



Board of Trustees

Tuesday, June 13, 2023

9:30 AM

MINUTES

Board of Trustees Chair, Will Weatherford, welcomed everyone and called the full BOT meeting to order.

The Chair was happy to announce that there are many things to celebrate at USF. As part of his opening remarks, Chair Weatherford highlighted USF's recent invitation to join the AAU, summer session being underway, new student body president and trustee, Cesar Esmeraldi, legislative budget, and the grand opening for the Judy Genshaft Honors College building.

Chair Weatherford asked Kiara Gayle to call the Roll.

Kiara Gayle called the Roll

Trustee Sandra Callahan – Not in attendance

Trustee Mike Carrere

Trustee Rogan Donnelly

Trustee Cesar Esmeraldi

Trustee Mike Griffin

Trustee Oscar Horton

Trustee Jenifer Jasinski Schneider

Trustee Luran Monbarren

Trustee Shilen Patel – Not in attendance

Trustee Fredrick Piccolo

Trustee Melissa Seixas

Trustee Will Weatherford

A quorum was established.

Student Presentation

Kobe Phillips – Majors in Ecology & Evolutionary Biology. He will graduate spring 2024. A short film and power point was provided during his presentation.

When Kobe Phillips arrived at the USF Tampa campus as a first-year student three years ago, he became involved in the USF Botanical Gardens to become a beekeeper. Phillips' passion for pollinators earned him the title “Campus Bee Guy” among his Judy Genshaft Honors College classmates.

Through his involvement in revitalizing the USF Community Garden, Kobe developed the service-learning course *Rooted in Place* alongside Judy Genshaft Honors College faculty and now teaches as a peer educator about sustainability, beekeeping, and urban ecology. He is also working on creating pollinator habitats using bio-receptive sculptures and he plans to attend graduate school to focus on further developing these designs. His goal is to be able to increase our biodiversity through these sculptures and use art and technology with ecology.

Chair Weatherford thanked Kobe for sharing such a unique story describing his incredible journey while at USF and wished him success in the future.

President’s Report

USF President Rhea Law was proud to further comment on the outstanding news of USF being invited to join the AAU. This is not only a huge accomplishment, but it’s one of the most exciting developments in USF history. She gave a special thanks to the faculty, students and administrators across USF for all of their support.

President Law presented a short film announcing the AAU news.

AAU will allow us to grow our research enterprise.

It helps to attract and retain more talented faculty, students, and staff to USF.

It provides for enhanced visibility on national level.

President Law gave a special thanks to faculty member and Trustee, Jenifer Jasinski Schneider, faculty member and former Trustee, Tim Boaz, past Chairs of the USF Faculty Senate, our talented faculty members as well as everyone who supported this effort.

The President continued her report

Last week we celebrated the \$10 million gift from James “Jay” Nault for the newly named USF Nault Center for Entrepreneurship

Giving Week – This year there was a record of more than 7,000 donors. The USF Foundation received a record amount of over \$6.6 million.

President Law gave special thanks to Vice President Jay Stroman and his team in the Foundation office.

- \$1 million received from the USF Federal Credit Union. For decades, the Credit Union has continued to show support for many scholarships, programs, departments, and initiatives at USF. The Credit Union was committed to serving as the title or presenting sponsor of 10 of USF's signature events including Brunch on the Bay, the Green and the Gold Gala and Fast 56 Awards.

New Patent rankings – Base upon the 84 patents received in 2022, USF is 14th among all American public research universities and 35 worldwide in generating new patents. This is the 10th year that USF is in the top 15 of our American public universities. The Florida High Tech Corridor collectively secured 286 patents. This puts the Corridor ahead of nationally recognized centers such as North Carolina's Research Triangle and the University of Texas System.

US News and World Reports – USF has 31 Graduate programs ranked inside the top 100. Our USF Graduate programs ranked in the top 50 among all public and private institutions, led by Industrial and Organizational Psychology at no. 3 and public health at no. 22

Spring Commencements – Over a total of three days and nine ceremonies, there were over 7100 Degrees conferred. 110 Undergraduate Students earned a perfect 4.0 GPA. 211 student Veterans. The youngest graduate was 17 and the oldest was 74.

