly passionate about: sports. Two weeks after moving to Tampa, Oliveri decided to get out of her comfort zone by joining the Women's Rugby Team on campus. She was elected treasurer of the club her sophomore and junior year, and now serves as the president. By leading her team on and off the field, Oliveri fundraised enough to move her team from Division II to Division I, and helped her team win Sport Club of the Year her first year on the executive board.

Having to pay for college and living expenses almost entirely on her own, Oliveri knew she had to find a balance in order to make her sports marketing dream come true. She started as a federal work study student at the Registrar's Office with limited hours.

To get by, she picked up a variety of part-time jobs such as a math tutor at Kumon, a softball umpire on campus, and a phone operator at L&J Holdings. Her hard work paid off when she was promoted to a temporary OPS worker at the Registrar's Office which allowed her to focus on that position. Her peers and supervisors noted her work ethic when she was nominated for the Student Employee of the Year award in 2015.

During her junior year, Oliveri was invited to the Marketing Mentor Program where she was fortunate enough to be mentored by Darcy Raymond, the vice president of marketing for the Tampa Bay Rays. Her mentorship experience confirmed her commitment to sports marketing.



Gabe Patil, Marketing and Supply Chain Management

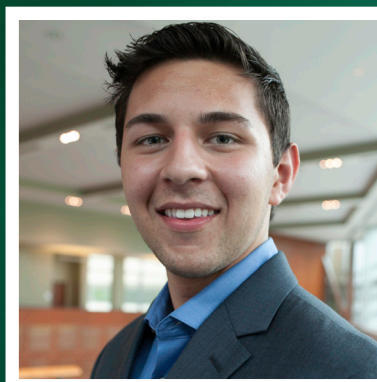
When Gabriel Patil was invited to join USF's Bulls Business Community and Business Honors Program, the Pennsylvania resident jumped at the chance to study in Florida. Just three years later, he has excelled in the classroom, served as an intern, held a part-time job, led service projects, mentored his peers, and landed a co-op.

Patil worked as a student assistant while attending school and, more recently, served as an intern with Baldwin Krystyn Sherman Partners. Many students work while attending school, but Patil doesn't forgo campus involvement activities just because he has a busy schedule.

As a member of the American Marketing Association's executive board, Patil has recruited professional speakers for chapter meetings and participated in regional and national competitions. He led his team in the AMA International Collegiate Case Competition that has placed in the top 16 (out of 350+ chapters) nationally for the past two years. He also spearheaded a Business Honors Service Association volleyball tournament, a grassroots event that raised nearly \$1,000 for St. Jude Children's Research Hospital.

An aspiring global traveler, Patil studied in Florence, Italy with a team of students from the Business Honors Program. Now, as president for CURE International at USF, an organization that raises funds for underrepresented children's surgeries, Patil will travel to Lusaka, Zambia this summer to volunteer at the CURE Hospital. After that, he will head to Princeton, NJ to begin a six-month supply chain co-op with Johnson & Johnson.

Given Patil's transformational journey, it seems fitting that his honors thesis focuses on light rail transportation.

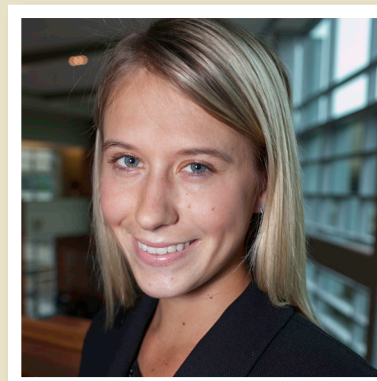


Shelby Povtak, General Business

Shelby Povtak's high school soccer coach once told her to always play for the girl next to you, no matter how exhausted you are — and as someone who was balancing multiple part-time jobs, academics, and sports, Povtak was no stranger to feeling exhausted. Carrying this lesson into her business career, this motivated her to continue to do her best and persevere for the benefit of others as she learned early on that people will go further by working together.

Povtak says she has learned through her life experiences that at the core of every successful team and business is a great leader, and she continues to strive to be that core leader. She was selected for the Provost Scholars Program and also lived in the Bulls Business Community her freshman year. USF has given her the opportunity to discover what she loves, what she is good at, and how she can contribute to the community.

As co-founder of Tampa Tableaux, a non-profit that gives local dancers and the community the ability to connect and choreograph site-specific productions for film, Povtak and her partner won an excellence in undergraduate research from the Research and Arts Colloquium at USF by pairing her own business experience with her partner's expertise in dance. They also pitched their social entrepreneurship idea to a panel of professionals and won membership to the Student Innovation Incubator. There, Povtak was able to learn how to turn an idea into a business and how having a mentally tough can-do attitude can allow one to accomplish anything.



Jacoobi Rodriguez, Accounting

Jacoobi Rodriguez kicked off his first semester at USF by becoming a part of the Bulls Business Community — and he immediately emerged himself into the business atmosphere. He was later selected to become a mentor in the BBC during his second year in the program.

A tour of one of the big four accounting firms was all it took for Rodriguez to know he wanted to pursue an accounting career. He visited Deloitte in Tampa his freshman year and networked with professionals who gave him insight into an accounting career, which motivated him to be the involved and focused student he is today.

Rodriguez demonstrated excellence in the accounting program by maintaining a 4.0 grade point during the summer semester, which led him to become a part of Beta Alpha Psi, a nationally top performing accounting honors fraternity. Within his first semester of candidacy, he was selected to be a part of the fraternity's Golf Tournament Committee, where he helped the organization reach a record fundraising goal.

