



Board of Trustees Academics and Campus Environment Committee

Tuesday, February 18, 2020

9:45 AM – 11:30 AM

USF Marshall Student Center, Room 3707

Trustees: Charles Tokarz, Chair; Britney Deas, Stephanie Goforth,

Michael Griffin, Oscar Horton, Deanna Michael, Byron Shinn

USF St. Petersburg Campus Board Liaison: Lawrence Hamilton

USF Foundation Board Liaison: Debbie Sembler

Provost and Executive Vice President: Ralph Wilcox

A G E N D A

- I. Call to Order and Comments Chair Charles Tokarz
- II. [Public Comments Subject to USF Procedure](#) Chair Tokarz
- III. New Business – Action Items
 - a. [Approval of November 20, 2019 Meeting Minutes](#) Chair Tokarz
 - b. [Tenure as a Condition of Employment](#) Sr. Vice Provost Dwayne Smith
- IV. New Business – Information Items
 - a. [Homelessness and Housing and Food Insecurity:
Assisting USF Students](#) Trustee/USFT SG President Britney Deas
USFSP SG President Jadzia “Jazzy” Durante
USFSM SG President Isabelle Starner
 - b. [Department of Medical Engineering: A Performance Update](#) USF Health SVP Charles Lockwood
Dean Robert Bishop
Department Chair Robert Frisina
 - c. [Update on Consolidation](#) Provost Ralph Wilcox
- V. Adjournment Chair Tokarz

Next Scheduled Meeting: Thursday, April 16, 2020

APPEARANCES BEFORE THE BOARD

Individuals or group representatives, who desire to appear before the Board to address a subject within the Board's jurisdiction may submit their requests in writing at least three (3) days in advance to the Corporate Secretary, c/o Office of Board of Trustees Operations, 4202 E. Fowler Avenue, CGS401, Tampa, FL 33620, specifying the agenda item on which the requestor(s) wishes to comment.

Comments shall generally be heard at Board Committees. However, the President in consultation with the Chair will determine whether the item will be heard and when the item will be heard. There will be a three minute time limit on any presentation. The total time allotted for all comments shall not exceed fifteen minutes, unless approved by the Board Chair.

As permitted by section 286.0114, F.S., the Board Chair may decline to hear any matter that: does not relate to a particular agenda item; is not practicable for a particular meeting; is outside the Board's jurisdiction; or was made available for public comment at a prior committee meeting before the Board takes action.

The Chair may recognize any individual or representative of groups to address the Board.

In order to proceed with the essential business of the Board in an orderly manner, any individual or group representative who attempts to disrupt a Board meeting will be subject to appropriate action pursuant to law.

BOT e-mail address is board@usf.edu.

Per BOT Operating Procedures, Article VI, 03.06.2018



Board of Trustees Academics and Campus Environment Committee

NOTES

Wednesday, November 20, 2019

11:15 AM – 12:45 PM

USF Gibbons Alumni Center, Traditions Hall

I. Call to Order and Comments

Chair Charles Tokarz welcomed and thank those in attendance, and called the meeting to order at 12:46 PM and a quorum was confirmed with the following committee members present:

Trustee Britney Deas
Trustee Stephanie Goforth
Trustee Michael Griffin
Trustee Oscar Horton
Trustee Deanna Michael
Trustee Byron Shinn
Trustee Charles Tokarz

Also in attendance were non-committee members Trustees Michael Carrere, John Ramil, and Nancy Watkins.

II. Public Comments Subject to USF Procedure

Chair Tokarz confirmed there were no requests for public comment.

III. New Business – Action Items

a. Approval of August 27, 2019 Meeting Minutes

A motion for approval was made by Trustee Horton with a second from Trustee Goforth and was approved unanimously by the committee.

b. Tenure as a Condition of Employment (USF Health)

USF Health Senior Associate Vice President for Academic Affairs Valerie Parisi presented the item. Dr. Parisi provided biographical information on both candidates, Dr. Ganesh Halade and Dr. Richard Heller, from the Morsani College of Medicine and a general overview of how tenure is awarded to faculty; she also informed the committee that both candidates have received unanimous approval for each step of the process.

Trustees commended the college's recruitment efforts, and Dr. Parisi acknowledged the work done by Dean Charles Lockwood and Department Chair Robert Frisina.

A motion for approval was made by Trustee Michael with a second from Trustee Horton and was approved unanimously by the committee.

c. Degree Program Productivity Report and Proposed Terminations

Vice Provost for Strategic Planning, Performance, and Accountability Theresa Chisolm presented the item. Dr. Chisolm provided an overview of the state's and USF's efforts to continually review academic program offerings to ensure the best and most efficient usage of resources. She informed the committee that USF sets higher thresholds than are required by the state Board of Governors and that four programs are being recommended for termination: two based on productivity and two based on curricular alignment for consolidation of SACSCOC accreditation.

A motion for approval was made by Trustee Horton with a second from Trustee Goforth and was approved unanimously by the committee.

d. Proposed B.S. Cell and Molecular Biology

College of Arts and Sciences Dean Eric Eisenberg presented the item. Dr. Eisenberg informed the committee that cell and molecular biology is currently offered as a major, but the demand is there for it to become a new degree program: there are approximately 800 students in the current major and enrollment has steadily risen over the years.

A motion for approval was made by Trustee Shinn with a second from Trustee Goforth and was approved unanimously by the committee.

e. Proposed B.S. Information Science

Note: Dr. Eisenberg presented item III.f. before III.e. Dr. Eisenberg provided an overview of the proposed program and emphasized the demand that information science has seen as a major, causing the college to seek it as a degree program. He highlights the difference between this program and other technology degrees is its focus on human interaction with technology, an ever-increasing topic in today's modern society.

A motion for approval was made by Trustee Goforth with a second from Trustee Horton and was approved unanimously by the committee.

f. Proposed B.S. Marine Biology

Note: Dr. Eisenberg presented item III.f. before III.e. Dr. Eisenberg provided an overview of the proposed program and spoke to its intercampus partnership between Tampa and St. Petersburg. There was a discussion between the committee of how programs like this would work post-consolidation and that this program coupled with the St. Petersburg campus' location would be a strong recruiting tool and will prepare students well for graduate-level studies.

President Steve Currall commended Dr. Eisenberg and his team for the cross-campus collaboration that was put into preparing the proposed new degree program.