During Graduation President Law had the honor of presenting the Distinguished Citizens Award to the late Sam Bell who was a partner during President Law's legal career, a member of the House of Representatives and father to the first College in the state, the USF College of Public Health, which opened in 1984. Sam supported USF Women's Basketball and other USF sports. His wife, former USF President Betty Castor accepted the award.

Honorary Degrees were presented to Judge Emiliano Jose (E.J.) Salcines, the 1st Hispanic State Prosecuting Attorney in the state of Florida and Jugal Taneja, an Entrepreneur and a Philanthropist who led to the naming of USF Health Taneja College of Pharmacy.

Celebrated the Judy Genshaft Honors College Grand Opening. The Judy Genshaft Honors College is a place that empowers students to discover their passions and to go after them successfully. There are 39 signature learning lofts, dedicated studio spaces for art, food, and culture, along with music and technology.

State Budget – The legislature approved \$24.3 million for the EOS Building in St. Petersburg, \$20 million for the Nursing Stem Building in Sarasota Manatee and \$63 million in reoccurring

funds for the Operational Budget to support the USF campuses and USF Health, and there is a new increase of \$55 million of reoccurring funds to support the Operational Budget.

Men's Basketball – Amir Abdur-Rahim was named the 11th head Men's Basketball Coach.

The On Campus Stadium – This is a transformational project that will provide a shared campus experience that contributes to the culture, spirit and connectiveness of this university.

Administrative Matters – Embedded Services Model – VP and Chief Human Resources Officer, Angie Sklenka will provide an update later in the agenda. This is about the efficiency and effectiveness of USF. The Embedded Service Model will help provide better services for the entirety of the university.

USF's Dr. Deep Sea –Dr. Joseph Dituri, an Associate Professor in the Department of Medical Engineering, has completed his mission and setting a new world record for living underwater for 100 days at the Jules' Undersea Lodge in Key Largo. His research studying how compression affects the human body will also benefit NASA.

The President thanked everyone for their hard work and support. There was a special thanks to our BOT for their guidance. An enormous amount of work has been accomplished and there's more to come.

New Business – Action Items (Minutes and Consent Agenda)

Approval of the Minutes

March 7, 2023, and April 23, 2023

After having no changes to the minutes Chair Weatherford requested a motion for approval. The motion was given by Trustee Seixas and seconded by Trustee Carrere and approved.

Consent Agenda (FL 102 – FL 116)

Governance Committee Approved Items

FL 102 – DSO Board Member for USF Research Foundation, Inc.

FL 103 – DSO Board Members for USF Alumni Association

FL 104 – DSO Board Members for USF Health Services Support Organization, Inc.

FL 105 – Revisions to USF BOT 06-003 Debt Management Policy

Finance Committee Approved Items

FL 106 – Recreation Field Relocation Project

FL 107 – 2023-24 Preliminary Fixed Capital Outlay Budget

FL 108 – USF 5-Year Capital Improvement Plan (2024/25-2028/29)

FL 109 – DSO 2023-24 Annual Financial Plans

- a. University Medical Services Assoc., Inc., USF Medical Services Support Corp. & USF Health Services Support Organization, Inc.
- b. USF Institute of Applied Engineering
- c. USF Research Foundation, Inc.
- d. USF Foundation, Inc.
- e. USF Health Professions Conferencing Corp.
- f. Sun Dome, Inc.
- g. USF Alumni Association, Inc.
- h. USF Financing Corp. & USF Property Corp.

ACE Committee Approved Items

FL 110 – Faculty Nominations for Tenure

FL 111 – Tenure as a Condition of Employment

FL 112 – U Matter Continuation

FL 113 – 2020-2030 Master Plan Update

FL 114 – Supplemental Education Plant Survey for Nursing Expansion Projects

FL 115 – USF Regulations

- a. New Regulation – Testing and Final Examinations
- b. Regulation 3.018 – Admission to Baccalaureate Programs of University of South Florida
- c. New Regulation - Educational Sites: Establishment, Reclassification, Relocation, and Closure
- d. Regulation 11.002 – University Major Gifts Challenge Grant Program for Eminent Scholars & Endowments
- e. Regulation 3.029 – Textbook & Instructional Materials Affordability

Chair Weatherford reported on behalf of the Governance Committee. After a thorough review of all items, the committee recommends approval.