Rodriguez works hard to maintain a 3.75 accounting grade point average while also being an active member in Beta Alpha Psi. His continuous hard work helped him to land a forensic accounting internship with Oscher Consulting, P.A., which has also contributed to improving his professional development.



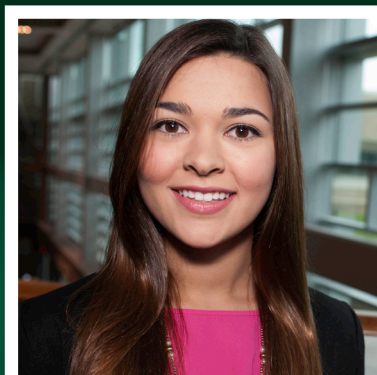
Alexandria Scarpiello, Marketing and Management

Alexandria Scarpiello knows that hard work and community involvement are important factors in becoming a successful leader and student. She's juggled jobs, leadership positions, and community service activities — and is on track to graduate a semester early with two degrees. Scarpiello attributes much of her success to the Bulls Business Community where she later served as BBC mentor, residence hall association mayor, and social committee co-chair.

But she didn't stop there. She has been involved with campus organizations such as Golden Key Honors Society, Delta Epsilon Iota Honors Society, Zeta Tau Alpha sorority, an Acapella group, and USF's American Marketing Association. She has served as the vice president of membership for AMA, and developed a social media marketing strategy for AMA's International Collegiate Case Competition team that placed in the top 16 out of 350+ chapters.

Scarpiello spends much of her time developing skills that will help her achieve her dream of managing a public relations firm. After working at a car marketing firm, Scarpiello began working at Professional Home Buyers LLC as a content manager. She redesigned the company's website and built the structure for a new educational site launching in 2017. She developed a branding strategy, conducted market research, handled graphic design, coded email software, and hired a production team for the company.

Scarpiello was hired as a contractor to create websites and social media strategies for several small businesses. She launched her own LLC in 2015. Aside from her own company, Scarpiello currently serves as a marketing generalist intern at Raymond James Financial after participating in the Marketing Mentor Program.

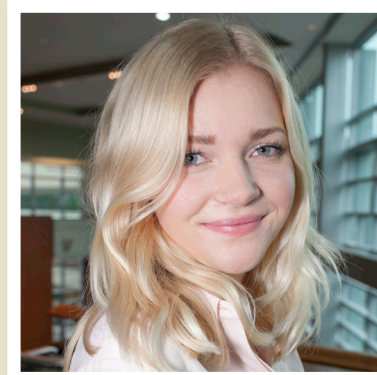


Thea Kleive Tobiassen, Finance

Born and raised in Norway, Thea Tobiassen was submerged in a slightly different learning environment than Americans — one that focused on rigorous academics and work experience. But during the USF application process, she noticed an emphasis on serving the community. While Tobiassen said her Norwegian upbringing and working part-time during school gave her a maturity for which she is grateful, Tobiassen was excited about an opportunity to not only develop herself academically and professionally, but also to serve others. She began her mission to become more involved within the community by pursuing a leadership certificate through the Center for Leadership and Civil Engagement at USF.

She continues to be a leader in her community through volunteer activities with multiple organizations. She is treasurer for Hope for the Homeless, where she administers the organization's budget and tracks expenses and income. Tobiassen is a founding member of the organization, and helped raise \$3,000 with a 5K run and volunteered with a local homeless shelter. Tobiassen also volunteers as the event coordinator for International Buddy at USF, planning events for over 100 domestic and international students promoting cultural awareness, and participated in Stampede for Service, where she served as a site leader for 20 students volunteering in the Tampa area.

She says this community service has contributed to an exciting journey of personal growth, but Tobiassen still maintains her Norwegian values of academic success: she has earned a 3.94 GPA and has also been nominated for the dean's list each semester of her attendance.



Tristen Utterback, International Business

Tristen Utterback came into college with a solid academic foundation that helped pave the way for her success at USF. Her hard work in high school earned her the USF Green and Gold Scholar Award, and she has continually made the dean's list each semester. At the closing of her freshman year, she received the Exceptional Ethical Scholar Award, which is one of the most prestigious awards for business honors students and recognizes academic excellence, leadership accomplishments, and societal achievements.

Utterback is finishing her first of three years as an intern at the USF Federal Credit Union. This unique internship allows her to learn the teller, member service representative, and loan aspects of the credit union. Upon completion of the internship, she will have enough training and skills to manage the Marshall Student Center branch. Building upon her finance skills, Utterback is a member of the Student Finance Association where she attends networking events and engages with professionals in the finance industry.

As a member of the Business Honors Program, Utterback serves on the executive board as Treasurer for the Women in Business Society. She also holds the Bulls Business Community Junior Achievement Liaison position, in which she acts as the link between the BBC and the Junior Achievement Program. The program aims to benefit elementary school students by encouraging academic success.



Mark Zakota, Accounting

Originally from Hungary, a country that only recently became democratic, Mark Zakota grew up with limited opportunities.

After visiting Florida with his family in 2006, he realized the immense opportunities that the U.S. had to offer. Since that moment, his goal was to move to Florida. He saw academics as the tool to accomplish it.

