

I am answering your request as the Chair of CAS Faculty Development Committee. We had meetings and email discussions and created the following subcommittees with indicated tasks. Fall 2016

Mentoring sub-committee:

Task: identify best practices for mentoring programs for Associate Professors to share with Associate Dean Elizabeth Bell. Review materials from Associate Dean Bell on CAS' plans for the Associate Professor mentoring program.

Recommendation 12 sub-committee:

Task: Write work-life balance policy in line with Recommendation 12 to share with Associate Dean Elizabeth Bell. Advocate for its publication on the CAS website along with training about the policy for supervisors.

Sabbaticals/Financial Incentives sub-committee:

Task: Research other institutions' sabbatical policies with the goal of proposing a budget for such financial incentives to the Dean/Provost to support Associate Professors.

Workplace bullying/harassment sub-committee:

Task: Research university/college policies related to workplace bullying\* and ascertain the need for additional policies and/or trainings for CAS supervisors.

Our next committee meeting at the end of this semester will summarize the subcommittee work and we will make some decisions of our committee.

An important part of the work of our committee is also that that we will review the faculty applications for internal awards. We did not have fall internal awards but there will be spring internal awards that the committee will review.

Please let me know if you have any question or need more information.

Arthur Danielyan, Ph.D.  
Chair, CAS Faculty Development Committee