A motion for approval was made by Trustee Shinn with a second from Trustee Goforth and was approved unanimously by the committee.

g. Proposed M.S. Marriage and Family Therapy

College of Behavioral and Community Sciences Dean Julianne Serovich presented the item. Dr. Serovich informed the committee that marriage and family therapy is currently offered as a certificate from the college, but the demand exists to elevate it to a degree program, not just from students at USF, but from those seeking services across the country. Graduates of the program will be eligible for licensure in Florida as marriage and family therapists. Trustees Shinn and Horton asked questions pertaining to the future of graduates from programs like this: do many pursue doctoral degrees and is this a pathway to entrepreneurship. Dr. Serovich responded that the field is continuing to grow, so further research is always needed, and that graduates with this degree have the capability to start their own practice or to work in existing facilities.

A motion for approval was made by Trustee Horton with a second from Trustee Shinn and was approved unanimously by the committee.

h. Proposed B.S. Personal Financial Planning

Muma College of Business Dean Moez Limayem presented the item. Dr. Limayem began by informing the committee that The Princeton Review recently ranked USF number eight for its graduate program in entrepreneurship. He then provided an overview of the proposed program, including its industry demand and high salaries for graduates. Dr. Limayem also spoke of the programs intercampus collaboration and that it would be housed in the proposed, post-consolidation Kate Tiedemann School of Business and Finance on the St. Petersburg campus.

A motion for approval was made by Trustee Michael with a second from Trustee Horton and was approved unanimously by the committee.

IV. New Business – Information Items

a. Progress Update on Performance-Based Funding and Preeminence

Dr. Chisolm presented the item, joined by Associate Vice President for Decision Support Valeria Garcia. Dr. Garcia began by providing the committee with a history of performance-based funding (PBF) and how metrics and rankings have been measured and chosen; she also highlighted that in the six years of the PBF system, the first two were on a 50-point scale while the last four have been on a 100-point scale. Dr. Garcia then presented slides outlining previous PBF scores for the State University System (SUS) as a whole and for USF individually; she then broke down the history of funding over the years from the state, and discussed changes to the PBF system and projected scores for SUS institutions.

Dr. Chisolm provided an overview of Preeminence and Emerging Preeminence funding and a history of the Preeminence designation system; she also provided an overview of the Pillars of Excellence system as well as House Bill 163 and its related changes to PBF.

b. Repurposing the WUSF Building to Enhance Academic Curricula Design and Delivery and Expanded Research in the Zimmerman School of Advertising and Mass Communications and the Muma College of Business

Associate Vice President for Innovative Education Cindy DeLuca and Drs. Eisenberg and Limayem presented the item. The team provided an overview of changes being made to the former WUSF building space, changes that will allow Innovative Education's Digital Learning team to create educational content for all three campuses and collaborate with students in a modern educational environment. Innovative Education and University Communications and Marketing will work with the College of Arts and Science's Zimmerman School of Advertising and Mass Communications, and the Zimmerman Advertising Program, a joint program between Arts and Sciences and the Muma College of Business, to allow students to give students hands-on learning in a professional environment.

V. Adjournment

Chair Tokarz thanked everyone for attending and the presenters for their work and adjourned the meeting at 2:14 PM.



Agenda Item: III.b.

USF Board of Trustees
March 10, 2020

Issue: Tenure Nomination as a Condition of Employment

Proposed action: Approve Tenure as a Condition of Employment

Executive Summary:

Administrators such as the President, Provost, Deans, Chairs, and senior faculty who are recruited to USF are normally awarded tenure as a condition of employment. These highly qualified individuals usually have earned tenure at their previous institutions, which makes them attractive candidates to USF. In order to attract them, USF must provide a package that is competitive with other nationally and internationally ranked institutions. Tenure upon appointment for qualified candidates, among other things, is a term and condition of the employment package that makes USF an institution of choice.

Financial Impact:

Strategic Goal(s) Item Supports:

USF Strategic Plan 2013-2018, Goal II

Workgroup Review Date:

Academic and Campus Environment Work Group –

Supporting Documentation Online (*please circle*): Yes **No**

- Memorandum to Jordan B. Zimmerman, Chair, USF Board of Trustees
- Tenure Nominations as a Condition of Employment
- Faculty Profiles

Prepared by: Dwayne Smith, Senior Vice Provost & Dean, Graduate Studies, 813-974-2267



MEMORANDUM

DATE: February 18, 2020

TO: Jordan B. Zimmerman, Chair

FROM: Steven C. Currall, President

SUBJECT: Tenure as a Condition of Employment Nominations

I am requesting approval by the USF Board of Trustees of the enclosed Tenure as a Condition of Employment Nominations at USF. In nominating these faculty members for tenure, I certify that the requirements and conditions contained in USF Regulations, Policies, and Procedures for the granting of tenure have been met. I am satisfied that the nominee will make a significant professional contribution to USF and the academic community.

Enclosures



Faculty Nominations for Tenure as a Condition of Employment, USF
USF Board of Trustees Meeting – February 18, 2020

<u>College</u>	<u>Name</u>	<u>Rank</u>	<u>Department/ School</u>	<u>Degree of Effort*</u>	<u>Previous Institution</u>	<u>Tenure at Previous Institution</u>
Arts & Sciences	Georgia Chao, PhD	Professor	Psychology	1.0 FTE	Michigan State University	Yes
Arts & Sciences	Kathy R. Fitzpatrick, JD	Professor & Director	Zimmerman School of Advertising & Mass Communications	1.0 FTE	American University	Yes
Arts & Sciences	Steve W. Kozlowski, PhD	Professor	Psychology	1.0 FTE	Michigan State University	Yes
Arts & Sciences	Chapurukha Kusimba, PhD	Professor	Anthropology	1.0 FTE	American University	Yes
Engineering	George Spirou, PhD	Professor	Medical Engineering	1.0 FTE	West Virginia University School of Medicine	Yes

