

Garrett W. Potts, Ph.D.
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Research Focus: Religion & Health; Religion & Business; Work as a Calling; Moral Injury; Servant Leadership

Professional Experience

The University of South Florida	Tampa, FL
August 2022 – Present	Assistant Professor, Religious Studies
August 2019 – July 2022	Visiting Assistant Professor of Instruction, Religion in Health & Business
August 2018 - August 2019	Adjunct Instructor, Philosophy & Religious Studies
August 2015 – June 2019	Teaching Assistant & Undergraduate Instructor, Philosophy & Religious Studies

Education

The University of South Florida;	Tampa, FL
Ph.D., Philosophy and Religious Studies	June 2019
•Dissertation: <i>From Meaningful Work to Good Work: Reexamining the Moral Foundation of the Calling Orientation</i>	
•Committee: Michael DeJonge (Chair), Michael Morris (Co-Chair), Stephen Turner, Thomas Williams	
The University of South Florida;	Tampa, FL
M.A., Philosophy (Philosophy & Religion)	May 2017
•Comprehensive Examination Curriculum: Virtue Ethics, Discourse on Religion & Violence, and the corpora of Christopher Dawson, Charles Taylor, and Alasdair MacIntyre	
• Completed Comprehensive Examinations with “Distinction”	
•Language Training: French & German for Reading	
The University of Georgia;	Athens, GA
B.A., Communication Studies; Minor, Philosophy	May 2013

Publications

Books

Routledge	Abingdon, UK
• Potts, Garrett. (May 2022). <i>Work as a Calling: From Meaningful Work to Good Work</i>	
*A book review was conducted by Edward A. David in <i>Business Ethics Quarterly</i> , Volume 33, Issue 2	
*A book review was conducted by Barnabas Agota in <i>Journal of Markets & Morality</i> , Volume 27, Issue 1	

Springer	New York, NY
• Redin Goñi, Dulce, Potts, Garrett, & Ogunyemi, Omowumi (Eds.). (2025). <i>MacIntyre and the Practice of Governing Institutions</i>	

Book Chapters

<i>The History of Sociology in Britain</i> ; Macmillan Publishers	London, UK
• Potts, Garrett & Turner, Stephen. (2020). “Making Sense of Christopher Dawson.”	

Responsible Leadership, second edition; Routledge

Abingdon, UK

- Potts, Garrett & Sison, Alejo J. G. (2021). "Servant Leadership and the Virtues from an Aristotelian Viewpoint."

The Great Power Competition Volume II: Covid-19; Springer

New York, NY

- Potts, Garrett (2022). "Caring for the Whole Soldier in the Wake of Covid-19."

The Great Power Competition Volume III: Cybersecurity; Springer

New York, NY

- Potts, Garrett (2022). "Cyber Leadership in the Era of the Great Power Competition."

Faith Traditions & Practices in the Workplace; Palgrave Macmillan

London, UK

- Potts, Garrett & Wightman, Sally (2022). "The Connection Between 'Work as a Calling' and Social Capital During Unprecedented Times."

Leadership & Virtues; Routledge

Abingdon, UK

- Potts, Garrett, & Quandt, Ryan (2023). "Managers as Virtuous Stewards: A Call for Servant Leadership."

Great Power Competition Volume IV: Lessons Learned from Afghanistan; Springer

New York, NY

- Potts, Garrett, & Abadal, Lily (2023). "The Spiritual Dimension of Moral Injury & PTSD."

Great Power Competition Volume V: Current Rise of the Great Powers; Springer

New York, NY

- Potts, Garrett, & Abadal, Lily (2023). "Moral Injury in Refugee Communities: The Connection Between Displacement and Disorientation."

A MacIntyrean Approach to the Practice of Governing Institutions; Springer

New York, NY

- Potts, Garrett, & Abadal, Lily (2025). "Chronic Moral Injury in the Medical Professions."

Journal Articles

Business Ethics, A European Review; Wiley-Blackwell (2020)

Hoboken, NJ

- Potts, Garrett. "The Calling of the Virtuous Manager."

Journal of Business Ethics; Springer (2021)

New York, NY

- Potts, Garrett, Wightman, Sally, & Beadle, Ron. "Whose Call? The Conflict Between Traditional and Expressivist Accounts of Calling."

Frontiers in Sociology (2022)

London, UK

- Abadal, Lily & Potts, Garrett. "A MacIntyrean Account of Chronic Moral Injury: Assessing the implications of bad management and marginalized practices at work."

Journal of Religion & Health; Springer (2023)

New York, NY

- Potts, Garrett, Hewitt, Sage, & Moore, Monica. "Spiritual Caregiving & Assessments for America's Religious 'Nones': A Chaplaincy Perspective."

The Chesterton Review; (2023) Seton Hall University Press

South Orange, NJ

- Potts, Garrett, & Gannaio, Anthony. "G.K. Chesterton & Christopher Dawson on the Relationship Between Christ & Culture."