Zakota completed his IB Diploma in Hungary and scored above the 99th percentile worldwide. His countless efforts and rigorous study schedule paid off as he was accepted to the Copenhagen Business School in Denmark, one of the top 10 business schools in Europe.

In Copenhagen, up to 48 hour exams are common and Zakota's dedication was put to the test as he still aimed to reach his goal to move to Florida. After three years in Denmark, his dream came true when the Zakota family was given the opportunity to move to the U.S..

Since coming to USF, Zakota has excelled academically and professionally. He has maintained a 4.0 USF GPA, being the only student out of more than 350 in Professor Jennifer Cainas' Principles of Accounting class to score an A+. Under his direct supervision as senior executive of recording operations for Beta Alpha Psi, members of the accounting honor society will complete over 400 hours of community service with organizations such as Feeding America and Metropolitan Ministries.



2015 - 2016 JUDGES

Suzette Bernstein

*USF Mass Communications Alumna and
USF Muma College of Business Scholarship Donor*

Karen Blumenthal

*USF Mass Communications Alumna and
USF Muma College of Business Scholarship Donor*

Donagh Herlihy

Chief Information Officer, Bloomin' Brands

Jaime Mizrahi

*Business Intelligence Analyst, Ultimate Medical Academy
and 2011-2012 25 Under 25 Honoree*

Dan Radde

Human Resources Generalist, T. Rowe Price

Chip Newton

*Private Investor and USF Muma College of
Business Executive Advisory Council Member*

Scott Tilleson

Vice President - Credit, Tech Data

Mike White

Chief Marketing Officer, Raymond James Financial

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and values like
yours, we have
much in common.

We're proud to support the University of South Florida Muma College of Business *25 Under 25* recognition program. To this year's honorees, we applaud your commitment to scholarship, leadership, professional development, and community service. T. Rowe Price believes in upholding a set of values that guides everything we do and every decision we make. Discover more of what we have in common.

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WHERE *are they* NOW

2014-2015 Honorees

Nikolas Alfonso is in the final rotation in the OPTIONS program at Raymond James. His first rotation was on the taxable fixed income desk where he worked as a corporate bond trader, and his second rotation was in the trust department where he worked with specialty assets held within trust accounts. He currently works in equity capital markets with the syndicate team to raise money through IPOs and other offerings. Alfonso hopes to land a full-time job in one of these three departments.

Lauren Alford works for The Oracle as an advertising account executive. She is involved with the USF Marketing Mentor Program and is a member of the USF Football recruiting staff. Alford has continued to earn good grades as an undergraduate, making the dean's list each semester. She will graduate in the fall with a bachelor's degree in marketing and a minor in economics.

Joycelyn Allen completed an internship at Tech Data Corporation last summer. On campus, she remains highly engaged, particularly with her sorority. She received a national "New Sister of The Year" award from Lambda Theta Alpha Latin sorority. Additionally, she was crowned as the 2015 Homecoming Queen and currently serves as the vice president for the Beta Gamma Chapter of Lambda Theta Alpha and the community service chair for the USF Ambassadors. She will graduate (with honors) this summer.

Jose Alvarez interned last summer as an investment banking analyst with Bank of America Merrill Lynch in New York City in its Latin America Investment Banking group. He received a return offer and will join Bank of America this summer in the same position. He hopes to receive a full-time offer upon completion of his internship. At USF, Alvarez has led the Student Finance Association as president since last fall. He has helped to increase membership, events and opportunities for fellow finance majors.

Amanda Atanga is in the MAcc program at the Lynn Pippenger School of Accountancy and serves as a business law teaching assistant.

Alexandra Bogovic graduated magna cum laude last fall and began a job as an account coordinator at Raymond James Financial in St. Petersburg. She currently manages the relationship between the financial advisors and the design team.

Harmelle Davis spent last summer working for Deloitte in Nassau, Bahamas as a summer co-op student. She also traveled to Panama with the Global Business Brigades, where program members shared their knowledge of financial literacy with the rural community of Arimae. On campus, she helps lead the Enactus Walmart Women's Empowerment Project. She will travel to Honduras this summer with the Global Business Brigades.

Bethany Dawson completed her term as a recruitment assistant and corresponding secretary for her sorority, Zeta Tau Alpha, where she currently serves as the music chair. She is a member of the accounting honors fraternity, Beta Alpha Psi, is the co-chair the fundraising efforts for Relay for Life, as well as assisting the the planning and execution of the leadership conference. She aspires to work for a Big Four accounting firm and hopes to participate in summer leadership programs. Dawson will graduate in December and will apply for USF's MAcc program.

Marcus Ellis graduated last summer and immediately enrolled in USF's MAcc program. He is a graduate teaching assistant for business law, has completed most of the CPA exam, and plans to graduate in May. He plans to work full-time with Deloitte as an audit assistant in its Boca Raton, Fla. office.

Ryan Gandolfo interned as a digital management systems analyst for T. Rowe Price in the fall, where he provided in-depth analysis for the customer service experience through its contact center and digital channels. He participated in the USF Muma College of Business Case Competition, where he analyzed and presented business solutions for Little Greek Fresh Grill. He served as the president of Phi Delta Theta in the fall and graduated with a bachelor's degree in business economics in December. Gandolfo plans to move to Baoding, China in March to teach English and improve his Mandarin skills.

Gabriela Garcia Ortega spent last summer interning in Washington D.C. She plans to graduate this spring and has been accepted to Disney's college program.