Vice Chair Griffin reported on behalf of the Finance Committee. After a thorough review of all items, the committee recommends approval.

Trustee Horton reported on behalf of the ACE Committee. After a thorough review of all items, the committee recommends approval.

UFF Representative

The United Faculty of Florida's President Steve Lang's comments concerned supporting USF's mission and working together with the Board and administrators for the development and success of USF. His comments highlighted the following:

- USF On the rise
- The on-campus stadium
- Changes from the Board of Regents Collective Bargaining Agreement for the SUS institutions in the state of Florida back in 2001-2003, to the current USF Collective Bargaining Agreement.
- Faculty Metrics that lead to AAU
- Concerns about the ability to retain and recruit

Chair Weatherford thanked Dr. Lang for his comments.

Chair Weatherford requested a motion to approve the Consent Agenda items FL 102 – FL 116.

The motion was given by Trustee Seixas and seconded by Trustee Griffin. The Consent Agenda was approved by the Board.

New Business Action Items

FL 117 - BOT Resolution – USF Stadium Project

Vice Chair Mike Griffin Presented the amended resolution

Authorize Issuance of Debt by USF Financing Corporation and Request Approval by the Florida Board of Governors

The USF Financing Corporation (the “DSO”) proposes to issue debt in an amount equal to \$200,000,000 (the “Debt”) to finance the construction of a stadium project (the “Project”) to be located on the Tampa campus of the University.

Trustee Jasinski Schneider commented on behalf of the faculty. There are concerns by the faculty about the budget and the financing of this project. There are funds that will be diverted from other areas, initiatives, and sources from the university. There are concerns about the debt and liens as well as the long-term effect and impact that this will have on USF.

Vice Chair Griffin's commented that we're taking a conservative approach as it relates to the debt and other concerns. This will create a great opportunity for several areas of the university. Our plan is to activate and utilize this facility as much as possible. The proceeds back will be significant.

Chair Weatherford commented on the risks of building a stadium and how the risk would be greater to do nothing at all. We will not spend any resources allocated for academics. This will be a great opportunity for the community and for the existing businesses in the area to thrive.

Trustee Carrere's comments concerned the expense of building a stadium now compared to prices years ago. He gave recognition to the hard work that was put in by members of the committees who supported this project. USF has a successful record of setting and accomplishing goals. We will continue to do what we set out to achieve.

Trustee Seixas commented on the activation timeline. Has the activation strategy started? Vice Chair Griffin answered that it is in the early stages and has been a well-publicized project.

After considering all questions and concerns the Chair requested a motion to approve FL 117. The motion was given by Vice Chair Griffin, seconded by Trustee Carrere and approved by a majority. There was one vote of opposition from Trustee Jasinski Schneider.

FL 118 Ratification of Amendments to the CBA Between USF and SEIU

Sr. Associate General Counsel Craig Dawson presented

The proposed amendments would extend the agreement to September 30, 2025 and adjust the mandatory minimum salary per credit hour for adjuncts in each college. The parties are satisfied that the tentative agreement, is fair and addresses the interests of the in-unit adjuncts, management, students, and USF community as a whole.

Estimated \$23,500 total per semester (including all colleges and campuses) beginning Fall 2023, followed by an additional \$20,000 per semester beginning Fall 2024

Under Article 17: Duration of Agreement, the proposed contract is extended until September 30, 2025, without any reopeners during the term of the agreement.

Trustee Carrere thanked Mr. Dawson for the results of the negotiations of the amendments. Trustee Carrere thanked everyone for their hard work and support. He is pleased with outcome and supports the recommendations on behalf of the Labor Committee.

Chair Weatherford requested a motion to approve FL 118. The motion was given by Vice Chair Griffin, seconded by Trustee Carrere, and approved.

FL 119 - USF FY 2023 -24 Operating Budget

Sr. Vice President and CFO Rich Sobieray presented. A power point presentation was provided - *Fiscal Year 2023-24 Operating Budget*, which highlighted the following:

- Proposed Actions
- FY 24 Operating Budget Calendar for USF – Timeline

Associate VP Masha Galchenko continued presenting FL 119. The power point continued.