Journal Articles in Progress

Business Ethics Quarterly; Cambridge University Press

Cambridge, UK

- Potts, Garrett, Abadal, Lily, Beadle, Ron, & Burton, Nic. "Virtues in the Face of Potentially Morally Injurious Experiences at Work."

Journal of Business Ethics; Springer

New York, NY

- Potts, Garrett & Duke, Charles "From Good Work to the Good Life."

Journal of Applied Philosophy; Wiley-Blackwell

Hoboken, NJ

- Abadal, Lily & Potts, Garrett. "The Deconstruction of Practices and (Im)possibility of Virtue at Work: The cost of delegating skilled work to AI."

Book Reviews

Journal of Markets & Morality (October 2021)

Grand Rapids, MI

- Potts, Garrett. "Review of *A Christian Approach to Corporate Religious Liberty* by Edward A. David."

Case Studies

World Religions for Healthcare Professionals, 3rd Edition; Routledge (August 2023)

Abingdon, UK

- Potts, Garrett. "Hindu Ayurveda Cleansing in a Hospital Setting."

World Religions for Healthcare Professionals, 3rd Edition; Routledge (August 2023)

Abingdon, UK

- Potts, Garrett. "Buddhist Provider and Life Support."

World Religions for Healthcare Professionals, 3rd Edition; Routledge (August 2023)

Abingdon, UK

- Potts, Garrett. "Sikh Patient and Modesty Concerns."

World Religions for Healthcare Professionals, 3rd Edition; Routledge (August 2023)

Abingdon, UK

- Potts, Garrett. "Christian Refusal of Antidepressants."

World Religions for Healthcare Professionals, 3rd Edition; Routledge (August 2023)

Abingdon, UK

- Potts, Garrett. "Roman Catholic Patient and Reproductive Health."

Journalism

The Conversation (September 2023)

Waltham, MA

- Potts, Garrett. "Looking for your 'calling'? What people get wrong when chasing meaningful work."
- This article was republished by [Fortune Magazine](#), Japan Today, The Times Frankfurt, and 26 other news outlets.

Presentations

Conferences

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| July 2025 | Annual Conference of the International Society for MacIntyrean Inquiry (ISME) |
| | • "MacIntyre's Critique of Liberalism and the Crisis of Meaningful Work" |
| July 2024 | Annual Conference of the International Society for MacIntyrean Inquiry (ISME) |
| | • "A MacIntyrean Approach to Work as a Calling" |
| July 2024 | ASRS Missions and World Religions Annual Meeting |
| | • "New Case Studies in the 3rd edition of <i>World Religions for Healthcare Professionals</i> " |
| August 2023 | Society for Business Ethics (Boston, MA) |
| | • "Coffee with an Author: Garrett Potts on <i>Work as a Calling</i> " |
| July 2023 | Annual Conference of the International Society for MacIntyrean Enquiry (Pamplona, Spain) |
| | • "Chronic Moral Injury and the Medical Professions" |
| May 2021 | Faith in Business Conference, Northumbria University (Virtual) |
| | • "Christian Versus Secular Accounts of Calling in the Meaningful Work Discourse" |
| August 2019 | Society for Business Ethics (Boston, MA) |
| | • "Virtuous Management and the Calling Orientation to Work" |
| February 2018 | USF Community & Human Flourishing Conference (Tampa, FL) |
| | • Conference Organizer and Presenter: "Paul's Dialogical View of the Self" |

March 2017	USF Department of Religious Studies Colloquium on Religion & Peacemaking • Conference Organizer and Presenter: “What is the <i>Myth of Religious Violence</i> ?”
Invited Lectures	
November 2024	The Jay Phillips Center for Interreligious Studies at the University of St. Thomas • “Religious Studies for Leadership in Health and Business Professions”
March 2024	The University of Rhode Island College of Pharmacy 38 th Annual Seminar by the Sea • “Called to Care: Exploring Purpose and Meaningful Work in the Healthcare Professions”
February 2024	University of Mount Union, The Carr Endowed Lecture (Alliance, OH) • “Spirituality and Vocation in the Helping Professions”
November 2023	Yale Center for Faith & Culture (New Haven, CT) • “Community & Civic Engagement in the Classroom”
September 2020	The Great Power Competition (Tampa, FL) • Emcee for a conference held in collaboration with USF and the United States Military to discuss the role and influence of China, Russia, and the United States in the CENTCOM region.
October 2020	USF Humanities Institute, Spring Lecture Series (Tampa, FL) • “Finding Your Calling”
August 2019	Society for Business Ethics, Emerging Scholars Townhall (Boston, MA) • “From Meaningful Work to Good Work”
Guest Lectures	
February 2024	University of Mount Union; IDS 110 Quest for Purpose (Alliance, OH) • “What Makes Life Worth Living?”
February 2024	University of Mount Union; REL 240H Interreligious Understanding (Alliance, OH) • “Spiritual Caregiving: Why, How, & What”
November 2023	USF College of Public Health; HSC 2000 Introduction to Health Professions (Tampa, FL) • “Spiritual Caregiving for Religious Nones”
November 2022	USF College of Public Health; HSC 2000 Introduction to Health Professions (Tampa, FL) • “Spiritual Caregiving: Why, How, & What”
April 2019	USF College of Public Health; PHC 4464 Introduction to Health Disparities (Tampa, FL) • “Religion & Health Disparities”
August 2016	USF Department of Philosophy; PHI 3280 Ancient Philosophy (Tampa, FL) • “Aristotle’s Understanding of Health & Biology”
Workshops	
June 2025	Yale University, Center for Faith & Culture • Invitee & Table Coach: Life Worth Living Pedagogy Workshop (New Haven, CT)
December 2023	Eckerd College, Center for Creative Leadership (St. Petersburg, FL) • Graduate of the Leadership Development Program
October 2023	Barry-Wehmiller, Humanistic Leadership Academy (Virtual) • Graduate of the Humanistic Leadership Academy Program (for Professors)