Anika Hasan spent last summer working as an operational risk analyst at Raymond James Financial, and is currently the director of community affairs for Student Government at USF. She will graduate this spring with a bachelor's degree in finance. She plans to attend law school.

Santiago Iguaran will graduate this summer with a bachelor's degree in finance with a minor in international business. Last May, he was selected to be part of the highly competitive Student Managed Investment Fund as an equity research analyst. He also became a member of Beta Gamma Sigma, a premier business honor society recognizing business excellence. Iguaran received an offer to intern in the Czech Republic this summer.

John Lindsey is working as a business law teaching assistant at USF. He is a member of Beta Alpha Psi and received the Outstanding Undergraduate Student award from the Lynn Pippenger School of Accountancy in December. Lindsey will graduate with a Master of Accountancy in 2017.

Michael Malanga served as USF's student body vice president during the 2014-15 academic year and served as chair of its Activity and Service Fee Recommendation Committee, which allocates \$15 million in student fees. He is pursuing a Master of Accountancy and plans to work for Deloitte after he graduates in 2017.

Joseph Marquis graduated in May and accepted a short-term position as a financial analyst with Citigroup. After his six-month contract ended, began working as an investment support specialist with Raymond James Trust.

Kevin McKeon accepted a full-time position with Norwegian Cruise Line in New York City as an entertainment administrator.

Shayda Milani is an assistant teacher and private tutor at Blackstone Law Prep, where she tutors students for the LSAT. She will be graduating summa cum laude this spring and plans to attend law school next fall.

Joseph Nestor graduated last year and is completing his first rotation in the operations analyst development program at JPMorgan Chase. He will begin his second rotation within the next few months.

Duy Nguyen was a finalist in the elevator speech competition at USF last spring, and was a scholarship recipient from the Central Florida Council of Supply Chain Management Professionals. He interned with Jabil Circuit last fall and currently serves as the regional project manager for the Global Challenge, which is organized by CSCMP. Nguyen will graduate in May. He accepted an offer to serve as a functional SAP solution developer with Deloitte.

Ashley Pierson will serve as an intern with PricewaterhouseCoopers this summer. She serves on the executive board for the Green and Gold Guides and joined Beta Alpha Psi in the fall. She won the Grant Thornton Speech contest. She is working on her thesis and will graduate next fall.

Carl Steinhoff is a lead organizer for Startup Weekend Tampa, where he has collaborated with many young entrepreneurs to pitch a business idea to a panel of influential judges. He served as a graphic designer for Tampa Bay WaVE as well as an anti-money laundering scenario effectiveness advancement intern at Citi last spring and summer. Last fall, Steinhoff became the hedge funds S&D analyst for Citi. He currently works as a customer service advocate at KiteDesk.

Bharat Tejwani is vice president of finance for Delta Sigma Pi at USF. He will graduate in May.

Amber West completed her honors thesis titled "Women in Accounting: Analyzing Trends and Empowering Change." As a component of her project, she organized and hosted the inaugural Women in Accounting Symposium at USF. In the fall, West served as chapter reporter for Beta Alpha Psi and graduated magna cum laude with a bachelor's degree in accounting. She currently serves as an audit intern at KPMG. After her internship ends, she plans to study for the CPA exam and to pursue a Master of Accountancy.

Dakota Whaley is president of the Accounting Society. She also served as the service coordinator for the Business Honors Service Association in the fall. Whaley was an accounting intern at Grow Financial Federal Credit Union during the summer and fall of 2015. She is now a tax intern for Crowe Horwath LLP. Whaley plans to graduate next year with the Business Honors Program.



Where
Are
They
Now

MUMA COLLEGE OF BUSINESS



RECOGNITION PROGRAM

2013-2014 Honorees

Joseph Adam is pursuing a Master of Accountancy at USF while studying for the CPA exam and working as a teaching assistant in managerial accounting.

Sophia Benjelloun earned a master's degree from USF in December after spending a summer in Chicago as a technology consultant for PwC. She lives in Tampa and serves as an ERP consultant at Tribbridge.

Sarah Bolick studied abroad at Oxford Brookes in Oxford, England during 2015 and graduated with a bachelor's degree in accounting in August. She is now in the MAcc program at USF and interning full time with Deloitte. She plans to complete the CPA exam this year.

Cassandra Coolidge is in the top 10% of her class at Emory University School of Law in Atlanta, Georgia and will graduate with her Juris Doctor degree in May 2017. She focuses on transactional law and is on track to receive the Transactional Law Certificate in addition to her J.D. upon graduation. She is a staff member on the Emory Law Journal, Emory Law's flagship journal.

Bianca Echtler is an intern at Raymond James in its financial reporting department. Last summer, she was selected for a highly competitive corporate analyst development program with JPMorgan Chase in New York City. She is a member of the Business Honors Program and Honors College and will graduate in May.

Giampiero Fuentes is working in investment banking and plans to take some time off to travel in the near future.

Francis Gelormini graduated in 2015 and is working at Ernst & Young in Tampa as an assurance intern. He will pursue a MAcc at USF and plans to become a CPA. He hopes to become involved in the forensic accounting side of the industry.

Marcos Gonzalez is an associate private equity analyst with the Weatherford Partners, an investment firm in Tampa.

Kayla Jacobson is a community liaison at the Vincent House, a non-profit organization that aims to help individuals with mental illness feel comfortable in their community and find jobs.

