

College of Arts and Sciences
Faculty Council Meeting
Minutes
January 15, 2016

Attendees: Allison Cleveland-Roberts, Eric Eisenberg, Michael Brannick, Vicki Gregory, Cheryl Hall, Nataša Jonoska, Michelle Kinzie, Stephen McNutt, Adriana Novoa, Dana Pittman, Phil Porter, Christine Probes, Amy Rust, Michael Shuman

Absent: Elizabeth Bell, Robert Potter, Christopher Osovitz,

- I. Meeting called to order.
- II. Review of Minutes: November Minutes were approved.
- III. Dean's Remarks: Dr. Eisenberg did a brief overview of the following items.
 - Dr. Eisenberg stated the college had completed the review of the T&P files and they are now with the Provost Office. There were 28 files, and that the Faculty had done a great job. 13 Tenured, 11 approved, 1 Withdrawal and 1 Denied. Promotion to Full - 15 professors with 12 approved and 3 denied – premature, needed to be stronger.
 - Sr. Administration in the Patel building is working on getting more funding from the Legislature for the University. The President in the past has used the strategic dollars for deferred maintenance on campus and other areas, but is looking to use the strategic dollars to Target/hire more underrepresented minority groups.
 - Dr. Eisenberg spoke about the University's ranking and some of the items they are looking at to help move up in the rankings. The University is looking at how best to get information out about USF's reputation. He said the Faculty Council could contact Valeria Garcia, Assistant Vice President of the Office of Decision Support, if they were interested in having someone come in and explain more about the rankings and getting a better reputation for the University.
 - Performance Funding Metrics – They are moving from a 5 to 10 point scale. Retention rate is not quite 90%. Grad rate is approximately 68%. Students graduating without access hours is approximately 64% and students graduating with access hours is approximately 36%. Focusing on improving these numbers.
 - CAS will be working on a strategic plan this year. The Provost is talking with the Board of Trustees about preparing a 5 year strategic plan at the college level to go with the University plan. There was discussion about the Faculty Council working on this or being part of a larger committee. No decision was made at this time.
 - There was discussion around the Business Model for the University that will be changing effective this July, enrollment, Research F&A funds and RCM.

IV. Old Business:

- CAS Mission Statement – Dr. Porter was requested to bring the information that he had gathered pertaining to USF's, CAS and other Universities Mission/Vision statements. The different types of statements were discussed, and Dr. Porter will put a proposal together for the Faculty Council to look over at the next meeting.
- CAS Diversity Officer – Dr. Eisenberg and his staff are still working on this. They will be talking with the correct people to help make the decision if a Diversity officer is the best way to go, and if so, the goals for that position. The council discussed some pros and cons of having a Diversity Officer in the college.
- CAS Governance Document – There was discussion of some of the items that need to be updated in this document. It was proposed and accepted that a subcommittee of Faculty Council members should be formed. The members of the subcommittee will be Dr. Novoa, Michael Shuman and Dana Pittman. It was noted that since Hunt Hawkins wrote the document and is the Historian that they should speak with him about the changes. Dr. Eisenberg would like to have the changes to proceed along with the progress of the college's strategic plan.

V. New Business:

- Academic Analytics – Dr. Cleveland-Roberts stated that she would like to give a Demo of the Academic Analytics and had a signup sheet where some of the Faculty Council members could attend the Demo. During the discussion of the Academic Analytics it was decided that all of the Faculty Council committee members would attend the Demo. It was decided to do it at the next Faculty Council meeting. That meeting will take place in BEH217.
- Eduroam – Dr. Jonoska asked if it might be possible for the University to get set up to use Eduroam. Eduroam is a program you can use while traveling to other universities that makes it where you can use their network. Dr. Eisenberg to follow up with IT.
- Report on closing/merging of programs. Suggest to have a more transparent process to provide/inform faculty about these possibilities. Did not have time to discuss this. Will move to next meeting agenda

VI. Meeting Adjourned