

# **COLLEGE OF ARTS AND SCIENCES**

## **ADVISORY COUNCIL**

### **MINUTES**

**JANUARY 22, 2010**

**EDU 411**

**PRESENT:** Case Boterbloem, Roberta Baer, Rosalie Baum, George Nolas, John Cochran, Eric Eisenberg, John Hodgson, Cheryl Kirstein, Jennifer Lewis, Richard Manning, Mary Parrish, Mark Stewart, Elizabeth Strom, Cora Dunkley, Mary Sweely

**ABSENT:** Katherine Cole, David Payne, Robert Potter

- I. Meeting called to order.
- II. December 4, 2009 minutes were approved unanimously.
- III. Dean's and Associate Dean's announcements- Dr. Eisenberg commented on how well Dr Sara Crawley and Vice-Provost Dr. Dwayne Smith handled the press generated by the manufactured outrage about Dr. Crawley's class.

Dr. Eisenberg informed the council that space is opening up on the campus. Work is progressing on the ISA & Patel Center buildings; once these are finished, space will be opening up in Cooper Hall.

The Dean reported that 60 agents from foreign countries visited USF regarding the joint venture with INTO. This is a program that recruits international students to USF. This joint venture will cause ELI to be leaving CAS. INTO's biggest impact will be in Engineering and COBA.

Budget request season has begun and a compact plan must be submitted by the chairs in April. Departments are asked to propose high profile interdisciplinary initiatives following

the model of those that have already shown strength and may help what USF to further improve its national status as a premier research institute.

Dr. Kirstein informed the council of the discussion on the division of research-grant funds with Vice-President for Research Dr. Karen Holbrook. At the next meeting on February 17, Dr. Holbrook will inform the colleges on the outcome of this discussion.

Dr. Kirstein stated that out of 12 Global Grants USF received, 3 were awarded to CAS.

Dr. Cochran stated that two new policies had been ratified by UFF and the BOT: (1) The MOU on domestic partners (2) An early retirement package deal for faculty. They should have a start date of February 25<sup>th</sup>. Only a short window will exist to take advantage this year; after participation in the program, retirees will not be eligible to be rehired.

- IV. Impending changes to Promotion and Tenure criteria: Although discussions have begun to find a way to reward teaching for service & community engagement, nothing has progressed toward these changes, according to Dr. Cochran.

Status of Career Path for Instructors initiative: Dr. Cochran noted how the option to seek promotion for permanent instructors has been approved and will be voted on by the Senate next week. Council members asked Dean Cochran about pay for the Instructors, whether promotion would give instructors a fixed dollar amount (as USF Academic Affairs had suggested) or would there be a percentage increase (as UFF had suggested). Also, it was asked whether promotion for an instructor was tied to a minimal number of years in rank.

- V. Governance Document- the Chair of the Council noted that the intent of the reworking of the CAS Governance Document was to clarify a number of its imperfections and lacunae, as well as clarify its language, and to adjust the document to account for the reorganization of the College into Schools. He noted that the discussions in the Council and the accompanying editorial process that began in August 2009 had not been staged in order to attempt to change the role of the Council in a substantial manner, and transform it from an advisory council to the Dean to a legislature for the College. If CAS Faculty is desirous of moving in this direction, perhaps a discussion of the Council's future role can be undertaken starting in the Fall within the Council and in the departments. The Chair did further note that a change toward making the Council into a legislature would mandate a clarification of the relationship between USF Senate and the CAS Faculty (Advisory) Council, among other things.

Dr. Mark Stewart introduced a motion to accept the document in its current draft form. Before a vote will be taken at the next meeting, some issues (raised by Drs Richard Manning, Jennifer Lewis, John Cochran and others) were clarified:

- 1) Regarding reports by CAS Standing Committees to the Council.

- 2) The substitution of a faculty member from outside the School T & P Committee (but within the School) to the College T&P Committee (rather than 3 members all from within the School T&P Committee)
- 3) Some wording in the Instructors Promotion Committee
- 4) It was decided to table Dr. Stewart's motion to the next meeting and discuss it after the above amendments were made in the draft.
- 5) Date of next meeting-February 19<sup>th</sup>, 2-4pm in CPR 245.

VI. Meeting adjourned at 2pm for a joint meeting with Department Chairs and Provost Wilcox regarding College leadership.