Oumie Jallow is a student in the MAcc program at USF and will graduate in May. With her CPA exam finished, she is halfway to CPA candidacy. She works as an assistant for the School of Accountancy, but will move to Boca Raton, Fla. in September to work for Deloitte & Touche.

José Jarquin graduated magna cum laude in 2014 and landed a job as the Americas Product Manager for the Cisco Solutions Group at Tech Data, a Fortune 200 IT products distributor. In August 2015, he decided to return to school to earn his master's degree in management information systems at USF. He currently works as the graduate assistant for the marketing internship course in the Muma College of Business.

Katelyn Leal will graduate in May and is an intern in the Accounting Systems & Projects Department at Raymond James. She plans to either apply for a MBA program or join the Peace Corps in 2017. She is a member of the Corporate Mentor Program, a committee member for Relay for Life, and a mentor in the College Assistance Migrant Program.

Michael Maurer graduated in December with a degree in marketing. After studying abroad in England, he is moving to London to work full-time with his photography business.

Jodi McFarlane works on the digital marketing team at ConnectWise, the leading business management platform designed to help technology companies achieve greater accountability, operational efficiency, and profitability. She was recognized as the MVP for the last quarter of 2015 among all revenue team departments. In the future, she would like to specialize in content marketing.

Harrison Milanian earned a teaching certification in mathematics in February. He teaches algebra I, algebra II, and trigonometry at Wharton High School in Tampa. He plans to use his business management experience to go into the administration branch of the school system, and hopes to someday become a principal and/or superintendent of schools.

Thang (Ryan) Nguyen is a marketing associate at Cleaver-Brooks Sales and Service in Dallas, TX. He plans to continue his self-education through acquiring new skills and meeting new people.

Shivam Patel completed the OPTIONS Rotational Program at Raymond James and continues to work in the company as an alternative investments analyst.

Natalie Pearson is serving in her second year as a Collegiate Leadership Consultant for Gamma Phi Beta Sorority. In this role, she has the opportunity to travel across the country and work with collegiate chapters to develop their operations and leadership potential.

Brian Rohl is an audit assistant at Deloitte in Boca Raton, Fla.

Matthew Smalbach will graduate from Northeastern University in 2016 with a master's degree in applied economics. Last summer he began a position as a research associate at Harvard Business School.

Shelby Thomas will graduate in May with degrees in international studies and international business. In the past year, Thomas was a participant in the Critical Language Scholarship in Japanese, a national scholarship sponsored by the Department of State, and was the first recipient of the USF World's Center for Strategic and Diplomatic Studies' Charitable Scholarship. She plans to apply for the United States' Foreign Service.

John Tuy works as a graduate teaching assistant at USF for the Business Statistics course. In 2016 he will graduate with his Master of Accountancy with a concentration in taxation. He will begin to work full-time with PricewaterhouseCoopers in the summer of 2016.

Vanessa Williams is a recruiting insights analyst at Raymond James, where she manages all of the competitive intelligence efforts and research. She is celebrating three years with the company.

Jeannine Yawn is an Account Coordinator on the all® Laundry account at Merkley + Partners, an advertising agency in New York City. She coordinates advertising campaigns for the all® brand across TV, print, digital and social.

Ashley Young graduated in 2014. She lives in Tampa and works for the Department of Transportation.

2012-2013 Honorees

Mary Babcock was presented with USF's Golden Bull award in 2012 and was named to USF's Homecoming Court in 2014. She graduated from USF in 2015 and was recognized at commencement as Outstanding Graduate. Babcock is now a MAcc student at USF.

Evan Burroughs works for Northrop Grumman at US Central Command, managing a \$5.5 million budget for humanitarian assistance, humanitarian mine action and foreign disaster relief programs. He assists in training deploying special operations forces and civil military support elements in effective project management for the programs. He will take the Chartered Financial Analyst Level Two exam in June.

Isabel Carta graduated with three international internships under her belt. She works in the retail and investment services unit at T. Rowe Price in Tampa, Fla. She plans to relocate to the firm's Baltimore, Md. office to work in the company's finance and operations unit.

Yogesh Chatulani is a software engineer at Tata Consultancy Services in Dallas, Texas. He is a mobile/tablet development lead for a Citibank project and he helps with client and offshore coordination with Tata's development team in India. He is also working on an iWatch app.

Kayla Chesanek graduated in May with an MBA/MS in Sport and Entertainment Management from USF. She works full time as the special assistant to the Orlando Magic's COO, handling special projects and analyzing data/trends for several departments.

Kristina Crane was hired at Citibank as an analyst and is a subject matter expert for the newly hired analysts. She visited Kuala Lumpur, Malaysia for six weeks to help train and mentor analysts in the Asia headquarters and has since been promoted to a senior analyst. She has also been chosen to participate in the 2016 Intelligence Collaboration Program at Citibank, which allows her to work on projects relating to anti-money laundering, cyber crime and fraud.

Diana Devitt works at Bisk Education as a production coordinator, working in digital marketing and lead generation.

Oscar Garcia II is starting his own marketing consulting company for small businesses and start up companies.

Chris Gryniewicz works full time as a research associate at Manning & Napier, an investment firm.

Fadwa Hillili works full time for Disney's finance organization. She received a Master in Accountancy in 2015 and completed the CPA exam.

Arian Howard works in operations for Morgan Stanley in New York City. He is also a volunteer for "New York Cares" and is the watch party chair of the USF Alumni Association in New York. He intends to begin graduate school in a few years and is currently studying for the GMAT.