- Impacts on Fiscal YR 24 Budget
- Net Tuition Collections by Budget Entity
- 2023 – 2024 Operating Budget
- FY 2022-23 Results
- Funding Sources for University of South Florida
- FY 2023 Major Source Differences Explained
- Funding Sources for University of South Florida
- Operating Budget Sources - University of South Florida
- Funding Uses for University of South Florida
- State Funding for USF After the Legislative Session

The USF Board of Trustees (BOT) is required to adopt and approve an annual budget for the operation of the University. The Board of Governors (BOG) has a two-part submission for the budget.

1. The preliminary operating budget must be approved by the BOT and submitted to the BOG by June 20, 2023.
2. The FY23-24 Operating Budget must be approved by the BOT and submitted to the BOG by August 18, 2023.

The FY2023-24 Operating Budget is presented in summary. Additional details regarding the distribution of state appropriated resources will be presented in August.

Trustee Seixas had a question concerning the tuition costs as it relates students who attend in person versus students who take classes online. She also questioned if the virtual classes would continue.

Masha Galchenko explained that the tuition is the same however, there is an online fee for virtual classes.

Provost Prasant Mohapatra commented on the changes due to the pandemic and that decisions have not yet been made for the future as it relates to permanent virtual courses.

Vice Chair Griffin thanked Mr. Sobieray, Masha Galchenko, and the team, on their efforts in presenting the budget prior to the end of the current fiscal year.

Chair Weatherford thanked the presenters, the Business and Finance team, and Academic Affairs team on their hard work in getting the information to the Board ahead of time. He commented favorably on a budget workshop that was held a couple months ago. It was transparent and very helpful for everyone who attended.

On behalf of the USF faculty, Trustee Jasinski Schneider thanked everyone for their work. Seeing and knowing what to expect as it relates to the budget is very helpful and appreciated.

The Chair requested a motion to approve FL 119. The motion was given by Vice Chair Griffin, seconded by Trustee Seixas, and approved.

FL 120 – Athletics Direct Support Organization

USF General Counsel Gerard Solis presented regarding the proposed Athletics Direct-Support Organization.

The Bylaws and the Articles of Incorporation of the proposed Athletics Direct-Support Organization were included in the materials. A power point was provided -*Proposed Certification of the USF Athletic Association (USFAA)*. It highlighted the following:

- University Direct Support Organizations
- Rationale for a new DSO (USFAA)
- USFAA Procedural Steps
- USFAA Governance and Function
- Proposed Motion

Trustee Jasinski Schneider had a question regarding the financing for the on-campus stadium at USF. Financing for the stadium goes through a different DSO which is the USF Financing Corporation.

Trustee Jasinski Schneider questioned if the USFAA DSO will serve as a firewall between academics and the stadium.

General Counsel Solis commented that it will be up to the Board of Directors to establish but that the Provost will serve on the Board.

Chair Weatherford requested a motion to approve FL 120. The motion was given by Vice Chair Griffin, seconded by Trustee Carrere, and approved.

FL 121 BOT Officer Elections

Chair Weatherford presented.

Pursuant to Article I, section C of the USF Board of Trustees Operating Procedures, the officers of the Board of Trustees are the Chair and Vice-Chair. The Chair and Vice-Chair shall each serve two-year terms to begin on July 1 following the election and concluding two years later on June 30. The Chair and Vice-Chair shall be elected by majority vote by the Board of Trustees within 30 days of the expiration of the Term.

Elected officers may serve for one additional consecutive 2-year term or until a successor is elected by majority vote, and for each additional consecutive term beyond two terms officers may be reelected by a two-thirds vote.

Chair Weatherford asked Kiara Gayle if there have been any nominations for the position of Board Chair. Kiara Gayle stated that yes, Chair Weatherford has been nominated for re-election as Chair by Vice-Chair Mike Griffin.

Chair Weatherford accepted the nomination and handed the gavel over to Vice-Chair Griffin to conduct the election.