*If less than 1.0 FTE

University of South Florida
Tenure Nominations as a Condition of Employment

1

Arts & Sciences

Georgia Chao, PhD

Dr. Georgia Chao will join the faculty at the USF College of Arts and Sciences, on August 7, 2020, as Professor with the Department of Psychology. Dr. Chao received a Ph.D. in Industrial/Organizational Psychology from the Pennsylvania State University in 1982. After three years of Assistant Professor and Management Section Head at General Motors Institute (currently known as Kettering University) in Michigan, she joined the Department of Management at the Michigan State University, where she is currently a tenured Professor. Dr. Chao is an Industrial/Organizational Psychologist whose research interests are in the areas of teams, work adjustment, and cross-cultural psychology. She has published over 40 publications in books and high-quality refereed journals, many of which are among the top in the field, as well as many technical reports and conference/meeting presentations. Her h-index is 14 and total citations are about 2,000. Dr. Chao has funding from the National Science Foundation, Army Research Institute, Department of Defense, and Office of Naval Research nearly three million dollars. Dr. Chao also has extensive teaching experiences including undergraduate courses, doctoral seminar courses, and MBA courses. Dr. Chao has served in many leadership positions at MSU as well as in her professional field. She was elected to the American Psychological Association Council and currently serves on the editorial boards of several major journals. Dr. Chao served as a program officer at NSF and is currently the president of the Society for Industrial and Organizational Psychology. Based on the above evidence, the faculty of the Department of Psychology recommend tenure upon employment at the rank of Professor. Dr. Eric Eisenberg, Dean, Arts & Sciences along with Provost Ralph Wilcox and President Steven C. Currall, concur with this recommendation for tenure upon appointment.

University of South Florida
Tenure Nominations as a Condition of Employment

2

Arts & Sciences

Kathy R. Fitzpatrick, JD

Professor Fitzpatrick will join the faculty of the College of Arts & Sciences, on August 1, 2020 as Professor and Director of the Zimmerman School of Advertising and Mass Communications. Professor Fitzpatrick comes to us from American University where she was professor and former senior associate dean for academic affairs in the School of Communication. Prior to coming to American University, Fitzpatrick was professor and associate dean for graduate programs and research in the School of Journalism and Mass Communication at Florida International University. She also served on the faculties and directed graduate and undergraduate programs in public relations at Southern Methodist University, the University of Florida, DePaul University and Quinnipiac University. Fitzpatrick is an internationally-recognized scholar in public relations and public diplomacy. She currently serves as a faculty fellow in the Center on Public Diplomacy in the Annenberg School at the University of Southern California. Her books and monographs include *U.S. Public Diplomacy in a Post-9/11 World: From Messaging to Mutuality*, *The Future of U.S. Public Diplomacy: An Uncertain Fate*, *U.S. Public Diplomacy's Neglected Domestic Mandate*, *Ethics in Public Relations: Responsible Advocacy and Public Relations Ethics*. Her research has been published in leading scholarly journals in communications and diplomacy. Fitzpatrick is a member of the Arthur W. Page Society, whose members are corporate, agency and academic leaders in the field of public relations. Fitzpatrick is licensed to practice law in Texas and accredited in public relations by the Public Relations Society of America. The faculty of the Zimmerman School of Advertising and Mass Communications recommend tenure upon employment at the rank of Professor. Dr. Eric Eisenberg, Dean, Arts & Sciences along with Provost Ralph Wilcox and President Steven C. Currall, concur with this recommendation for tenure upon appointment.

University of South Florida
Tenure Nominations as a Condition of Employment

3

Arts & Sciences

Steve W. J. Kozlowski, PhD

Dr. Steve W. J. Kozlowski will join the faculty at the USF College of Arts and Sciences, on August 7, 2020, as Professor with the Department of Psychology. Dr. Kozlowski received a Ph.D. in Industrial/Organizational Psychology from the Pennsylvania State University in 1982. He then joined the Department of Psychology at the Michigan State University, where he is currently a tenured Professor. Dr. Kozlowski is an eminent researcher in the areas of multilevel theory; team leadership and team effectiveness; and learning, training, and adaptation. He has published over 120 publications in books and high-quality refereed journals, many of which are among the top in the field. His h-index is 56 and total citations are over 25,000. Dr. Kozlowski has had over 30 external grants totaling over three million dollars from the National Science Foundation, Army Research Institute, Department of Defense, and Office of Naval Research. His past awards and recognition include the Distinguished Scientific Contributions Award from the Society for Industrial and Organizational Psychology (2017) and McGrath Award for Lifetime Achievement in the Study of Groups, INGRoup (2017). Dr. Kozlowski also has extensive teaching experiences including undergraduate courses as well as doctoral seminar courses, and he has supervised numerous undergraduate and graduate students. Dr. Kozlowski has been serving in major leadership positions in the professional field including the President of SIOP (2015-2016), Research and Science Officer of SIOP (2017-2020), and Chair, Council of Editors, American Psychological Association (2012-2013). He has also served on advisory boards of major federal agencies including the National Academy of Sciences. Based on the above evidence, the faculty of the Department of Psychology recommend tenure upon employment at the rank of Professor. Dr. Eric Eisenberg, Dean, Arts & Sciences along with Provost Ralph Wilcox and President Steven C. Currall, concur with this recommendation for tenure upon appointment.

University of South Florida
Tenure Nominations as a Condition of Employment

4

Arts & Sciences

Chapurukha Kusimba, PhD

Dr. Chapurukha Kusimba will join the faculty at the College of Arts & Sciences, on January 24, 2020 as Professor with the Department of Anthropology. Dr. Chapurukha Kusimba comes to us from American University as a tenured Professor. Dr. Chapurukha Kusimba holds his degrees from Bryn Mawr (PhD) and Kenyatta University in Nairobi. His specialties include the archaeology of complex societies and the origins of inequality, ancient African chiefdoms and states, urbanism in Africa, Islam in Africa, and the African Diaspora in Asia and the Americas. He directs multiple anthropological research projects in East Africa and Madagascar. One core area of Dr. Chapurukha Kusimba's work is the archaeology of ancient Kenya, with a focus on the emergence of social complexities and inequalities. He connects Kenya and its surrounding region to the rise of circuits of international trade, human migration, and wealth-flows, especially as they relate to China and India. On October 6, 2018, Dr. Chapurukha "Chap" Kusimba was elected as a fellow to the American Academy of Arts and Sciences (AAAS), the prestigious honorary society of world leaders, innovators, artists, and academics. Kusimba is the academy's 2018 archaeology fellow. The faculty of the Department of Anthropology recommend tenure upon employment at the rank of Professor. Dr. Eric Eisenberg, Dean, Arts & Sciences along with Provost Ralph Wilcox and President Steven C. Currall, concur with this recommendation for tenure upon appointment.

