

TOWN HALL RECAP

OAS held three town hall sessions on September 14.

The Pillar Ambassador Team began by announcing a few significant changes:

- To better reflect their purpose as a team, they have changed their name to **Employee Engagement Team**.
- The Town Halls are moving from a quarterly to a bi-annual schedule.
- Excellence Award Nominations will no longer be graded according to their “Wow Factor” alone, but also on the basis of the nominee’s commitment and reliability.

The team also presented OAS Scholarships and Excellence Awards and did several raffle drawings throughout the presentation!

Following the Employee Engagement Team, USF’s Chief Human Resources Officer, Angie Sklenka, introduced herself and encouraged OAS employees to recognize themselves as leaders and harvest the most out of their work every day. Then, Hari Patel and Scot Berrian discussed the deferred building maintenance program and announced that USF received a total capital renewal of \$72.8M to improve the university’s infrastructure. Next, Bill Land did an overview of EHS training changes, walked us through the transition to [online training](#), and reminded us how the latter is crucial to ensure everyone is safe, healthy, and compliant. Jim Neighbours presented the new Interactive Campus Map application (which can be found at gis.usf.edu) and Rob Marlowe discussed the [Active Threat Response Training](#).

VP Carole Post then discussed how we have progressed in the past six months and what lies ahead. She addressed compensation priorities and retention initiatives including a three-tier advancement path within some positions, giving people opportunities to advance within their roles. At the end of the Town Hall, there was also a Q&A in which VP Post answered employee questions.

Thank you to all that attended the town hall!



EMPLOYEE PROFILE

JULIE VAN HORN INTERIM ASSISTANT DIRECTOR FACILITIES MANAGEMENT

Julie joined environmental health and safety in 2012. She started as a lab safety specialist, became a safety and compliance officer, and has recently been promoted to Interim Assistant Director.

Her job entails supporting laboratory safety and hazardous waste programs, which includes managing OAS training programs and ensuring materials such as chemical, biomedical, and pharmaceutical waste are being properly managed. Julie’s favorite part of working here is knowing that she is helping people stay safe and productive.

Her advice for new EH&S employees is to do your best to empathize with your customers. Health and safety professionals focus on compliance and following the rules while researchers and students are more concerned with graduating and publishing their

work. Julie says the best option is to meet them in the middle; get to know your customers and their goals, and then work towards a compromise where everyone is happy.

Julie enjoys her free time in a variety of ways. She is passionate about crafting, knitting, and embroidery and loves reading in the company of her cats. She has also recently been interested in learning about the different plants in the Florida ecosystem.

Julie is originally from Sarasota and earned a Bachelor of Science in Biology at USF Tampa. After that, she moved back to Fort Myers and got a master’s degree in Environmental Science from Florida Gulf Coast University, where she worked for several years as a lab manager.

When going out to eat with friends for a special occasion, Julie recommends P.F. Chang’s and says it has great vegan options.

Keep an eye out for an upcoming
HURRICANE IAN RESPONSE
Special Issue of Forward Focus

WORK ANNIVERSARIES



VP Post discusses compensation progress and priorities within OAS at the recent Town Hall sessions.



The Town Hall sessions offered the OAS team an opportunity to hear important information about the organization and to ask questions to the OAS leadership team.

WELCOMING NEW ADDITIONS

Mackenzie Davis
Postal Services Representative
Facilities Management

Jordan Grippe
Assistant Manager
Parking & Transportation Services

RETIREMENTS

Jose Rivera
Groundskeeper
Facilities Management

BUSINESS CENTER

Corey Kelly	12
Harry Ward	9
Maria Doolittle	1

FACILITIES MANAGEMENT

Antonio Morales	5
Jamey Yanarella	5
Brian Laverty	6
Frank Bermudez	6
Ronnie Hunter	6
Shuang Hao	6
Antoin Roberts	7
Derrell Drew	7
Marie Pierre	7
Monique Clark	7
Ann-Marie Gorman-Vasquez	8
Frank Rome	8
Robert Okros	8
Lonnie Austin	9
Elizabeth Clifford	11
Stephen Lafferty	11
Louis Frazier	27
James Neighbours	29
Derrick Coleman	30
Timothy Budzban	30
David Whetsell	34

PARKING & TRANSPORTATION

Lizette Rodriguez	4
Virginia Prather	4
Pamela McHayle	9
Yassen Abdel-Baki	9
Alvinia Young	19

OFFICE OF THE VP

Jennifer Fleischman	8
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TOWN HALL EXCELLENCE AWARDS

AWARD RECIPIENTS



Harry Ward (FM)



Hari Patel (FM) and Hill Tong (FM)



Chris Isle, Chris Fleischer, Don Crosby, Scot Berrian, and Hari Patel (FM)



Jordan Richardson (FM)



Hari Patel, who accepted on behalf of David Whetsell (FM), and Eric Berrios (FM)



Jairo Fierro (PATS)



Mikael Stead (PATS)



Deidre Boman (FM)



Charlene Womack (FM)

NOT PICTURED

Marie Pierre (FM)

Alfred Murray (FM)