Huzzatun Iqra completed USF's undergraduate accounting degree program and is pursuing a Master of Accountancy. She has accepted a position with Deloitte in its Miami office and will move to South Florida in the fall. Iqra is also preparing for CPA licensure.

Jennifer Keller earned a master's degree in accounting with a tax concentration in 2014. After completing three internships with Crowe Horwath, she is now a full-time staff accountant there. She is now a certified CPA.

Ahad Khan graduated from USF as a King O'Neal Scholar (4.0 GPA) and recently finished graduate school at Wake Forest University. He works as a consultant at Deloitte's Mergers and Acquisitions Transactions Services Group in New York City. He recently sat for the CPA exam.

Brittni Lowery completed graduate school at the University of Rhode Island, where she earned a master's degree in human development and family studies with a focus in college student personnel. She worked as a graduate assistant for URI Housing & Residential Life and interned at Rhode Island College. She hopes to begin her career in Florida.

Chad Masters works as an international model and has signed with Next Model Management. He has traveled between Los Angeles, Miami and New York and has recently modeled in Europe.

Alejandro Mendez will receive a Masters in Public Health at the University of Miami Miller School of Medicine this spring. He is a research assistant for the Comprehensive Drug Research Center there, where he coauthored four publications for the American Public Health Association and National Institute of Drug Abuse. He was part of the first Tobacco Congress and keynote address held in Costa Rica that created the platform to work first hand with newly elected President Solis and Ministers of Health in Costa Rica. Mendez plans to attend Stetson Law School.

Yanin Nanakorn recently moved from London to Dallas, Texas. She is working as a new business development manager for NTRC, an IT staffing firm. Yanin is also working with a business partner on a start up called Social-Ice.

George Papadeas was recognized as an Outstanding Senior at USF's commencement exercises in 2013. He works as an operations manager for The Hoth, an SEO services company in downtown St. Petersburg. He plans to pursue an MBA within the next five years.

Charles Polisenio graduated as one of the inaugural students in the Business Honors Program. He works for Axis Group, LLC, as an account manager. He is a board member for multiple charity events and volunteers for Big Brothers Big Sisters and Hands Across the Bay. He plans to stay in Tampa, further professional relationships, and stay involved within the community.

Krystyn Ramdial is in her second year of graduate school. She will receive a PhD in industrial organizational psychology at the University of Central Florida. During her summers, she interns for KJR Consulting in Massachusetts.

Tyler Rehm is a senior web applications engineer at Trader Planet. He is also involved in several independent projects ranging from online certification training, charter school lottery implementation and management and mobile app development.

Jessica (Richardson) Glover attends medical school at USF and has been involved in several medical student organizations.

Cassandra Sanchez is a private equity fund accountant at LeverPoint Management LLC in Clifton Park, N.Y. She is preparing for the CPA exam.

Melissa Stewart lives in North Carolina and is the manager of a team of credit analysts. She will be attending Wake Forest part time this upcoming fall to obtain her MBA.

Shalicia Torbert will earn dual degrees in business administration and national security. She was promoted to a new job in planning operations in support of the United States Military and partner nations, which requires her to frequently travel domestically and internationally providing intelligence in defense of the nation.

2011-2012 Honorees

Anson Angail is an associate for Deloitte. He is currently on the board of directors for the East Pasco YMCA, and is a member of the Young Alumni Board at the Muma College of Business, the Indo US Chamber of Commerce, and Emerge Tampa Bay.

William Bakos works for Goldman Sachs in New York City.

Petr Bambasek was recently promoted to a director of product role at Scanalytics Inc., working in a business development and account management capacity. The fast-growing company recently deployed its intelligent floor sensors across North America, Europe, and Southeast Asia.

Jessica (Barber) Spellins married Ryan Spellings, also a former 25 Under 25 honoree. She worked for T. Rowe Price in Maryland before recently moving to Santa Barbara, California, where the two have just celebrated a year in their first house.

Lindsay Berstling took a position with the HON Company, an office furniture manufacturer in Muscatine, Iowa. She is currently located in Columbus, Ohio, still working for HON as the business development associate for central Ohio.

Megan Blizzard is a traffic coordinator at FKQ Advertising.

Matthew Casey is finishing his first year of law school at the University of Florida in Gainesville. He is planning on starting the MBA program this summer along with his Juris Doctor. He is on the board of directors for Applied Securities Analysis program.

Anthony Diaz has recently joined the Equity Capital Markets team at Raymond James Financial, serving as an equity research associate in Houston, Texas.

Gina Ferrara is the owner of GF Global LLC, which facilitates communication between factories in China and companies in America. In addition to consulting, Ferrara focuses on marketing research in China. She is pursuing a master's degree in international trade at Shanghai University in Shanghai, China, and expects to graduate in 2017.

William Halaby is a third year law student at the University of Chicago. He will graduate this semester and will begin working at Wiley Farr and Gallagher.

Syed Hasan works as an audit specialist at PricewaterhouseCoopers in Tampa, and specializes in risk assurance. His hobby is skydiving and he has 25 jumps.

Kristen Keese lives in Los Angeles and serves as a senior research analyst in media analytics at Nielsen. She just celebrated her third year with the company, beginning her career with the company's New York City office. She is currently training for an Iron Man 70.3, a Tough Mudder and to hike the Inca Trail. She will backpack from Copenhagen to Budapest in April.

Amanda Kerney Argue and her husband opened a business where they consult and serve as copywriters for CPA firms and accounting software. She and her husband are also full time travelers through Airbnb..