University of South Florida
Tenure Nominations as a Condition of Employment

5

Engineering

George Spirou, PhD

Dr. George Spirou joined the Department of Medical Engineering as Professor on January 12, 2019. Prior to joining USF, Dr. Spirou was at the University of West Virginia (WVU), where he was a tenured Professor in the Department of Otolaryngology/Head and Neck Surgery in the West Virginia University School of Medicine. At WVU, he also held Director positions in the Centers for Neuroscience and Sensory Neuroscience Research Center. Dr. Spirou received his B.S. in Physics and Philosophy from Denison University in 1977, M.S. in Physiology from Indiana University in 1979, and Ph.D. in Neuroscience from University of Florida in 1985. Dr. George Spirou has had an extremely productive career as a Neuro-engineer and Sensory Neuroscientist. He currently has been awarded two NIH R01 grants having to do with state-of-the-art analysis and investigations of the auditory nervous system. In addition, he is a principal of a successful startup company that currently markets and sells an advanced imaging system for central nervous system cell analysis. He also was the key founder of the very successful Neuroscience Center and community at West Virginia University, now grown to over 50 highly productive faculty across a variety of departments. A primary interest of Dr. Spirou's is studying structure/function relationships for neurons of the auditory brainstem, the neural encoding of sound by the auditory nerve and cochlear nucleus (CN) and development of the lower auditory system. The College of Engineering and the Chair of the Department of Medical Engineering recommend Dr. Spirou for tenure at the rank of Professor. Dr. Robert Bishop, Dean of Engineering, along with Provost Ralph Wilcox and President Steven Currall, concur with this recommendation for tenure upon appointment.

Agenda Item: IV.a.

USF Board of Trustees

March 10, 2020

Issue: Homelessness and Housing and Food Insecurity: Assisting USF Students

Proposed action: Information Item

Executive Summary:

Food insecurity, housing insecurity, and student homelessness are pressing problems on college and university campuses. In a 2019 national report, approximately 41% of students at four-year institutions reported experiencing some level of food insecurity, 48% of students reported some level of housing insecurity, and 14% of student reported as having no home. At the University of South Florida, there have been several steps taken to assist food and housing insecurity including the Feed-a-Bull food pantry, however, there is much room for improvements. There is a need to develop and enhance programs and policies that will assist students who find themselves food insecure, housing insecure, and/or homeless. Potential solutions include expanding the food pantry on campus, destigmatizing financial hardships and home insecurity, installing an office/program that will provide emergency assistance to food insecure, housing insecure, and homeless students, and establishing an agreement with University housing to be able to provide emergency housing for students.

Financial Impact:

TBD

Strategic Goal(s) Item Supports: USF Strategic Plan 2013-2018, Goal I, student success

BOT Committee Review Date: February 18, 2020

Supporting Documentation Online (*please circle*): **Yes** **No**

USF System or Institution specific: USF System

Prepared by: Britney Deas, USFT Student Body President; Jadzia “Jazzy” Durante, USFSP Student Body President; Isabelle Starnier, USFSM Student Body President