September 2023	Eckerd College, Center for Creative Leadership (St. Petersburg, FL) • Graduate of the Better Conversations Every Day Program
August 2023	Interfaith America, Religion & Health Summit (Chicago, IL) • Funded Speaker & Collaborator
June 2023	Yale University, Center for Faith & Culture • Invitee & Collaborator: Life Worth Living Pedagogy Workshop (Reykjavík, Iceland)
February 2021	Institute for Humane Studies (Washington, DC) • Funded Research Participant for a Workshop on “Liberalism, Nationalism, & Community”
August 2019	Pepperdine University, Center for Faith & Culture (Malibu, CA) • Invitee & Collaborator: Pedagogy of the Good Life Workshop
July 2018	Yale University, Center for Faith & Culture (New Haven, CT) • Funded Invitee & Collaborator; Pedagogy of the Good Life Teaching Workshop

Teaching Experience

The University of South Florida; Department of Religious Studies	Tampa, FL
Fall 2023 – Present	Responsible Leadership & the Good Life
Fall 2021	Religion & Leadership
Fall 2017 – Present (Including Summer Sessions)	World Religions for Healthcare Profs.
Fall 2019 – Fall 2022	Health, Ethics, & Religion
Spring 2022, Spring 2020, Fall 2020, Spring 2021, Spring 2023	Religion & the Meaning of Life
Fall 2016, Spring 2020, Spring 2023, Fall 2023	Introduction to World Religions
The University of South Florida; Department of Philosophy	Tampa, FL
Summer 2019	Introduction to Ethics
Spring 2018, Spring 2019	Professional Ethics
Spring 2017	Biomedical Ethics

Community Involvement & Service

Spring 2025 – Present	Tampa General Hospital (TGH) Patient Advisory Group Co-Chair
Fall 2023 – Present	USF College of Arts and Sciences Technology Advisory Committee Member
Spring 2023 – Fall 2024	Tampa General Hospital (TGH) Patient Advisory Group Board Member
Spring 2023 – Fall 2024	Consultant for Tampa General Hospital’s CPE Student Mid-Year Assessments
Spring 2023 – Fall 2024	Advisor for Tampa General Hospital’s 2023 CPE Reaccreditation Project
Fall 2022 – Present	Department of Religious Studies Health and Business Working Group Participant
Fall 2022 – Present	MUMA College of Business Meaning, Purpose, and Spirituality Pedagogy Participant
Fall 2022 – Fall 2023	Board Member for Interfaith Tampa Bay
Fall 2021 - Present	Grant Member for Yale Center for Faith & Culture’s Project on Teaching the Good Life
Spring 2021- Fall 2022	Co-Director of USF’s Faith in the Vaccine Ambassador Cohort & IFA Task Force
Fall 2021 - Present	Consultant to Interfaith America (IFA) on religious literacy in healthcare
Fall 2020	USF Urban Food Sovereignty Summit Emcee
Fall 2019 - Present	Actively involved in USF’s efforts to establish a Religion & Health CEU curriculum
Fall 2019 - Present	USF Department of Religious Studies Marketing and Social Media Aide
February 2019	Co-organizer of Pasco County’s Faith Leaders & Healthcare Practitioners Forum
2016 – 2017	TEDxUSF Conference Emcee & Coordinator of Speaker Development

Awards, Grants, & Fellowships

December 2024 – Present	\$60,000 Interfaith America (IFA) Grant for “Bridging Faith and Medicine”
August 2023	IFA Religion & Health Summit Collaborator Grant
Spring 2023 – Fall 2026	\$237,620 HUB Development Grant from the Yale Center for Faith & Culture

Spring 2023

Panel

Spring 2021 – Present

September 2020

July 2018 & 2019

May 2017

May 2017

USF College of Public Health Program of the Year Award for Religion & Health

Yale Center for Faith & Culture research and collaboration grant to advance pedagogy

IFA research and collaboration grant for work at the intersection of religion and health

Yale Center for Faith & Culture Travel Grant

John Templeton Foundation Grant Recipient for Promoting Community & Flourishing

USF Center for Leadership & Civic Engagement “Values Award for Learning”