Stancey Kwakwa is studying for the CPA exam and is a staff accountant in the USF University Controller's office.

Jaime Mizrahi graduated with a master's degree in economics from USF. He works as a senior business intelligence analyst for Ultimate Medical Academy.

Randell Nairn works for Aramark Corporation. She is pursuing an MBA at the University of Tampa and will graduate in May. Her goal is to work in operational consulting, although she will soon begin the Accelerate to Leadership program at Aramark Corporation.

Julio Novo works for T. Rowe Price as an equity research analyst covering financial technology stocks, internet stocks and private investments.

Alexis Nowell finished her softball career at USF as part of the first team in program history to go to the women's College World Series. She works for T. Rowe Price in Tampa and was recently promoted to its personal services department.

Alvaro Ruiz is currently an investment finance specialist at Citi Private Bank LATAM in Miami, Fla. In this role, he works on a team that oversees the lending business for Latin America excl. Mexico, Brazil (LAMB). Investment finance provides Citi Private Bank clients—High Net Worth, Ultra High Net Worth, and law firms and their partners—with a wide range of tailored loans, lines of credit and letters of credit. Alvaro remains actively involved in La Unidad Latina Lambda Upsilon Lambda Fraternity, Inc

Steven Schertzer is a home loan specialist at GTE Financial.

Grant Sittig graduated as a King O'Neal Scholar (4.0 GPA) in 2013. He attends the University of Florida Levin College of Law. This summer, he will work as a summer associate at GrayRobinson, PA in Tampa.

Aaj Solanki is a CPA and an audit senior assistant at Deloitte.

Silvia Soto Avella works at Depository Trust and Clearing Corporation in Tampa as a software developer

Frank Territo works for The Bank of Tampa. He was promoted to associate investment officer last summer. He works with the CAO managing a \$480+ million investment portfolio and is on the board of directors for the Tampa chapter of the Risk Management Association.

Michael Tomaino is an investment banking associate at Deutsche Bank Securities in New York City.

2010-2011 Honorees

Rachel Albright is in her first year as a surgical resident at the Advocate Illinois Masonic Medical Center, a level one trauma center. She specializes in foot and ankle surgery and podiatric medicine. She also conducts research and has two published papers in medical journals. When she is finished with her residency, she plans to return to Florida to practice medicine and hopes to use her business degree to help her run a successful practice.

Frank Cabano attends the University of Kansas in pursuit of a PhD in Marketing. He aspires to become a marketing professor at a major research institution, and was just married in early January.

Ashley (Ciccarello) Miller graduated with a master's degree from USF and has completed all sections of the CPA exam. She works as an assurance associate at PricewaterhouseCoopers in Tampa.

Luqmaan Dawoodjee is a software engineer at Ordoro, a startup in Austin, Texas. He founded Createch Consulting, LLC, and created an app, Instabus.org, that allows users to visualize Austin public transit in real time.

Makis Denis is passionate about ministry and is engaged in a state-wide Bible study program. He also serves as a financial analyst at Citi.

Tiffany Eveld will graduate from Stetson University College of Law in May. She has accepted a job offer from the Florida State Attorney's Office. She will start her law career as an assistant state attorney in the 6th Judicial Circuit.

Kari (Ferguson) Grecco recently started a new job as a senior in the risk and controls group at Walter Investment. She recently took a sabbatical from work and traveled throughout Europe for two months.

Hefgine Fils-Aime is now a CPA and an assurance senior associate at PricewaterhouseCoopers.

Ben Gasparini is a senior financial analyst at Goldman Sachs in New York City. He recently obtained his Series 7 license and his CPA license. He has been involved in campus recruiting for Goldman Sachs and is managing four junior analysts.

Demelza Hays is pursuing a doctorate in economics at the University of Liechtenstein in Europe. She is also a Frédéric Bastiat Fellow at the Mercatus Center at George Mason University in Arlington, Va. She actively writes op-eds on economics and lectures on cryptocurrency.

Samantha (Hill) Pauley is an account manager at CDW Merchants, and is based in Chicago. She travels monthly to Columbus, Ohio and other major markets to meet with retail clients at their headquarters and discuss projects in window propping and in-store décor, fixtures, and e-commerce packaging.

Chaz Hine earned an MBA with concentrations in finance and management in 2012. He worked in the sales world for a short time but is now pursuing a musical theatre and acting career. He is a member of the Actor's Equity Association and works as an entertainer at Walt Disney World and Universal Studios.

Eric Holland was part of the inaugural cohort for USF's dual-degree MS/MBA in Sport and Entertainment Management. He is now the coordinator of analytics with the Tampa Bay Buccaneers and has been with the Buccaneers for three years in analytics.

Stephanie Howard is a field marketing representative at Presidio in Jacksonville, Fla.

Christina (Jena) Vance graduated with an MBA in 2014 and is now a marketing associate for a Sarasota luxury home builder, Taylor Morrison. She is expecting her first child this spring.

Chelsey Kamen is a marketing manager at the Dalí Museum in St. Petersburg.

Sean McCaskill is a senior private equity and hedge fund accountant at Marcum, an accounting and advisory service firm. He lives in New York City.

Sean Motta is an engineer with Duke Energy with the combustion turbine programs team in the turbine and generator services division. He is responsible for several fleet-wide initiatives.

Ross O'Bryan is a student at Boston College Law School and is working as a legal intern for Boston College Legal Services LAB.