Homelessness, Housing Insecurity, and Food Insecurity

A Growing Issue



Food Insecurity on College Campuses

FIGURE 2. Food Security Among Survey Respondents by Sector

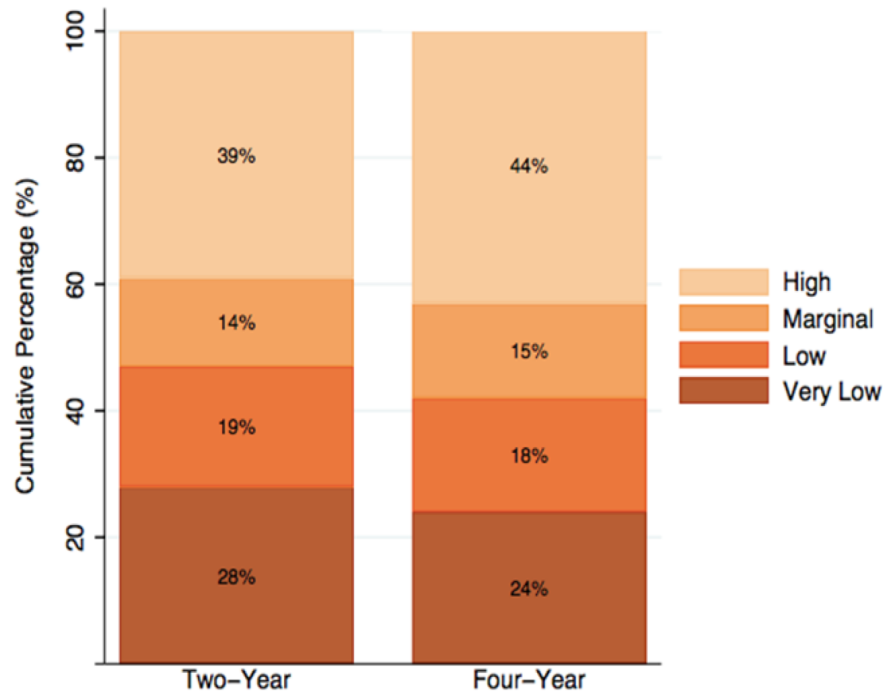


FIGURE 3. Food Insecurity Items Among Survey Respondents by Sector

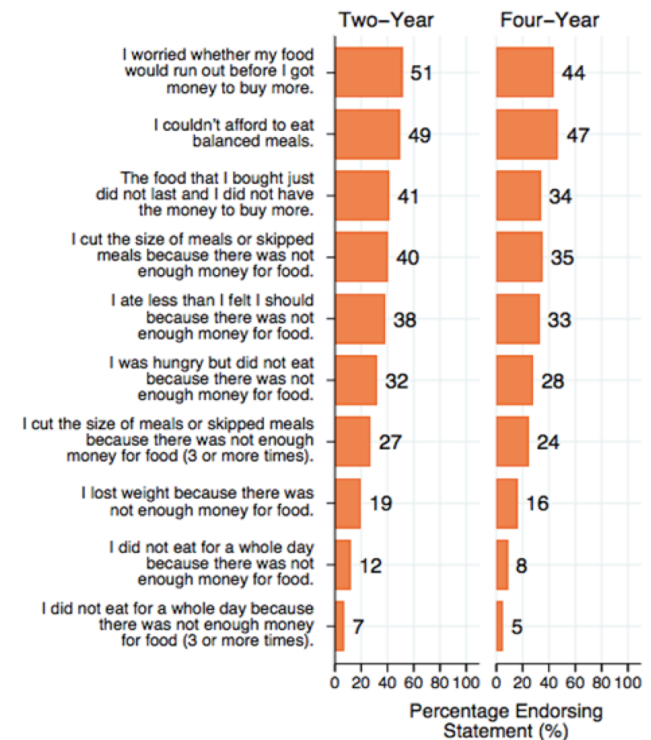
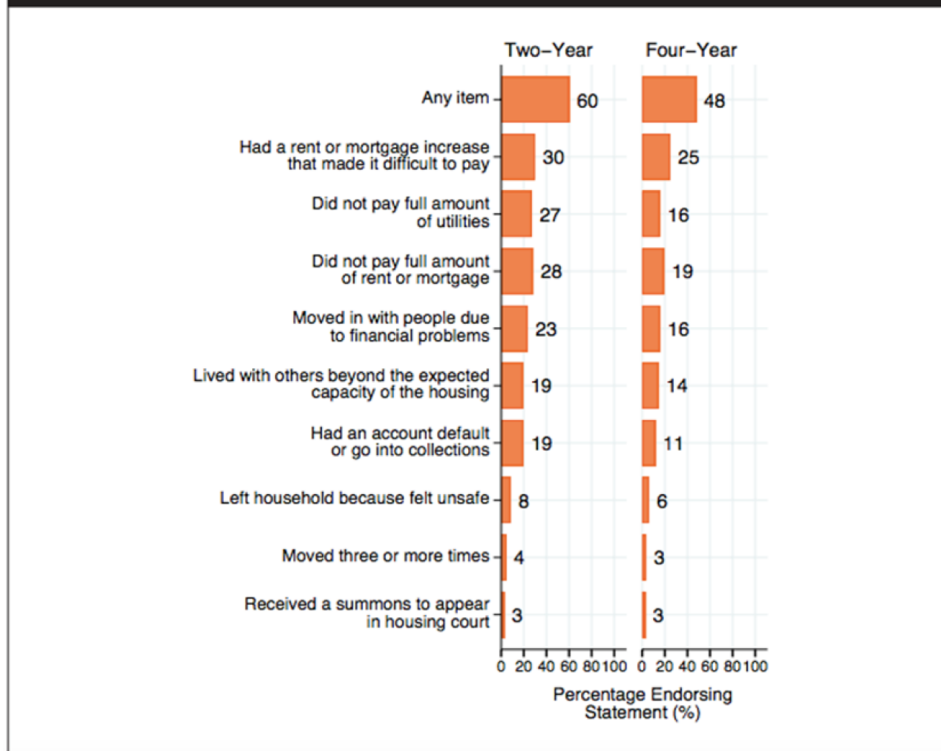


FIGURE 4. Housing Insecurity Among Survey Respondents by Sector



Homelessness and Housing Insecurity among College Students

- In a national survey, **48% of college students** at four-year institutions reported **experiencing housing insecurity**.
- **Homelessness** affects **14%** of college students.

Insecurity and Student Success

- Students who experienced food or housing insecurity were less likely to earn A's and more likely to earn B's, C's, or below.
- Researchers at Emory University found that food insecurity was associated with poorer psychosocial health and poorer psychosocial health was associated with a lower GPA.
- Evidence demonstrates that students who lack sufficient financial aid are more likely to work more hours or forego key resources like textbooks, affecting their ability to succeed in school.

National Student Success Conference

- Dr. Sarah Goldrick-Rab presents on housing and food insecurity
 - Based on the Hope Center survey



HOUSE BILL 3419

- Proposed by Florida Student Association to the State Legislature
- Will provide emergency grant funding to Florida universities to create programs to save students at risk of homelessness and food insecurity
 - \$340,000 representing the 340,000 students in the State University System
 - Allocation distributed among 12 institutions
 - Preferred would be based on student head-count



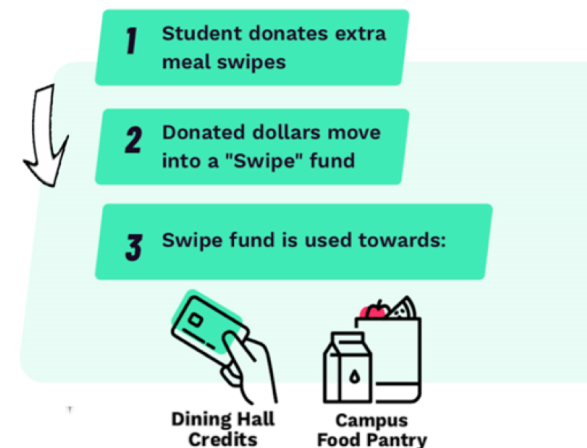
USF Dining Services

Currently

- USF Dining donates unused bakery items from Panera Bread to the Feed-a-Bull pantry.
 - 500 lbs. this year
- USF Dining safely donates surplus food to the Feed-a-Bull pantry in partnership with the Food Donation Connection
 - over 2000 lbs. in the past two years
- USF Dining donates 300 meal swipes/semester (600 annually) to the Feed-a-Bull pantry to be used at the discretion of the pantry for students who meet the criteria for the supplement.

Moving Forward

- SG and USF Dining are partnering with **'Swipe Out Hunger'** to host a swipe donation program, where meal plan members can donate portions of their meal plan toward the Feed-a-Bull pantry.
 - This will be an expansion of previous Student Health Services and USF Dining collaborative efforts.



USF Housing & Residential Education

Currently

- Housing at 99.6% capacity and their policies prohibit short stays on campus.
- If they could house a homeless student:
 - Would cost between \$27.00 - \$ 40.00 per night depending on location
 - Must be for the balance of the semester based on current housing agreement/contractual language

Possibility Moving Forward

- Emergency Housing Assistance Initiative (University of West Florida)
 - Funded by philanthropies, cross sector partnerships & Student Government
 - Students will be given housing for up to three weeks (under discretion of housing)
 - Support services will be provided to stabilize student in finding permanent housing etc.