Vice Chair Griffin made comments regarding his decision to nominate Will Weatherford given all the successes and accomplishments that have taken place during his time as Chair including AAU, transformative legislative budget support, hiring President Law, strategic hires, and his day in and day out passion and commitment to the University.

Trustee Jasinski Schneider seconded the nomination.

Chair Griffin asked if there are any other nominations. There were none, therefore the floor was closed for nomination.

Trustee Carrere also made comments in support of the re-election of Will Weatherford to Chair.

Will Weatherford was unanimously re-elected as Chair by the Board.

Chair Weatherford made comments following the election.

Chair Weatherford initiated the process for the election of Vice-Chair.

Chair Weatherford asked Kiara Gayle if there have been any nominations for the position of Board Vice-Chair. Kiara Gayle stated that yes, current Vice-Chair Mike Griffin has been nominated for re-election as Vice-Chair by Trustee Melissa Seixas.

Vice-Chair Griffin accepted the nomination.

Trustee Melissa Seixas provided comments regarding the decision to nominate Mike Griffin for reelection as Vice-Chair. She commented on his leadership during consolidation, the Presidential Search, and being Chair of Finance Committee. She also pointed out his personal pride in students, student athletes, and the University and Community as a whole and commented on how we would continue to benefit under his leadership.

Trustee Carrere seconded the nomination.

Chair Weatherford commented that no one understands the soul of the University better than Mike Griffin and echoed similar comments regarding his passion for the University.

Seeing no more nominations, Chair Weatherford closed the floor.

Mike Griffin was unanimously re-elected as Vice-Chair by the Board.

New Business Information Items

University Community Partnerships Update

Eric Eisenberg Presented.

Eric Eisenberg shared a PowerPoint highlighting the following:

- Why emphasize community partnerships?
 - Growing reputation and attractiveness of the Tampa Bay Region
 - Identity more precisely reflects our strengths
 - Our communities are our superpower
- Community Engagement Designations
 - Carnegie Foundation, Community Engagement Classification
 - Innovation & Economic Prosperity (IEP) University Designee
- How is this working now?
 - Successes
 - Challenges
- What is the mission of the new office?
 - Work with all sectors
 - Menu of partnership offerings
 - Intake process
 - Streamline
 - Tangible impact
 - Shared strategy, goals, metrics, menu of offerings, and reporting of impact
- New office org chart
- Partnership Leadership Council Members
- Next Steps

Trustee Seixas thanked Eric Eisenberg noting how important this work is to her. She asked about the role of the Chancellors. Eric Eisenberg answered that each campus will need their own strategy and the Chancellors will need to be the lead on that as the face of the campus.

Vice-Chair Griffin commented on his work and incorporating Dr. Sylvia Thomas and research and Tech.

Chair Weatherford commented on his excitement for this program.

Embedded Services Model Update

Chief Human Resources Officer, Angie Sklenka presented.

Angie Sklenka shared a PowerPoint highlighting the following:

- Why Embedded Services?
 - Improve service
 - Enhance employee experience
 - Achieve efficiencies
- Measuring Success
- Where are we?
 - Measurable results by 7-1-2025

Trustee Schneider asked how the timeline aligns with Oracle. Angie Sklenka responded that it is currently lined up for success.

Trustee Schneider also asked about Academic Affairs. Angie Sklenka responded that it is one of the most exciting areas of opportunity. She commented on her excitement in working with faculty recruitment.

Trustee Schneider also asked about the library. Angie Sklenka stated that they are partnering together to make sure the launch is successful.

Trustee Seixas asked about the Oracle alignment and alignment with RCM. Angie Sklenka responded that they are intersected and working together to understand how the financing will affect the model.

Trustee Carrere commented on the challenges of implementation but potential benefit of using Oracle and asked for more frequent reporting on the implementation of this process.

BOT Roundtable Discussion

Trustee Esmeraldi commented on his excitement being a new trustee and offered his assistance to be a bridge in working with Student Government.

Chair Weatherford thanked Trustee Esmeraldi and looks forward to hearing more from him.

Chair Weatherford thanked the team led by Michael Kelly and Jay Stroman regarding the stadium work and development.

Having no further business or discussion, Chair Weatherford adjourned the meeting.