Wilnelly Ortiz is a marketing coordinator at Roc Nation in New York City.

Sahir Quraeshi is in his second year of medical school. Additionally, he created and runs a polo news website, worldpolonews.com, and built a full polo training facility at his farm in Miami, Fla.

Sarah Reynolds works in the Corporate & Real Estate Banking Group at Raymond James Bank in St. Petersburg, where she analyzes the underwriting process of new and existing credits. She is also pursuing an MBA at USF.

Paul Robertson was admitted into the JD/MBA dual degree program for finance, corporate law and alternative dispute resolution at Michigan State University.

Ryan Spellins is an analyst at Lockheed Martin, where he handles projects for several of the largest programs awarded in the defense industry. He is pursuing an MBA at Arizona State University. He and former 25 Under 25 honoree Jessica Barber Spellins just celebrated one year in their home in Santa Barbara, Calif.

Volkan Turan is a process improvement consultant in the performance consulting sector of JPMorgan Chase.

2009-2010 Honorees

William Brewer works for Bristol Myers Squibb as a senior audit analyst in the company's Global Audit Services Department.

Jennifer Brody After taking time off to be a full-time mother, Jennifer Brody is a corporate recruiter at Blue Grace Logistics, a third-party logistics company.

Justin Fries has been with Citi since his graduation and was recently promoted. He is now an application developer/intermediate programmer analyst. He is married and has two children.

Richard Grieder joined Sealed Air Corporation in 2015 as a manager of management reporting. Although still holding a CPA, this role is helping him gain insight into how internal financials and key performance indicators should be measured on a non-GAAP basis for key executives.

Brittany Grossfield is a full-time trading specialist and financial advisor for Raymond James Financial in St. Petersburg, Fla. She is also a full-time MBA candidate at USF and is expected to graduate in July 2017. Her team took first place in the Graduate Case Competition in October 2015, and will advance to compete against other Florida graduate programs this year.

James Hansen works for Ernst & Young as a senior assurance staff associate in the advisory practice. He recently relocated to Orlando to work on Fortune 500 companies.

Joshua Horn began working for Lockheed Martin in September 2015 in the strategic development and strategic assessments group.

Torrell Jackson is pursuing an MBA at Carnegie Mellon University's Tepper School of Business. He spent several years in Atlanta, Ga., working in the banking industry.

Ryan Kania is the executive director for Advocates for World Health, a non-profit organization that distributes medical equipment to impoverished communities worldwide. The agency is pursuing national expansion and recently won the Kairos 50 Fellowship.

Ryan Kearns runs the sales floor for PBS Capital, a financial lending firm in Tampa. He celebrated his one year anniversary with the company in December. He serves as the Alumni Advisory Council chairman for Sigma Phi Epsilon at USF.

Matthew Kelsey works for Homes by WestBay. He is a community sales manager for three communities and sells homes in Riverview, Fla.

Jamie Kenney is a transformation lead for the digital operations team at Nielsen, where he leads the strategic direction of one of their Digital teams. He also helps with international expansion of Nielsen's flagship Digital product Digital Ad Ratings, where it partners with Facebook. He frequently travels and will visit Japan, Malaysia, Australia, Taiwan, and Poland in 2016.

Michael Kotarinos earned a graduate degree in statistics from the University of Florida and is working to receive his PhD at USF.

Angela Martin joined TEKsystems, an IT staffing and services company, in 2011. After working as a recruiter for two years, she was promoted to account manager and was recently recognized as a top 20 sales person out of 400 in the southeast. She lives in Citrus Park, FL and continues to give back to the USF community by participating in the College of Business Mentor Program.

Anthony Morrison served as a producer with CNN's New Day for several years but recently accepted a position with ABC's Good Morning America. He will serve as its director of social media. He also owns a photography business, Anthony Morrison Photography.

Ingrid Poole works at La Rosa Reality as a certified negotiations expert.

Erin Potter is a campus recruiting specialist for the Advisory and Tax opportunities at Georgetown for Deloitte.

Luke Richardson is an instructor in the Lynn Pippenger School of Accountancy. He teaches taxation and accounting courses such as Concepts of Federal Income Taxation, Taxation of Business Entities, Principles of Financial Accounting and Managerial Accounting.

Carolina Romero lives in New York City. She has been with Goldman Sachs for nearly five years, beginning her career there as an intern. She is now an associate in the finance division.

Lindsay (Skillman) Singh is the interim director for the center for academic achievement at Florida Gulf Coast University in Fort Myers, Fla.

Dazaun Soleyn is a choreographer for BCF Next Wave Festival at the Dance Mission Theatre in San Francisco.

Kelly Strammer is celebrating three years at International Paper as a pricing analyst.

Stephanie Wagenfohr worked for KPMG for four years, moving to the firm's San Francisco office two years ago. Wagenfohr recently accepted an offer to work with Pacific Gas & Electric in San

Francisco. She joined its external reporting group which handles all SEC financial statement issuances and other regulatory reports.

Elizabeth Wilhelm was recently promoted from a supply chain specialist to a product analyst for a multi-million dollar agricultural company, where she manages product lines and assesses customer performance. Her future plans include to follow her career path to project manage and someday obtain a MBA.

Anthony Zanella is in his second year as a senior associate in the advisory practice of the South Florida office of Grand Thornton LLP, where he works with international clients across all industries. He lives in Pembroke Pines with his wife and daughter.

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