Partnerships



- Currently in works with:
 - USF entities such as the Center for the Advancement of Food Security & Healthy Communities (CAFSHC) to better understand and address food insecurity
 - CAFSHC involves faculty and students in research, education, and program and policy development
 - Feeding Tampa Bay, major food bank in West-Central Florida
 - Deeply involved with food assistance throughout the region

Sarasota-Manatee Campus Resources

- **Food Pantry**
 - To be opened in March
 - Contract already completed with **All Faith Food Banks** that will be providing the food for the pantry
- **Business Clothing Closet**
 - Career Services
 - Assists with potential job interviews
 - Students may keep clothes
- **Affiliated Student Housing**
 - Off-campus program

St. Petersburg Campus Resources

Support-a-Bull Market
Food Pantry

Career Closet
Business attire

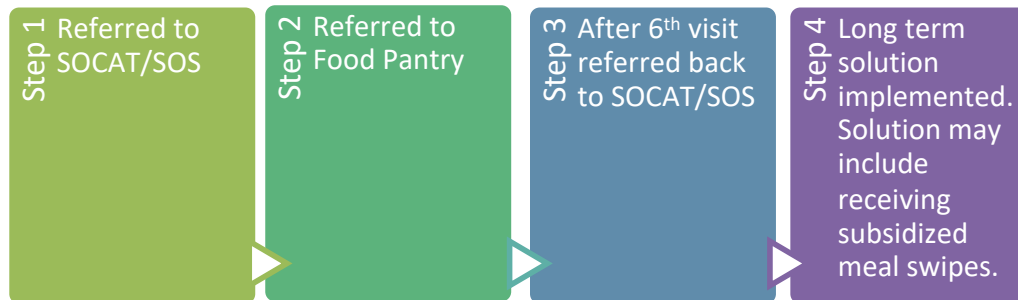
Community Closet
Donate + Take as you wish
6 am – 11 pm | Mon. – Fri.

Assisted Housing
Student Outreach & Support
Housing off-campus



USF Tampa Resources

- USF Tampa has approximately 25-30 students that meet the requirements for the **Homeless Tuition Waiver** each semester
 - This exemption covers tuition and fees only
 - Required to pay other costs such as the repeat course surcharges, excess credit hour fees, textbooks, housing, food, etc.
- **Suit-a-Bull**
 - Free Rental of Business Attire
- **Feed –a –Bull Pantry**
 - Only allowed one visit per week
 - After your 6th visit, you are referred to Student Outreach & Support (SOS)
 - Offers hygiene products and fresh produce



Future Solutions

- **Short-term solutions:**
 - Break down biases to increase access
 - Remove unnecessary limitations on assistance
 - Train all campus personnel to assume active roles
 - Capitalize on cross-sector partnerships
 - Seek opportunities to partner with philanthropies
 - Expand Meal Swipe Program
 - Allow student, faculty, and staff donations for Dining Dollars
- **Long-term solutions:**
 - University should create an umbrella program for emergency assistance
 - Food insecure, housing insecure, & previously fostered students
 - Work with University housing to provide select residence hall rooms for homeless students

***Student Government has recently purchased homeless assistance kits (toothbrush, shampoo, sanitary wipes etc.)**



Agenda Item: IV.b.**USF Board of Trustees**

March 10, 2020

Issue: Department of Medical Engineering: A Performance Update**Proposed action:** Information Item

Executive Summary: Following a series of feasibility analyses, faculty approvals and administrative strategic planning, the USF Department of Medical Engineering was officially founded in December 2016. Since then, accomplishments have been plentiful. These include, recruiting of 5 tenured faculty, 1 Tenure-track, 2 Instructors, and 2 Research Professors. The tenured/tenure track faculty already serve as PI on 9 NIH R01 grants, 1 NIH Program Project, a number of other smaller grants, and serve as Co-PI on other NIH R01 grants. These faculty also account for 50+ Patents, and some startup companies. Specialization areas for Medical Engineering R&D include: Aging, Cardiac, Cancer, Neuroscience, Ophthalmology, Orthopedics, Otolaryngology, and Pulmonary.

The Medical Engineering Dept. also has over 20 multidisciplinary Affiliated Faculty from multiple USF Colleges and from the Tampa BME-related community to augment Medical Engineering Research and Teaching missions. The Dept. has ~50 BME Graduate Students, and has obtained FL State approval for the 4th Undergraduate BME Major in the State System; with highly-qualified Freshman entering classes so far. We have a 5-year Faculty Recruiting Plan signed off by the President, Provost, Dean of Engineering and VP of our Medical School. Carrying out of this plan will continue our successful trajectory to become a nationally-ranked dept., and to continue to contribute significantly to USF's and the State of FL performance based metrics.

Financial Impact:

TBD

Strategic Goal(s) Item Supports: USF Strategic Plan 2013-2018, Goal I, II, III, IV**BOT Committee Review Date:** February 18, 2020**Supporting Documentation Online (please circle):** **Yes** **No****USF System or Institution specific:** USF Tampa**Prepared by:** Robert Frisina, PhD, chair, Department of Medical Engineering

Department of Medical Engineering A Joint Dept. between College of Engineering and Morsani College of Medicine

Department History and Development

- Dean Bishop and VP Lockwood initiated a planning process in 2015, Engineering & Medical School Faculty
- **Stars aligned**, Engineering and Medical School Faculty approved the establishment of a new BME Joint Dept.
- Faculty Senate, unanimously approved
- President and Provost also approved founding the new Dept. in December 2016
- First external faculty member recruited in January 2017
- **Dr. Huabei Jiang**, former Endowed Professor of BME at Univ. Florida, internationally known for novel Biomedical Imaging techniques, cancer, neuro, cardiac



Department of Medical Engineering A Joint Dept. between College of Engineering and Morsani College of Medicine

Department Accomplishments and Statistics

- Founded in December 2016
- >\$30 Million in research grant funding
- 5 Tenured, 1 Tenure-track, 2 Instructors, 2 Res. Professors
- PI on 9 NIH R01 grants, 1 NIH Program Project
- + 50 Patents by MedE faculty, startups
- Over 20 Affiliated Faculty, Research, Teaching
- 50 BME Graduate Students
- BME Graduate Programs: One of the Top in FL System by most metrics
- New Undergraduate BME Major with Highly-qualified first entering class in Fall 2017, N=55; Mean: GPA 4.4, Q SAT 730, Q ACT 31 – *Aligned with all Pre-Med requirements*



Department of Medical Engineering

New Faculty: Drs. George Spirou, Richard & Loree Heller

- **Spirou**: 3 NIH R01s
- Neuroengineering, Brain
- 3D, High Resolution Biomedical Imaging
- Startup Comp. in USF Research Pk
- **Hellers**: 5 NIH R01s
- Drug Delivery
- Tissue Engineering
- Wound Healing
- **Medical Areas**: Neurology, Psychiatry, Dermatology, Cancer,

