

FACULTY COUNCIL MEETING

MINUTES

October 8, 2010

CPR 245

PRESENT: Catherine Beneteau, James Cavendish, John Cochran, Richard Manning, Kelly Page Werder, David Payne, Robert Potter, Christine Probes, Sandy Schneider, Hari Srikanth, Mary Sweely; Wei Zhang

ABSENT: Robert Baer, Eric Eisenberg, Cheryl Kirstein, Mark Stewart

- I. Meeting called to order.
- II. Minutes approved with the deletion of “Advisory” from “Faculty Advisory Council.” Also, the addition of David Payne to those present from the September 10th meeting.
- III. Remarks from Dean’s Office: Associate Dean John Cochran announced that the T & P packets should be received by the committees to review before final exams. All will be notified of outcome by break.

Instructor Career Plan should be in by 15th of the month & mid-tenure in the spring. He also informed council of 10 searches to replace tenure denials. The Departments that received the lines are as follows: Communication (1), CMMB (2), Psychology (2), Physics (1), Mass Communications (1), Government & International Affairs (1), Economics (1) and World Languages (1). He announced that the college was down in searches. The announcement that CAS Budget/HR are working on the distribution of the 1.5% increase and merit raise that were approved by

BOT. He also announced that staff will also get an increase and bonus, the amount depending on their annual evaluation.

Associate Dean Potter discussed the ranking of USF compared to other SUS schools. UCF seemed to outrank USF in the polls. USF needs higher quality undergraduate programs. We need to expand communication to get info out to our colleagues. He also stated that Dr. Katherine Cole from Undergraduate Studies has a list of recommendations from the Undergraduate Studies Advisory Committee regarding certain policies. These will be brought to the attention of the Undergraduate Council. These recommendations were handed out in the meeting.

Dr. Cavendish brought up a problem with the placement of the instructors desk in the newly renovated Cooper Hall classrooms. Seems the desks are positioned right at the entrance doors and the instructors are interrupted when students show up late. It was recommended that he contact Josh Broer who is the building manager for Cooper Hall.

- IV. Fall Assembly: The Fall Assembly will be held in BEH 104 @ 2:15pm on December 3rd. A holiday reception will follow in the CIS Atrium. Discussion of when committee reports will be done-these will be done in the spring. The committee chairs will be contacted to issue these reports.

Also, discussed was the contacting someone as a guest speaker for the fall assembly. Suggestions were made to invite Dr. Paul Dosal who is heading up Student Success and Karen Holbrook of Research. Dr. Richard Manning will do the inviting.

- V. School Governance Documents-Dr. Cochran discussed the issue of CAS T & P and 3 schools governance document.

Dr. Cochran suggested that the Faculty Council compare the schools governance document against the CAS Governance Document for any

discrepancies. Dr. Manning suggested that 1 member of the Faculty Council from each school go thru documents and assess. These members are: David Payne- Humanities, Hari Srikanth-Sciences & Sandra Schneider- Social Sciences.

- VI. T & P issues: confidentiality of letters and early tenure. Dr. Cochran stated that the issue of the confidentiality of external reviewers was brought to his attention stating that the letters are not and should they be.

Early tenure language is very vague and a person must be truly exceptional to apply. Recommendation for change from Prithvi Mukerjee to be brought to the attention of the Provost & Academic Affairs. A question to the Faculty Council is how to go about this change. It was recommended to send out to faculty for a clarification on early tenure. It was also stated that these recommendations should be consistent with AAU standards.

- VII. Old business: Follow up on voting procedures. Also noted was that the council was aware that they could read the minutes from the Faculty Senate on line.

Dr. Manning stated that he will be attending the Council of Chairs meeting and the School Meetings.

- VIII. Dr. Sandy Schneider brought to the attention that characterizing the Schools of Social Science (SSS) and Natural Sciences and Mathematics (SNSM) as schools of "Social Science" and "Science" respectively is pernicious and should be avoided, as it makes the social sciences seem not like "real" science.

Dr. Cochran discussed the Promotion Committee & how to proceed if someone is up for promotion from the same department. It was recommended that the person on the committee excuse themselves and the alternate would step in to take over. This was voted on and approved by the Faculty Council

Dr. Manning suggested that the Faculty Council minutes be made available on line.

IX. Meeting adjourned at 11:45 am.