

TOWN HALL RECAP

OAS held three town hall sessions on March 30. Sessions opened with an intro video with clips of employees from different areas of OAS. Due to technical complications, the video didn't play during the morning session. If you missed it, you can watch the opening video on the OAS YouTube channel at bit.ly/TownHallOpener. You can also see a full recording at bit.ly/TownHallRec.

After the video, VP Post discussed the agenda. Then, Central Human Resources took the stage and talked about the new Dependent Tuition Remission Program. If you have questions or want to speak to the HR team, contact them at benefits@usf.edu.

Scot Berrian and Dan Gessman then spoke on the USF capital renewal program. Scot shared how the budget is being used to improve the university's infrastructure and what to expect moving forward. Dan displayed the GIS Campus Map Portal and encouraged everyone to explore the platform at gis.usf.edu/.

Next, Jennifer Fleischman presented the new Just in Time recognition program, which focuses on showing appreciation for employees' hard work in a timelier manner. Then, Aaron Nichols presented the results of the Employee Survey. He spoke on the importance of employee engagement and shared what areas of employee engagement leadership and the Employee Engagement Team plan to address in the near future.

Next, the Employee Engagement Team announced their new email address to match their repositioning as a team. The team can now be reached at OASEngagement@usf.edu. They shared their focus for the upcoming semester and encouraged employees to send them feedback. The team presented OAS Scholarships and Excellence Awards and did raffle drawings throughout the Town Hall!

To close, VP Carole Post looked back over progress made in the last year and discussed her plans for the upcoming months, focusing on compensation priorities and retention initiatives. VP Post also held a Q&A at the end of the Town Hall.



EMPLOYEE PROFILE

TERESA KASMAN

TRAINING AND SAFETY SUPPORT SPECIALIST
PARKING & TRANSPORTATION SERVICES

Teresa Kasman joined Parking and Transportation Services over 15 years ago as a Bus Driver and became a Training and Safety Support Specialist in 2021. When Teresa first joined OAS, she was also working at Busch Gardens as a driver and trainer.

Teresa says her typical day at work is busy, but she truly loves it. Her responsibilities include managing and training future Bull Runner drivers while also overseeing compliance with various regulations and protocols. She reviews job applications, works with students to help them get their CDL licenses, keeps track of each student's progress in their training, and ensures all employees are compliant with training and regulations.

Her favorite part about OAS is working with students and watching them grow. Teresa takes pride in her role as a mentor and loves seeing people succeed. Her advice for new employees is to be patient and take your time to learn. Strive to do your best and never feel intimidated, everyone starts somewhere!

Teresa was born in North Carolina and moved to Florida when she was 13. Outside of work, she loves to be outdoors and close to the water. She is highly active and enjoys going dancing, swimming, and even zip-lining.

Teresa also enjoys reading the Bible and watching movies that help her become a better person. When eating out, her favorites restaurants are Tiki Docks in Riverview and Tres Amigos in Brandon.

25+ YEARS IN OAS

Barry Fernandez | 35 years
Building Systems Control Tech

Timothy Budzban | 30 years
Building Systems Control Tech

William Brantley | 25 years
Custodial Worker

Ray Gonzales | 25 years
Director, Land Use and Planning

Hollie Chancey | 30 years
Assistant Director, ASBC

Derrick Coleman | 30 years
Groundskeeper

Toufic Moumne | 25 years
Director, Maintenance and Utility Services

John McCall | 25 years
Manager, Building & Maintenance Operations

ARBOR DAY CELEBRATION

On March 28th, the Campus Tree Committee hosted an Arbor Day Celebration, an event dedicated to planting and caring for trees.

During the afternoon, students and staff gathered by the Chemistry building to celebrate the trees on campus and participate in a planting ceremony. Volunteers from the Student Geography Association, Botany Club, and Student Environmental Association also did some tree care and maintenance work.



Suchi Daniels and Shuang Hao, with the Land Use and Planning department, and students Laura Engel and Maxine Haspel stand next to the tree they planted in celebration of Arbor Day.

TREE CAMPUS HIGHER EDUCATION RECOGNITION

USF has earned the Tree Campus Higher Education recognition for the 12th year in a row!

The Tree Campus Higher Education honors universities for promoting a greener campus and engaging students and staff in the spirit of conservation. Last year, USF met the five main requirements to be recognized as a Tree Campus, which include establishing a tree advisory committee, creating a campus tree-care plan, dedicating funds for a tree program, celebrating Arbor Day, and sponsoring student projects. Shuang Hao, responsible for running the Campus Tree Committee, says she is “really proud of USF for continuing to be recognized after so long.”

WELCOMING NEW ADDITIONS

Grant Gundle
Director
Facilities Management

Carmen Johnson
Groundskeeper
Facilities Management

WORK ANNIVERSARIES

BUSINESS CENTER

Wanda Fordyce	5
Jennifer Kenyon	8

FACILITIES MANAGEMENT

Maria Riusech	3
Nestor Reyes	3
Shannon Kelly	4
Christopher Kluj	5
Eshwardai Narain	5
Steven Heisler	5
Juan Pena	6
Robert Moore	6
William Land	7
Amber Cross	8
Carl Pritchard	8
Supat Yarngnork	10
Ruben Gutierrez	12
Pathum Narkmongkol	16
Bradley Orr	17
Yiu Cua	18
Jesus Holland	24

PARKING & TRANSPORTATION

Karlene Scott	1
Stacy Burkey	1
Daniel Preble	8
Eric Tate	9
James Orf	16
Orlando Rivera	17
Robert Jordan	20

TOWN HALL EXCELLENCE AWARDS

AWARD RECIPIENTS Pictured with VP Carole Post



Amber Cross



From left to right: Jean Desir, William Brantley, Ermilot Blanc, Jose Marte, Tamara Tidwell, Thomas McCarthy, Florencio Molina, and Erickson Amida



Gloria Murphy



Ray Miller



Manuel Maldonado



Gary Shadwick and Robert Moore



Mike Ballester



Ivette Torres



Jason Ramos

NOT PICTURED

Colin Burns (EM)

Ralph Pettus (FM)