



On the Job: Natalja Konovalova, Custodial Worker in the Building Services Unit, keeping the Interdisciplinary Sciences building looking great.

Guiding Principles Competent

Don't just know how to do your job, know how to do it well. Being competent in what you do is the backbone to exceeding expectations. The more competent you are in your job, the more you can help your client in whatever it is they need.

Being competent also means to seek continuous learning opportunities. There is always room for you to grow and achieve more in your job. Finally, as Vice President Williams likes to say "Do it right, not twice."



Eli Algarin, Sign Specialist, and his co-worker Francisco Santiago-Ayala have been working on refurbishing the signage and entrance monuments around campus!

Reminders

-  Register for National Campus Safety Month events at usf.edu/em
-  Open enrollment runs from Oct. 15th through November 2nd, 2018.
-  USF Homecoming week begins on Oct. 14th!

USF System President Genshaft

Earlier this month, after 18 years of service to the University of South Florida, USF System President Judy Genshaft announced her upcoming retirement. Since becoming president in 2000, Genshaft has catapulted the USF System to national and international prominence in every key institutional area, including student success, research and innovation, fundraising, and economic development. During Genshaft's presidency, the university's enrollment has grown by 40 percent, while its four-year graduation rate has tripled.

In a letter to the USF Community, President Genshaft had this to say:

"The University of South Florida System is on a trajectory unlike ever before in its history. We are reaching milestones once reserved for universities twice our age. We are being

recognized by everyone from local supporters to state leaders to national and global higher education stakeholders. We continue to make groundbreaking strides in research, student success, teaching and community impact. And we are coming together, for the good of our students, as one united, strong and dynamic university.

Because of this positive momentum, my family and I believe that this is the right



USF System President Genshaft at the Patel Center for Global Solutions during her retirement announcement press conference on September 10th, 2018.

time for me to step down from my post as President, effective July 1, 2019. It has been the honor of my professional career to be part of this journey since the year 2000... Nearly two decades ago, this university and this Tampa Bay community welcomed me,

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Steve and our sons into its family. The impact that this community has made on me and my family cannot be overstated, and we are deeply grateful. Thank you for your support and friendship.

GO BULLS!

Judy Genshaft
USF System President”

MoBull is now AlertUSF



MoBull Messenger has been rebranded into the AlertUSF system. The University of South Florida System maintains a comprehensive Emergency Notification System (ENS), called AlertUSF, for the purpose of issuing immediate notification to keep the USF community informed and safe during an emergency situation.

MoBull Messenger was a specific portion of the previous ENS, which is now all encompassed within AlertUSF. You do not need to re-enroll to continue to receive text message updates. If you have never enrolled and would now like to follow these steps:

1. Login to NetID Account Services web site using your NetID.
2. Click Update Emergency Notification Settings.

3. Follow instructions to opt in, provide mobile phone number and select campus locations for alerts.
4. Click Submit.

PATS “Pop Ups”

You may have noticed a PATS tent popping up around campus with staff members speaking with students recently. In an effort to find candidates for student drivers, as well as answer general questions about parking, PATS went out to heavily trafficked areas of campus to speak with students.

These “pop ups” happened each week in September while students were still getting accustomed to USF parking regulations. These outreach efforts are meant to provide a face to PATS and act as a proactive approach to listening to parking concerns.



PATS employees Erin Charles (Left) & Crystal James (right) outside the walkway between Lot 22A & the Muma College of Business waiting to speak with students about Parking & Transportation Services.

Welcoming New Additions...

John Andrew Guerra, Safety & Compliance Manager
Facilities Management

Delexisus Pringle, Sr. Custodial Worker
Facilities Management

Virginia Lee Prather, Transit Bus Driver
Parking & Transportation Services

Lizette Marie Rodriguez, Transit Bus Driver
Parking & Transportation Services

Anniversaries September 2018

Business Center

Corey Kelly	8
Harry Ward	5

Facilities Management

David Whetsell	30
Derrick Coleman	26
Timothy Budzban	26
James Neighbours	25
Louis Frazier	23
Dulce Valdes	15
Theresa Patterson	11
Jean Antoine	10
Stephen Lafferty	7
Joseph Balloon	7
Elizabeth Clifford	7
Lonnie Austin	5
Adeline Zephinois Delicieux	4
Ann-Marie Gorman-Vasquez	4
Robert Okros	4
Frank Rome	4
Jennifer Fleischman	4
Cynthia McCardy	3
Antonin Roberts	3
Derrell Drew	3
Monique Clark	3
Marie Pierre	3
Wilson Martinez	3
Brian Laverty	2
William Martinez	2
Mark Fussell	2
Shuang Hao	2
Ronnie Hunter	2
Antonio Morales	1
Alejandro Rivera	1
Dorian Crews	1
Jamey Yanarella	1