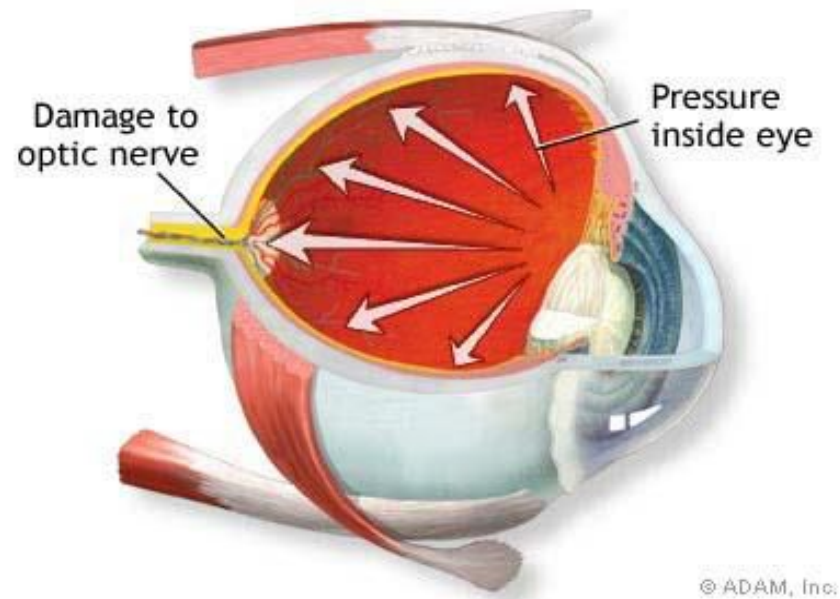


Website: <https://www.usf.edu/engineering/bme/>

Department of Medical Engineering

Major Areas of Research Emphasis

- New Biomedical Engineering Systems
- Components for Wearables
- Neuroengineering, Sensory Systems
- Biomedical Imaging
- Prosthetics, Artificial Limbs
- Drug Development and Delivery
- Tissue Engineering
- Wound Healing
- Biological Sensors
- Cellular Stimulation, Lasers, Nanoparticles
- **Medical Areas:** Aging, **Cardiac**, Cancer, Neuroscience, Ophthalmology, Orthopedics, Otolaryngology, Pulmonary



Website: <https://www.usf.edu/engineering/bme/>

Department of Medical Engineering

Formation of External Advisory Board – Ties with BME Industry

- **Goal:** invite about 8 Charter Members to join this Spring, then staggered terms
- In time of our first, advanced group of graduates of our new undergraduate BME Major – 4th in Florida
- Inviting members of BME-related companies
- Many of whom have hired our USF engineering students as Interns, Co-ops, or Full-time Jobs
- Have **first meeting** in conjunction with our Spring 2020 BME Capstone Project Presentation in late April

Tampa Bay Economic Development Council-
Life Science and Healthcare



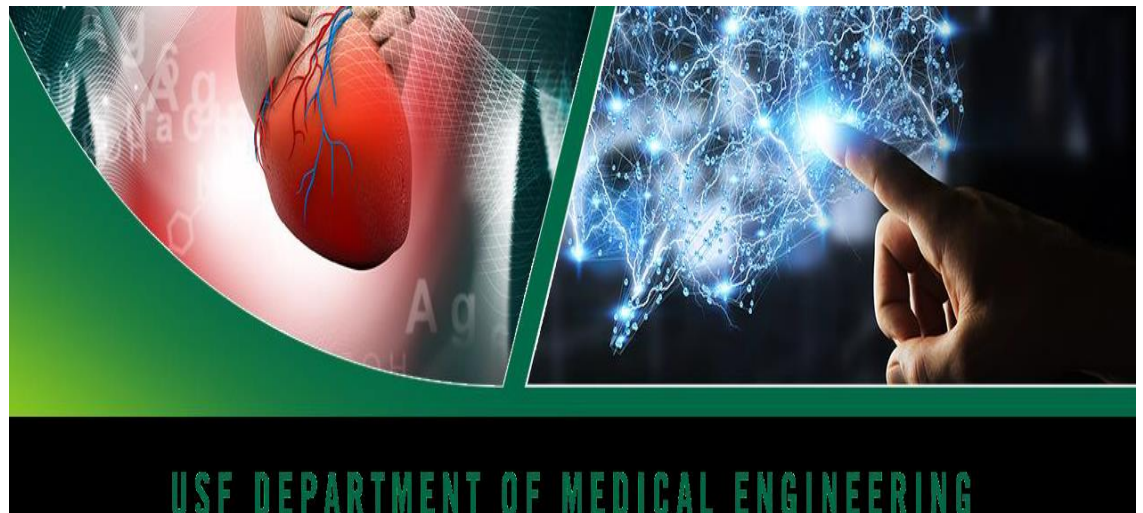
Florida Biotech, Pharmaceutical &
Life Sciences Companies

Website: <https://www.usf.edu/engineering/bme/>

Medical Engineering: New Dept. Seminar Series Implemented

Good Mechanism for improving National Reputation – visiting USF always favorable

- Invite Senior BME Researchers and Dept. Chairs to campus
- These individuals contribute to national reputation, helping recruit top Faculty and Students
- Development new collaborations for grants and subcontracts
- Helps USF STEM Faculty and Students participate in National and International Professional Organizations



Website: <https://www.usf.edu/engineering/bme/>

Medical Engineering: Recent USF Advance in Smart Wearables

Development of Components for Smart Wearables – Pursue with Business

- New Swimming Vest to Prevent Epilepsy Related Deaths for Swimmer
- Sunol, A.K., Jacobson, T., Rogers, E., Guardiano, S., Ticknor, E., Cogswell, K., Frisina, R.D., Passaglia, C. US **Patent No. 10,414,475- “Gas-Inflatable Personal Flotation Devices.”** (Sept. 17, 2019).
- A lightweight swimming vest which:
- Detects an epileptic seizure
- Triggers inflation of the vest to support the swimmer’s head out of the water



Website: <https://www.usf.edu/engineering/bme/>

Jabil – Medical Engineering: BME Possible R&D Synergies

Development of Components for Smart Wearables

- Biological Sensors – Bhethanabotla, Passaglia
- Neuroscience of Relevant Sensory Domains – Frisina, Passaglia
- Physiological Measures of Body Metrics: Heart Rate, Blood Pressure, Galvanic Skin Response – Frisina, Passaglia
- Micropumps – Frisina, Passaglia
- Drug Delivery – Hellers (Richard, Loree), Jaroszeski, Frisina
- Electronics, Image Processing, Wireless Transmission and Software for Smart Garments – EE, Computer Engineering



Website: <https://www.usf.edu/engineering/bme/>

Jabil Reference Website: <https://www.jabil.com/news/jabil-and-clothing-introduce-smart-garment-solution.html>

Medical Engineering at USF

Summary and Future Directions

- Potential to be a nationally competitive dept.
- Both in terms of research and student success
- We have a 5-year plan, involving recruiting 2 new faculty each year, important to stay the course
- So, could reach a critical mass soon, to be a major player on the BME landscape, not only in FL, but nationally and internationally
- **Continue to be a driver for STEM related metrics, so highly valuable for USF Leadership and BOG**



Agenda Item: IV.c.

USF Board of Trustees
(March 10, 2020)

Issue: Consolidation of SACSCOC Accreditations

Proposed action: Information Item

Executive Summary:

Pursuant to the Florida Excellence in Higher Education Act of 2018 the three separately regionally accredited institutions that comprise the University of South Florida System, USF in Tampa, USF St. Petersburg and USF Sarasota-Manatee are seeking a singular accreditation from the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), to be in effect no later than July 1, 2020.

One step in the consolidation of accreditation is the submission of a Substantive Change Prospectus for consideration by the SACSCOC Board at their June 8-11, 2020 meeting. The Substantive Change Prospectus must be submitted to SACSCOC no later than March 15, 2020.

In keeping with the timeline set forth in the USF BOT approved Consolidation implementation Plan and Timeline, the Substantive Change Prospectus was presented to the USF BOT at its December 3, 2019. The USF BOT resolved that the Substantive Change Prospectus presented was in alignment with the Guiding Principles articulated and adopted by the Board on April 23, 2019.

The intent of this information item is to provide an update on consolidation-related activities completed since the December 3, 2019 presentation of the Substantive Change Prospectus and to highlight activities which must be completed prior to June 30, 2020 in order for USF to operate under a singular SACSCOC consolidation on July 1, 2020.

Financial Impact: *Consolidated performance will be used to determine eligibility for Preeminence effective July 1, 2022, and thus any associated funding.*

Strategic Goal(s) Item Supports: All goals specified in Substantive Change Prospectus

BOT Committee Review Date: February 18, 2020

Supporting Documentation Online (please circle): **Yes** **No**

USF System or Institution specific: USF System

Prepared by: Theresa Chisolm, Vice Provost Planning, Performance & Accountability

USF Consolidation: Update

Ralph C. Wilcox

Provost & Executive Vice President

Academic & Campus Environment Committee

Board of Trustees

February 18, 2020



USF Consolidation Plan and Timeline

Next Steps:

- *SACSCOC Substantive Change Prospectus* to be submitted to SACSCOC (no later than March 15, 2020)
- July 1, 2020 – USF operates as a single accredited University
- Winter 2020-21 – SACSCOC Site Visit

Substantive Tasks Completed to operate as One USF July 1, 2020 (since December 3, 2019)

- Academic & Student Success Implementation Sessions (January 9, 2020 & January 16, 2020)
- President Steven Currall presented a *USF Consolidation Update* to the Florida Board of Governors (January 29, 2020)
- Branch Campus organizational updates approved by the USF President & Regional Chancellors (January 31, 2020)
- Identification of “Tasks to Be Completed” prior to July 1, 2020: Academic & Student Success, Advancement, Business & Finance (including IT, HR etc), Communications & Marketing, Diversity, Inclusion & Equal Opportunity; General Counsel, etc.

USF CONSOLIDATION: Academic and Student Success Implementation Session I (January 9, 2020), Tampa Campus

Moving from Planning to Implementation:

- Guiding Documents: including Mission & Goals; National & Aspirational Peers; FAQs
- Academic & Student Success Alignment and Structure:
 - Leadership Roles, Relationships and Responsibilities
 - Multi-campus Colleges: Arts & Sciences; Arts; Behavioral & Community Sciences; Education; Judy Genshaft Honors College; Muma College of Business; Nursing; Public Health
 - Academic and Student Success Support Units: Admissions, Enrollment Planning & Management & Student Success; Decision Support; Graduate Studies; Innovative Education; Research & Innovation; USF Libraries; USF World
- Academic and Program Processes

Clarification, Additions & Revisions distributed on January 31 (Branch Campus Cabinets & Leadership Teams)

USF CONSOLIDATION: Academic and Student Success Implementation Session II (January 16, 2020), St. Petersburg Campus

Moving from Planning to Implementation:

- Faculty Governance and Processes:
 - Senate Elections; College, School & Department Governance, Tenure & Promotion documents; Searches, Hiring, Classification, Appointment & Assignment & Appraisal; Handbook & Orientation
- Faculty Support Services:
 - Professional Development; Research & Innovation; Library Support Services
- Student Success Support Services:
 - Student Elections; Home Campus; Tuition & Fees; Academic Advising; Mental Health Counseling; Financial Aid; Career Services; Class Scheduling

Clarification, Additions and Revisions distributed on January 24 (Faculty Appointments)

Substantive Tasks to be completed before July 1, 2020

- Publish unified Undergraduate and Graduate Catalogs
- Confirm Faculty Appointments, Assignments, *Handbook*, and New Faculty Orientation
- Complete College and Departmental Faculty Rosters, Governance, and Tenure and Promotion documents
- Notify Specialized Accrediting Agencies of the new Mission and Goals for USF
- Deliver additional Professional Development Sessions
- Update Budget Processes to reflect new USF organizational structure and Florida Statutes
- Update USF Regulations and Policies
- Develop consolidated e-mail lists for Faculty, Staff, and Students
- Update Student, Financial, and Human Resource systems to reflect new organizational structure
- Conduct Student Government and Faculty Senate Elections
- Initiate Planning for Interdisciplinary Centers of Academic Excellence
- Implement Branding, Communication and Marketing campaigns
- Initiate Strategic Renewal Process

Prepare Documentation for SACSCOC Site Visit (To be Completed after July 1, 2020)

- Mission & degree granting authority
- Multi-level governance & policy making
- Qualifications of academic & administrative officers
- Adequate number of full-time faculty with appropriate responsibility
- Institutional planning & evaluation of effectiveness
- Coherence of educational programs
- Admission policies & practices
- Academic governance & policies
- Evaluation & awarding of academic credit
- Adequate library & learning resources
- Appropriate academic & student support programs & services
- Access to student complaints & evidence about how they are resolved
- Security, confidentiality & integrity of student records
- Control of finances & compliance with financial aid requirements
- Financial resources to support mission, programs & services
- Physical facilities & resources to support programs & services
- Compliance with all SACSCOC policies

Source: <http://www.sacscoc.org/SubstantiveChangeCommitteeVisit.asp>