OAS Annual Report



The Office of Administrative Services has published its first annual report. The report covers accomplishments throughout OAS during FY 17-18 in an effort to better communicate Administrative Services' impact on the university. Some items included are the Morsani College of Medicine + Heart Institute project & the new state-of-the-art Bull Runner maintenance facility. You can find the annual report online at www.usf.edu/adminservices.

New Academic Logo



During USF System President Genshaft's Fall Address, a new academic logo was unveiled. This logo will be used throughout both academic and administrative segments of the university, while USF Athletics will retain their "iconic Bull" logos.

The new logo will initially be used in select areas for USF Homecoming Week, while the remainder of the university will adopt the logo in Spring of 2019. Details will be released by University Communications and Marketing.

2018 Benefits Fair and Wellness Expo

Please be sure to join the Division of Human Resources at one of the Benefits Fair & Wellness Expos to learn more about important Plan changes and the many benefits available to USF employees. Additionally, some of the Employee Perks Vendors will be on hand with information and discounts on their products and services.

Open Enrollment starts 8 AM on Monday, Oct. 15, and ends Friday, Nov. 2, 2018, at 6 PM EST. The Benefit fair and Wellness Expo on the Tampa campus will be held Tuesday, October 23, 2018 from 9:00 AM to 4:00 PM in the Marshall Student Center Ballroom. For more information or questions regarding Open Enrollment, please contact your Human Resources Service Center Benefits Specialist.

Do you have an idea that will help make Administrative Services one of the "best places to work in Tampa Bay"?

Submit an Idea Proposal!



Anniversaries cont...

September 2018

Parking & Transportation

Alvinia Young	15
Yassen Abdel-Baki	5
Pamela McHayle	5
Carol Sheppard	3
Ozie Jackson	3
Frank Bermudez	2

Office of the Vice President

Gabriel Montalvo	2
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Dates to Remember

October 14th - Homecoming Week

October 15th - Open Enrollment Starts

October 18th - Homecoming Concert

October 19th - Homecoming Carnival

October 23rd - Benefits Fair & Wellness Expo

October 25th - Campus Safety Day Event

November 1st - Administrative Services 3rd Quarter Town Hall

November 2nd - Open Enrollment Ends

Retirements

Suze M Jean-Louis, Custodial Worker
Facilities Management (11 years)

Beverly S Eckhardt, Asst Manager, Building & Maintenance
Facilities Management (11 years)

SERVICE PHILOSOPHY

"WE **IMPACT** LIVES EVERYDAY BY **EXCEEDING** EXPECTATIONS AND CREATING **WOW** MOMENTS"



Know your Pillar

Champions

Communications

Boniswa Joseph (ASBC)

Robert Gonzalez (FM)

Yassen Abdel-Baki (PATS)

Zachary Romano (FM)

Advisor: Aaron Nichols

This team is responsible for ensuring effective communication exists at all levels of OAS, the Communication Pillar Champions work to develop and implement ways to improve communication both upstream and downstream.

Professional Development & Training

Darren Singleton (FM)

Eric Tate (PATS)

Nicole Licari (ASBC)

Advisor: Gabriel Montalvo

This team promotes the value of professional development and encourages all employees to have basic computer literacy. They work to identify training needs and suggest opportunities that will help OAS employees realize their advancement goals.

Technology & Equipment

Hollie Chancey (ASBC)

Joe Balloon (FM)

Joseph Fazio (PATS)

Sean Rainey (FM)

Advisor: Christopher Duffy

In order to successfully do their jobs, employees must have the right technology and/or equipment. This team makes sure these tools are available and works with employees to identify needs. They bring deficiencies to the attention of OAS leadership and play an active role in finding solutions.

Recognition & Awards

Brian Davis (PATS)

Danielle Hill (FM)

Eliezer Rodriguez (FM)

Wayne Wilcox (ASBC)

Advisor: Raymond Mensah

The Recognition & Awards Pillar Champions drive the OAS Excellence Awards program, develop and implement morale improvement programs, and ensure division and department level recognition needs are being met.